1	A bill to be entitled
2	An act relating to workforce services; renaming
3	Workforce Florida, Inc., as CareerSource Florida,
4	Inc.; amending ss. 11.45, 20.60, 216.136, 218.077,
5	288.047, 288.0656, 288.1252, 288.901, 288.903, 295.22,
6	320.20, 331.3051, 331.369, 403.973, 409.1451, 413.405,
7	413.407, 414.045, 414.105, 414.106, 414.295, 414.55,
8	420.622, 443.091, 443.171, 443.181, 445.003, 445.004,
9	445.006, 445.007, 445.0071, 445.008, 445.009, 445.011,
10	445.014, 445.016, 445.021, 445.022, 445.024, 445.026,
11	445.028, 445.030, 445.033, 445.035, 445.038, 445.045,
12	445.048, 445.051, 445.055, 446.41, 446.50, 1003.491,
13	1003.492, 1003.493, 1003.51, 1003.52, 1004.015,
14	1011.80, and 1011.801, F.S.; conforming provisions to
15	changes made by the act; making technical changes;
16	amending s. 216.136, F.S.; holding in abeyance
17	specified provisions relating to the Workforce
18	Estimating Conference; requiring the Office of
19	Economic and Demographic Research to develop and test
20	a labor market economic model and submit a report;
21	requiring certain agencies to provide input with
22	respect to the report; providing for future repeal;
23	creating a task force on preparation for the state's
24	implementation of the federal Workforce Innovation and
25	Opportunity Act; providing membership and duties of
26	the task force; requiring the task force to submit a
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27 report and recommendations for approval by 28 CareerSource Florida, Inc.; requiring CareerSource 29 Florida, Inc., to submit a specified state plan to the 30 United States Department of Labor; providing for 31 abolishment of the task force; providing an effective 32 date. 33 34 Be It Enacted by the Legislature of the State of Florida: 35 Section 1. Paragraph (q) of subsection (3) of section 36 37 11.45, Florida Statutes, is amended to read: 38 11.45 Definitions; duties; authorities; reports; rules.-39 AUTHORITY FOR AUDITS AND OTHER ENGAGEMENTS.-The (3) 40 Auditor General may, pursuant to his or her own authority, or at the direction of the Legislative Auditing Committee, conduct 41 42 audits or other engagements as determined appropriate by the Auditor General of: 43 44 CareerSource Florida, Inc. Workforce Florida, Inc., or (a) 45 the programs or entities created by CareerSource Florida, Inc. 46 Workforce Florida, Inc., created pursuant to s. 445.004. 47 Section 2. Paragraphs (a) and (c) of subsection (5) and 48 subsections (6) and (11) of section 20.60, Florida Statutes, are amended to read: 49 50 20.60 Department of Economic Opportunity; creation; powers and duties.-51 52 (5) The divisions within the department have specific Page 2 of 118

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53 responsibilities to achieve the duties, responsibilities, and 54 goals of the department. Specifically:

55

(a) The Division of Strategic Business Development shall:

Analyze and evaluate business prospects identified by
 the Governor, the executive director of the department, and
 Enterprise Florida, Inc.

59 2. Administer certain tax refund, tax credit, and grant programs created in law. Notwithstanding any other provision of 60 61 law, the department may expend interest earned from the 62 investment of program funds deposited in the Grants and 63 Donations Trust Fund to contract for the administration of those 64 programs, or portions of the programs, assigned to the 65 department by law, by the appropriations process, or by the 66 Governor. Such expenditures shall be subject to review under 67 chapter 216.

68 3. Develop measurement protocols for the state incentive 69 programs and for the contracted entities which will be used to 70 determine their performance and competitive value to the state. 71 Performance measures, benchmarks, and sanctions must be 72 developed in consultation with the legislative appropriations 73 committees and the appropriate substantive committees, and are 74 subject to the review and approval process provided in s. 75 216.177. The approved performance measures, standards, and sanctions shall be included and made a part of the strategic 76 77 plan for contracts entered into for delivery of programs 78 authorized by this section.

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79 Develop a 5-year statewide strategic plan. The 4. strategic plan must include, but need not be limited to: 80 81 Strategies for the promotion of business formation, a. 82 expansion, recruitment, and retention through aggressive 83 marketing, international development, and export assistance, 84 which lead to more and better jobs and higher wages for all 85 geographic regions, disadvantaged communities, and populations of the state, including rural areas, minority businesses, and 86 87 urban core areas. b. The development of realistic policies and programs to 88 89 further the economic diversity of the state, its regions, and 90 their associated industrial clusters. Specific provisions for the stimulation of economic 91 с. 92 development and job creation in rural areas and midsize cities 93 and counties of the state, including strategies for rural 94 marketing and the development of infrastructure in rural areas. 95 Provisions for the promotion of the successful longd. term economic development of the state with increased emphasis 96 97 in market research and information. e. Plans for the generation of foreign investment in the 98 99 state which create jobs paying above-average wages and which 100 result in reverse investment in the state, including programs 101 that establish viable overseas markets, assist in meeting the financing requirements of export-ready firms, broaden 102 103 opportunities for international joint venture relationships, use 104 the resources of academic and other institutions, coordinate Page 4 of 118

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105 trade assistance and facilitation services, and facilitate 106 availability of and access to education and training programs 107 that assure requisite skills and competencies necessary to 108 compete successfully in the global marketplace.

109 f. The identification of business sectors that are of 110 current or future importance to the state's economy and to the 111 state's global business image, and development of specific 112 strategies to promote the development of such sectors.

g. Strategies for talent development necessary in the state to encourage economic development growth, taking into account factors such as the state's talent supply chain, education and training opportunities, and available workforce.

117

5. Update the strategic plan every 5 years.

6. Involve Enterprise Florida, Inc.; <u>CareerSource Florida</u>, <u>Inc. Workforce Florida</u>, Inc.; local governments; the general public; local and regional economic development organizations; other local, state, and federal economic, international, and workforce development entities; the business community; and educational institutions to assist with the strategic plan.

124

(c) The Division of Workforce Services shall:

Prepare and submit a unified budget request for
 workforce development in accordance with chapter 216 for, and in
 conjunction with, <u>CareerSource Florida, Inc.</u> Workforce Florida,
 Inc., and its board.

129 2. Ensure that the state appropriately administers federal130 and state workforce funding by administering plans and policies

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131 of <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., under 132 contract with <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc. 133 The operating budget and midyear amendments thereto must be part 134 of such contract.

a. All program and fiscal instructions to regional
workforce boards shall emanate from the Department of Economic
Opportunity pursuant to plans and policies of <u>CareerSource</u>
<u>Florida, Inc.</u> Workforce Florida, Inc., which shall be
responsible for all policy directions to the regional workforce
boards.

b. Unless otherwise provided by agreement with
<u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
administrative and personnel policies of the Department of
Economic Opportunity shall apply.

145 3. Implement the state's reemployment assistance program. 146 The Department of Economic Opportunity shall ensure that the 147 state appropriately administers the reemployment assistance 148 program pursuant to state and federal law.

149 4. Assist in developing the 5-year statewide strategic150 plan required by this section.

