1	A bill to be entitled
2	An act relating to the City of West Palm Beach, Palm
3	Beach County; amending chapter 24981, Laws of Florida,
4	1947, as amended; revising definitions; defining the
5	term "Fire Chief"; authorizing the Fire Chief to opt
6	out of participation in the West Palm Beach
7	Firefighters Pension Fund; providing that chapter 175,
8	F.S., funds to be used to reduce member contributions
9	to the fund for specified calendar years; requiring
10	the city to make up certain shortfalls in member
11	contributions; providing for a reduction in member
12	contributions for 3 years; revising the crediting rate
13	for certain members in the share and BackDROP
14	accounts; removing a requirement for members to take a
15	lump sum distribution of their share and BackDROP
16	account balances within a specified time after their
17	termination of employment in certain circumstances;
18	authorizing members to choose BackDROP periods between
19	1 month and 60 months in duration; revising BackDROP
20	benefits; revising assumption for amortization of
21	gains and losses; authorizing an in-service pension
22	distribution for the Fire Chief; providing an
23	effective date.
24	
25	Be It Enacted by the Legislature of the State of Florida:
26	
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Section 1. Subparagraphs 1. and 8. of paragraph (a) and paragraph (h) of subsection (1), paragraphs (a) and (b) of subsection (3), paragraphs (j) and (l) of subsection (5), paragraph (b) of (21), and subsection (22) of section 17 of chapter 24981, Laws of Florida, 1947, as amended, are amended, and subparagraph 9. is added to paragraph (a) of subsection (1) and subsection (25) is added to that section, to read:

34

Section 17. West Palm Beach Firefighters Pension Fund.-

(1) Creation of fund.—There is hereby created a special fund for the Fire Department of the City of West Palm Beach to be known as the West Palm Beach Firefighters Pension Fund. All assets of every description held in the name of the West Palm Beach Firemen's Relief and Pension Fund and in the name of the West Palm Beach Firefighters Pension Fund have been and shall continue to be combined.

42 (a) Definitions.-The following words or phrases, as used
43 in this act, shall have the following meanings, unless a
44 different meaning is clearly indicated by the context:

45 1. "Actuarial equivalent value," "actuarial equivalence,"
46 or "single sum value" means the stated determination using an
47 interest rate of 8.00 8.25 percent per year and the RP-2000
48 Mortality Table 1983 Group Annuity Mortality Table for males.

49 <u>9. "Fire Chief" means the firefighter who is the executive</u>
 50 <u>officer of the City of West Palm Beach Fire Department.</u>

51 <u>10.8.</u> "Firefighter" means any person employed in the
 52 Department who is certified as a firefighter as a condition of

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53 employment in accordance with the provisions of section 633.35, 54 Florida Statutes, whose duty it is to extinguish fires and 55 protect life and property. The term includes all certified, supervisory, and command personnel whose duties include, in 56 57 whole or in part, the supervision, training, guidance, and 58 management responsibilities of full-time firefighters, part-time 59 firefighters, or auxiliary firefighters but does not include 60 part-time firefighters or auxiliary firefighters whose duty it is to extinguish fires and protect life and property. In 61 62 accordance with s. 175.032(8)(a), Florida Statutes, the Fire 63 Chief has the option to elect to participate, or not, in this 64 Plan.

65 (h) Membership.-All firefighters and all who hold a position of firefighter in the employ of the Department shall be 66 67 members in the Fund. In accordance with s. 175.032(8)(a), Florida Statutes, the Fire Chief has the option to elect to 68 69 participate, or not, in this Plan. All firefighters, including 70 the chief, who were in the employ of the Department as of April 71 30, 1959, shall be given credit for service rendered in the 72 employ of the Department prior to May 1, 1959. New members to 73 the Fund are required to undergo a physical examination for 74 purposes of determining preexisting conditions. This physical examination shall be conducted in conjunction with the City's 75 76 postoffer, preemployment physical examination. The Board's 77 medical director shall review the results of this physical examination and provide notice to the Board and the member of 78

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79 any abnormal findings of the examination. This physical 80 examination will be used for the purposes of establishing a 81 physical profile of the member for determining preexisting 82 conditions and presumptive illnesses as provided for in 83 subsection (6). After review, if further physical examination is 84 required, such examination shall be conducted at Board expense.

