



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 3134

1. **Project Title**

2. **Senate Sponsor**

3. **Date of Request**

4. **Project/Program Description**

Fund a statewide law enforcement apprenticeship program already certified by the Florida Department of Education to recruit, select, train, certify and retain Florida deputies who lack the funds to attend a certified law enforcement academy with the State. This effort, while statewide, will focus primarily on fiscally constrained counties and areas of great need with the goal of building viable workforce for law enforcement in the State of Florida.

5. **State Agency to receive requested funds**

State Agency contacted? Yes

6. **Amount of the Nonrecurring Request for Fiscal Year 2024-2025**

Type of Funding	Amount
Operations	10,000,000
Fixed Capital Outlay	0
Total State Funds Requested	10,000,000

7. **Total Project Cost for Fiscal Year 2024-2025 (including matching funds available for this project)**

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	10,000,000	100%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
Total Project Costs for Fiscal Year 2024-2025	10,000,000	100%

8. **Has this project previously received state funding?** No

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. **Is future funding likely to be requested?** Yes

a. **If yes, indicate nonrecurring amount per year.**

b. **Describe the source of funding that can be used in lieu of state funding.**

This program is projected to have high demand as it reduces barriers for entry to those wishing to switch vocations to enter law enforcement. Potential federal funding for this registered apprenticeship could be identified.

10. **Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?**



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If yes, indicate the amount of funds received and what the funds were used for.

Complete questions 11 and 12 for Fixed Capital Outlay Projects

11. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

13. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits	New Position: Program Administrator salary: \$50,000, Taxes \$4,500, Health Insurance \$18,000, Retirement \$2,500. FDSA anticipates a significant increase in administrative functions as the apprenticeship program gains in popularity. Through the pilot phase and a soft roll out, demand has increased and is anticipated to continuing a trend of utilization.	75,000
Expense/Equipment/Travel/Supplies/Other	Apprenti-scope Program Management Software. Computer, Phone, Travel Expenses, Workflow software.	11,500
Consultants/Contracted Services/Study		0
Operational Costs: Other		
Salary and Benefits	Salaries and benefits for an apprentice based on a base salary of \$48,300 and associated benefits for a FTE cost of \$81,497 annually. The apprenticeship period is projected to last approximately 9 months to include law enforcement academy and a field training program. This period's FTE cost for S/B is estimated to be \$61,123.20. Base salary is subject to change by agency.	7,925,000
Expense/Equipment/Travel/Supplies/Other	Each apprentice will need a minimum amount of equipment, IT expenses, and supplies to include but not limited to ballistic vest, firearms, ammunition, uniforms, BWC, laptop, software, cellphone, and other costs deemed necessary by each agency based on agency policy. FTEs will also require tuition. This cost is estimated to be \$15,224.97 per LEO but subject to change by agency.	1,988,500
Consultants/Contracted Services/Study		0



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Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/ Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		10,000,000

14. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

Fund a statewide law enforcement apprenticeship program already certified by the Florida Department of Education to recruit, select, train, certify and retain Florida deputies who lack the funds to attend a certified law enforcement academy within the State. This effort, while statewide, will focus primarily on fiscally constrained counties and areas of great need with a goal of building a viable workforce for law enforcement in the State of Florida.

b. What activities and services will be provided to meet the intended purpose of these funds?

Recruiting, vetting and training deputy sheriffs within the State of Florida. The long-term goal of this program is to support the mission of positioning the State of Florida as the safest state in the Union. As the state continues to grow, so must our law enforcement. This funding will enhance our ability to bolster a competent, highly trained workforce for years to come.

c. What direct services will be provided to citizens by the appropriation project?

The program would identify Florida residents or those relocating to our state interested in serving fellow Floridians in law enforcement who lack the funding to attend a certified law enforcement academy. The program would allow the candidate to be recruited, trained, certified and hired with no cost to the candidate or the county sheriff for a specified period not to exceed 1 year.

d. Who is the target population served by this project? How many individuals are expected to be served?

This project is intended to serve the entire current Florida population and the over 137 million annual tourists who visit the great State of Florida. This project will also serve those who desire to call law enforcement their profession. Our state values low crime and strong law enforcement partnerships. This project invests in a workforce to support this mission for years to come.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

Recruiting, vetting and training deputy sheriffs within the State of Florida. The long-term goal of this program is to support the mission of positioning the State of Florida as the safest state in the Union. As the state continues to grow, so must our law enforcement. This funding will enhance our ability to bolster a competent, highly trained workforce for years to come.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?

Performance measures include having a full-time member of the FDSA staff implement, administer and monitor this program to include over-site on the recruitment, registration and monitoring of progress of identified candidates. Should failures to meet these measures arise, the candidate would be removed from the program.

15. Requester Contact Information

a. First Name **Last Name**

b. Organization

c. E-mail Address

d. Phone Number **Ext.**

16. Recipient Contact Information

a. Organization



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b. Municipality and County

c. Organization Type

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

d. First Name **Last Name**

e. E-mail Address

f. Phone Number

17. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number