(6) (a) The Department of Economic Opportunity is the administrative agency designated for receipt of federal workforce development grants and other federal funds. The department shall administer the duties and responsibilities assigned by the Governor under each federal grant assigned to the department. The department shall expend each revenue source

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as provided by federal and state law and as provided in plans
developed by and agreements with <u>CareerSource Florida, Inc.</u>
Workforce Florida, Inc. The department may serve as the contract
administrator for contracts entered into by <u>CareerSource</u>
<u>Florida, Inc.</u> Workforce Florida, Inc., pursuant to s.
445.004(5), as directed by <u>CareerSource Florida, Inc.</u> Workforce
Florida, Inc.

164 The Department of Economic Opportunity shall serve as (b) 165 the designated agency for purposes of each federal workforce 166 development grant assigned to it for administration. The 167 department shall carry out the duties assigned to it by the 168 Governor, under the terms and conditions of each grant. The 169 department shall have the level of authority and autonomy 170 necessary to be the designated recipient of each federal grant 171 assigned to it τ and shall disburse such grants pursuant to the 172 plans and policies of CareerSource Florida, Inc. Workforce 173 Florida, Inc. The executive director may, upon delegation from 174 the Governor and pursuant to agreement with CareerSource 175 Florida, Inc. Workforce Florida, Inc., sign contracts, grants, 176 and other instruments as necessary to execute functions assigned 177 to the department. Notwithstanding other provisions of law, the 178 department shall administer other programs funded by federal or 179 state appropriations, as determined by the Legislature in the 180 General Appropriations Act or other by law.

(11) The department shall establish annual performance
 standards for Enterprise Florida, Inc., <u>CareerSource Florida</u>,

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183 <u>Inc.</u> Workforce Florida, Inc., the Florida Tourism Industry 184 Marketing Corporation, and Space Florida and report annually on 185 how these performance measures are being met in the annual 186 report required under subsection (10).

187 Section 3. Paragraph (b) of subsection (7) of section 188 216.136, Florida Statutes, is amended, and paragraph (d) is 189 added to that subsection, to read:

190 216.136 Consensus estimating conferences; duties and 191 principals.-

192

(7) WORKFORCE ESTIMATING CONFERENCE.-

193 The Workforce Estimating Conference shall review data (b) 194 concerning the local and regional demands for short-term and 195 long-term employment in High-Skills/High-Wage Program jobs, as 196 well as other jobs, which data is generated through surveys 197 conducted as part of the state's Internet-based job matching and 198 labor market information system authorized under s. 445.011. The 199 conference shall consider this such data in developing its 200 forecasts for statewide employment demand, including reviewing 201 the local and regional data for common trends and conditions 202 among localities or regions which may warrant inclusion of a 203 particular occupation on the statewide occupational forecasting 204 list developed by the conference. Based upon its review of such 205 survey data, the conference shall also make recommendations 206 semiannually to CareerSource Florida, Inc. Workforce Florida, 207 Inc., on additions or deletions to lists of locally targeted 208 occupations approved by CareerSource Florida, Inc. Workforce

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209 Florida, Inc.

Effective July 1, 2015, this subsection shall be held 210 (d) 211 in abeyance and not be implemented. During the 2015-2016 fiscal 212 year only, the Office of Economic and Demographic Research shall 213 develop and test an economic model to assess the state's labor 214 market with respect to supply and demand, including 215 identification of critical areas of concern. By October 1, 2015, 216 the Office of Economic and Demographic Research shall submit a 217 report to the President of the Senate and the Speaker of the 218 House of Representatives focusing on the needs of the state 219 planning and budgeting process; containing a written explanation 220 of the key assumptions of the economic model and its use; and 221 providing recommendations regarding the role of the Workforce 222 Estimating Conference. The Department of Economic Opportunity, CareerSource Florida, Inc., the Department of Education, and the 223 224 Board of Governors of the State University System shall provide 225 input to the Office of Economic and Demographic Research upon 226 request. This paragraph is repealed June 30, 2016. 227 Section 4. Subsections (5) and (6) of section 218.077, 228 Florida Statutes, are amended to read: 218.077 Wage and employment benefits requirements by 229

229 218.077 Wage and employment benefits requirements by 230 political subdivisions; restrictions.-

231 (5) (a) There is created the Employer-Sponsored Benefits
 232 Study Task Force. Workforce Florida, Inc., shall provide

- 233 administrative and staff support services relating to the
- 234 <u>functions of the task force. The task force shall organize by</u>

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235	September 1, 2013. The task force shall be composed of 11
236	members. The President of Workforce Florida, Inc., shall serve
237	as a member and chair of the task force. The Speaker of the
238	House of Representatives shall appoint one member who is an
239	economist with a background in business economics. The President
240	of the Senate shall appoint one member who is a physician
241	licensed under chapter 458 or chapter 459 with at least 5 years
242	of experience in the active practice of medicine. In addition,
243	the President of the Senate and the Speaker of the House of
244	Representatives shall each appoint four additional members to
245	the task force. The four appointments from the President of the
246	Senate and the four appointments from the Speaker of the House
247	of Representatives must each include:
248	1. A member of the Legislature.
249	2. An owner of a business in this state which employs
250	fewer than 50 people.
251	3. An owner or representative of a business in this state
252	which employs more than 50 people.
253	4. A representative of an organization who represents the
254	nonmanagement employees of a business.
255	(b) Members of the task force shall serve without
256	compensation, but are entitled to reimbursement for per diem and
257	travel expenses in accordance with s. 112.061.
258	(c) The purpose of the task force is to analyze employment
259	benefits and the impact of state preemption of the regulation of
260	such benefits. The task force shall develop a report that
ļ	Page 10 of 118

261 includes its findings and recommendations for legislative action 262 regarding the regulation of employment benefits. The task force 263 shall submit the report to the Governor, the President of the 264 Senate, and the Speaker of the House of Representatives by 265 January 15, 2014.

266

(d) This subsection is repealed June 30, 2014.

267 <u>(5)(6)</u> This section does not prohibit a federally 268 authorized and recognized tribal government from requiring 269 employment benefits for a person employed within a territory 270 over which the tribe has jurisdiction.

271 Section 5. Section 288.047, Florida Statutes, is amended 272 to read:

273

288.047 Quick-response training for economic development.-

274 (1)The Quick-Response Training Program is created to meet 275 the workforce-skill needs of existing, new, and expanding 276 industries. The program shall be administered by CareerSource 277 Florida, Inc. Workforce Florida, Inc., in conjunction with Enterprise Florida, Inc., and the Department of Education. 278 279 CareerSource Florida, Inc. Workforce Florida, Inc., shall adopt 280 guidelines for the administration of this program, . Workforce 281 Florida, Inc., shall provide technical services, and shall 282 identify businesses that seek services through the program. 283 CareerSource Florida, Inc. Workforce Florida, Inc., may contract 284 with Enterprise Florida, Inc., or administer this program 285 directly, if it is determined that such an arrangement maximizes 286 the amount of the Quick Response grant going to direct services.