85 (3) Sources of revenue.—The financing of the Fund shall86 consist of the following sources of revenue:

87 Taxes of insurance companies.-The moneys returned to (a) 88 the City as provided by chapter 175, Florida Statutes, shall be 89 used to fund the share account benefit described in paragraph 90 (5) (j). The chapter 175 funds received in calendar years 2012, 91 2013, and 2014 shall be utilized to reduce the employee contributions to 13.1 percent. Effective beginning with the 92 93 chapter 175 funds received in calendar year 2015, a portion of 94 the chapter 175 funds will be used to reduce the employee 95 contributions and the remainder will be allocated to the share 96 accounts provided for in paragraph (5)(j), in accordance with 97 the following schedule: 98 1. In 2015, 85 percent shall be allocated to reduce

99 <u>contributions and 15 percent shall be allocated to share</u> 100 <u>accounts.</u>

101 <u>2. In 2016, 65 percent shall be allocated to reduce</u> 102 <u>contributions and 35 percent shall be allocated to share</u> 103 accounts.

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104 <u>3. In 2017, 35 percent shall be allocated to reduce</u> 105 <u>contributions and 65 percent shall be allocated to share</u> 106 accounts.

107

108 No amount of the Chapter 175 money is to be considered employee 109 contributions for purposes of a refund of contributions as 110 provided for in paragraph (5)(i). Effective beginning calendar 111 year 2018 <del>2015</del>, the chapter 175 funds shall again be used in 112 full to fund the share account benefits provided for in paragraph (5)(j). The City shall not opt out of participation in 113 chapter 175, Florida Statutes, or any similar statutory 114 115 enactment unless exigent circumstances exist, such as the 116 bankruptcy of the City or changes or amendments to the statute regarding extra benefits by the Legislature. If any statutory 117 118 changes are made by the Legislature, the City and the Board may 119 renegotiate the impact of such changes, if necessary.

120

(b) Member contributions.-

121 <u>1.</u> Effective May 13, 2012, the member shall contribute 25 122 percent of his or her salary to the Fund. The full amount of the 123 chapter 175 funds received in calendar years 2012, 2013, and 124 2014 shall be used to reduce the employee contributions to 13.1 125 percent.

126 <u>2. Effective October 1, 2015, the employee contribution</u> 127 rate will be as set forth in the table and beginning with the 128 chapter 175 funds received in calendar year 2015, a portion of 129 the chapter 175 funds will be used to reduce the employee

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130 contributions and the remainder will be allocated to the share 131 accounts provided for in paragraph (5)(j), in accordance with

132 the following schedule:

133

	Year	Employee	Allocation to	Actual	Allocation
		Contribution	Reduce	Employee	to Share
		Amount (%)	Contributions	Contribution	Accounts(%)
				Rate	
134					
	2015	228	85%	13.1%	15%
135					
	2016	20%	<u>65%</u>	13.1%	35%
136					
	2017	17%	35%	13.1%	65%

137

138 <u>3.</u> No amount of the Chapter 175 money is to be considered
139 employee contributions for purposes of a refund of contributions
140 as provided for in paragraph (5)(I).

141 <u>4.</u> Effective <u>October 1, 2018</u> October 1, 2014, the employee 142 contributions shall be 13.1 percent, which shall be <u>picked up</u> 143 deducted each pay period from the salary of each member in the 144 Department, and the chapter 175 funds received in calendar year 145 <u>2018</u> <del>2015</del> and thereafter shall once again be allocated to the 146 share accounts.

1475. If for purposes of paragraphs 1. and 2.,148175 funds are insufficient to reduce the member's contributions

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to 13.1 percent, the city shall make up the difference. All
amounts of member contributions that are <u>picked up</u> deducted
shall be immediately paid over to the Pension Fund.

