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Proposed Committee Substitute by the Committee on Governmental Oversight and Accountability

A bill to be entitled

2 An act relating to firefighter and police officer 3 pension plans; amending s. 175.032, F.S.; revising 4 definitions to conform to changes made by the act and 5 adding a definition for "defined contribution plan"; 6 amending s. 175.071, F.S.; conforming a cross-7 reference; amending s. 175.091, F.S.; providing for an 8 additional mandatory payment by the municipality or 9 special fire control district to the firefighters' 10 pension trust fund; amending s. 175.351, F.S., 11 relating to municipalities and special fire control 12 districts that have their own pension plans and want 13 to participate in the distribution of a tax fund; 14 revising definitions; revising how income from the 15 premium tax must be used; requiring certain tax 16 revenues to be placed in a defined contribution plan and used to fund special benefits; requiring plan 17 18 sponsors to have a defined contribution plan in place 19 by a certain date; amending s. 185.02, F.S.; revising 20 definitions to conform to changes made by the act and adding a definition for "defined contribution plan"; 21 2.2 deleting a provision allowing a local law plan to 23 limit the amount of overtime payments which can be 24 used for retirement benefit calculations; amending s. 25 185.06, F.S.; conforming a cross-reference; amending 26 s. 185.07, F.S.; providing for an additional mandatory 27 payment by the municipality to the police officers'



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28 retirement trust fund; amending s. 185.35, F.S., 29 relating to municipalities that have their own pension 30 plans for police officers and want to participate in the distribution of a tax fund; revising definitions; 31 32 revising how income from the premium tax must be used; 33 requiring certain tax revenues to be placed in a 34 defined contribution plan and used to fund special 35 benefits; requiring plan sponsors to have a defined 36 contribution plan in place by a certain date; 37 providing a declaration of important state interest; 38 providing an effective date.

40 Be It Enacted by the Legislature of the State of Florida:

Section 1. Present subsections (6) through (18) of section 175.032, Florida Statutes, are renumbered as subsections (7) through (19), respectively, a new subsection (6) is added to that section, and paragraph (c) of subsection (4) and present subsections (11) and (17) of that section are amended, and to read:

48 175.032 Definitions.—For any municipality, special fire 49 control district, chapter plan, local law municipality, local 50 law special fire control district, or local law plan under this 51 chapter, the following words and phrases have the following 52 meanings:

(4) "Creditable service" or "credited service" means the aggregate number of years of service, and fractional parts of years of service, of any firefighter, omitting intervening years and fractional parts of years when such firefighter may not have

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57 been employed by the municipality or special fire control 58 district, subject to the following conditions:

(c) Credited service under this chapter shall be provided 59 only for service as a firefighter, as defined in subsection (8), 60 61 or for military service and does not include credit for any other type of service. A municipality may, by local ordinance, 62 63 or a special fire control district may, by resolution, may provide for the purchase of credit for military service prior to 64 65 employment as well as for prior service as a firefighter for 66 some other employer as long as a firefighter is not entitled to 67 receive a benefit for such prior service as a firefighter. For 68 purposes of determining credit for prior service as a firefighter, in addition to service as a firefighter in this 69 70 state, credit may be given for federal, other state, or county service if the prior service is recognized by the Division of 71 72 State Fire Marshal as provided under chapter 633, or the 73 firefighter provides proof to the board of trustees that his or her service is equivalent to the service required to meet the 74 75 definition of a firefighter under subsection (9) (8).

(6) "Defined contribution plan" means the component of a 76 77 local law plan to which deposits are made to provide special 78 benefits for firefighters, or for firefighters and police 79 officers if both are included, under this chapter. Such 80 component is an element of a local law plan and exists in 81 conjunction with the defined benefit component that meets the 82 minimum benefits and minimum standards of this chapter. The 83 retirement benefits of the defined contribution plan shall be provided through member-directed investments, in accordance with 84 85 ss. 401(a), 401(k), or 457 of the Internal Revenue Code and

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86 related regulations.