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287 CareerSource Florida, Inc. Workforce Florida, Inc., (2)shall ensure that instruction funded pursuant to this section is 288 289 not available through the local community college or school 290 district and that the instruction promotes economic development 291 by providing specialized training to new workers or retraining 292 for current employees to meet changing skill requirements caused 293 by new technology or new product lines and to prevent potential 294 layoffs. Such funds may not be expended to provide training for 295 instruction related to retail businesses or to reimburse 296 businesses for trainee wages. Funds made available pursuant to 297 this section may not be expended in connection with the 298 relocation of a business from one community to another community 299 in this state unless CareerSource Florida, Inc. Workforce Florida, Inc., determines that, in the absence of without such 300 301 relocation, the business will move outside this state or 302 determines that the business has a compelling economic rationale 303 for the relocation which creates additional jobs.

304 Requests for funding may be submitted to through the (3) 305 Quick-Response Training Program by may be produced through inquiries from a specific business or industry, through 306 inquiries from a school district director of career education or 307 308 community college occupational dean on behalf of a business or 309 industry, or through official state or local economic 310 development efforts. In allocating funds for the purposes of the 311 program, CareerSource Florida, Inc. Workforce Florida, Inc., 312 shall establish criteria for approval of requests for funding

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313 and shall select the entity that provides the most efficient, cost-effective instruction meeting such criteria. Program funds 314 315 may be allocated to a any career center, community college, or 316 state university. Program funds may be allocated to private 317 postsecondary institutions only after upon a review that includes, but is not limited to, accreditation and licensure 318 319 documentation and prior approval by CareerSource Florida, Inc. 320 Workforce Florida, Inc. Instruction funded through the program must terminate when participants demonstrate competence at the 321 322 level specified in the request; however, the grant term may not 323 exceed 24 months. Costs and expenditures for the Quick-Response 324 Training Program must be documented and separated from those 325 incurred by the training provider.

326 (4) For the first 6 months of each fiscal year, 327 CareerSource Florida, Inc. Workforce Florida, Inc., shall set 328 aside 30 percent of the amount appropriated by the Legislature 329 for the Quick-Response Training Program by the Legislature to fund instructional programs for businesses located in an 330 331 enterprise zone or brownfield area. Any unencumbered funds 332 remaining undisbursed from this set-aside at the end of the 6-333 month period may be used to provide funding for a any program 334 that qualifies qualifying for funding pursuant to this section.

(5) Prior to the allocation of funds for <u>a</u> any request
<u>made</u> pursuant to this section, <u>CareerSource Florida, Inc.</u>
Workforce Florida, Inc., shall prepare a grant agreement between
the business or industry requesting funds, the educational

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institution receiving funding through the program, and <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc. Such agreement must include, but is not limited to:

(a) An identification of the personnel necessary to
conduct the instructional program, the qualifications of such
personnel, and the respective responsibilities of the parties
for paying costs associated with the employment of such
personnel.

347 (b) An identification of the estimated length of the348 instructional program.

(c) An identification of all direct, training-related costs, including tuition and fees, curriculum development, books and classroom materials, and overhead or indirect costs, not to exceed 5 percent of the grant amount.

353 (d) An identification of special program requirements that354 are not addressed otherwise in the agreement.

355 Permission to access information specific to the wages (e) 356 and performance of participants upon the completion of 357 instruction for evaluation purposes. Information which, if 358 released, would disclose the identity of the person to whom the 359 information pertains or disclose the identity of the person's 360 employer is confidential and exempt from the provisions of s. 361 119.07(1). The agreement must specify that any evaluations 362 published subsequent to the instruction may not identify the 363 employer or any individual participant.

364

(6) For the purposes of this section, <u>CareerSource</u>

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365 <u>Florida, Inc.</u> Workforce Florida, Inc., may accept grants of 366 money, materials, services, or property of any kind from any 367 agency, corporation, or individual.

368 (7)In providing instruction pursuant to this section, 369 materials that relate to methods of manufacture or production, 370 potential trade secrets, business transactions, or proprietary 371 information received, produced, ascertained, or discovered by 372 employees of the respective departments, district school boards, 373 community college district boards of trustees, or other 374 personnel employed for the purposes of this section is 375 confidential and exempt from the provisions of s. 119.07(1). The 376 state may seek copyright protection for all instructional 377 materials and ancillary written documents developed wholly or partially with state funds as a result of instruction provided 378 379 pursuant to this section, except for materials that are 380 confidential and exempt from the provisions of s. 119.07(1).

The There is created a Quick-Response Training Program 381 (8) 382 is created to provide assistance to for participants in the 383 welfare transition program. CareerSource Florida, Inc. Workforce 384 Florida, Inc., may award quick-response training grants and 385 develop applicable guidelines for the training of participants 386 in the welfare transition program. In addition to a local 387 economic development organization, grants must be endorsed by 388 the applicable regional workforce board.

389 (a) Training funded pursuant to this subsection may not390 exceed 12 months, and may be provided by the local community

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391 college, school district, regional workforce board, or the 392 business employing the participant, including on-the-job 393 training. Training will provide entry-level skills to new 394 workers, including those employed in retail, who are 395 participants in the welfare transition program.

(b) Participants trained pursuant to this subsection must
be employed at a job paying at least wage not less than \$6 per
hour.

(c) Funds made available pursuant to this subsection may be expended in connection with the relocation of a business from one community to another community if approved by <u>CareerSource</u> Florida, Inc. Workforce Florida, Inc.

(9) Notwithstanding any other provision of law, eligible
matching contributions received under <u>this section from</u> the
Quick-Response Training Program <u>under this section</u> may be
counted toward the private sector support of Enterprise Florida,
Inc., under s. 288.904.

CareerSource Florida, Inc. Workforce Florida, Inc., 408 (10)409 and Enterprise Florida, Inc., shall coordinate and cooperate 410 ensure maximum coordination and cooperation in administering 411 this section so, in such a manner that any division of 412 responsibility between the two organizations which relates to 413 marketing or administering the Quick-Response Training Program 414 is not apparent to a business that inquires about or applies for 415 funding under this section. A business shall be provided with a 416 single point of contact for information and assistance.

