By the Committees on Children, Families, and Elder Affairs; and Children, Families, and Elder Affairs

586-02855-11 20111994c1

A bill to be entitled

An act relating to child protection; requiring the Secretary of Children and Family Services to establish the Child Protection Response Workgroup for the purpose of developing an implementation plan for a differential response system to be used in responding to reports of child abuse or neglect; specifying the duties of the workgroup; requiring a report to the Legislature; requiring the Secretary of Children and Family Services to establish the Child Welfare Professional Advisory Council; specifying the scope of work of the council; providing for the secretary to appoint members to the council; requiring the Department of Children and Family services to provide administrative support; providing for members to be reimbursed for per diem and travel expenses to the extent resources are available; requiring an annual report to the Legislature; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Child Protection Response Workgroup.—The
Secretary of Children and Family Services shall establish the
Child Protection Response Workgroup for the purpose of
developing a plan that will allow the department to fully
implement a differential response system for purposes of
responding to reports of child abuse or neglect.

(1) The workgroup shall, at a minimum, examine best

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practices developed by other states that have successfully implemented a similar response system and update and finalize the work plan that was designed for the department by the Child Welfare Institute in 2006, taking into consideration the outcomes of the 2008 differential response pilot programs.

(2) The workgroup shall report its findings and recommendations for implementing a differential response system to the appropriate substantive committees of the Senate and the House of Representatives by December 31, 2011. The report to the Legislature shall include a detailed list of tasks and a timeline for future implementation of a differential response system, the requirements and expectations for participation by community-based care lead agencies, a plan to integrate the use of the sheriff's offices to conduct child protective investigations within the differential response system, and a statewide survey of services available to families.

Secretary of Children and Family Services shall establish the Child Welfare Professional Advisory Council for the purpose of reviewing and making recommendations relating to the education and qualifications of the child welfare staff employed within the department, the sheriff's offices contracted to conduct child protective investigations, and the community-based care lead agencies and their subcontractors. The advisory council shall continue to function as specified in this section until the Legislature determines that the advisory council no longer provides a valuable contribution to efforts to reprofessionalize the duties carried out by staff who provide child welfare services.

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(1) Specifically, the scope of work of the advisory council shall include, at a minimum:

- (a) An examination of hiring practices in other states that require all child welfare staff to hold degrees in social work, particularly those states that have privatized the provision of child welfare services, such as Kansas;
- (b) Incentives necessary to hire and retain employees who have bachelor's or master's degrees in social work;
- (c) Incentives necessary to enable current staff to obtain a bachelor's or master's degree while continuing employment;
- (d) An examination of child welfare certifications issued by schools of social work, the department, or third-party credentialing entities;
- (e) An analysis of the benefits, including cost benefits, of requiring that all child welfare staff hold a bachelor's or master's degree in social work from a degree program certified by the Council on Social Work Education or hold a degree from an accredited human services degree program; and
- (f) An examination of ways to increase the amount of federal funding under the Title IV-E Child Welfare Program which is available to this state.
- (2) Members of the advisory council shall be appointed by the secretary of the department. The membership of the advisory council may not exceed 15 members and must include, at a minimum, representatives from the headquarters and circuit offices of the Department of Children and Family Services, community-based care lead agencies, the sheriff's offices contracted to conduct child protective investigations, the Guardian ad Litem Program, Florida Youth SHINE, third-party

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Credentialing entities, state schools that are members of the National Association of Deans and Directors Schools of Social Work, and school faculty who work with students receiving funding under the Title IV-E Child Welfare Program and who teach specialized courses in child welfare. The secretary shall determine the length of the term to be served by each member appointed to the advisory council, which may not exceed 4 years. Members may be reappointed for additional terms.

- (3) The department shall provide administrative support to the Child Welfare Professional Advisory Council to accomplish its assigned tasks. The advisory council shall be afforded access to all appropriate data from the department, each community-based care lead agency, and other relevant agencies in order to accomplish the tasks set forth in this section. The data collected may not include any information that would identify a specific child or young adult.
- (4) Members of the council shall serve without compensation, but are entitled to reimbursement for per diem and travel expenses as provided in s. 112.061, Florida Statutes, to the extent resources are available.
- (5) The advisory council shall report its recommendations and a plan, including a timeline for the statewide reprofessionalization of all duties performed by child welfare staff, to the appropriate substantive committees of the Senate and the House of Representatives by December 31 of each year, with the first report being due by December 31, 2011.
 - Section 3. This act shall take effect July 1, 2011.