6. For contributions made on or after May 13, 2012, any contribution amount over 11.1 percent is to be used to purchase eligibility in the postretirement health insurance, excluding the amounts of chapter 175 funds used to offset the member contribution rate.

157

158

(5) Service pension.-

(j) Chapter 175, Florida Statutes, share accounts.-

159 1. Individual member accounts.—A separate account shall be 160 established and maintained in each member's name effective on or 161 after October 1, 1988.

162

2. Share account funding.-

a. Each individual member account shall be credited with a
pro rata share of all of the moneys received from chapter 175,
Florida Statutes, tax revenues in June 1988 and thereafter.

166 <u>I.</u> For the chapter 175 funds received in calendar years 167 2012, 2013, and 2014, the full amount of the chapter 175 funds 168 shall be used to reduce the employee contributions to 13.1 169 percent as provided for in subsection (3)(a).

170 <u>II. Effective October 1, 2015, the employee contribution</u> 171 <u>rate will be as set forth in the table and beginning with the</u> 172 <u>chapter 175 funds received in calendar year 2015, a portion of</u> 173 <u>the chapter 175 funds will be used to reduce the employee</u> 174 contributions and the remainder will be allocated to the share

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2015

175	accounts	provided for	in paragraph (5	)(j), in accord	lance with
176	the follo	owing schedule	<u>:</u>		
177					
	Year	Employee	Allocation to	Actual	Allocation
		Contribution	Reduce	Employee	to Share
		Amount (%)	Contributions	Contribution	Accounts(%)
				Rate	
178					
	2015	22%	85%	13.1%	15%
179					
	2016	20%	<u>65%</u>	13.1%	<u>35%</u>
180					
	2017	17%	35%	13.1%	65%
181					
182	III	. Effective O	ctober 1, <u>2018</u>	<del>2014</del> , the emplo	byee
183	contribut	tions shall be	13.1 percent a	nd the chapter	175 money
184	received	in calendar ye	ear <u>2018</u> <del>2015</del> a:	nd thereafter s	shall be
185	allocated	d to the share	accounts.		
186	b.	In addition, a	any forfeitures	as provided in	l
187	subparag	raph 5. shall 1	be credited to	the individual	member
188	accounts	in accordance	with the formu	la set forth ir	l
189	subparag	raph 3.			
190	3.	Annual alloca	tion of account	s.—	
191	a.	Moneys shall I	be credited to	each individual	L member
192	account :	in an amount d	irectly proport	ionate to the r	number of pay
193	periods :	for which the m	member was paid	compared to th	ne total
I			Page 8 of 22		

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194 number of pay periods for which all members were paid, counting 195 the pay periods in the calendar year preceding the date for 196 which chapter 175, Florida Statutes, tax revenues were received. 197 Share account allocations made on and after October 1, 2004, 198 shall be made to each individual share account.

b. At the end of each fiscal quarter, each individual
account shall be adjusted to reflect the earnings or losses
resulting from investment, as well as reflecting costs, fees,
and expenses of administration.

203 c.<u>(I)</u> Effective for <u>members who reached normal retirement</u> 204 <u>age on or before May 13, 2012, or members who have a calculated</u> 205 <u>BackDROP date of October 1, 2011, or earlier</u>, vested 206 participants have the option to select one of three methods to 207 credit investment earnings to their account. The method may be 208 changed each year effective October 1; however, the method must 209 be elected prior to October 1. The methods are:

210 A.(I) The investment earnings or losses credited to the 211 individual member accounts shall be in the same percentage as 212 are earned or lost by the total investment earnings or losses of 213 the Fund as a whole, unless the Board dedicates a separate 214 investment portfolio for chapter 175, Florida Statutes, share 215 accounts, in which case the investment earnings or losses shall 216 be measured by the investment earnings or losses of the separate 217 investment portfolio;

218B.(II)A fixed annual rate of 8.25 percent for members who219reached normal retirement age on or before May 13, 2012, or

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220 members that have a calculated BackDROP date of October 1, 2011, 221 or earlier. Effective May 13, 2012, the fixed rate is 4 percent 222 for members who retire on or after May 13, 2012, and before 223 October 1, 2015; or

224 <u>C.(III)</u> A percentage of the share account assets to be 225 credited with earnings or losses in accordance with sub-sub-226 subparagraph (I) and a corresponding percentage of the share 227 account assets credited in accordance with sub-sub-subparagraph 228 (II). The combined total percentage invested under this sub-sub-229 subparagraph must equal 100 percent.