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417	Section 6. Paragraph (a) of subsection (6) of section
418	288.0656, Florida Statutes, is amended to read:
419	288.0656 Rural Economic Development Initiative
420	(6)(a) By August 1 of each year, the head of each of the
421	following agencies and organizations shall designate a deputy
422	secretary or higher-level staff person from within the agency or
423	organization to serve as the REDI representative for the agency
424	or organization:
425	1. The Department of Transportation.
426	2. The Department of Environmental Protection.
427	3. The Department of Agriculture and Consumer Services.
428	4. The Department of State.
429	5. The Department of Health.
430	6. The Department of Children and Families.
431	7. The Department of Corrections.
432	8. The Department of Education.
433	9. The Department of Juvenile Justice.
434	10. The Fish and Wildlife Conservation Commission.
435	11. Each water management district.
436	12. Enterprise Florida, Inc.
437	13. <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.
438	14. VISIT Florida.
439	15. The Florida Regional Planning Council Association.
440	16. The Agency for Health Care Administration.
441	17. The Institute of Food and Agricultural Sciences
442	(IFAS).
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443	
444	An alternate for each designee shall also be chosen, and the
445	names of the designees and alternates shall be sent to the
446	executive director of the department.
447	Section 7. Paragraph (e) of subsection (3) of section
448	288.1252, Florida Statutes, is amended to read:
449	288.1252 Florida Film and Entertainment Advisory Council;
450	creation; purpose; membership; powers and duties
451	(3) MEMBERSHIP
452	(e) In addition to the 17 appointed members of the
453	council, one A representative from each of Enterprise Florida,
454	Inc., <u>CareerSource Florida, Inc.</u> a representative of Workforce
455	Florida, Inc. , and a representative of VISIT Florida shall serve
456	as ex officio, nonvoting members of the council , and shall be in
457	addition to the 17 appointed members of the council.
458	Section 8. Paragraph (a) of subsection (5) of section
459	288.901, Florida Statutes, is amended to read:
460	288.901 Enterprise Florida, Inc
461	(5) APPOINTED MEMBERS OF THE BOARD OF DIRECTORS
462	(a) In addition to the Governor or <u>his or her</u> the
463	Governor's designee, the board of directors shall consist of the
464	following appointed members:
465	1. The Commissioner of Education or <u>his or her</u> the
466	commissioner's designee.
467	2. The Chief Financial Officer or his or her designee.
468	3. The Attorney General or his or her designee.
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469 The Commissioner of Agriculture or his or her designee. 4. The chairperson of the board of directors of 470 5. 471 CareerSource Florida, Inc. Workforce Florida, Inc. 472 6. The Secretary of State or his or her the secretary's 473 designee. 474 7. Twelve members from the private sector, six of whom 475 shall be appointed by the Governor, three of whom shall be 476 appointed by the President of the Senate, and three of whom 477 shall be appointed by the Speaker of the House of 478 Representatives. Members appointed by the Governor are subject 479 to Senate confirmation. 480 Section 9. Subsection (6) of section 288.903, Florida 481 Statutes, is amended to read: 288.903 Duties of Enterprise Florida, Inc.-Enterprise 482 483 Florida, Inc., shall have the following duties: (6) 484 In coordination with CareerSource Florida, Inc. 485 Workforce Florida, Inc., identify education and training 486 programs that will ensure that Florida businesses have access to 487 a skilled and competent workforce necessary to compete 488 successfully in the domestic and global marketplace. 489 Section 10. Paragraph (d) of subsection (3) of section 490 295.22, Florida Statutes, is amended to read: 491 295.22 Veterans Employment and Training Services Program.-492 ADMINISTRATION.-Florida Is For Veterans, Inc., shall (3) 493 administer the Veterans Employment and Training Services Program 494 and perform all of the following functions:

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(d) Create a grant program to provide funding to assist veterans in meeting the workforce-skill needs of businesses seeking to hire veterans, establish criteria for approval of requests for funding, and maximize the use of funding for this program. Grant funds may be used only in the absence of available veteran-specific federally funded programs. Grants may fund specialized training specific to a particular business.

502 Grant funds may be allocated to any training provider 1. 503 selected by the business, including a career center, a Florida 504 College System institution, a state university, or an in-house 505 training provider of the business. If grant funds are used to 506 provide a technical certificate, a licensure, or a degree, funds 507 may be allocated only upon a review that includes, but is not limited to, documentation of accreditation and licensure 508 509 documentation. Instruction funded through the program terminates 510 must terminate when participants demonstrate competence at the 511 level specified in the request but; however, the grant term may not exceed 48 months. Preference shall be given to target 512 513 industry businesses, as defined in s. 288.106, and to businesses in the defense supply, cloud virtualization, or commercial 514 515 aviation manufacturing industries.

516 2. Costs and expenditures for the grant program must be 517 documented and separated from those incurred by the training 518 provider. Costs and expenditures shall be limited to \$8,000 per 519 veteran trainee. Eligible costs and expenditures include: 520 a. Tuition and fees.

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521 Curriculum development. b. Books and classroom materials. 522 с. 523 d. Rental fees for facilities at public colleges and 524 universities, including virtual training labs. 525 e. Overhead or indirect costs not to exceed 5 percent of 526 the grant amount. 527 3. Before funds are allocated for a request pursuant to 528 this section, the corporation shall prepare a grant agreement 529 between the business requesting funds, the educational 530 institution or training provider receiving funding through the 531 program, and the corporation. Such agreement must include, but 532 need not be limited to: 533 Identification of the personnel necessary to conduct a. the instructional program, the qualifications of such personnel, 534 535 and the respective responsibilities of the parties for paying 536 costs associated with the employment of such personnel. 537 Identification of the match provided by the business, b. including cash and in-kind contributions, equal to at least 50 538 percent of the total grant amount. 539 540 Identification of the estimated duration of the с. 541 instructional program. Identification of all direct, training-related costs. 542 d. 543 Identification of special program requirements that are е. not otherwise addressed in the agreement. 544 545 Permission to access aggregate information specific to f. 546 the wages and performance of participants upon the completion of Page 21 of 118

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547 instruction for evaluation purposes. The agreement must specify
548 that any evaluation published subsequent to the instruction may
549 not identify the employer or any individual participant.

4. A business may receive a grant under the Quick-Response Training Program created under s. 288.047 and a grant under this section for the same veteran trainee. If a business receives funds under both programs, one grant agreement may be entered into with <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., as the grant administrator.

556 Section 11. Subsection (4) of section 320.20, Florida 557 Statutes, is amended to read:

558 320.20 Disposition of license tax moneys.—The revenue 559 derived from the registration of motor vehicles, including any 560 delinquent fees and excluding those revenues collected and 561 distributed under the provisions of s. 320.081, must be 562 distributed monthly, as collected, as follows:

563 Notwithstanding any other provision of law except (4) 564 subsections (1), (2), and (3), \$10 million shall be deposited 565 annually into the State Transportation Trust Fund solely for the 566 purposes of funding the Florida Seaport Transportation and 567 Economic Development Program as provided in chapter 311 and for 568 funding seaport intermodal access projects of statewide 569 significance as provided in s. 341.053. Such revenues shall be 570 distributed to any port listed in s. 311.09(1), to be used for 571 funding projects as follows:

572

(a) For any seaport intermodal access projects that are

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593

573 identified in the 1997-1998 Tentative Work Program of the
574 Department of Transportation, up to the amounts needed to offset
575 the funding requirements of this section.

576 (b) For seaport intermodal access projects as described in 577 s. 341.053(6) which are identified in the 5-year Florida Seaport Mission Plan as provided in s. 311.09(3). Funding for such 578 579 projects shall be on a matching basis as mutually determined by 580 the Florida Seaport Transportation and Economic Development 581 Council and the Department of Transportation if a minimum of 25 582 percent of total project funds come from any port funds, local 583 funds, private funds, or specifically earmarked federal funds.

584 (c) On a 50-50 matching basis for projects as described in 585 s. 311.07(3)(b).

(d) For seaport intermodal access projects that involve
the dredging or deepening of channels, turning basins, or
harbors; or the rehabilitation of wharves, docks, or similar
structures. Funding for such projects requires a 25 percent
match of the funds received pursuant to this subsection.
Matching funds must come from any port funds, federal funds,
local funds, or private funds.

