By Senator Legg

	17-01180A-15 20151474
1	A bill to be entitled
2	An act relating to district school boards; amending s.
3	1001.41, F.S.; requiring district school boards to
4	adopt a strategic plan; amending s. 1001.42, F.S.;
5	revising standards of ethical conduct for
6	instructional personnel and school administrators to
7	apply to certain administrative personnel and school
8	officers; providing an effective date.
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10	Be It Enacted by the Legislature of the State of Florida:
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12	Section 1. Subsection (8) is added to section 1001.41,
13	Florida Statutes, to read:
14	1001.41 General powers of district school boardThe
15	district school board, after considering recommendations
16	submitted by the district school superintendent, shall exercise
17	the following general powers:
18	(8) Adopt a strategic plan consistent with the school
19	board's mission and long-term goals.
20	Section 2. Subsection (6) of section 1001.42, Florida
21	Statutes, is amended to read:
22	1001.42 Powers and duties of district school boardThe
23	district school board, acting as a board, shall exercise all
24	powers and perform all duties listed below:
25	(6) STANDARDS OF ETHICAL CONDUCT FOR INSTRUCTIONAL
26	PERSONNEL, ADMINISTRATIVE PERSONNEL, AND SCHOOL OFFICERS
27	ADMINISTRATORS.—Adopt policies establishing standards of ethical
28	conduct for instructional personnel and school administrators.
29	The policies must require all instructional personnel <u>,</u>

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17-01180A-15 20151474 administrative personnel and school administrators, and school 30 31 officers, as defined in s. 1012.01, to complete training on the 32 standards; establish the duty of instructional personnel, 33 administrative personnel, and school officers administrators to 34 report, and procedures for reporting, alleged misconduct by 35 other instructional or administrative personnel and school 36 officers school administrators which affects the health, safety, 37 or welfare of a student; and include an explanation of the liability protections provided under ss. 39.203 and 768.095. A 38 39 district school board, or any of its employees, may not enter 40 into a confidentiality agreement regarding terminated or dismissed instructional or administrative personnel or school 41 officers administrators, or personnel, or administrators, or 42 43 school officers who resign in lieu of termination, based in 44 whole or in part on misconduct that affects the health, safety, or welfare of a student, and may not provide instructional or 45 46 administrative personnel or school officers administrators with 47 employment references or discuss the personnel's or school officers' administrators' performance with prospective employers 48 49 in another educational setting, without disclosing the personnel's or school officers' administrators' misconduct. Any 50 51 part of an agreement or contract that has the purpose or effect 52 of concealing misconduct by instructional or administrative 53 personnel or school officers administrators which affects the 54 health, safety, or welfare of a student is void, is contrary to public policy, and may not be enforced. 55 56 Section 3. This act shall take effect July 1, 2015.

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