87 (12) (11) "Local law plan" means a retirement defined benefit pension plan, which includes both a defined benefit plan 88 89 component and a defined contribution plan component, for 90 firefighters, or for firefighters or police officers if both are 91 where included, as described in s. 175.351, established by municipal ordinance, special district resolution, or special act 92 of the Legislature, which enactment sets forth all plan 93 94 provisions. Local law plan provisions may vary from the 95 provisions of this chapter if the, provided that required 96 minimum benefits and minimum standards of this chapter are met. 97 However, any such variance must shall provide a greater benefit for firefighters. Actuarial valuations of local law plans shall 98 99 be conducted by an enrolled actuary as provided in s. 100 175.261(2).

101 <u>(18) (17)</u> "Supplemental plan" means a plan to which deposits 102 are made to provide extra benefits for firefighters, or for 103 firefighters and police officers <u>if both are</u> where included, 104 under this chapter. Such a plan is an element of a local law 105 plan and exists in conjunction with a defined benefit <u>component</u> 106 plan that meets the minimum benefits and minimum standards of 107 this chapter.

108Section 2. Paragraph (b) of subsection (7) of section109175.071, Florida Statutes, is amended to read:

110 175.071 General powers and duties of board of trustees.—For 111 any municipality, special fire control district, chapter plan, 112 local law municipality, local law special fire control district, 113 or local law plan under this chapter:

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(7) To assist the board in meeting its responsibilities

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115 under this chapter, the board, if it so elects, may: 116 (b) Employ an independent <u>enrolled</u> actuary, as defined in 117 s. 175.032(7), at the pension fund's expense.

If the board chooses to use the municipality's or special district's legal counsel or actuary, or chooses to use any of the municipality's or special district's other professional, technical, or other advisers, it must do so only under terms and conditions acceptable to the board.

Section 3. Present paragraphs (e), (f), and (g) of subsection (1) of section 175.091, Florida Statutes, are redesignated as paragraphs (f), (g), and (h), respectively, and a new paragraph (e) is added to that subsection, to read:

128 175.091 Creation and maintenance of fund.—For any 129 municipality, special fire control district, chapter plan, local 130 law municipality, local law special fire control district, or 131 local law plan under this chapter:

(1) The firefighters' pension trust fund in each
municipality and in each special fire control district shall be
created and maintained in the following manner:

(e) By mandatory payment by the municipality or special fire control district of the amount specified in s. 175.351(4) if the long-term funded ratio of the plan is less than 80 percent as shown by the most recent valuation of the plan.

140 Nothing in this section shall be construed to require adjustment 141 of member contribution rates in effect on the date this act 142 becomes a law, including rates that exceed 5 percent of salary, 143 provided that such rates are at least one-half of 1 percent of

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144 salary.

145 Section 4. Section 175.351, Florida Statutes, is amended to 146 read:

147 175.351 Municipalities and special fire control districts 148 having their own pension plans for firefighters.-For any 149 municipality, special fire control district, local law 150 municipality, local law special fire control district, or local 151 law plan under this chapter, In order for a municipality or 152 municipalities and special fire control district that has its 153 districts with their own pension plan plans for firefighters, or for firefighters and police officers if both are included, to 154 155 participate in the distribution of the tax fund established 156 under pursuant to s. 175.101, a local law plan and its plan 157 sponsor plans must meet the minimum benefits and minimum 158 standards set forth in this chapter. 159 (1) As used in this section, the term:

160 (a) "Additional premium tax revenues" means revenues received by a municipality or special fire control district 161 162 pursuant to s. 175.121 which exceed base premium tax revenues. (b) "Base benefits" means those benefits in existence for 163 164 firefighters on March 12, 1999. (c) "Base premium tax revenues" means revenues received by 165 166 a municipality or special fire control district pursuant to s. 167 175.121 equal to the amount of such revenues received for 168 calendar year 1997. 169 (d) "Extra benefits" means benefits in addition to or

170greater than those provided to general employees of the171municipality and in addition to those in existence for

172 <u>firefighters on March 12, 1999.</u>

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173 <u>(e) "Special benefits" means benefits provided in a defined</u> 174 <u>contribution plan.</u>

