



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 1078

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

Improving workforce readiness and addressing mental health among underserved community members is a priority for Hispanic Unity of Florida (HUF). Regularly, HUF sees clients who are underemployed and are also dealing with mental health issues. Lack of information, stigma, and scarcity of services are some challenges individuals face when dealing with mental health trauma. With support from the State of Florida, HUF will credential additional mental health workers and expand outreach efforts to South Florida residents.

5. State Agency to receive requested funds

State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2024-2025

Type of Funding	Amount
Operations	500,000
Fixed Capital Outlay	0
Total State Funds Requested	500,000

7. Total Project Cost for Fiscal Year 2024-2025 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	500,000	59%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	350,000	41%
Other	0	0%
Total Project Costs for Fiscal Year 2024-2025	850,000	100%

8. Has this project previously received state funding?

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. Is future funding likely to be requested?

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.

10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 1078

If yes, indicate the amount of funds received and what the funds were used for.

\$834,641 to cover operational costs.

Complete questions 11 and 12 for Fixed Capital Outlay Projects

11. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

13. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits	Salary & benefits allocation for Program Director, Marketing Director, Marketing Associate, Grant Compliance Accountant, Director of Evaluation and Innovation.	34,117
Expense/Equipment/Travel/Supplies/Other	Occupancy allocation for above referenced staff; communications (allocation for telephone and internet service); managed IT user fee allocation; printing allocation; allocation for audit fees, insurance, and other administrative costs.	65,883
Consultants/Contracted Services/Study		0
Operational Costs: Other		
Salary and Benefits	Salary & benefits allocation for Mental Health Program Supervisor, Workforce Program Manager, Job Placement Coach, two (2) Community Mental Health Workers, and Program Assistant.	264,042
Expense/Equipment/Travel/Supplies/Other	Occupancy allocation for above referenced staff; staff trainings & certifications; outreach materials (design, production, and distribution for print, digital, and in-person efforts); communications (allocation for telephone and internet service); managed IT user fee allocation; travel; printing and office supplies/postage.	99,958
Consultants/Contracted Services/Study	Mental health therapists.	36,000
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		500,000

14. Program Performance



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 1078

a. What specific purpose or goal will be achieved by the funds requested?

Improving workforce readiness and addressing mental health among underserved community members is a priority for HUF. Regularly, HUF sees clients who are underemployed and are also dealing with mental health issues. Lack of information, stigma, and scarcity of services are some challenges individuals face when dealing with mental health trauma. With support from the State of Florida, HUF will credential additional mental health workers and expand outreach efforts to South Florida residents.

b. What activities and services will be provided to meet the intended purpose of these funds?

Recruit and train 25+ individuals to become Certified Community Mental Health Workers. HUF to deliver 30 hours of training, and a minimum of 20 additional hours of training related to informal counseling, trauma informed care, group facilitation, and culturally competent care.

c. What direct services will be provided to citizens by the appropriation project?

HUF staff will engage citizens through outreach to provide information, case management, and referrals to adults and families related to mental wellness with a workforce development component included in the program. By addressing the stresses and traumas of an individual, success (staff retention and productivity) in the workplace is improved.

d. Who is the target population served by this project? How many individuals are expected to be served?

- Persons with poor mental health
- Jobless persons
- Economically disadvantaged persons
- Grade school students
- High school students
- University/College students
- At-risk youth
- Elderly persons

Expected to serve over 800 individuals.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

- Program participants receive mental health services that increase job readiness success measured by percentage of program participants that demonstrate increased wellbeing, measured by Warwick Edinburgh Wellbeing Scale, pre- and post- evaluations.
- Individuals earn Certified Community Health Worker trainings and credential success measured by number of persons completing Certified Community Health Worker training & receiving credential and number of persons using CCHW credential for employment (new or existing position).
- Individuals become employed and/or gain better employment; individuals increase financial stability; create specific immediate job opportunities measured by number of persons becoming employed or improving employment (pre- and post- evaluation) and percentage of persons increasing income (pre- and post- evaluation).

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?

Meeting deliverables and performance measures are critical to our success and that of the community members we serve. Penalties for non-performance may include reduction in funding or inability to be reimbursed for ineligible activities that have been completed, return of funds, and/or termination of award.

15. Requester Contact Information

a. First Name **Last Name**

b. Organization

c. E-mail Address



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 1078

d. Phone Number Ext.

16. Recipient Contact Information

a. Organization

b. Municipality and County

c. Organization Type

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

d. First Name Last Name

e. E-mail Address

f. Phone Number

17. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number