By the Committee on Criminal Justice; and Senator Evers

591-02198-13 2013678c1

A bill to be entitled

An act relating to juvenile justice; creating s. 985.702, F.S.; providing definitions; providing for the imposition of criminal penalties against specified employees who inflict cruel or inhuman treatment upon juvenile offenders; providing enhanced penalties for such treatment that results in great bodily harm, permanent disability, or permanent disfigurement to a juvenile offender; specifying that such conduct constitutes sufficient cause for an employee's dismissal from employment; prohibiting such employee from future employment with the juvenile justice system; providing incident reporting requirements; prohibiting an employee who witnesses such an incident from knowingly or willfully failing to report; prohibiting false reporting, preventing another from reporting, or coercing another to alter testimony or reports; providing penalties; amending s. 985.701, F.S.; defining the term "juvenile offender" for purposes of prohibiting sexual misconduct with juvenile offenders; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 985.702, Florida Statutes, is created to read:

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985.702 Malicious infliction of cruel or inhuman treatment prohibited; reporting required; penalties.-

(1) As used in this section, the term:

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(a) "Employee" means a paid staff member, volunteer, or intern who works in a department program or a program operated by a provider under a contract with the department.

- (b) "Juvenile offender" means any person of any age who is detained, or committed to the custody of, the department.
  - (c) "Neglect of a juvenile offender" means:
- 1. An employee's failure or omission to provide a juvenile offender with the proper level of care, supervision, and services necessary to maintain the juvenile offender's physical and mental health, including, but not limited to, adequate food, nutrition, clothing, shelter, supervision, medicine, and medical services; or
- 2. An employee's failure to make a reasonable effort to protect a juvenile offender from abuse, neglect, or exploitation by another person.
- (2) (a) Any employee who, with malicious intent, inflicts cruel or inhuman treatment by neglect or otherwise, without causing great bodily harm, permanent disability, or permanent disfigurement to a juvenile offender, commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.
- (b) Any employee who, with malicious intent, inflicts cruel or inhuman treatment by neglect or otherwise, and in so doing causes great bodily harm, permanent disability, or permanent disfigurement to a juvenile offender, commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.
- (c) Notwithstanding prosecution, any violation of paragraph

  (a) or paragraph (b), as determined by the Public Employees

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Relations Commission, constitutes sufficient cause under s.

110.227 for dismissal from employment with the department, and such person may not again be employed in any capacity in connection with the juvenile justice system.

- (3) An employee who witnesses the infliction of cruel or inhuman treatment committed against a juvenile offender shall immediately report the incident to the department's incident hotline and prepare, date, and sign an independent report that specifically describes the nature of the incident, the location and time of the incident, and the persons involved. The employee shall deliver the report to the employee's supervisor or program director, who must provide copies to the department's inspector general and the circuit juvenile justice manager. The inspector general shall immediately conduct an appropriate administrative investigation, and, if there is probable cause to believe that a violation of subsection (2) has occurred, the inspector general shall notify the state attorney in the circuit in which the incident occurred.
- (4) (a) Any person who is required to prepare a report under this section who knowingly or willfully fails to do so, or who knowingly or willfully prevents another person from doing so, commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.
- (b) Any person who knowingly or willfully submits inaccurate, incomplete, or untruthful information with respect to a report required under this section commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.
  - (c) Any person who knowingly or willfully coerces or

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threatens any other person with the intent to alter testimony or a written report regarding an incident of the infliction of cruel or inhuman treatment commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

Section 2. Paragraph (a) of subsection (1) of section 985.701, Florida Statutes, is amended to read:

985.701 Sexual misconduct prohibited; reporting required; penalties.—

- (1) (a) 1. As used in this subsection, the term:
- a. "Sexual misconduct" means fondling the genital area, groin, inner thighs, buttocks, or breasts of a person; the oral, anal, or vaginal penetration by or union with the sexual organ of another; or the anal or vaginal penetration of another by any other object. The term does not include an act done for a bona fide medical purpose or an internal search conducted in the lawful performance of duty by an employee of the department or an employee of a provider under contract with the department.
- b. "Employee" includes paid staff members, volunteers, and interns who work in a department program or a program operated by a provider under a contract.
- c. "Juvenile offender" means a person of any age who is detained or supervised by, or committed to the custody of, the department.
- 2. An employee who engages in sexual misconduct with a juvenile offender detained or supervised by, or committed to the custody of, the department commits a felony of the second degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084. An employee may be found guilty of violating this subsection without having committed the crime of sexual battery.

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3. The consent of the juvenile offender to any act of sexual misconduct is not a defense to prosecution under this subsection.

- 4. This subsection does not apply to an employee of the department, or an employee of a provider under contract with the department, who:
- a. Is legally married to a juvenile offender who is detained or supervised by, or committed to the custody of, the department.
- b. Has no reason to believe that the person with whom the employee engaged in sexual misconduct is a juvenile offender detained or supervised by, or committed to the custody of, the department.

Section 3. This act shall take effect upon becoming a law.