

# THE FLORIDA LEGISLATURE



May 5, 2011

The Honorable Mike Haridopolos  
President of the Senate

The Honorable Dean Cannon  
Speaker, House of Representatives

Dear Mr. President and Mr. Speaker:

Your Conference Committee on the disagreeing votes of the two houses on SB 2100, 2nd Eng., same being:

An act relating to retirement.

having met, and after full and free conference, do recommend to their respective houses as follows:

1. That the House of Representatives recede from its Amendment 1.
2. That the Senate and House of Representatives adopt the Conference Committee Amendment attached hereto, and by reference made a part of this report.

**Managers on the part of the Senate**

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*JD Alexander, Chair*

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*Joe Negron, Vice Chair*

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*Thad Altman*

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*Lizbeth Benacquisto*

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*Michael S. "Mike" Bennett*

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*Ellyn Setnor Bogdanoff*

---

*Oscar Braynon II*

---

*Larcenia J. Bullard*

---

*Charles S. "Charlie" Dean, Sr.*

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*Nancy C. Detert*

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*Miguel Diaz de la Portilla*

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*Paula Dockery*

---

*Greg Evers*

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*Mike Fasano*

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*Anitere Flores*

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*Don Gaetz, At Large*

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*Rene Garcia*

---

*Andy Gardiner, At Large*

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*Alan Hays*

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*Anthony C. "Tony" Hill, Sr.*

---

*Dennis L. Jones, D.C.*

---

*Arthenia L. Joyner*

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*Jack Latvala*

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*Evelyn J. Lynn*

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*Gwen Margolis*

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*Bill Montford*

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*Jim Norman*

---

*Steve Oelrich*

---

*Nan H. Rich, At Large*

---

*Garrett Richter*

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*Jeremy Ring*

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*Maria Lorts Sachs*

---

*David Simmons*

---

*Gary Siplin, At Large*

---

*Christopher L. "Chris" Smith*

---

*Eleanor Sobel*

---

*Ronda Storms*

---

*John Thrasher, At Large*

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*Stephen R. Wise*

**Managers on the part of the House of Representatives**

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*Denise Grimsley, Chair*

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*Ritch Workman, Lead House Manager*

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*Gary Aubuchon, At Large*

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*Charles S. "Chuck" Chestnut IV, At Large*

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*Dorothy L. Hukill, At Large*

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*Paige Kreegel, At Large*

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*John Legg, At Large*

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*Carlos Lopez-Cantera, At Large*

---

*Seth McKeel, At Large*

---

*William L. "Bill" Proctor, At Large*

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*Darryl Ervin Rouson, At Large*

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*Franklin Sands, At Large*

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*Ron Saunders, At Large*

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*Robert C. "Rob" Schenck, At Large*

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*William D. Snyder, At Large*

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*Will W. Weatherford, At Large*

May 5, 2011

The Conference Committee Amendment for SB 2100, 2nd Eng., relating to retirement, provides for the following:

- Effective July 1, 2011, requires 3% employee contribution for all FRS members. DROP participants are not required to pay employee contributions.
- For employees initially enrolled on or after July 1, 2011, the definition of "average final compensation" means the average of the 8 highest fiscal years of compensation for creditable service prior to retirement, for purposes of calculation of retirement benefits. For employees initially enrolled prior to July 1, 2011, the definition of "average final compensation" continues to be the average of the 5 highest fiscal years of compensation.
- For employees initially enrolled in the pension plan on or after July 1, 2011, such members will vest in 100% of employer contributions upon completion of 8 years of creditable service. For existing employees, vesting will remain at 6 years of creditable service.
- For employees, initially enrolled on or after July 1, 2011, increases the normal retirement age and years of service requirements, as follows:
  - For Special Risk Class: Increases the age from 55 to 60 years of age; and increases the years of creditable service from 25 to 30.
  - For all other classes: Increases the age from 62 to 65 years of age; and increases the years of creditable service from 30 to 33 years.
- Maintains DROP; however, employees entering DROP on or after July 1, 2011 will earn interest at a reduced accrual rate of 1.3%. For employees currently in DROP or entering before July 1, 2011, the interest rate remains 6.5%.
- Eliminates the cost-of-living adjustment (COLA) for service earned on or after July 1, 2011. Subject to the availability of funding and the Legislature enacting sufficient employer contributions specifically for the purpose of funding the reinstatement of the COLA, the new COLA formula will expire effective June 30, 2016, and the current 3% cost-of-living adjustment will be reinstated.
- To implement the bill for the 2011-12 fiscal year, funds the Division of Retirement with four positions and \$207,070 in recurring funds and 31,184 in non-recurring funds.