175 <u>(2)(1)</u> If a municipality has a pension plan for 176 firefighters, or a pension plan for firefighters and police 177 officers if <u>both are</u> included, which in the opinion of the 178 division meets the minimum benefits and minimum standards set 179 forth in this chapter, the board of trustees of the pension 180 plan, as approved by a majority of firefighters of the 181 municipality, must may:

(a) place the income from the premium tax in s. 175.101 in
such pension plan for the sole and exclusive use of its
firefighters, or for firefighters and police officers if <u>both</u>
<u>are</u> included, where it shall become an integral part of that
pension plan and shall be used <u>to fund benefits for firefighters</u>
as follows:

188 <u>(a) The base premium tax revenues must be used to fund base</u> 189 <u>benefits.</u>

(b) Of the premium tax revenues received that are in excess of the amount received for the 2012 calendar year, and any accumulations of additional premium tax revenues that have not been applied to fund extra benefits:

194 <u>1. If the plan has a long-term funded ratio of less than 80</u> 195 <u>percent as shown by the most recent valuation of the plan:</u> 196 a. Seventy-five percent must be used as additional

197 contributions to pay the plan's actuarial deficiency; and

- 198 b. Twenty-five percent must be placed in a defined
- 199 <u>contribution plan to fund special benefits.</u>

200 <u>2. If the plan has a long-term funded ratio of 80 percent</u> 201 <u>or greater as shown by the most recent valuation of the plan</u>,

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202	100 percent must be placed in a defined contribution plan to
203	fund special benefits.
204	(c) Additional premium tax revenues not described in
205	paragraph (b) must be used to fund:
206	1. Any minimum benefits that were not included in the base
207	benefits; and
208	2. Any extra benefits that were added after March 12, 1999,
209	except as provided in subsection (4) to pay extra benefits to
210	the firefighters included in that pension plan; or
211	(b) Place the income from the premium tax in s. 175.101 in
212	a separate supplemental plan to pay extra benefits to
213	firefighters, or to firefighters and police officers if
214	included, participating in such separate supplemental plan.
215	(3) Insurance premium tax revenues may not be used to fund
216	benefits provided in a defined benefit plan which were not
217	provided by the plan as of March 1, 2013.
218	(4) If a plan offers extra benefits, such benefits may be
219	reduced if the plan continues to meet the base benefits of the
220	plan and the minimum standards set forth in this chapter. The
221	amount of insurance premium tax revenues previously used to fund
222	extra benefits before the reduction must be used as provided in
223	subsection (2)(b). Twenty-five percent of the amount of any
224	mandatory contribution paid by the municipality or special fire
225	control district that were previously used to fund extra
226	benefits before the reduction must be used as additional
227	contributions as specified in s. 175.091 to fund the plan's
228	actuarial deficiency.
229	(5) (2) The premium tax provided by this chapter shall in
230	all cases be used in its entirety to provide <u>retirement</u> e xtra

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231 benefits to firefighters, or to firefighters and police officers if both are included. However, local law plans in effect on 232 October 1, 1998, must comply with the minimum benefit provisions 233 234 of this chapter only to the extent that additional premium tax 235 revenues become available to incrementally fund the cost of such 236 compliance as provided in s. 175.162(2)(a). If a plan is in 237 compliance with such minimum benefit provisions, as subsequent 238 additional premium tax revenues become available, they must be 239 used to provide extra benefits. Local law plans created by 240 special act before May 27, 1939, are deemed to comply with this 241 chapter. For the purpose of this chapter, the term:

(a) "Additional premium tax revenues" means revenues
received by a municipality or special fire control district
pursuant to s. 175.121 which exceed that amount received for
calendar year 1997.

(b) "Extra benefits" means benefits in addition to or greater than those provided to general employees of the municipality and in addition to those in existence for firefighters on March 12, 1999.

250 (6) (3) A retirement plan or amendment to a retirement plan 251 may not be proposed for adoption unless the proposed plan or 252 amendment contains an actuarial estimate of the costs involved. 253 Such proposed plan or proposed plan change may not be adopted without the approval of the municipality, special fire control 254 255 district, or, where permitted, the Legislature. Copies of the proposed plan or proposed plan change and the actuarial impact 256 257 statement of the proposed plan or proposed plan change shall be 258 furnished to the division before the last public hearing 259 thereon. Such statement must also indicate whether the proposed

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plan or proposed plan change is in compliance with s. 14, Art. X of the State Constitution and those provisions of part VII of chapter 112 which are not expressly provided in this chapter. Notwithstanding any other provision, only those local law plans created by special act of legislation before May 27, 1939, are deemed to meet the minimum benefits and minimum standards only in this chapter.

