${\bf By}$ Senator Abruzzo

	25-00278-13 2013198_
1	Senate Joint Resolution
2	A joint resolution proposing an amendment to Section 1
3	of Article IX of the State Constitution to establish
4	minimum salaries for full-time public school teachers.
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6	Be It Resolved by the Legislature of the State of Florida:
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8	That the following amendment to Section 1 of Article IX of
9	the State Constitution is agreed to and shall be submitted to
10	the electors of this state for approval or rejection at the next
11	general election or at an earlier special election specifically
12	authorized by law for that purpose:
13	ARTICLE IX
14	EDUCATION
15	SECTION 1. Public education
16	(a) The education of children is a fundamental value of the
17	people of the State of Florida. It is, therefore, a paramount
18	duty of the state to make adequate provision for the education
19	of all children residing within its borders. Adequate provision
20	shall be made by law for a uniform, efficient, safe, secure, and
21	high quality system of free public schools that allows students
22	to obtain a high quality education and for the establishment,
23	maintenance, and operation of institutions of higher learning
24	and other public education programs that the needs of the people
25	may require. To assure that children attending public schools
26	obtain a high quality education, the legislature shall make
27	adequate provision to ensure that, by the beginning of the 2010
28	school year, there are a sufficient number of classrooms so
29	that:

Page 1 of 4

CODING: Words stricken are deletions; words underlined are additions.

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25-00278-13
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         (1) The maximum number of students who are assigned to each
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    teacher who is teaching in public school classrooms for
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    prekindergarten through grade 3 does not exceed 18 students;
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          (2) The maximum number of students who are assigned to each
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    teacher who is teaching in public school classrooms for grades 4
    through 8 does not exceed 22 students; and
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         (3) The maximum number of students who are assigned to each
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    teacher who is teaching in public school classrooms for grades 9
    through 12 does not exceed 25 students.
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    The class size requirements of this subsection do not apply to
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    extracurricular classes. Payment of the costs associated with
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    reducing class size to meet these requirements is the
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    responsibility of the state and not of local school schools
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    districts. Beginning with the 2003-2004 fiscal year, the
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    legislature shall provide sufficient funds to reduce the average
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    number of students in each classroom by at least two students
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    per year until the maximum number of students per classroom does
    not exceed the requirements of this subsection.
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         (b) By 2015, the salary for a new full-time teacher in a
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    public school must be at least equal to the national average
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    salary for a new full-time teacher in a public school, as
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    provided by law. By 2015, the average salary for an experienced
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    full-time teacher in a public school must be at least equal to
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    the national average salary for an experienced full-time teacher
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    in a public school, as provided by law. Any increase in the
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    salaries for new full-time teachers and for experienced full-
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    time teachers in a public school, as a result of adjustments
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    required by this subsection, is independent of employee benefits
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Page 2 of 4

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SJR 198

	25-00278-13 2013198
59	and may not alter, jeopardize, or decrease existing employee
60	benefits. The state, rather than the school districts, shall
61	fund any salary increase required by this subsection. Nothing in
62	this subsection shall impair collective bargaining.
63	<u>(c)</u> Every four-year old child in Florida shall be
64	provided by the State a high quality pre-kindergarten learning
65	opportunity in the form of an early childhood development and
66	education program which shall be voluntary, high quality, free,
67	and delivered according to professionally accepted standards. An
68	early childhood development and education program means an
69	organized program designed to address and enhance each child's
70	ability to make age appropriate progress in an appropriate range
71	of settings in the development of language and cognitive
72	capabilities and emotional, social, regulatory and moral
73	capacities through education in basic skills and such other
74	skills as the Legislature may determine to be appropriate.
75	(d) (c) The early childhood education and development
76	programs provided by <u>subsection (c)</u> reason of subparagraph (b)
77	shall be implemented no later than the beginning of the 2005
78	school year through funds generated in addition to those used
79	for existing education, health, and development programs.
80	Existing education, health, and development programs are those
81	funded by the State as of January 1, 2002 that provided for
82	child or adult education, health care, or development.
83	BE IT FURTHER RESOLVED that the following statement be
84	placed on the ballot:
85	CONSTITUTIONAL AMENDMENT
86	ARTICLE IX, SECTION 1
87	MINIMUM SALARIES FOR NEW AND EXPERIENCED FULL-TIME TEACHERS

Page 3 of 4

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88	IN PUBLIC SCHOOLSThis proposed amendment to the State
89	Constitution sets minimum salaries for new and experienced full-
90	time teachers in public schools. By 2015, the minimum salary for
91	a new full-time teacher in a public school must be at least the
92	national average salary for new full-time teachers in public
93	schools. By 2015, the average salary for an experienced full-
94	time teacher in a public school must be at least the national
95	average salary for experienced full-time teachers in public
96	schools. The salary adjustments required by this amendment are
97	independent of employee benefits and must not result in
98	decreased employee benefits. The state, rather than the school
99	districts, must fund any required salary increases.