594 Such revenues may be assigned, pledged, or set aside as a trust 595 for the payment of principal or interest on bonds, tax 596 anticipation certificates, or other form of indebtedness issued 597 by an individual port or appropriate local government having 598 jurisdiction thereof, or collectively by interlocal agreement

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599 among any of the ports, or used to purchase credit support to 600 permit such borrowings. However, such debt is not a general 601 obligation of the state. This state covenants with holders of 602 such revenue bonds or other instruments of indebtedness issued 603 hereunder that it will not repeal, or impair, or amend this 604 subsection in a any manner that will materially and adversely 605 affect the rights of holders while so long as bonds authorized 606 by this subsection remain are outstanding. Any Revenues that are not pledged to the repayment of bonds as authorized by this 607 608 section may be used for purposes authorized under the Florida 609 Seaport Transportation and Economic Development Program. This 610 revenue source is in addition to any amounts provided for and appropriated in accordance with s. 311.07 and subsection (3). 611 612 The Florida Seaport Transportation and Economic Development 613 Council shall approve distribution of funds to ports for 614 projects that have been approved pursuant to s. 311.09(5) - (8), 615 or for seaport intermodal access projects identified in the 5year Florida Seaport Mission Plan as provided in s. 311.09(3) 616 617 and mutually agreed upon by the Florida Seaport Transportation and Economic Development Council and the Department of 618 619 Transportation. All contracts for actual construction of 620 projects authorized by this subsection must include a provision 621 encouraging employment of participants in the welfare transition 622 program. The goal for such employment is 25 percent of all new 623 employees employed specifically for the project, unless the 624 Department of Transportation and the Florida Seaport

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625 Transportation and Economic Development Council demonstrate that such a requirement would severely hamper the successful 626 627 completion of the project. In such an instance, CareerSource 628 Florida, Inc. Workforce Florida, Inc., shall establish an 629 appropriate percentage of employees who are participants in the 630 welfare transition program. The council and the Department of 631 Transportation may perform such acts as are required to 632 facilitate and implement the provisions of this subsection. To 633 better enable the ports to cooperate to their mutual advantage, 634 the governing body of each port may exercise powers provided to 635 municipalities or counties in s. 163.01(7)(d) subject to the 636 provisions of chapter 311 and special acts, if any, pertaining 637 to a port. The use of funds provided pursuant to this subsection 638 is limited to eligible projects listed in this subsection. The 639 revenues available under this subsection may not be pledged to 640 the payment of any bonds other than the Florida Ports Financing 641 Commission Series 1996 and Series 1999 Bonds currently 642 outstanding; however, such revenues may be pledged to secure 643 payment of refunding bonds to refinance the Florida Ports Financing Commission Series 1996 and Series 1999 Bonds. 644 645 Refunding bonds secured by revenues available under this 646 subsection may not be issued with a final maturity later than 647 the final maturity of the Florida Ports Financing Commission Series 1996 and Series 1999 Bonds and may not or which provide 648 649 for higher debt service in any year than is currently payable on 650 such bonds. Any revenue bonds or other indebtedness issued after

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July 1, 2000, other than refunding bonds shall be issued by the
Division of Bond Finance at the request of the Department of
Transportation pursuant to the State Bond Act.

654 Section 12. Subsections (2) and (9) of section 331.3051, 655 Florida Statutes, are amended to read:

331.3051 Duties of Space Florida.-Space Florida shall:

657 (2) Enter into agreement with the Department of Education,
658 the Department of Transportation, Enterprise Florida, Inc., and
659 <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., for the
660 purpose of implementing this act.

661 Carry out its responsibility for workforce development (9) 662 by coordinating with CareerSource Florida, Inc. Workforce 663 Florida, Inc., community colleges, colleges, public and private 664 universities, and other public and private partners to develop a 665 plan to retain, train, and retrain workers, from entry-level 666 skills training through to technician-level, and 4-year degrees 667 and higher, with the skills most relevant to aerospace 668 employers.

669 Section 13. Subsections (2), (4), and (5) of section 670 331.369, Florida Statutes, are amended to read:

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656

331.369 Space Industry Workforce Initiative.-

(2) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
shall coordinate development of a Space Industry Workforce
Initiative in partnership with Space Florida, public and private
universities, community colleges, and other training providers
approved by the board. The purpose of the initiative is to use

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677 or revise existing programs and to develop innovative new
678 programs to address the workforce needs of the aerospace
679 industry.

(4) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
with the assistance of Space Florida, shall convene
representatives from the aerospace industry to identify the
priority training and education needs of the industry and to
appoint a team to design programs to meet the priority needs.

(5) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., as
part of its statutorily prescribed annual report to the
Legislature, shall provide recommendations for policies,
programs, and funding to enhance the workforce needs of the
aerospace industry.

690 Section 14. Paragraph (c) of subsection (3) of section691 403.973, Florida Statutes, is amended to read:

692 403.973 Expedited permitting; amendments to comprehensive 693 plans.-

694 (3)

695 (C) At the request of a county or municipal government, 696 the Department of Economic Opportunity or a Quick Permitting 697 County may certify projects located in counties where the ratio of new jobs per participant in the welfare transition program, 698 699 as determined by CareerSource Florida, Inc. Workforce Florida, 700 Inc., is less than one or otherwise critical, as eligible for 701 the expedited permitting process. Such projects must meet the 702 numerical job creation criteria for job creation specified in of

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703 this subsection, but the jobs created by the project do not have 704 to be high-wage jobs that diversify the state's economy.

705Section 15. Paragraph (c) of subsection (7) of section706409.1451, Florida Statutes, is amended to read:

409.1451 The Road-to-Independence Program.-

708 INDEPENDENT LIVING SERVICES ADVISORY COUNCIL.-The (7)709 secretary shall establish the Independent Living Services 710 Advisory Council for the purpose of reviewing and making 711 recommendations concerning the implementation and operation of 712 the provisions of s. 39.6251 and the Road-to-Independence 713 Program. The advisory council shall function as specified in 714 this subsection until the Legislature determines that the 715 advisory council can no longer provide a valuable contribution 716 to the department's efforts to achieve the goals of the services 717 designed to enable a young adult to live independently.

718 Members of the advisory council shall be appointed by (C) 719 the secretary of the department. The membership of the advisory council must include, at a minimum, representatives from the 720 721 headquarters and regional offices of the Department of Children 722 and Families, community-based care lead agencies, the Department 723 of Juvenile Justice, the Department of Economic Opportunity, the 724 Department of Education, the Agency for Health Care 725 Administration, the State Youth Advisory Board, CareerSource 726 Florida, Inc. Workforce Florida, Inc., the Statewide Guardian Ad 727 Litem Office, foster parents, recipients of services and funding through the Road-to-Independence Program, and advocates for 728

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729 children in care. The secretary shall determine the length of 730 the term to be served by each member appointed to the advisory 731 council, which may not exceed 4 years.

732 Section 16. Paragraph (k) of subsection (1) and subsection
733 (9) of section 413.405, Florida Statutes, are amended to read:

413.405 Florida Rehabilitation Council.—There is created the Florida Rehabilitation Council to assist the division in the planning and development of statewide rehabilitation programs and services, to recommend improvements to such programs and services, and to perform the functions listed in this section.

