By Senator Smith

29-01638A-11 20111540 A bill to be entitled

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An act relating to the Florida Retirement System; amending s. 121.021, F.S.; redefining the term "special risk member"; amending s. 121.0515, F.S.; revising criteria for membership in the special risk class to include court deputies; providing legislative findings that the act fulfills an important state interest; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsection (15) of section 121.021, Florida Statutes, is amended to read:

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121.021 Definitions.—The following words and phrases as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context:

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(15) "Special risk member" means a member who meets the criteria specified in s. 121.0515.

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officer or employee whose application is approved by the administrator and who receives salary payments for work performed as a peace officer; law enforcement officer; police officer; highway patrol officer; custodial employee at a correctional or detention facility; correctional agency employee whose duties and responsibilities involve direct contact with inmates, but excluding secretarial and clerical employees;

(a) Until October 1, 1978, "special risk member" means any

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firefighter; or an employee in any other job in the field of law

enforcement or fire protection if the duties of such person are

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certified as hazardous by his or her employer.

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(b) Effective October 1, 1978, "special risk member" means a member of the Florida Retirement System who is designated as a special risk member by the division in accordance with s. 121.0515. Such member must be employed as a law enforcement officer, a firefighter, or a correctional officer and must meet certain other special criteria as set forth in s. 121.0515.

- (c) Effective October 1, 1999, "special risk member" means a member of the Florida Retirement System who is designated as a special risk member by the division in accordance with s. 121.0515. Such member must be employed as a law enforcement officer, a firefighter, a correctional officer, an emergency medical technician, or a paramedic and must meet certain other special criteria as set forth in s. 121.0515.
- (d)1. Effective January 1, 2001, "special risk member" includes any member who is employed as a community-based correctional probation officer and meets the special criteria set forth in s. 121.0515(2)(e).
- 2. Effective January 1, 2001, "special risk member" includes any professional health care bargaining unit or non-unit member who is employed by the Department of Corrections or the Department of Children and Family Services and meets the special criteria set forth in s. 121.0515(2)(f).
- (e) Effective July 1, 2001, the term "special risk member" includes any member who is employed as a youth custody officer by the Department of Juvenile Justice and meets the special criteria set forth in s. 121.0515(2)(g).
- (f) Effective August 1, 2008, "special risk member" includes any member who meets the special criteria for continued membership set forth in s. 121.0515(2)(k).

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Section 2. Subsection (2), paragraph (b) of subsection (4), paragraph (d) of subsection (7), and paragraph (c) of subsection (9) of section 121.0515, Florida Statutes, are amended to read: 121.0515 Special risk membership.—

- (2) CRITERIA.—Before October 1, 1978 A member, to be designated as a special risk member, the member's application must be approved by the administrator and the member must receive salary payments for work performed as a peace officer; law enforcement officer; police officer; highway patrol officer; custodial employee at a correctional or detention facility; correctional agency employee whose duties and responsibilities involve direct contact with inmates, but excluding secretarial and clerical employees; firefighter; or an employee in any other job in the field of law enforcement or fire protection if the member's duties are certified as hazardous by his or her employer. Effective October 1, 1978, a member must be designated as a special risk member by the department and must meet the following criteria:
- (a) Effective October 1, 1978, the member must be employed as a law enforcement officer, a firefighter, or a correctional officer and:
- 1.(a) If employed The member must be employed as a law enforcement officer, the member must and be certified, or required to be certified, in compliance with s. 943.1395; however, sheriffs and elected police chiefs are shall be excluded from meeting the certification requirements of this paragraph. In addition, the member's duties and responsibilities must include the pursuit, apprehension, and arrest of law violators or suspected law violators; or the member must be an

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active member of a bomb disposal unit whose primary responsibility is the location, handling, and disposal of explosive devices; or the member must be the supervisor or command officer of a member or members who have such responsibilities.; provided, however, Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, are shall not be included;