230 <u>(II) Effective after October 1, 2015, vested participants</u> 231 <u>have the option to select one of two methods to credit</u> 232 <u>investment earnings to their account. The method may be changed</u> 233 <u>each year effective October 1; however, the method must be</u> 234 <u>elected prior to October 1. The methods are:</u>

235 Α. The investment earnings or losses credited to the 236 individual member accounts shall be in the same percentage as 237 are earned or lost by the total investment earnings or losses of 238 the Fund as a whole, unless the Board dedicates a separate 239 investment portfolio for chapter 175, Florida Statutes, share 240 accounts, in which case the investment earnings or losses shall 241 be measured by the investment earnings or losses of the separate 242 investment portfolio; or

243 <u>B.</u> The rate of investment return earned on Pension Fund 244 assets as reported by the Fund's investment monitor. The 245 crediting rate maximum is 8% and the crediting rate floor is 0%.

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246 To accomplish this, the crediting rate will be compounded 247 monthly at a rate between 0% and 2% guarterly. BackDROP assets 248 are commingled with the Pension Fund assets for investment 249 purposes unless the Board dedicates a separate investment 250 portfolio for chapter 175, Florida Statutes, share accounts, in 251 which case the investment earnings or losses shall be measured 252 by the investment earnings or losses of the separate investment 253 portfolio.

254 <u>III.</u> The Board has the authority to create rules to 255 implement the provisions of this section in accordance with the 256 law and the provisions of the Internal Revenue Code.

257 Costs, fees, and expenses of administration shall be d. 258 debited from the individual member accounts on a proportionate 259 basis, taking the cost, fees, and expenses of administration of 260 the Fund as a whole, multiplied by a fraction, the numerator of 261 which is the total assets in all individual member accounts and 262 the denominator of which is the total assets of the Fund as a 263 whole. The proportionate share of the costs, fees, and expenses 264 shall be debited from each individual member account on a pro 265 rata basis in the same manner as chapter 175, Florida Statutes, 266 tax revenues are credited to each individual member account 267 (i.e., based on pay periods).

4. Eligibility for benefits.—Any member who terminates
employment with the City, upon the member's filing an
application with the Board, shall be entitled to 100 percent of

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271 the value of his or her individual member account, provided the 272 member meets any of the following criteria: 273 The member is eligible to receive, and is receiving, a a. 274 service pension as provided in this subsection; 275 The member has 5 or more years of credited service and b. 276 is eligible to receive, and is receiving, either: 277 (I) A nonduty disability pension as provided in paragraph 278 (6)(a); or 279 Beneficiary benefits for nonduty death as provided in (II)280 paragraph (7)(a); or The member has any credited service and is eligible to 281 с. 282 receive, and is receiving, either: 283 (I) A duty disability pension as provided in paragraph 284 (6)(c); or 285 (II) Beneficiary benefits for death in the line of duty as 286 provided in paragraph (7)(b). 287 5. Forfeitures.-Any member who has less than 10 years of 288 credited service and who is not eligible for payment of benefits 289 after termination of employment with the City shall forfeit his 290 or her individual member account. The amounts credited to said 291 individual member account shall be redistributed to the other 292 individual member accounts in the same manner as chapter 175, 293 Florida Statutes, tax revenues are credited (i.e., based on pay 294 periods). However, the assets shall first be used to ensure that 295 the former member's refund of contributions has not actuarially adversely impacted the payment for the extra benefits. If there 296

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297 has been an adverse impact, the shortfall shall be made up first 298 before the amounts are reallocated to active members.

