

LFIR # 2474

1.	Project Title	Character Speaks Adult Re-entry Program	
2.	Senate Sponsor	Keith Perry	
3.	Date of Request	12/03/2019	
4.	Project/Program	m Description	
		ult Re-Entry Program (CSARP) is a comprehensive vocational and employment training program aimed at placing nates and those currently in prison into well paying, long term employment.	

State Agency to receive requested funds Department of Corrections 5.

• Yes O No State Agency contacted?

#### Amount of the Nonrecurring Request for Fiscal Year 2020-2021 6.

Type of Funding	Amount
Operations	817,000
Fixed Capital Outlay	000
Total State Funds Requested	817,000

7. Total Project Cost for Fiscal Year 2020-2021 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	817000	100.0 %
Matching Funds		
Federal	00	0 %
State (excluding the amount of this request)	00	0 %
Local	00	0 %
Other	00	0 %
Total Project Costs for Fiscal Year 2020-2021	817,000	100 %

Has this project previously received state funding? 8. ○ Yes No If yes, provide the most recent instance:

Fiscal Year	Ame	ount	Specific	
(уууу-уу)	Recurring	Nonrecurring	Appropriation #	Vetoed

9. Is future-year funding likely to be requested? Yes O No

If yes, indicate nonrecurring amount per year.

817,000



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### 10. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits	Executive Director/Project Head Salary and Benefits	125,615
Other Salary and Benefits	Other Salary and Benefits	181,206
Expense/Equipment/ Travel/Supplies/Other	Supplies: This includes classroom supplies (\$2,000 per site X 10 sites =\$20,000) clothes, bus pass, Office Supplies, Equipment, Printing and Copies =\$171,800 Rent and Utilities=\$20,000, Audit/Legal=\$30,000, Phone: \$100 a month X 4 =\$4,800, Travel: \$9,000 a month X 12=\$108,000, Meeting Expenses: \$5,000, Accounting/Bookkeeping \$5,000, Marketing/Advertising=\$10,000, Insurance =\$11,319	365,919
Consultants/Contracted Services/Study	10 teachers: \$25/hr for Gainesville teacher, \$22/hr for the other three work release center sites. \$35/hr for the other six sites/prisons. Each instructor will teach five hours a week. Total cost for teacher: \$78,260 Contracting out Human Resources: \$50,000 Contracting out IT: \$10,000 Training: \$6,000	144,260
Operational Costs: Oth	-	
Salary and Benefits		
Expense/Equipment/ Travel/Supplies/Other		
Consultants/Contracted Services/Study		
Fixed Capital Construc	tion/Major Renovation:	
Construction/Renovation/ Land/Planning Engineering		
Total State Funds Re	equested (must equal total from question #6)	817,000



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### 11. Program Performance

#### a. What specific purpose or goal will be achieved by the funds requested?

With the funding requested, the Character Speaks Adult Re-Entry Program (CSARP) will serve over two thousand inmates in ten facilities over eight counties within the state of Florida. In addition to the students who are currently being served in Gainesville, we will serve students at Baker Re-entry Center, Marion CI, Lowell CI, Central Florida Reception Center, Zephyrhills CI, Orlando CRC, Kissimmee CRC and St. Petersburg CRC.

#### b. What activities and services will be provided to meet the intended purpose of these funds?

Resume building, speech proficiency, interview training, role play and employer expectations are primary in what is being taught.

#### c. What direct services will be provided to citizens by the appropriation project?

As a result of the funding, over two thousand inmates will receive comprehensive vocational training and be placed with an employer. The program will provide long-term, full time employment to these adult inmates throughout the state of Florida. There is a 30% recidivism rate for inmates within the first three years of release. There is also a 15% recidivism over three years for work release inmates. The proportional average of this is a 25% recidivism over three years.

Character Speaks expects at least 50% of graduates to get a job within three weeks of being released from a DOC facility. The following is a more detailed explanation of the savings to the state.

#### d. Who is the target population served by this project? How many individuals are expected to be served?

The total number of people served will be 2,080. Out of those 2,080 students, 1,248 will be inmates in prison and 832 will be at various work release facilities across the state. We will coordinate with the chamber of commerce in every mid to large city in the state so inmates have employers to send resumes to immediately upon release.

### e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

After nearly three years of classes, CSARP has had over 500 students complete our program at the Santa Fe Bridge Work Release Center in Gainesville. Every student has gained employment upon completion of the program. Thus far, we had 22 students who have had behavioral issues and have been sent back to prison. That number constitutes less than 5% of the total students served. Even those students who have had behavioral issues gained employment after they graduated from our program.

We anticipate at least 50% of our students to gain employment upon release from prison.

### f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Reduction in funds from the state as a percentage of failed program participants.



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# 12. The owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

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ľ	N/A			
L				
R	Requestor Contact Information			
а	. First Name	Sammy	Last Name Desai	
b	. Organization	Character Speaks, Inc.		
С	E-mail Address	characterspeaks@gmail.com		
d	. Phone Number	(352)317-1136	Ext.	
-	e e inient Centert	Information		
	ecipient Contact	Character Speaks, Inc.		
	-	County Statewide		
С	. Organization Typ			
	For-profit E	•		
	Non-Profit &			
	<ul><li>Non-Profit \$</li><li>Local Entity</li></ul>			
	O University o			
	Other (plea			
d	First Name	Sammy	Last Name Desai	
е	L	characterspeaks@gmail.com		
f.	Phone Number			
	L			
L	obbyist Contact I	nformation		
	. Name	Mark Flynn		
b	. Firm Name	N/A		
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d	. Phone Number	(850)3205555	Ext.	