

HB 907

2013

1 A bill to be entitled
2 An act relating to school personnel performance
3 evaluation; amending s. 1012.34, F.S.; revising
4 provisions relating to the measurement of student
5 learning growth for purposes of evaluating classroom
6 and nonclassroom instructional personnel; prohibiting
7 an employee from being penalized for unsatisfactory
8 performance based on certain student learning growth
9 data; providing an effective date.

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11 Be It Enacted by the Legislature of the State of Florida:

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13 Section 1. Paragraph (f) is added to subsection (7) of
14 section 1012.34, Florida Statutes, and subsection (8) of that
15 section is amended, to read:

16 1012.34 Personnel evaluation procedures and criteria.—

17 (7) MEASUREMENT OF STUDENT LEARNING GROWTH.—

18 (f) A classroom teacher shall be assigned a student
19 learning growth score based on valid and reliable assessments
20 only for the students and subjects taught by the teacher during
21 the school year. Neither classroom teachers who teach students
22 or subjects not assessed by statewide assessments nor
23 instructional personnel who are not classroom teachers shall be
24 assigned a student learning growth score or a school growth
25 score based on students or subjects that they did not teach.

26 (8) RULEMAKING.—The State Board of Education shall adopt
27 rules pursuant to ss. 120.536(1) and 120.54 which establish
28 uniform procedures for the submission, review, and approval of

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29 | district evaluation systems and reporting requirements for the
30 | annual evaluation of instructional personnel and school
31 | administrators; specific, discrete standards for each
32 | performance level required under subsection (2) to ensure clear
33 | and sufficient differentiation in the performance levels and to
34 | provide consistency in meaning across school districts; the
35 | measurement of student learning growth and associated
36 | implementation procedures required under subsection (7); a
37 | process to permit instructional personnel to review the class
38 | roster for accuracy and to correct any mistakes relating to the
39 | identity of students for whom the individual is responsible; and
40 | a process for monitoring school district implementation of
41 | evaluation systems in accordance with this section.
42 | Specifically, the rules shall establish a student learning
43 | growth standard that if not met will result in the employee
44 | receiving an unsatisfactory performance evaluation rating,
45 | except that an employee may not be penalized for unsatisfactory
46 | performance if the student learning growth portion of the
47 | evaluation is assigned based on students or subjects that the
48 | employee did not teach. Similarly, an employee's 3 years of
49 | student learning growth data may not be used to penalize the
50 | employee if any of the data is based on students or subjects
51 | that the employee did not teach. In like manner, the rules shall
52 | establish a student learning growth standard that must be met in
53 | order for an employee to receive a highly effective rating and a
54 | student learning growth standard that must be met in order for
55 | an employee to receive an effective rating.

56 | Section 2. This act shall take effect July 1, 2013.