299 6. Payment of benefits.-The normal form of benefit payment 300 shall be a lump sum payment of the entire balance of the 301 individual member account. Effective October 1, 2015, each 302 member on or after May 13, 2012, members must take a lump sum 303 distribution of their entire share account balance within 6 304 months after their termination of employment. For members who 305 reached normal retirement age on or before May 13, 2012, <del>or who</del> 306 had a calculated BackDROP date of October 1, 2011, or earlier, 307 the member may leave his or her money in the share account until 308 the latest day under subsection (18), choose a lump sum 309 distribution; or, upon the written election of the member, upon 310 a form prescribed by the Board, payment may be made either by:

a. Installments.-The account balance shall be paid out to
the member in three equal payments paid over 3 years, the first
payment to be made upon approval of the Board; or

b. Annuity.-The account balance shall be paid out in
monthly installments over the lifetime of the member or until
the entire balance is exhausted. The monthly amount paid shall
be determined by the Fund's actuary in accordance with
selections made by the member in a form provided by the Board.

319 7. Death of a member.—If a member dies and is eligible for 320 benefits from the individual member account, the entire balance 321 of the individual member account shall be paid in a lump sum to 322 the beneficiaries designated in accordance with paragraph (h).

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323 If a member fails to designate a beneficiary or, if the 324 beneficiary predeceases the member, the entire balance shall be 325 paid in a lump sum in the following order:

326

a. To the spouse;

b. If there is no spouse or the spouse is not alive, tothe member's surviving child or children on a pro rata basis;

329 c. If there are no children or no child is alive, to the 330 member's parent or parents; or

331

332

d. If no parent is alive, to the estate of the member.

(1) Backwards Deferred Retirement Option Plan (BackDROP).-

333

1. Eligibility to participate in the BackDROP.-

a. Any member who has attained age 53 with 18 or more years of service, who has attained age 58 with 13 or more years of service, or who has acquired 26 years of service regardless of age may participate in the BackDROP. Members shall elect to participate by applying to the Board of Trustees on a form provided for that purpose. A member may not participate in both the DROP and the BackDROP.

b. A member shall not be eligible to receive a BackDROP benefit that is greater than an accumulation of 60 months of the monthly retirement benefit. A member shall not be eligible to receive a benefit which is less than an accumulation of 36 months of the monthly retirement benefit. <u>Effective October 1,</u> <u>2015, a member who retires after October 1, 2015, who does not</u> have a calculated BackDROP date of October 1, 2011, can choose a

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348 <u>BackDROP benefit which is the accumulation of between 1 month</u> 349 and 60 months.

350 c. Member contributions shall continue throughout the 351 period of employment and are not refundable for the BackDROP 352 period.

353 d. Members who elect to participate in the BackDROP must 354 retire and terminate employment to be eligible for payment of 355 the benefit. <u>In the event that the City determines to retain the</u> 356 <u>Fire Chief, the Fire Chief shall not be required to terminate</u> 357 <u>employment to be eligible for BackDROP participation at normal</u> 358 <u>retirement, including an in-service distribution in accordance</u> 359 with subsection (25).

e. Any member who terminates employment by any means,
including death, prior to attaining age 53 with 18 or more years
of service or age 58 with 13 or more years of service or by
acquiring 26 years of service is not eligible to participate in
the BackDROP.

365 2. Benefits payable upon election to participate in the 366 BackDROP.-

a. Upon election to receive the BackDROP benefit, a
member's retirement benefits will be calculated as if the member
had chosen to retire and terminate employment at a date which is
more than 36 months but less than 60 months earlier. The number
of months to be applied is based upon the member's election. The
monthly pension amount shall be multiplied by the number of
months of BackDROP selected by the member, which shall be

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between 36 and 60 months, inclusive. The BackDROP benefit shall 374 be calculated as a single sum, including interest at the rate of 375 376 8.25 percent less expenses, compounded annually for the period 377 of BackDROP for members who have reached normal retirement age 378 on or before May 13, 2012, or who have a calculated BackDROP 379 date of October 1, 2011, or earlier. Effective for retirements 380 after May 13, 2012, the interest rate shall be 4 percent, less 381 expenses, compounded annually for the period of BackDROP. 382 Effective October 1, 2015, a member who retires after October 1, 383 2015, who does not have a calculated BackDROP date of October 1, 384 2011, can choose a BackDROP benefit which is the accumulation of 385 between 1 month and 60 months.