267 <u>(7) (4)</u> Notwithstanding any other provision, with respect to 268 any supplemental plan municipality:

(a) A local law plan and a supplemental plan may continue
to use their definition of compensation or salary in existence
on March 12, 1999.

(b) Section 175.061(1)(b) does not apply, and a local law plan and a supplemental plan shall continue to be administered by a board or boards of trustees numbered, constituted, and selected as the board or boards were numbered, constituted, and selected on December 1, 2000.

277 (c) The election set forth in paragraph (1) (b) is deemed to 278 have been made.

279 <u>(8)(5)</u> The retirement plan setting forth the benefits and 280 the trust agreement, if any, covering the duties and 281 responsibilities of the trustees and the regulations of the 282 investment of funds must be in writing, and copies made 283 available to the participants and to the general public.

(9) In addition to the defined benefit component of the
 local law plan, each plan sponsor must have a defined
 contribution plan component within the local law plan by October
 1, 2013, or upon the creation date of a new participating plan.
 However, the plan sponsor of any plan established by special act

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289 <u>of the Legislature has until July 1, 2014, to create a defined</u> 290 contribution component within the plan.

Section 5. Present subsections (7) through (16) of section 185.02, Florida Statutes, are renumbered as subsections (8) through (17), respectively, a new subsection (7) is added to that section, and subsection (4), paragraph (c) of subsection (5), and present subsections (10) and (15) of that section are amended, to read:

297 185.02 Definitions.—For any municipality, chapter plan, 298 local law municipality, or local law plan under this chapter, 299 the following words and phrases as used in this chapter shall 300 have the following meanings, unless a different meaning is 301 plainly required by the context:

302 (4) "Compensation" or "salary" means, for noncollectively bargained service earned before July 1, 2011, or for service 303 304 earned under collective bargaining agreements in place before 305 July 1, 2011, the total cash remuneration including "overtime" paid by the primary employer to a police officer for services 306 307 rendered, but not including any payments for extra duty or 308 special detail work performed on behalf of a second party 309 employer. A local law plan may limit the amount of overtime 310 payments which can be used for retirement benefit calculation purposes; however, such overtime limit may not be less than 300 311 312 hours per officer per calendar year. For noncollectively 313 bargained service earned on or after July 1, 2011, or for 314 service earned under collective bargaining agreements entered 315 into on or after July 1, 2011, the term has the same meaning except that when calculating retirement benefits, up to 300 316 317 hours per year in overtime compensation may be included as

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318 specified in the plan or collective bargaining agreement, but 319 payments for accrued unused sick or annual leave may not be 320 included.

(a) Any retirement trust fund or plan that meets the requirements of this chapter does not, solely by virtue of this subsection, reduce or diminish the monthly retirement income otherwise payable to each police officer covered by the retirement trust fund or plan.

32.6 (b) The member's compensation or salary contributed as 327 employee-elective salary reductions or deferrals to any salary 328 reduction, deferred compensation, or tax-sheltered annuity 329 program authorized under the Internal Revenue Code shall be 330 deemed to be the compensation or salary the member would receive 331 if he or she were not participating in such program and shall be treated as compensation for retirement purposes under this 332 333 chapter.

334 (c) For any person who first becomes a member in any plan year beginning on or after January 1, 1996, compensation for 335 336 that plan year may not include any amounts in excess of the 337 Internal Revenue Code s. 401(a)(17) limitation, as amended by 338 the Omnibus Budget Reconciliation Act of 1993, which limitation 339 of \$150,000 shall be adjusted as required by federal law for 340 qualified government plans and shall be further adjusted for 341 changes in the cost of living in the manner provided by Internal 342 Revenue Code s. 401(a)(17)(B). For any person who first became a 343 member before the first plan year beginning on or after January 344 1, 1996, the limitation on compensation may not be less than the 345 maximum compensation amount that was allowed to be taken into 346 account under the plan as in effect on July 1, 1993, which

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347 limitation shall be adjusted for changes in the cost of living 348 since 1989 in the manner provided by Internal Revenue Code s. 349 401(a)(17)(1991).