739

748

(1) The council shall be composed of:

740 (k) At least one representative of the board of directors
741 of CareerSource Florida, Inc. Workforce Florida, Inc.

(9) In addition to the other functions specified in this
section, the council shall, after consulting with the board of
directors of CareerSource Florida, Inc. Workforce Florida, Inc.:

(a) Review, analyze, and advise the division regarding the
performance of the responsibilities of the division under Title
I of the act, particularly responsibilities relating to:

1. Eligibility, including order of selection.

749 2. The extent, scope, and effectiveness of services750 provided.

3. Functions performed by state agencies <u>which</u> that affect
or potentially affect the ability of individuals with
disabilities <u>to achieve</u> in achieving employment outcomes under
Title I.

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755 In partnership with the division: (b) 756 Develop, agree to, and review state goals and 1. 757 priorities in accordance with 34 C.F.R. s. 361.29(c); and 758 Evaluate the effectiveness of the vocational 2. 759 rehabilitation program and submit reports of progress to the 760 Governor, the President of the Senate, the Speaker of the House 761 of Representatives, and the United States Secretary of Education 762 in accordance with 34 C.F.R. s. 361.29(e). 763 Advise the department and the division and assist in (C) 764 the preparation of the state plan and amendments to the plan, 765 applications, reports, needs assessments, and evaluations 766 required by Title I. 767 To the extent feasible, conduct a review and analysis (d) of the effectiveness of, and consumer satisfaction with: 768 The functions performed by state agencies and other 769 1. public and private entities responsible for performing functions 770 771 for individuals who have disabilities. 772 Vocational rehabilitation services: 2. 773 Provided or paid for from funds made available under a. 774 the act or through other public or private sources. 775 b. Provided by state agencies and other public and private 776 entities responsible for providing vocational rehabilitation 777 services to individuals who have disabilities. 778 The employment outcomes achieved by eligible 3. 779 individuals receiving services under this part, including the 780 availability of health or other employment benefits in Page 30 of 118

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781 connection with those employment outcomes.

(e) Prepare and submit an annual report on the status of
vocational rehabilitation programs in the state to the Governor,
the President of the Senate, the Speaker of the House of
Representatives, and the United States Secretary of Education
and make the report available to the public.

787 (f) Coordinate with other councils within Florida, 788 including the Florida Independent Living Council, the advisory 789 panel established under s. 612(a)(21) of the Individuals with 790 Disabilities Education Act, 20 U.S.C. s. 1412(a)(21), the State 791 Planning Council described in s. 124 of the Developmental 792 Disabilities Assistance and Bill of Rights Act, 42 U.S.C. s. 793 15024, the state mental health planning council established 794 under s. 1914 of the Public Health Service Act, 42 U.S.C. s. 795 300x-3, and the board of directors of CareerSource Florida, Inc. 796 Workforce Florida, Inc.

(g) Advise the department and division and provide for
coordination and the establishment of working relationships
among the department, the division, the Florida Independent
Living Council, and centers for independent living in the state.

(h) Perform other functions that are consistent with theduties and responsibilities of the council under this section.

803 Section 17. Paragraph (a) of subsection (1) of section 804 413.407, Florida Statutes, is amended to read:

413.407 Assistive Technology Advisory Council.—There is
created the Assistive Technology Advisory Council, responsible

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807	for ensuring consumer involvement in the creation, application,
808	and distribution of technology-related assistance to and for
809	persons who have disabilities. The council shall fulfill its
810	responsibilities through statewide policy development, both
811	state and federal legislative initiatives, advocacy at both the
812	state and federal level, planning of statewide resource
813	allocations, policy-level management, reviews of both consumer
814	responsiveness and the adequacy of program service delivery, and
815	by performing the functions listed in this section.
816	(1)(a) The council shall be composed of:
817	1. Individuals who have disabilities and who are assistive
818	technology consumers or family members or guardians of those
819	individuals.
820	2. Representatives of consumer organizations concerned
821	with assistive technology.
822	3. Representatives of business and industry, including the
823	insurance industry, concerned with assistive technology.
824	4. A representative of the Division of Vocational
825	Rehabilitation.
826	5. A representative of the Division of Blind Services.
827	6. A representative of the Florida Independent Living
828	Council.
829	7. A representative of <u>CareerSource Florida</u> , Inc.
830	Workforce Florida, Inc.
831	8. A representative of the Department of Education.
832	9. Representatives of other state agencies that provide or
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833 coordinate services for persons with disabilities. 834 835 Total membership on the council may shall not exceed 27 at any 836 one time. A majority of the members shall be appointed in 837 accordance with subparagraph 1. Section 18. Section 414.045, Florida Statutes, is amended 838 to read: 839 840 414.045 Cash assistance program.—Cash assistance families include any families receiving cash assistance payments from the 841 842 state program for temporary assistance for needy families as 843 defined in federal law, whether such funds are from federal 844 funds, state funds, or commingled federal and state funds. Cash assistance families may also include families receiving cash 845 846 assistance through a program defined as a separate state 847 program. 848 For reporting purposes, families receiving cash (1)849 assistance shall be grouped into the following categories. The 850 department may develop additional groupings in order to comply 851 with federal reporting requirements, to comply with the data-852 reporting needs of the board of directors of CareerSource 853 Florida, Inc. Workforce Florida, Inc., or to better inform the 854 public of program progress. 855 (a) Work-eligible cases.-Work-eligible cases shall 856 include: 857 Families containing an adult or a teen head of 1. 858 household, as defined by federal law. These cases are generally Page 33 of 118

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859 subject to the work activity requirements provided in s. 445.024 860 and the time limitations on benefits provided in s. 414.105. 861 2. Families with a parent where the parent's needs have been removed from the case due to sanction or disqualification 862 863 shall be considered work-eligible cases to the extent that such 864 cases are considered in the calculation of federal participation rates or would be counted in such calculation in future months. 865 866 3. Families participating in transition assistance 867 programs. 868 4. Families otherwise eligible for temporary cash 869 assistance which that receive diversion services, a severance 870 payment, or participate in the relocation program. 871 Child-only cases.-Child-only cases include cases that (b) do not have an adult or teen head of household as defined in 872 federal law. Such cases include: 873 874 Children in the care of caretaker relatives, if where 1. 875 the caretaker relatives choose to have their needs excluded in 876 the calculation of the amount of cash assistance. 877 2. Families in the Relative Caregiver Program as provided in s. 39.5085. 878 879 3. Families in which the only parent in a single-parent 880 family or both parents in a two-parent family receive 881 supplemental security income (SSI) benefits under Title XVI of 882 the Social Security Act, as amended. To the extent permitted by federal law, individuals receiving SSI shall be excluded as 883 884 household members in determining the amount of cash assistance, Page 34 of 118

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885 and such cases shall not be considered families containing an adult. Parents or caretaker relatives who are excluded from the 886 887 cash assistance group due to receipt of SSI may choose to 888 participate in work activities. An individual whose ability to 889 participate in work activities is limited who volunteers to 890 participate in work activities activity but whose ability to 891 participate in work activities is limited shall be assigned to 892 work activities consistent with such limitations. An individual 893 who volunteers to participate in a work activity may receive 894 child care or support services consistent with such 895 participation.

