**CS/CS/HB 445** 2011

A bill to be entitled 1 2 An act relating to wellness or health improvement 3 programs; amending s. 626.9541, F.S.; authorizing insurers 4 to offer a voluntary wellness or health improvement 5 program and to encourage or reward participation in the 6 program by offering rewards or incentives to health 7 benefit plan members; authorizing insurers to require plan 8 members not participating in the wellness or health 9 improvement programs to provide verification that their 10 medical condition warrants nonparticipation in order for 11 the nonparticipants to receive rewards or incentives; requiring that the reward or incentive be disclosed in the 12 policy or certificate; amending s. 641.3903, F.S.; 13 14 providing for a wellness or health improvement program; 15 providing authorization to offer certain rewards or 16 incentives for participation; authorizing verification of a nonparticipant's medical condition; requiring that the 17 reward or incentive be disclosed in the policy or 18 19 certificate; providing an effective date. 21

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsection (4) is added to section 626.9541, Florida Statutes, to read:

25 626.9541 Unfair methods of competition and unfair or 26 deceptive acts or practices defined .-

WELLNESS OR HEALTH IMPROVEMENT PROGRAMS.-

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(a) Authorization to offer rewards or incentives for participation.—An insurer issuing a group or individual health benefit plan may offer a voluntary wellness or health improvement program and may encourage or reward participation in the program by authorizing rewards or incentives, including, but not limited to, merchandise, gift cards, debit cards, premium discounts or rebates, contributions to a member's health savings account, or modifications to copayment, deductible, or coinsurance amounts. Any advertisement of the program is not subject to the limitations set forth in paragraph (1) (m).

- (b) Verification of medical condition by nonparticipants.—

  An insurer may require a health benefit plan member to provide verification, such as an affirming statement from the member's physician, that the member's medical condition makes it unreasonably difficult or inadvisable to participate in the wellness or health improvement program in order for that nonparticipant to receive the reward or incentive.
- (c) Disclosure requirement.—Any reward or incentive offered under this subsection shall be disclosed in the policy or certificate.
- (d) Other incentives.—This subsection does not prohibit insurers from offering other incentives or rewards for adherence to a wellness or health improvement program if otherwise authorized by state or federal law.
- Section 2. Subsection (15) is added to section 641.3903, Florida Statutes, to read:
- 641.3903 Unfair methods of competition and unfair or deceptive acts or practices defined.—The following are defined

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as unfair methods of competition and unfair or deceptive acts or practices:

(15) EXCEPTION FOR WELLNESS OR HEALTH IMPROVEMENT PROGRAMS.—

- (a) Authorization to offer rewards or incentives for participation.—A health maintenance organization issuing a group or individual health benefit plan may offer a voluntary wellness or health improvement program and may encourage or reward participation in the program by authorizing rewards or incentives, including, but not limited to, merchandise, gift cards, debit cards, premium discounts or rebates, contributions to a member's health savings account, or modifications to copayment, deductible, or coinsurance amounts.
- (b) Verification of medical condition by nonparticipants.—

  A health maintenance organization may require a health benefit

  plan member to provide verification, such as an affirming

  statement from the member's physician, that the member's medical

  condition makes it unreasonably difficult or inadvisable to

  participate in the wellness or health improvement program.
- (c) Disclosure required for legality.—A reward or incentive offered under this subsection is not a violation of this section if the program is disclosed in the contract or certificate.
- (d) Other incentives.—This subsection does not prohibit a health maintenance organization from offering other incentives or rewards for adherence to a wellness or health improvement program if otherwise authorized by state or federal law.
  - Section 3. This act shall take effect July 1, 2011.

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