By Senator Garcia

38-00772-14

A bill to be entitled

An act relating to foster care; amending s. 409.145, F.S.; providing additional caregiver responsibilities; requiring background screening and drug testing of potential and current caregivers; providing additional criteria under which a child may be removed from a foster home; authorizing the Department of Children and Families to withhold financial assistance under certain circumstances; amending s. 409.1753, F.S.; providing additional duties of the department with respect to children in foster care; providing requirements governing caseworkers and child protective investigators; providing responsibilities of the department's regional managing directors and the state foster care program manager for monitoring compliance with the act; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraphs (a) through (c) of subsection (2) of section 409.145, Florida Statutes, are amended to read:

409.145 Care of children; quality parenting; "reasonable and prudent parent" standard.—The child welfare system of the department shall operate as a coordinated community-based system of care which empowers all caregivers for children in foster care to provide quality parenting, including approving or disapproving a child's participation in activities based on the caregiver's assessment using the "reasonable and prudent parent" standard.

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(2) QUALITY PARENTING.—A child in foster care shall be placed only with a caregiver who has the ability to care for the child, is willing to accept responsibility for providing care, and is willing and able to learn about and be respectful of the child's culture, religion and ethnicity, special physical or psychological needs, any circumstances unique to the child, and family relationships. The department, the community-based care lead agency, and other agencies shall provide such caregiver with all available information necessary to assist the caregiver in determining whether he or she is able to appropriately care for a particular child.

- (a) Roles and responsibilities of caregivers.—A caregiver shall:
- 1. Participate in developing the case plan for the child and his or her family and work with others involved in his or her care to implement this plan. This participation includes the caregiver's involvement in all team meetings or court hearings related to the child's care.
- 2. Complete all training needed to improve skills in parenting a child who has experienced trauma due to neglect, abuse, or separation from home, to meet the child's special needs, and to work effectively with child welfare agencies, the court, the schools, and other community and governmental agencies.
- 3. Respect and support the child's ties to members of his or her biological family and assist the child in maintaining allowable visitation and other forms of communication.
- 4. Effectively advocate for the child in the caregiver's care with the child welfare system, the court, and community

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agencies, including the school, child care, health and mental health providers, and employers.

- 5. Participate fully in the child's medical, psychological, and dental care as the caregiver would for his or her biological child.
- 6. Support the child's school success by participating in school activities and meetings, including Individual Education Plan meetings, assisting with school assignments, supporting tutoring programs, meeting with teachers and working with an educational surrogate if one has been appointed, and encouraging the child's participation in extracurricular activities.
- 7. Work in partnership with other stakeholders to obtain and maintain records that are important to the child's well-being, including child resource records, medical records, school records, photographs, and records of special events and achievements.
- 8. Ensure that the child in the caregiver's care who is between 13 and 17 years of age learns and masters independent living skills.
- 9. Ensure that the child in the caregiver's care is aware of the requirements and benefits of the Road-to-Independence Program.
- 10. Work to enable the child in the caregiver's care to establish and maintain naturally occurring mentoring relationships.
- 11. Accompany the child to the department's local child protective investigator office for an annual private interview with a child protective investigator. The caregiver shall be interviewed separately from the child. If the investigator

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detects signs of abuse or neglect, the child may be removed from the foster home and taken into the custody of the department as provided in s. 39.401.

- (b) Roles and responsibilities of the department, the community-based care lead agency, and other agency staff.—The department, the community-based care lead agency, and other agency staff shall:
- 1. Include a caregiver in the development and implementation of the case plan for the child and his or her family. The caregiver shall be authorized to participate in all team meetings or court hearings related to the child's care and future plans. The caregiver's participation shall be facilitated through timely notification, an inclusive process, and alternative methods for participation for a caregiver who cannot be physically present.
- 2. Develop and make available to the caregiver the information, services, training, and support that the caregiver needs to improve his or her skills in parenting children who have experienced trauma due to neglect, abuse, or separation from home, to meet these children's special needs, and to advocate effectively with child welfare agencies, the courts, schools, and other community and governmental agencies.
- 3. Provide the caregiver with all information related to services and other benefits that are available to the child.
- 4. Require the caregiver to undergo level 2 background screening pursuant to chapter 435 and a drug test before a child may be placed with the caregiver. The caregiver shall undergo the screening and drug test annually after the child is placed with the caregiver. A person who tests positive for a controlled

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substance as a result of a drug test required under this
subparagraph is ineligible to participate in the foster care
system. If the caregiver tests positive for a controlled
substance as a result of a drug test required under this
subparagraph, the child may be removed from the foster home and
taken into the custody of the department as provided in s.
39.401.

(c) Transitions.-

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- 1. Once a caregiver accepts the responsibility of caring for a child, the child will be removed from the home of that caregiver only if:
- a. The caregiver is clearly unable to safely or legally care for the child;
- b. The child and his or her biological family are reunified;
- c. The child is being placed in a legally permanent home pursuant to the case plan or a court order; $\frac{\partial f}{\partial x}$
- d. The caregiver does not comply with the requirements of subparagraph (a)11., in which case the department may withhold financial assistance until compliance is verified; or
- $\underline{\text{e.d.}}$ The removal is demonstrably in the child's best interest.
- 2. In the absence of an emergency, if a child leaves the caregiver's home for a reason provided under subparagraph 1., the transition must be accomplished according to a plan that involves cooperation and sharing of information among all persons involved, respects the child's developmental stage and psychological needs, ensures the child has all of his or her belongings, allows for a gradual transition from the caregiver's

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home and, if possible, for continued contact with the caregiver after the child leaves.

Section 2. Section 409.1753, Florida Statutes, is amended to read:

409.1753 Foster care; duties.—The department shall ensure that, within each district: τ

- (1) Each foster home is given a telephone number for the foster parent to call during normal working hours whenever immediate assistance is needed and the child's caseworker is unavailable. This number must be staffed and answered by individuals possessing the knowledge and authority necessary to assist foster parents.
- (2) A caseworker shall conduct a monthly unannounced visit to the foster home.
- (3) A caseworker may not be assigned more than 15 cases per month. For each case assigned to a caseworker, the caseworker shall contact administrators and staff of the child's school to verify the safety of the learning environment.
- (4) If the caseworker responsible for the child for whom a report is submitted pursuant to s. 39.201 does not proceed with a full investigation within 5 working days, the caseworker shall be suspended for 1 week without pay. If another violation is reported, the caseworker shall be evaluated for possible demotion or termination.
- Section 3. The regional managing director of each region of the Department of Children and Families shall monitor the circuits comprising the director's region and review each circuit's caseload, policies, and procedures for compliance with ss. 409.145 and 409.1753, Florida Statutes, as amended by this

38-00772-14 20141258 175 act, and report his or her findings to the state foster care 176 program manager of the department's Child Welfare Program. If 177 the state foster care program manager determines that a circuit 178 is not in compliance, a written warning shall be issued to the 179 regional managing director for the circuit. After three 180 warnings, the state foster care program manager shall conduct an 181 annual evaluation of that circuit until compliance is verified. 182 Caseworkers and other employees of the department shall be 183 monitored to ensure that foster care families and the children 184 under their supervision have appropriate care and guidance while 185 in the state foster care system. The state foster care program 186 manager may impose sanctions for noncompliance with the 187 requirements of ss. 409.145 and 409.1753, Florida Statutes, as 188 amended by this act.

Section 4. This act shall take effect July 1, 2014.

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