By Senator Thompson

12-00713-14 2014554

A bill to be entitled

An act relating to patient lifting; creating s. 395.1013, F.S.; requiring hospitals to establish a protocol concerning the lifting and associated handling of patients by hospital employees; requiring that the protocol be developed by a committee; providing for membership of the committee; providing factors for the committee to consider in developing the protocol; establishing a continuous assessment and evaluation of the protocol; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 395.1013, Florida Statutes, is created to read:

395.1013 Patient lifting and handling.-

- (1) A hospital shall establish an evidence-based protocol regarding the safe lifting and associated handling of patients by hospital employees which minimizes the risk of injury to patients and employees. The protocol shall be developed by a committee comprised of an appropriate mix of management and nonmanagement employees, including registered nurses engaged in direct patient care. The hospital may assign the task of developing the protocol to a new or existing committee.
  - (2) In developing the protocol, the committee shall:
- (a) Use relevant data to evaluate the risk of injury to patients and employees.
  - (b) Determine the appropriateness of alternative strategies

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for lifting and associated handling of patients based on the
population of patients at the hospital and identified hospitalspecific risk factors. At a minimum, the committee shall
consider:

- 1. Training employees engaged in caring for patients to use safe lifting and associated handling practices.
- 2. Using teams of trained employees to lift and handle patients.
- 3. Integrating the use of mechanical lifting devices or other engineering controls that minimize the need to manually lift and handle the patient.
- 4. Designating physical space and incorporating architectural design to accommodate mechanical lifting devices or other engineering controls during construction or renovation of the hospital.
- (c) Develop an ongoing evaluation process to determine the effectiveness of the protocol established under this section.
  - Section 2. This act shall take effect July 1, 2014.