4. Families <u>in which</u> where the only parent in a singleparent family or both parents in a two-parent family are not eligible for cash assistance due to immigration status or other limitation of federal law. To the extent required by federal law, such cases shall not be considered families containing an adult.

5. To the extent permitted by federal law and subject to appropriations, special needs children who have been adopted pursuant to s. 409.166 and whose adopting family qualifies as a needy family under the state program for temporary assistance for needy families. Notwithstanding any provision to the contrary in s. 414.075, s. 414.085, or s. 414.095, a family shall be considered a needy family if:

a. The family is determined by the department to have anincome below 200 percent of the federal poverty level;

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b. The family meets the requirements of s. 414.095(2) and
(3) related to residence, citizenship, or eligible noncitizen
status; and

914 c. The family provides any information that may be
915 necessary to meet federal reporting requirements specified under
916 Part A of Title IV of the Social Security Act.

918 Families described in subparagraph 1., subparagraph 2., or 919 subparagraph 3. may receive child care assistance or other 920 supports or services so that the children may continue to be 921 cared for in their own homes or in the homes of relatives. Such 922 assistance or services may be funded from the temporary 923 assistance for needy families block grant to the extent 924 permitted under federal law and to the extent funds have been 925 provided in the General Appropriations Act.

926 (2) Oversight by the board of directors of CareerSource 927 Florida, Inc. Workforce Florida, Inc., and the service delivery 928 and financial planning responsibilities of the regional 929 workforce boards shall apply to the families defined as work-930 eligible cases in paragraph (1)(a). The department shall be 931 responsible for program administration related to families in 932 groups defined in paragraph (1)(b), and the department shall 933 coordinate such administration with the board of directors of 934 CareerSource Florida, Inc. Workforce Florida, Inc., to the 935 extent needed for operation of the program. 936 Section 19. Subsections (1) and (3) of section 414.105,

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937 Florida Statutes, are amended to read:

938 414.105 Time limitations of temporary cash assistance.939 Except as otherwise provided in this section, an applicant or
940 current participant shall receive temporary cash assistance for
941 no more than a lifetime cumulative total of 48 months, unless
942 otherwise provided by law.

943 (1) Hardship exemptions <u>from</u> to the time limitations
944 provided in this section <u>may not exceed</u> shall be limited to 20
945 percent of the average monthly caseload, as determined by the
946 department in cooperation with <u>CareerSource Florida, Inc.</u>
947 Workforce Florida, Inc. Criteria for hardship exemptions
948 include:

949 (a) Diligent participation in activities, combined with950 inability to obtain employment.

(b) Diligent participation in activities, combined with
extraordinary barriers to employment, including the conditions
which may result in an exemption to work requirements.

954 (c) Significant barriers to employment, combined with a955 need for additional time.

956 (d) Diligent participation in activities and a need by 957 teen parents for an exemption in order to have 24 months of 958 eligibility beyond receipt of the high school diploma or 959 equivalent.

960 (e) A recommendation of extension for a minor child of a
961 participating family that has reached the end of the eligibility
962 period for temporary cash assistance. The recommendation must be

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963 the result of a review <u>that</u> which determines that the 964 termination of the child's temporary cash assistance would be 965 likely to result in the child being placed into emergency 966 shelter or foster care.

967 (3) The department, in cooperation with <u>CareerSource</u>
968 <u>Florida, Inc.</u> Workforce Florida, Inc., shall establish a
969 procedure for approving hardship exemptions and for reviewing
970 hardship cases at least once every 2 years. Regional workforce
971 boards may assist in making these determinations.

972 Section 20. Section 414.106, Florida Statutes, is amended 973 to read:

974 414.106 Exemption from public meetings law.-That portion 975 of a meeting held by the department, CareerSource Florida, Inc. 976 Workforce Florida, Inc., or a regional workforce board or local committee created pursuant to s. 445.007 at which personal 977 978 identifying information contained in records relating to 979 temporary cash assistance is discussed is exempt from s. 286.011 980 and s. 24(b), Art. I of the State Constitution if the 981 information identifies a participant, a participant's family, or 982 a participant's family or household member.

983 Section 21. Subsection (1) of section 414.295, Florida 984 Statutes, is amended to read:

985 414.295 Temporary cash assistance programs; public records 986 exemption.-

987 (1) Personal identifying information of a temporary cash988 assistance program participant, a participant's family, or a

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989 participant's family or household member, except for information 990 identifying a parent who does not live in the same home as the 991 child, which is held by the department, the Office of Early 992 Learning, CareerSource Florida, Inc. Workforce Florida, Inc., 993 the Department of Health, the Department of Revenue, the 994 Department of Education, or a regional workforce board or local 995 committee created pursuant to s. 445.007 is confidential and 996 exempt from s. 119.07(1) and s. 24(a), Art. I of the State 997 Constitution. Such confidential and exempt information may be 998 released for purposes directly connected with:

999 The administration of the temporary assistance for (a) 1000 needy families plan under Title IV-A of the Social Security Act, as amended, by the department, the Office of Early Learning, 1001 CareerSource Florida, Inc. Workforce Florida, Inc., the 1002 1003 Department of Military Affairs, the Department of Health, the 1004 Department of Revenue, the Department of Education, a regional 1005 workforce board or local committee created pursuant to s. 1006 445.007, or a school district.

(b) The administration of the state's plan or program
approved under Title IV-B, Title IV-D, or Title IV-E of the
Social Security Act, as amended, or under Title I, Title X,
Title XIV, Title XVI, Title XIX, Title XX, or Title XXI of the
Social Security Act, as amended.

(c) <u>An Any</u> investigation, prosecution, or any criminal,
civil, or administrative proceeding conducted in connection with
the administration of any of the plans or programs specified in

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1015 paragraph (a) or paragraph (b) by a federal, state, or local 1016 governmental entity, upon request by that entity, <u>if when</u> such 1017 request is made pursuant to the proper exercise of that entity's 1018 duties and responsibilities.

(d) The administration of any other state, federal, or federally assisted program that provides assistance or services on the basis of need, in cash or in kind, directly to a participant.

(e) <u>An</u> Any audit or similar activity, such as a review of expenditure reports or financial review, conducted in connection with the administration of any of the plans or programs specified in paragraph (a) or paragraph (b) by a governmental entity authorized by law to conduct such audit or activity.

1028 (f) The administration of the reemployment assistance 1029 program.

(g) The reporting to the appropriate agency or official of information about known or suspected instances of physical or mental injury, sexual abuse or exploitation, or negligent treatment or maltreatment of a child or elderly person receiving assistance, if circumstances indicate that the health or welfare of the child or elderly person is threatened.

1036 (h) The administration of services to elderly persons 1037 under ss. 430.601-430.606.