2.(b) If employed The member must be employed as a firefighter, the member must and be certified, or required to be certified, in compliance with s. 633.35 and be employed solely within the fire department of a local government employer or an agency of state government with firefighting responsibilities. In addition, the member's duties and responsibilities must include on-the-scene fighting of fires, fire prevention, or firefighter training; direct supervision of firefighting units, fire prevention, or firefighter training; or aerial firefighting surveillance performed by fixed-wing aircraft pilots employed by the Division of Forestry of the Department of Agriculture and Consumer Services; or the member must be the supervisor or command officer of a member or members who have such responsibilities.; provided, however, Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, are shall not be included; however, and further provided that all periods of creditable service in fire prevention or firefighter training, or as the supervisor or command officer of a member or members who have such responsibilities, and for which the employer paid the special

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117 risk contribution rate, <u>are</u> shall be included; <u>or</u>

3.(c) If employed The member must be employed as a correctional officer, the member must and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must be the custody, and physical restraint when necessary, of prisoners or inmates within a prison, jail, or other criminal detention facility, or while on work detail outside the facility, or while being transported; or the member must be the supervisor or command officer of a member or members who have such responsibilities.; provided, however, Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, are shall not be included; however, wardens and assistant wardens, as defined by rule, shall participate in the Special Risk Class.;

(b) Effective October 1, 1999, special risk membership also includes an emergency medical technician or paramedic who is

(d) The member must be employed by a licensed Advance Life Support (ALS) or Basic Life Support (BLS) employer as an emergency medical technician or a paramedic and is be certified in compliance with s. 401.27. In addition, the member's primary duties and responsibilities must include on-the-scene emergency medical care or direct supervision of emergency medical technicians or paramedics, or the member must be the supervisor or command officer of one or more members who have such responsibility. However, Administrative support personnel, including, but not limited to, those whose primary responsibilities are in accounting, purchasing, legal, and

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146 personnel, are shall not be included.;

- (c) Effective January 1, 2001, special risk membership also includes a community-based correctional probation officer who is
- (e) The member must be employed as a community-based correctional probation officer and <u>is</u> be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must be the supervised custody, surveillance, control, investigation, and counseling of assigned inmates, probationers, parolees, or community controllees within the community; or the member must be the supervisor of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal services, and personnel management, <u>are shall</u> not be included; however, probation and parole circuit and deputy circuit administrators shall participate in the Special Risk Class.+
- (d) Effective January 1, 2001, special risk membership also includes a professional health care bargaining unit or non-unit member who is employed by the Department of Corrections or the Department of Children and Family Services
- (f) The member must be employed in one of the following classes and who spends must spend at least 75 percent of his or her time performing duties that which involve contact with patients or inmates in a correctional or forensic facility or institution:
 - 1. Dietitian (class codes 5203 and 5204);
 - 2. Public health nutrition consultant (class code 5224);
 - 3. Psychological specialist (class codes 5230 and 5231);

29-01638A-11 20111540 175 4. Psychologist (class code 5234); 176 5. Senior psychologist (class codes 5237 and 5238); 177 6. Regional mental health consultant (class code 5240); 178 7. Psychological Services Director—DCF (class code 5242); 8. Pharmacist (class codes 5245 and 5246); 179 180 9. Senior pharmacist (class codes 5248 and 5249); 181 10. Dentist (class code 5266); 11. Senior dentist (class code 5269); 182 183 12. Registered nurse (class codes 5290 and 5291); 184 13. Senior registered nurse (class codes 5292 and 5293); 185 14. Registered nurse specialist (class codes 5294 and 186 5295); 15. Clinical associate (class codes 5298 and 5299); 187 188 16. Advanced registered nurse practitioner (class codes 189 5297 and 5300); 190 17. Advanced registered nurse practitioner specialist 191 (class codes 5304 and 5305); 192 18. Registered nurse supervisor (class codes 5306 and 193 5307); 194 19. Senior registered nurse supervisor (class codes 5308 195 and 5309);196 20. Registered nursing consultant (class codes 5312 and 197 5313); 198 21. Quality management program supervisor (class code 199 5314); 200 22. Executive nursing director (class codes 5320 and 5321); 201 23. Speech and hearing therapist (class code 5406); or 24. Pharmacy manager (class code 5251). 202 203 (e) Effective July 1, 2001, special risk membership also

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includes a youth custody officer who is employed by the Department of Juvenile Justice and is

(g) The member must be employed as a youth custody officer and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must be the supervised custody, surveillance, control, investigation, apprehension, arrest, and counseling of assigned juveniles within the community.