(5) "Creditable service" or "credited service" means the aggregate number of years of service and fractional parts of years of service of any police officer, omitting intervening years and fractional parts of years when such police officer may not have been employed by the municipality subject to the following conditions:

356 (c) Credited service under this chapter shall be provided 357 only for service as a police officer, as defined in subsection 358 (11), or for military service and may not include credit for any 359 other type of service. A municipality may, by local ordinance, 360 may provide for the purchase of credit for military service 361 occurring before employment as well as prior service as a police 362 officer for some other employer as long as the police officer is 363 not entitled to receive a benefit for such other prior service 364 as a police officer. For purposes of determining credit for 365 prior service, in addition to service as a police officer in 366 this state, credit may be given for federal, other state, or 367 county service as long as such service is recognized by the 368 Criminal Justice Standards and Training Commission within the 369 Department of Law Enforcement as provided under chapter 943 or 370 the police officer provides proof to the board of trustees that 371 such service is equivalent to the service required to meet the definition of a police officer under subsection (12) (11). 372

373 (7) "Defined contribution plan" means the component of a
 374 local law plan to which deposits are made to provide special
 375 benefits for police officers, or for police officers and

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376 <u>firefighters if both are included. Such component is an element</u> 377 <u>of a local law plan and exists in conjunction with the defined</u> 378 <u>benefit component that meets the minimum benefits and minimum</u> 379 <u>standards of this chapter. The retirement benefits of the</u> 380 <u>defined contribution plan shall be provided through member-</u> 381 <u>directed investments, in accordance with ss. 401(a), 401(k), or</u> 382 457 of the Internal Revenue Code and related regulations.

383 (11) (10) "Local law plan" means a retirement defined 384 benefit pension plan, which includes both a defined benefit plan 385 component and a defined contribution plan component, for police 386 officers, or for police officers and firefighters if both are τ 387 where included, as described in s. 185.35, established by 388 municipal ordinance or special act of the Legislature, which 389 enactment sets forth all plan provisions. Local law plan 390 provisions may vary from the provisions of this chapter if the r391 provided that required minimum benefits and minimum standards of 392 this chapter are met. However, any such variance must shall 393 provide a greater benefit for police officers. Actuarial 394 valuations of local law plans shall be conducted by an enrolled 395 actuary as provided in s. 185.221(2)(b).

396 <u>(16)(15)</u> "Supplemental plan" means a plan to which deposits 397 of the premium tax moneys as provided in s. 185.08 are made to 398 provide extra benefits to police officers, or police officers 399 and firefighters <u>if both are where</u> included, under this chapter. 400 Such a plan is an element of a local law plan and exists in 401 conjunction with a defined benefit <u>component</u> plan that meets the 402 minimum benefits and minimum standards of this chapter.

403 Section 6. Paragraph (b) of subsection (6) of section 404 185.06, Florida Statutes, is amended to read:

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405 185.06 General powers and duties of board of trustees.—For 406 any municipality, chapter plan, local law municipality, or local 407 law plan under this chapter:

408 (6) To assist the board in meeting its responsibilities409 under this chapter, the board, if it so elects, may:

(b) Employ an independent <u>enrolled</u> actuary, as defined in
s. 185.02(8), at the pension fund's expense.

413 If the board chooses to use the municipality's or special 414 district's legal counsel or actuary, or chooses to use any of 415 the municipality's other professional, technical, or other 416 advisers, it must do so only under terms and conditions 417 acceptable to the board.

