

## LEGISLATIVE ACTION

Senate

House

Senator Baker moved the following:

## Senate Amendment (with title amendment)

Between lines 3602 and 3603

4 insert:

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Section 68. Paragraphs (d) and (g) of subsection (5) of section 627.6692, Florida Statutes, are amended to read:

627.6692 Florida Health Insurance Coverage Continuation
 Act.-

9 (5) CONTINUATION OF COVERAGE UNDER GROUP HEALTH PLANS.-10 (d)1. A qualified beneficiary must give written notice to 11 the insurance carrier within 63 days after the occurrence of a 12 qualifying event. Unless otherwise specified in the notice, a 13 notice by any qualified beneficiary constitutes notice on behalf

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14 of all qualified beneficiaries. The written notice must inform 15 the insurance carrier of the occurrence and type of the 16 qualifying event giving rise to the potential election by a qualified beneficiary of continuation of coverage under the 17 18 group health plan issued by that insurance carrier, except that 19 in cases where the covered employee has been involuntarily 20 discharged, the nature of such discharge need not be disclosed. The written notice must, at a minimum, identify the employer, 21 22 the group health plan number, the name and address of all 23 qualified beneficiaries, and such other information required by 24 the insurance carrier under the terms of the group health plan 25 or the commission by rule, to the extent that such information is known by the qualified beneficiary. 26

27 2. A special election period shall be provided for qualified beneficiaries whose qualifying event was involuntary 28 29 termination of employment during the period from September 1, 2008, through February 16, 2009, who did not elect continuation 30 coverage when it was first offered, or who did elect 31 32 continuation coverage but are no longer enrolled. The carrier 33 that issued the small employer's group health plan shall provide 34 notice to individuals eligible for this special continuation 35 coverage election period informing them of this opportunity. The 36 notice must be provided by June 15, 2009.

<u>a. Individuals have 30 days after notice is provided to</u>
<u>elect continuation coverage by written notice to the insurer.</u>
<u>The written notice must, at a minimum, identify the employer,</u>
<u>the group health plan number, the name and address of all</u>
<u>qualified beneficiaries, and such other information required by</u>
<u>the insurance carrier under the terms of the group health plan</u>

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43 or the commission by rule, to the extent that such information 44 is known by the qualified beneficiary. b. Coverage shall be effective with the first period of 45 46 coverage on or after February 17, 2009. 47 c. For individuals electing continuation coverage during 48 this election period, the period between the loss of coverage 49 and beginning of coverage under this election is to be 50 disregarded for purposes of determining the 63-day periods 51 referred to in s. 627.6561(6). 52 3.2. Within 14 days after the receipt of written notice 53

under subparagraphs subparagraph 1. and 2., the insurance 54 carrier shall send each qualified beneficiary by certified mail 55 an election and premium notice form, approved by the office, 56 which form must provide for the qualified beneficiary's election or nonelection of continuation of coverage under the group 57 58 health plan and the applicable premium amount due after the 59 election to continue coverage. This subparagraph does not require separate mailing of notices to qualified beneficiaries 60 residing in the same household, but requires a separate mailing 61 62 for each separate household.

(g) If an insurance carrier fails to comply with the notice 63 requirements of subparagraph (d)3.2. and such noncompliance 64 results in the failure of an eligible qualified beneficiary to 65 66 elect continuation under the group health plan, the qualified 67 beneficiary shall be deemed to have timely elected continuation 68 of coverage within the election period and shall be covered 69 under the group health plan at the expense of the noncomplying insurance carrier. The liability exposure of a noncomplying 70 71 insurance carrier under this paragraph shall be limited to that

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72	period which includes the effective date of coverage pursuant to
73	an affirmative election through the date on which the qualified
74	beneficiary receives actual notice. This paragraph does not
75	apply to the extent that the failure of the insurance carrier to
76	comply with applicable notice requirements was due to
77	noncompliance by the qualified beneficiary with notice
78	requirements applicable to the qualified beneficiary.
79	Section 69. Paragraph (1) is added to subsection (13) of
80	section 627.6699, Florida Statutes, to read:
81	627.6699 Employee Health Care Access Act
82	(13) STANDARDS TO ASSURE FAIR MARKETING
83	(1)1. In order to improve the ability of small employers to
84	obtain information including premium rates for small employer
85	health benefit plans and to facilitate the application process,
86	all small employer carriers shall use a uniform employee health
87	status form. The commission shall adopt rules specifying such
88	form. The form shall be designed by the Office of Insurance
89	Regulation, in consultation with small employer carriers, to
90	permit its use as a written document and through electronic or
91	other and alternative delivery formats. The form shall include
92	the following health data elements for all persons to be covered
93	under the policy that occurred in the 2 years prior to the date
94	of completion of the form:
95	a. Any treatment or diagnosis by any licensed medical
96	practitioner.
97	b. Any procedure or treatment in a hospital, rehabilitation
98	program, or surgical center.
99	c. All current medications prescribed by a licensed
100	practitioner.
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101	d Current diagnosis of programa
	d. Current diagnosis of pregnancy.
102	e. Current use of any tobacco products.
103	<u>f. Pending test results.</u>
104	g. Workers compensation injury or illness.
105	h. Tests or treatments recommended but not completed.
106	2. The form shall require the signature of the employee
107	completing the form. Use of a standardized form shall not
108	prevent a small employer carrier from obtaining information from
109	other sources in order to determine the appropriate premium rate
110	for a small employer
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113	And the title is amended as follows:
114	Delete line 297
115	and insert:
116	compendium"; amending s. 627.6692, F.S.; providing for
117	a special election period for continuation of coverage
118	under group health plans for certain qualified
119	beneficiaries; providing carrier notification
120	requirements; providing for effectiveness of such
121	coverage; providing for disregarding certain periods
122	for which coverage is not provided; amending s.
123	627.6699, F.S.; requiring small employer carriers to
124	use a uniform employee health status form; requiring
125	the Financial Services Commission to adopt rules;
126	requiring the Office of Insurance Regulation to design
127	the form in consultation with small employer carriers;
128	specifying form requirements; amending s. 651.105,
129	F.S.; revising the
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