(f) (h) Effective October 1, 2005, through June 30, 2008, the member must be employed by a law enforcement agency or medical examiner's office in a forensic discipline recognized by the International Association for Identification and must qualify for active membership in the International Association for Identification. The member's primary duties and responsibilities must include the collection, examination, preservation, documentation, preparation, or analysis of physical evidence or testimony, or both, or the member must be the direct supervisor, quality management supervisor, or command officer of one or more individuals with such responsibility. Administrative support personnel, including, but not limited to, those whose primary responsibilities are clerical or in accounting, purchasing, legal, and personnel, are shall not be included.÷

(g)(i) Effective July 1, 2008, the member must be employed by the Department of Law Enforcement in the crime laboratory or by the Division of State Fire Marshal in the forensic laboratory in one of the following classes:

- 1. Forensic technologist (class code 8459);
- 2. Crime laboratory technician (class code 8461);

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3. Crime laboratory analyst (class code 8463);

- 4. Senior crime laboratory analyst (class code 8464);
- 5. Crime laboratory analyst supervisor (class code 8466);
- 6. Forensic chief (class code 9602); or
- 7. Forensic services quality manager (class code 9603). \div

(h) (j) Effective July 1, 2008, the member must be employed by a local government law enforcement agency or medical examiner's office and must spend at least 65 percent of his or her time performing duties that involve the collection, examination, preservation, documentation, preparation, or analysis of human tissues or fluids or physical evidence having potential biological, chemical, or radiological hazard or contamination, or use chemicals, processes, or materials that may have carcinogenic or health-damaging properties in the analysis of such evidence, or the member must be the direct supervisor of one or more individuals having such responsibility. If a special risk member changes to another position within the same agency, he or she must submit a complete application as provided in paragraph (3) (a).

(i) (k) Effective August 1, 2009, the member must have already qualified for and be actively participating in special risk membership under paragraph (a), paragraph (b), or paragraph (c), must have suffered a qualifying injury as defined in this paragraph, must not be receiving disability retirement benefits under as provided in s. 121.091(4), and must satisfy the requirements of this paragraph.

1. The ability to qualify for the class of membership defined in s. 121.021(15) (f) shall occur when Two licensed medical physicians, one of whom is the member's $\frac{1}{2}$ primary

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treating physician of the member, <u>must</u> certify the existence of the physical injury and medical condition that constitute a qualifying injury as defined in this paragraph and that the member <u>must have</u> has reached maximum medical improvement after August 1, 2008. The certifications from the licensed medical physicians must include, at a minimum, that the injury to the special risk member has resulted in a physical loss, or loss of use, of at least two of the following: left arm, right arm, left leg, or right leg; and that:

- a. The That this physical loss or loss of use is total and permanent, unless except in the event that the loss of use is due to a physical injury to the member's brain, in which event the loss of use is permanent with at least 75-percent loss of motor function with respect to each arm or leg affected.
- b. The That this physical loss or loss of use renders the member physically unable to perform the essential job functions of his or her special risk position.
- c. That, Notwithstanding the this physical loss or loss of use, the individual is able to perform the essential job functions required by the member's new position, as provided in subparagraph 3.
- d. The That use of artificial limbs is either not possible or does not alter the member's ability to perform the essential job functions of the member's position.
- e. That The physical loss or loss of use is a direct result of a physical injury and not a result of any mental, psychological, or emotional injury.
- 2. For the purposes of this paragraph, "qualifying injury" means a physical an injury and medical condition sustained in

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which by a special risk member that does not result in total and permanent disability as defined in s. 121.091(4)(b). An injury is a qualifying injury if when the injury is a physical injury to the member's physical body resulting in a physical loss, or loss of use, of at least two of the following: left arm, right arm, left leg, or right leg. Notwithstanding anything in this section to the contrary, an injury that would otherwise qualify as a qualifying injury is shall not be considered a qualifying injury if and when the member ceases employment with the employer for whom he or she was providing special risk services on the date the injury occurred.