418 Section 7. Present paragraphs (e), (f), and (g) of 419 subsection (1) of section 185.07, Florida Statutes, are 420 redesignated as paragraphs (f), (g), and (h), respectively, and 421 a new paragraph (e) is added to that subsection, to read:

422 185.07 Creation and maintenance of fund.—For any 423 municipality, chapter plan, local law municipality, or local law 424 plan under this chapter:

(1) The municipal police officers' retirement trust fund in each municipality described in s. 185.03 shall be created and maintained in the following manner:

428 (e) By mandatory payment by the municipality of the amount 429 specified in s. 185.35(4) if the long-term funded ratio of the 430 plan is less than 80 percent as shown by the most recent 431 valuation of the plan.

433 Nothing in this section shall be construed to require adjustment

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434 of member contribution rates in effect on the date this act 435 becomes a law, including rates that exceed 5 percent of salary, 436 provided that such rates are at least one-half of 1 percent of 437 salary.

438 Section 8. Section 185.35, Florida Statutes, is amended to 439 read:

440 185.35 Municipalities having their own pension plans for police officers. - For any municipality, chapter plan, local law 441 municipality, or local law plan under this chapter, In order for 442 443 a municipality municipalities with its their own retirement plan 444 pension plans for police officers, or for police officers and 445 firefighters if both are included, to participate in the 446 distribution of the tax fund established under pursuant to s. 447 185.08, a local law plan and its plan sponsor plans must meet 448 the minimum benefits and minimum standards set forth in this 449 chapter:

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(1) As used in this section, the term:

(a) "Additional premium tax revenues" means revenues
 received by a municipality pursuant to s. 185.10 which exceed
 base premium tax revenues.

454 (b) "Base benefits" means benefits in existence for police 455 officers on March 12, 1999.

456 (c) "Base premium tax revenues" means revenues received by 457 a municipality pursuant to s. 185.10 equal to the amount of such 458 revenues received for calendar year 1997.

(d) "Extra benefits" means benefits in addition to or greater than those provided to general employees of the municipality and in addition to those in existence for police officers on March 12, 1999.

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463 <u>(e) "Special benefits" means benefits provided in a defined</u> 464 contribution plan.

465 <u>(2)(1)</u> If a municipality has a <u>retirement pension</u> plan for 466 police officers, or for police officers and firefighters if <u>both</u> 467 <u>are</u> included, which, in the opinion of the division, meets the 468 minimum benefits and minimum standards set forth in this 469 chapter, the board of trustees of the pension plan, as approved 470 by a majority of police officers of the municipality, must may:

471 (a) place the income from the premium tax in s. 185.08 in
472 such pension plan for the sole and exclusive use of its police
473 officers, or its police officers and firefighters if included,
474 where it shall become an integral part of that pension plan and
475 shall be used to fund benefits for police officers as follows:

476 (a) The base premium tax revenues must be used to fund base
477 benefits.

(b) Of the premium tax revenues received that are in excess of the amount received for the 2012 calendar year, and any accumulations of additional premium tax revenues that have not been applied to fund extra benefits:

4821. If the plan has a long-term funded ratio of less than 80483percent as shown by the most recent valuation of the plan:

484a. Seventy-five percent must be used as additional485contributions to pay the plan's actuarial deficiency; and486b. Twenty-five percent must be placed in a defined

487 <u>contribution plan to fund special benefits.</u>

488 <u>2. If the plan has a long-term funded ratio of 80 percent</u> 489 <u>or greater as shown by the most recent valuation of the plan,</u> 490 <u>100 percent must be placed in a defined contribution plan to</u> 491 fund special benefits.

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585-01499C-13 492 (c) Additional premium tax revenues not described in 493 paragraph (b) must be used to fund: 494 1. Any minimum benefits that were not included in the base 495 benefits; and 496 2. Any extra benefits that were added after March 12, 1999, 497 except as provided in subsection (4) pay extra benefits to the 498 police officers included in that pension plan; or 499 (b) May place the income from the premium tax in s. 185.08 500 in a separate supplemental plan to pay extra benefits to the 501 police officers, or police officers and firefighters if 502 included, participating in such separate supplemental plan. 503 (3) Insurance premium tax revenues may not be used to fund 504 benefits provided in a defined benefit plan which were not 505 provided by the plan as of March 1, 2013. 506 (4) If a plan offers extra benefits, such benefits may be 507 reduced if the plan continues to meet the base benefits of the plan and the minimum standards set forth in this chapter. The 508 509 amount of insurance premium tax revenues previously used to fund 510 extra benefits before the reduction must be used as provided in 511 subsection (2) (b). Twenty-five percent of the amount of any 512 mandatory contribution paid by the municipality or special fire 513 control district that were previously used to fund extra 514 benefits before the reduction must be used as additional 515 contributions as specified in s. 185.07 to fund the plan's 516 actuarial deficiency. (5) (5) (2) The premium tax provided by this chapter shall in 517

