By the Committee on Education; and Senator Stargel

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A bill to be entitled An act relating to education; amending s. 1012.2315, F.S.; authorizing a school district to assign to a school that has earned failing grades certain newly hired instructional personnel; amending s. 1012.27, F.S.; revising the powers of a district school superintendent to include authorization to assign certain newly hired instructional personnel to a school that has earned failing grades based on the judgment of a school principal; amending s. 1012.56, F.S.; deleting obsolete provisions relating to acceptable means of demonstrating mastery of professional development; revising acceptable means of demonstrating mastery of subject area knowledge; conforming terminology; revising components of a competency-based professional development certification program; amending s. 1012.585, F.S.; revising certain requirements for the renewal or reinstatement of a professional certificate; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsection (2) of section 1012.2315, Florida Statutes, is amended to read:

1012.2315 Assignment of teachers.-

- (2) ASSIGNMENT TO SCHOOLS GRADED "D" or "F".-
- (a) A school district districts may not assign a higher percentage than the school district average of temporarily

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certified teachers, teachers in need of improvement, or out-of-field teachers to schools graded "D" or "F" pursuant to s. 1008.34.

- (b) Beginning July 1, 2014, a school district may assign an individual newly hired as instructional personnel to a school that has earned a grade of "F" in the previous year or any combination of three consecutive grades of "D" or "F" in the previous 3 years pursuant to s. 1008.34 if the individual:
- 1. Has received an effective rating or highly effective rating in the immediate prior year's performance evaluation pursuant s. 1012.34;
- 2. Has successfully completed a professional education training program provided by Teach for America, holds a certificate issued pursuant to s. 1012.56, and holds a probationary contract pursuant to s. 1012.335(2)(a); or
- 3. Holds a probationary contract pursuant to s.

  1012.335(2)(a), holds a certificate issued pursuant to s.

  1012.56, has successful teaching experience, and, in the judgment of the school principal, students would benefit from the placement of that individual.

Each school district shall annually certify to the Commissioner of Education that the requirements in this subsection have this requirement has been met. If the commissioner determines that a school district is not in compliance with this subsection, the State Board of Education shall be notified and shall take action pursuant to s. 1008.32 in the next regularly scheduled meeting to require compliance.

Section 2. Subsection (1) of section 1012.27, Florida

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Statutes, is amended to read:

1012.27 Public school personnel; powers and duties of district school superintendent.—The district school superintendent is responsible for directing the work of the personnel, subject to the requirements of this chapter, and in addition the district school superintendent shall perform the following:

- (1) POSITIONS, QUALIFICATIONS, AND NOMINATIONS.-
- (a) Recommend to the district school board duties and responsibilities which need to be performed and positions which need to be filled to make possible the development of an adequate school program in the district.
- (b) Recommend minimum qualifications of personnel for these various positions, and nominate in writing persons to fill such positions.

For the purpose of this subsection, the district school superintendent's recommendations for filling instructional positions at the school level must consider nominations received from school principals of the respective schools. The district school superintendent may assign an individual newly hired as instructional personnel to a school that has earned a grade of "F" in the previous year or any combination of three consecutive grades of "D" or "F" in the previous 3 years pursuant to s. 1008.34 if the individual holds a probationary contract pursuant to s. 1012.335(2)(a), holds a certificate issued pursuant to s. 1012.56, has successful teaching experience, and, in the judgment of the school principal, students would benefit from the placement of that individual. Before transferring a teacher

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who holds a professional teaching certificate from one school to another, the district school superintendent shall consult with the principal of the receiving school and allow the principal to review the teacher's records, including student performance demonstrated under s. 1012.34, and interview the teacher. If, in the judgment of the principal, students would not benefit from the placement, an alternative placement may be sought. A principal may refuse the placement in accordance with s. 1012.28(6).