- 3. The new position, as described in sub-subparagraph 1.c., that is required for qualification as a special risk member under this paragraph is not required to be a position that has with essential job functions that entitle an individual to special risk membership. Whether the a new position as described in sub-subparagraph 1.c. exists and is available to the special risk member is a decision to be made solely by the employer in accordance with its hiring practices and applicable law.
- 4. This paragraph does not grant or create additional rights for an any individual to continued employment or to be hired or rehired by his or her employer which that are not already provided under state law within the Florida Statutes, the State Constitution, the Americans with Disabilities Act, if applicable, or any other applicable state or federal law.
- (j) Effective July 1, 2011, special risk membership also includes a member who is a court deputy in the state court system and whose primary duties include transporting,

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controlling, and fingerprinting prisoners within the courthouse;
maintaining care and control of juries; notifying court
administration when larger courtrooms are needed, bringing
judge's supplies to the courtroom, announcing the judge and
calling the court to order; and maintaining a safe and secure
environment for the public in a courtroom setting.
Administrative support personnel, including, but not limited to,
those whose primary responsibilities are clerical or in
accounting, purchasing, legal, and personnel, are not included.

- (4) REMOVAL OF SPECIAL RISK MEMBERSHIP.-
- (b) Any member who is a special risk member on July 1, 2008, and who became eligible to participate under paragraph (2)(f) (2)(h) but fails to meet the criteria for special risk membership under established by paragraph (2)(g) (2)(i) or paragraph (2)(h) (2)(j) shall have his or her special risk designation removed and thereafter shall be a Regular Class member and earn only Regular Class membership credit. The department may review the special risk designation of members to determine whether or not those members continue to meet the criteria for special risk membership.
 - (7) RETENTION OF SPECIAL RISK NORMAL RETIREMENT DATE.
- (d) Notwithstanding any provision of this subsection to the contrary, This subsection does not apply to \underline{a} any special risk member who qualifies for continued membership \underline{under} pursuant to the provisions of paragraph (2)(i) $\underline{(2)(k)}$.
 - (9) CREDIT FOR UPGRADED SERVICE.
- (c) Any member of the Special Risk Class who has earned creditable service in another membership class of the Florida Retirement System in a position with the Department of Law

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Enforcement or the Division of State Fire Marshal and became covered by the Special Risk Class as described in paragraph (2) (g) $\frac{(2)(i)}{(2)}$, or with a local government law enforcement agency or medical examiner's office and became covered by the Special Risk Class as described in paragraph (2)(h) $\frac{(2)(i)}{(i)}$, which service is within the purview of the Special Risk Class, and is employed in such position on or after July 1, 2008, may purchase additional retirement credit to upgrade such service to Special Risk Class service, to the extent of the percentages of the member's average final compensation provided in s. 121.091(1)(a)2. The cost for such credit must shall be an amount representing the actuarial accrued liability for the difference in accrual value during the affected period of service. The cost shall be calculated using the discount rate and other relevant actuarial assumptions that were used to value the Florida Retirement System defined benefit plan liabilities in the most recent actuarial valuation. The Division of Retirement shall ensure that the transfer sum is prepared using a formula and methodology certified by an enrolled actuary. The cost must be paid immediately upon notification by the division. The local government employer may purchase the upgraded service credit on behalf of the member if the member has been employed by that employer for at least 3 years.

Section 3. The Legislature finds that a proper and legitimate state interest is served when state court employees who are responsible for maintaining a safe and secure environment for staff and the public in a courtroom setting are classified as members of the special risk class of the Florida Retirement System. These persons must be provided benefits that

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378	are fair and adequate and that are managed, administered, and
379	funded in an actuarially sound manner as required by s. 14,
380	Article X of the State Constitution, and part VII of chapter
381	112, Florida Statutes. Therefore, the Legislature determines and
382	declares that the amendment of s. 121.0515, Florida Statutes,
383	made by this act fulfills an important state interest.
384	Section 4. This act shall take effect July 1, 2011.

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