all cases be used in its entirety to provide extra benefits to police officers, or to police officers and firefighters if <u>both</u> are included. However, local law plans in effect on October 1,

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521 1998, must comply with the minimum benefit provisions of this 522 chapter only to the extent that additional premium tax revenues 523 become available to incrementally fund the cost of such 524 compliance as provided in s. 185.16(2). If a plan is in 525 compliance with such minimum benefit provisions, as subsequent 526 additional tax revenues become available, they shall be used to 527 provide extra benefits. Local law plans created by special act 528 before May 27, 1939, shall be deemed to comply with this 529 chapter. For the purpose of this chapter, the term:

530 (a) "Additional premium tax revenues" means revenues
531 received by a municipality pursuant to s. 185.10 which exceed
532 the amount received for calendar year 1997.

533 (b) "Extra benefits" means benefits in addition to or 534 greater than those provided to general employees of the 535 municipality and in addition to those in existence for police 536 officers on March 12, 1999.

537 (6) (3) A retirement plan or amendment to a retirement plan 538 may not be proposed for adoption unless the proposed plan or 539 amendment contains an actuarial estimate of the costs involved. 540 Such proposed plan or proposed plan change may not be adopted 541 without the approval of the municipality or, where permitted, 542 the Legislature. Copies of the proposed plan or proposed plan 543 change and the actuarial impact statement of the proposed plan 544 or proposed plan change shall be furnished to the division 545 before the last public hearing thereon. Such statement must also 546 indicate whether the proposed plan or proposed plan change is in 547 compliance with s. 14, Art. X of the State Constitution and those provisions of part VII of chapter 112 which are not 548 expressly provided in this chapter. Notwithstanding any other 549

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550 provision, only those local law plans created by special act of 551 legislation before May 27, 1939, are deemed to meet the minimum 552 benefits and minimum standards only in this chapter.

553 <u>(7)</u>(4) Notwithstanding any other provision, with respect to 554 any supplemental plan municipality:

(a) Section 185.02(4)(a) does not apply, and a local law plan and a supplemental plan may continue to use their definition of compensation or salary in existence on March 12, 1999.

(b) A local law plan and a supplemental plan must continue
to be administered by a board or boards of trustees numbered,
constituted, and selected as the board or boards were numbered,
constituted, and selected on December 1, 2000.

563 (c) The election set forth in paragraph (1) (b) is deemed to 564 have been made.

565 <u>(8)(5)</u> The retirement plan setting forth the benefits and 566 the trust agreement, if any, covering the duties and 567 responsibilities of the trustees and the regulations of the 568 investment of funds must be in writing and copies made available 569 to the participants and to the general public.

570 (9) In addition to the defined benefit component of the
571 local law plan, each plan sponsor must have a defined
572 contribution plan component within the local law plan by October
573 1, 2013, or upon the creation date of a new participating plan.
574 However, the plan sponsor of any plan established by special act
575 of the Legislature has until July 1, 2014, to create a defined
576 contribution component within the plan.

577Section 9. The Legislature finds that a proper and578legitimate state purpose is served when employees and retirees

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- 579 of the state and its political subdivisions, and the dependents,
- 580 survivors, and beneficiaries of such employees and retirees, are
- 581 extended the basic protections afforded by governmental
- 582 retirement systems that provide fair and adequate benefits and
- 583 that are managed, administered, and funded in an actuarially
- 584 sound manner as required by s. 14, Article X of the State
- 585 Constitution and part VII of chapter 112, Florida Statutes.
- 586 Therefore, the Legislature determines and declares that this act
- 587 fulfills an important state interest.
- 588

Section 10. This act shall take effect July 1, 2013.