Section 3. Subsections (3), (5), and (6) and paragraph (a) of subsection (8) of section 1012.56, Florida Statutes, are amended to read:

1012.56 Educator certification requirements.-

- (3) MASTERY OF GENERAL KNOWLEDGE.—Acceptable means of demonstrating mastery of general knowledge are:
- (a) Achievement of passing scores on the basic skills examination required by state board rule;
- (b) Achievement of passing scores on the College Level Academic Skills Test earned prior to July 1, 2002;
- (b) (c) A valid professional standard teaching certificate issued by another state;
- (c)(d) A valid certificate issued by the National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education; or
- (d) (e) Documentation of two semesters of successful teaching in a Florida College System institution, state university, or private college or university that awards an associate or higher degree and is an accredited institution or an institution of higher education identified by the Department

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of Education as having a quality program.

(5) MASTERY OF SUBJECT AREA KNOWLEDGE.—Acceptable means of demonstrating mastery of subject area knowledge are:

- (a) Achievement of passing scores on subject area examinations required by state board rule for subjects requiring no more than a bachelor's degree, which may include, but need not be limited to, world languages in Arabic, Chinese, Farsi, French, German, Greek, Haitian Creole, Hebrew, Hindi, Italian, Japanese, Portuguese, Russian, and Spanish;
- (b) Completion of a bachelor's degree or higher and verification of the attainment of a passing score, as specified in state board rule, on a subject area content knowledge examination an oral proficiency interview score above the intermediate level and a written proficiency score above the intermediate level on a test administered by the American Council on the Teaching of Foreign Languages or a standardized assessment approved by state board rule for certification subjects for which there is no Florida-developed examination;
- (c) Completion of the subject area specialization requirements specified in state board rule and verification of the attainment of the essential subject matter competencies by the district school superintendent of the employing school district or chief administrative officer of the employing state-supported or private school for a subject area for which a subject area examination has not been developed and required by state board rule;
- (d) Completion of the subject area specialization requirements specified in state board rule for a subject coverage requiring a master's or higher degree and achievement

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of a passing score on the subject area examination <u>or a</u>

<u>standardized examination or assessment approved as</u> specified in state board rule;

- (e) A valid professional standard teaching certificate issued by another state; or
- (f) A valid certificate issued by the National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education.

A school district is districts are encouraged to provide mechanisms for those middle school teachers holding only a K-6 teaching certificate to obtain a subject area coverage for middle grades through postsecondary coursework or district addon certification.

- (6) MASTERY OF PROFESSIONAL PREPARATION AND EDUCATION COMPETENCE.—Acceptable means of demonstrating mastery of professional preparation and education competence are:
- (a) Completion of an approved teacher preparation program at a postsecondary educational institution within this state and achievement of a passing score on the professional education competency examination required by state board rule;
- (b) Completion of a teacher preparation program at a postsecondary educational institution outside Florida and achievement of a passing score on the professional education competency examination required by state board rule;
- (c) A valid professional standard teaching certificate issued by another state;
- (d) A valid certificate issued by the National Board for Professional Teaching Standards or a national educator

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credentialing board approved by the State Board of Education;

- (e) Documentation of two semesters of successful teaching in a Florida College System institution, state university, or private college or university that awards an associate or higher degree and is an accredited institution or an institution of higher education identified by the Department of Education as having a quality program;
- (f) Completion of professional preparation courses as specified in state board rule, successful completion of a professional education competence demonstration program pursuant to paragraph (8)(b), and achievement of a passing score on the professional education competency examination required by state board rule;
- (g) Successful completion of a professional <u>development</u> preparation alternative certification and education competency program, outlined in paragraph (8)(a);  $\frac{\partial F}{\partial t}$
- (h) Successful completion of a competency-based an alternative certification program pursuant to s. 1004.85 and achievement of a passing score on the professional education competency examination required by rule of the State Board of Education; or  $\cdot$
- (i) Successful completion of a professional education training program provided by Teach for America and achievement of a passing score on the professional education competency examination required by rule of the State Board of Education.
- (8) PROFESSIONAL DEVELOPMENT CERTIFICATION AND EDUCATION COMPETENCY PROGRAM.—
- (a) The Department of Education shall develop and each school district may provide a cohesive, competency-based