386 b. No payments shall be made from the BackDROP until the387 member terminates employment with the Department.

388 c.<u>(I) Effective for retirements after October 1, 2015</u> Upon 389 termination of employment, participants in the BackDROP shall 390 receive lump sum the balance of the BackDROP account within 6 391 months after termination of employment:

392 (I) Members who have reached normal retirement age on or 393 before May 13, 2012, or who have a calculated BackDROP date of 394 October 1, 2011, or earlier may leave their money in the account 395 until the latest day under subsection (18) or choose payments as 396 follows:

397 (A) A lump sum.-The entire account balance shall be paid398 to the retirant upon approval of the Board of Trustees.

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2015

399	(B) InstallmentsThe account balance shall be paid out to
400	the retirant in three equal payments paid over 3 years, the
401	first payment to be made upon approval of the Board of Trustees.
402	(C) AnnuityThe account balance shall be paid out in
403	monthly installments over the lifetime of the member or until
404	the entire balance is exhausted. The monthly amount paid shall
405	be determined by the Fund's actuary in accordance with
406	selections made by the member in a form provided by the Board of
407	Trustees.
408	(II) Any form of payment selected by a member must comply
409	with the minimum distribution requirements of the IRC 401(a)(9),
410	and are subject to the requirements of subsection (18).
411	(III) The beneficiary of the BackDROP member shall have
412	the same right as the participant in accordance with subsection
413	(7).
414	3. BackDROP earnings
415	a. Effective for members who reached normal retirement age
416	on or before May 13, 2012, or members who have a calculated
417	BackDROP date of October 1, 2011, or earlier, BackDROP members
418	may select one of three methods to credit investment earnings to
419	their accounts. Investment earnings shall be credited on a
420	quarterly basis. The method may be changed each year effective
421	October 1; however, the method must be elected prior to October
422	1. The methods are:
423	(I) The BackDROP is credited with earnings and losses
424	using the rate of investment return earned on Pension Fund
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425 assets as reported by the Fund's investment monitor. BackDROP 426 assets are commingled with the Pension Fund assets for 427 investment purposes;

(II) A fixed rate of 8.25 percent for members who reached normal retirement age on or before May 13, 2012, or members who have a calculated BackDROP date of October 1, 2011, or earlier. Effective May 13, 2012, the fixed rate is 4 percent for members who retire on or after May 13, 2012, but before October 1, 2015; or

(III) A percentage of the BackDROP account assets to be credited with earnings or losses in accordance with sub-subsubparagraph (I) and a corresponding percentage of the BackDROP account assets credited in accordance with sub-sub-subparagraph (II). The combined total percentage invested under this sub-subsubparagraph must equal 100 percent.

440 Effective for BackDROP participants electing the b. 441 BackDROP on or after [INSERT EFFECTIVE DATE], members who have 442 elected the BackDROP and leave the assets in the Fund to be 443 invested may select one of two methods to credit investment 444 earnings to their accounts. Investment earnings shall be 445 credited on a quarterly basis. The method may be changed each 446 year effective October 1; however, the method must be elected 447 prior to October 1. The methods are:

448 (I) The BackDROP is credited with earnings and losses
449 using the rate of investment return earned on Pension Fund
450 assets as reported by the Fund's investment monitor. BackDROP

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451 assets are commingled with the Pension Fund assets for 452 investment purposes; or

(II) The BackDROP is credited with the <u>rate of investment</u> return earned on Pension Fund assets as reported by the Fund's investment monitor. The crediting rate maximum is 8 percent and the crediting rate floor is 0 percent. To accomplish this, the crediting rate will be compounded monthly at a rate between 0 percent and 2 percent quarterly. BackDROP assets are commingled with the Pension Fund assets for investment purposes.

460 <u>c.</u> The Board has the authority to create rules to 461 implement the provisions of this section in accordance with the 462 law and the provisions of the Internal Revenue Code.

