



584330

LEGISLATIVE ACTION

Senate	.	House
Comm: RS	.	
03/14/2013	.	
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The Committee on Community Affairs (Latvala) recommended the following:

Senate Amendment (with title amendment)

Delete lines 41 - 72
and insert:

(3) Each business entity in this state which employs more than fifty employees at a time must have a written policy that delineates the allotted benefits provided to each employee for paid or unpaid leave in the event of illness of the employee or a dependent child of the employee. The written policy must be provided to all new employees.

(4) (a) There is created the Employer-Sponsored Benefits Study Task Force. The task force shall organize by September 1,



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13 2013. The task force is composed of nine members. The Director
14 of Workforce Florida, Inc., shall serve as a member and chair of
15 the task force. The President of the Senate and the Speaker of
16 the House of Representatives shall each appoint four members to
17 the task force. The four appointments from the President of the
18 Senate and the four appointments from the Speaker of the House
19 of Representatives must include:

20 1. A member of the Legislature.

21 2. An owner of a business in this state which employs fewer
22 than 50 people.

23 3. An owner or representative of a business in this state
24 which employs more than 50 people.

25 4. A representative of an organization who represents the
26 nonmanagement employees of a business.

27 (b) The purpose of the task force is to analyze employer-
28 sponsored family or medical leave benefits and the impact of
29 state preemption of the regulation of such benefits. The task
30 force shall develop a report that includes its findings and
31 recommendations for legislative action regarding the regulation
32 of family or medical leave benefits. The task force shall submit
33 the report to the Governor, the President of the Senate, and the
34 Speaker of the House of Representatives by January 15, 2014.

35 (c) This subsection is repealed June 30, 2014.

36 (5) This section does not limit the authority of a
37 political subdivision to establish family or medical leave
38 benefits for the employees of the political subdivision.

39 (6) This section does not prohibit a federally authorized
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41 ===== T I T L E A M E N D M E N T =====



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42 And the title is amended as follows:

43 Delete lines 7 - 9

44 and insert:

45 medical leave benefits to the state; requiring certain
46 business entities to have a written policy on leave
47 benefits; requiring that the written policy be
48 provided to all new employees; creating the Employer-
49 Sponsored Benefits Study Task Force; establishing the
50 purpose and composition of the task force; requiring
51 the task force to submit a report to the Governor and
52 the Legislature by a specified date; providing report
53 requirements; providing for future repeal of the task
54 force; providing that the act does not prohibit a