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professional development certification program by which members of a school district's instructional staff may satisfy the mastery of professional preparation and education competence requirements specified in this subsection and rules of the State Board of Education. Participants must hold a state-issued temporary certificate. A school district that implements the program shall provide a competency-based certification program developed by the Department of Education or developed by the district and approved by the Department of Education. The program must shall include the following components:

- 1. A minimum period of initial preparation before assuming duties as the teacher of record.
- 2. An option for collaboration between school districts and other supporting agencies or educational entities for implementation.
- 3. Experienced peer mentors. Each individual selected by the district as a peer mentor must hold a valid professional certificate issued pursuant to this section, must have earned at least 3 years of teaching experience in prekindergarten through grade 12, and must have earned an effective or highly effective rating on the prior year's performance evaluation under s. 1012.34 or be a peer evaluator under the district's evaluation system approved under s. 1012.34.
- 4. An assessment of teaching performance aligned to the district's system for personnel evaluation under s. 1012.34 which provides for:
- a. An initial evaluation of each educator's competencies to determine an appropriate individualized professional development plan.

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b. A summative evaluation to assure successful completion of the program.

- 5. Professional education preparation content knowledge that includes, but is not limited to, the following:
- a. The state-adopted student content standards, including scientifically based reading instruction, content literacy, and mathematical practices, for each subject identified on the temporary certificate.
- b. The educator-accomplished practices approved by the state board.
- c. A variety of data indicators for monitoring student progress.
  - d. Methodologies for teaching students with disabilities.
- e. Methodologies for teaching English language learners appropriate for each subject area identified on the temporary certificate.
- f. Techniques and strategies for operationalizing the role of the teacher in assuring a safe learning environment for students.
- 6. Required achievement of passing scores on the subject area and professional education competency examination required by State Board of Education rule. Mastery of general knowledge must be demonstrated as described in subsection (3).
- Section 4. Paragraphs (b) and (d) of subsection (3) and paragraph (b) of subsection (5) of section 1012.585, Florida Statutes, are amended to read:
  - 1012.585 Process for renewal of professional certificates.-
- (3) For the renewal of a professional certificate, the following requirements must be met:

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(b) In lieu of college course credit or inservice points, the applicant may renew a specialization area by passage of a state-board-approved state board approved subject area test, including another standardized examination or assessment.

- (d) The State Board of Education shall adopt rules for the expanded use of training for renewal of the professional certificate for educators who are required to complete training in teaching students of limited English proficiency, training in teaching students with disabilities, and training in the teaching of reading as follows:
- 1. A teacher who holds a professional certificate may use college credits or inservice points completed in training in English for Speakers of Other Languages, in teaching students with disabilities, English-for-Speakers-of-Other-Languages training and training in the teaching of reading in excess of 6 semester hours during one certificate-validity period toward renewal of the professional certificate during the subsequent validity periods.
- 2. A teacher who holds a temporary certificate may use college credits or inservice points completed in training in English for Speakers of Other Languages, in teaching students with disabilities, English-for-Speakers-of-Other-Languages training and training in the teaching of reading toward renewal of the teacher's first professional certificate. Such training must not have been included within the degree program, and the teacher's temporary and professional certificates must be issued for consecutive school years.
- (5) The State Board of Education shall adopt rules to allow the reinstatement of expired professional certificates. The

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department may reinstate an expired professional certificate if the certificateholder:

(b) Documents completion of 6 college credits during the 5 years immediately preceding reinstatement of the expired certificate, completion of 120 inservice points, or a combination thereof, in an area specified in paragraph (3)(a)  $\underline{to}$  include the credit specified in paragraph (3)(e).

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The requirements of this subsection may not be satisfied by subject area tests or college credits completed for issuance of the certificate that has expired.

Section 5. This act shall take effect July 1, 2014.

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