

By Senator Bullard

39-00088D-14

2014456__

1 A bill to be entitled

2 An act relating to the state minimum wage; amending s.
3 448.110, F.S.; increasing the state minimum wage;
4 providing that an employer may not pay an employee at
5 a rate less than the state minimum wage; deleting the
6 requirement that only individuals entitled to receive
7 the federal minimum wage are eligible to receive the
8 state minimum wage; providing an effective date.

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10 Be It Enacted by the Legislature of the State of Florida:

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12 Section 1. Subsection (3) of section 448.110, Florida
13 Statutes, is amended to read:

14 448.110 State minimum wage; annual wage adjustment;
15 enforcement.—

16 (3) ~~Effective May 2, 2005,~~ Employers shall pay employees a
17 minimum wage at an hourly rate of \$10.10 ~~\$6.15~~ for all hours
18 worked in this state Florida. An employer may not pay an
19 employee at a rate less than the state minimum wage ~~Only those~~
20 ~~individuals entitled to receive the federal minimum wage under~~
21 ~~the federal Fair Labor Standards Act and its implementing~~
22 ~~regulations shall be eligible to receive the state minimum wage~~
23 ~~pursuant to s. 24, Art. X of the State Constitution and this~~
24 ~~section. The provisions of ss. 213 and 214 of the federal Fair~~
25 ~~Labor Standards Act, as interpreted by applicable federal~~
26 ~~regulations and implemented by the Secretary of Labor, are~~
27 ~~incorporated herein.~~

28 Section 2. This act shall take effect January 1, 2015.