<u>d.b.</u> Costs, fees, and expenses of administration shall be debited from the individual member BackDROP accounts on a proportionate basis, taking the cost, fees, and expenses of administration of the Fund as a whole, multiplied by a fraction, the numerator of which is the total of assets in all individual member accounts and the denominator of which is the total of assets of the Fund as a whole.

470

(21) Rollovers from qualified plans.-

471

(b) Transfer of accumulated leave.-

1. Members eligible to receive accumulated sick leave, accumulated vacation leave, or any other accumulated leave payable upon separation shall have the leave transferred to the Fund up to the amount permitted by law. Any additional amounts shall be paid directly to the member. Members on whose behalf

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477 leave has been transferred shall maintain the entire amount of478 the transferred leave balance in the DROP or Share Account.

479 2. If a member on whose behalf the City makes a transferred leave balance to the Plan dies after retirement or 480 481 other separation, then any person who would have received a 482 death benefit had the member died in service immediately prior 483 to the date of retirement or other separation shall be entitled 484 to receive an amount equal to the transferred leave balance in a 485 lump sum. In the case of a surviving spouse or former spouse, an 486 election may be made to transfer the leave balance to an 487 eligible retirement plan in lieu of the lump sum payment. 488 Failure to make such an election by the surviving spouse or 489 former spouse within 60 days after the member's death shall be deemed an election to receive the lump sum payment. 490

3. The Board, by rule, shall prescribe the method forimplementing the provisions of this paragraph.

493 4. Effective on or after May 13, 2012, members must take a 494 lump sum distribution of the Amounts transferred under this 495 section within 6 months after their termination of employment. 496 For members who reached normal retirement age on or before May 497 13, 2012, or who had a calculated BackDROP date of October 1, 498 2011, or earlier, the member's transferred leave must remain 499 invested in the Pension Fund for a period of not less than at 500 <del>least</del> 1 year.

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501 (22) Actuarial assumptions.—The following actuarial
502 assumptions shall be used for all purposes in connection with
503 this Fund, effective October 1, 1998:

504 (a) The period for amortizing current, future, and past
 505 actuarial gains or losses shall be 20 years.

506 (b) The assumed investment rate of return shall be 8.25 507 percent. Effective October 1, 2014, the assumed investment rate 508 of return shall be 8 percent 8.0%. Due to the other assumption 509 changes that were made at the same time as this reduction in the 510 assumed rate of return, the City did not have an increase in 511 City contributions as a result of the change of the assumed investment rate of return. Therefore, there was no change 512 513 necessary to the 3-percent accrual factor in subsection (5)(a)2.

514

520

(a) (c) The rollover is made in cash.

515 <u>(b)</u> (d) The member certifies that the distribution is 516 eligible for a rollover.

517 <u>(c) (e)</u> Amounts which the trustee accepts as a rollover to 518 this fund shall, along with any earnings allocated to the 519 trustee, be fully vested at all times.

521 The rollover may also be made to this plan from an individual 522 retirement account qualified under Code Section 408 when the 523 individual retirement account was merely used as a conduit for 524 funds from another qualified plan and the rollover is made in 525 accordance with the rules provided in paragraphs (a) through 526 (e). Amounts rolled over may be segregated from other fund

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527 assets. The trustee shall separately account for gains, losses, and administrative expenses on these rollovers as provided for 528 529 in paragraphs (5)(d) and (j). In addition, the fund may accept 530 the direct transfer of a member's benefits from another 531 qualified retirement plan. The fund shall account for direct transfers in the same manner as a rollover and shall obtain 532 533 certification from the member that the amounts are eligible for a rollover or direct transfer to this fund. 534

535 (25) In-service distributions.-In accordance with Code
536 Section 401(a)(36), an in-service pension distribution may be
537 made in the limited circumstance where the Fire Chief is
538 retained in service by the City after reaching normal retirement
539 eligibility provided that occurs in or after the year in which
540 the Fire Chief attains age 50 years. No other in-service
541 distributions are permitted.

542

Section 2. This act shall take effect upon becoming a law.

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