1038 Section 22. Section 414.55, Florida Statutes, is amended 1039 to read:

1040

414.55 Implementation of community work program.-The

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1041 Governor shall minimize the liability of the state by opting out 1042 of the special provision related to community work, as described 1043 in s. 402(a)(1)(B)(iv) of the Social Security Act, as amended by 1044 Pub. L. No. 104-193. The department and <u>CareerSource Florida</u>, 1045 <u>Inc. Workforce Florida</u>, Inc., shall implement the community work 1046 program in accordance with s. 445.024.

1047 Section 23. Subsection (2) of section 420.622, Florida 1048 Statutes, is amended to read:

1049 420.622 State Office on Homelessness; Council on 1050 Homelessness.-

1051 The Council on Homelessness is created to consist of (2)1052 17 representatives a 17-member council of public and private 1053 agencies agency representatives who shall develop policy and 1054 advise the State Office on Homelessness. The council members 1055 shall be: the Secretary of Children and Families, or his or her 1056 designee; the executive director of the Department of Economic 1057 Opportunity, or his or her designee, who shall to advise the 1058 council on issues related to rural development; the State 1059 Surgeon General, or his or her designee; the Executive Director 1060 of Veterans' Affairs, or his or her designee; the Secretary of 1061 Corrections, or his or her designee; the Secretary of Health 1062 Care Administration, or his or her designee; the Commissioner of Education, or his or her designee; the Director of CareerSource 1063 1064 Florida, Inc. Workforce Florida, Inc., or his or her designee; 1065 one representative of the Florida Association of Counties; one 1066 representative of from the Florida League of Cities; one

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1067 representative of the Florida Supportive Housing Coalition; the Executive Director of the Florida Housing Finance Corporation, 1068 1069 or his or her designee; one representative of the Florida 1070 Coalition for the Homeless; and four members appointed by the 1071 Governor. The council members shall be nonpaid volunteers 1072 volunteer, nonpaid persons and shall be reimbursed only for travel expenses only. The appointed members of the council shall 1073 1074 be appointed to staggered 2-year terms, and the council shall meet at least four times per year. The importance of minority, 1075 1076 gender, and geographic representation shall must be considered 1077 in when appointing members to the council.

1078 Section 24. Paragraph (c) of subsection (1) of section 1079 443.091, Florida Statutes, is amended to read:

1080

443.091 Benefit eligibility conditions.-

1081 (1) An unemployed individual is eligible to receive 1082 benefits for any week only if the Department of Economic 1083 Opportunity finds that:

(c) To make continued claims for benefits, she or he is reporting to the department in accordance with this paragraph and department rules. Department rules may not conflict with s. 443.111(1)(b), which requires that each claimant continue to report regardless of any pending appeal relating to her or his eligibility or disqualification for benefits.

1090 1. For each week of unemployment claimed, each report 1091 must, at a minimum, include the name, address, and telephone 1092 number of each prospective employer contacted, or the date the

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1093 claimant reported to a one-stop career center, pursuant to 1094 paragraph (d).

1095 2. The department shall must offer an online assessment 1096 aimed at identifying that serves to identify an individual's 1097 skills, abilities, and career aptitude. The skills assessment 1098 must be voluntary, and the department shall must allow a 1099 claimant to choose whether to take the skills assessment. The 1100 online assessment shall be made available to any person seeking 1101 services from a regional workforce board or a one-stop career 1102 center.

1103 If the claimant chooses to take the online assessment, a. 1104 the outcome of the assessment shall must be made available to 1105 the claimant, regional workforce board, and one-stop career 1106 center. The department, workforce board, or one-stop career 1107 center shall use the assessment to develop a plan for referring 1108 individuals to training and employment opportunities. Aggregate 1109 data on assessment outcomes may be made available to CareerSource Florida, Inc. Workforce Florida, Inc., and 1110 1111 Enterprise Florida, Inc., for use in the development of policies 1112 related to education and training programs that will ensure that 1113 businesses in this state have access to a skilled and competent 1114 workforce.

b. Individuals shall be informed of and offered services through the one-stop delivery system, including career counseling, <u>the</u> provision of skill match and job market information, and skills upgrade and other training

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1119 opportunities, and shall be encouraged to participate in such services at no cost to the individuals. The department shall 1120 1121 coordinate with CareerSource Florida, Inc. Workforce Florida, 1122 Inc., the workforce boards, and the one-stop career centers to 1123 identify, develop, and use best practices for improving the 1124 skills of individuals who choose to participate in skills 1125 upgrade and other training opportunities. The department may contract with an entity to create the online assessment in 1126 1127 accordance with the competitive bidding requirements in s. 1128 287.057. The online assessment must work seamlessly with the 1129 Reemployment Assistance Claims and Benefits Information System.

Section 25. Subsections (1) and (4) of section 443.171, Florida Statutes, are amended to read:

1132 443.171 Department of Economic Opportunity and commission; 1133 powers and duties; records and reports; proceedings; state-1134 federal cooperation.-

1135 POWERS AND DUTIES.-The Department of Economic (1)1136 Opportunity shall administer this chapter. The department may 1137 employ those persons, make expenditures, require reports, 1138 conduct investigations, and take other action necessary or 1139 suitable to administer this chapter. The department shall 1140 annually submit information to CareerSource Florida, Inc. Workforce Florida, Inc., covering the administration and 1141 operation of this chapter during the preceding calendar year for 1142 inclusion in the strategic plan under s. 445.006 and may make 1143 1144 recommendations for amendment to this chapter.

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1145 EMPLOYMENT STABILIZATION.-The Department of Economic (4)Opportunity, under the direction of CareerSource Florida, Inc. 1146 1147 Workforce Florida, Inc., shall take all appropriate steps to 1148 reduce and prevent unemployment; to encourage and assist in the 1149 adoption of practical methods of career training, retraining, 1150 and career guidance; to investigate, recommend, advise, and 1151 assist municipalities, counties, school districts, and the state 1152 in the establishment and operation, by municipalities, counties, 1153 school districts, and the state, of reserves for public works to 1154 be used in times of business depression and unemployment; to 1155 promote the reemployment of the unemployed workers throughout 1156 the state in every other way that may be feasible; to refer a any claimant entitled to extended benefits to suitable work that 1157 1158 which meets the criteria of this chapter; and, to these ends, to 1159 carry on and publish the results of investigations and research 1160 studies.

1161 Section 26. Subsection (1) of section 443.181, Florida
1162 Statutes, is amended to read:

1163

443.181 Public employment service.-

(1) The one-stop delivery system established under s.
1164 (1) The one-stop delivery system established under s.
1165 445.009 is this state's public employment service as part of the
1166 national system of public employment offices <u>established</u> under
1167 29 U.S.C. s. 49. The Department of Economic Opportunity, under
1168 policy direction from <u>CareerSource Florida, Inc.</u> Workforce
1169 Florida, Inc., shall cooperate with any official or agency of
1170 the United States having power or duties under 29 U.S.C. ss. 49-

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1171 491-1 and shall perform those duties necessary to secure to this state the funds provided under federal law for the promotion and 1172 1173 maintenance of the state's public employment service. In accordance with 29 U.S.C. s. 49c, this state accepts 29 U.S.C. 1174 1175 ss. 49-491-1. The department is designated the state agency 1176 responsible for cooperating with the United States Secretary of 1177 Labor under 29 U.S.C. s. 49c. The department shall appoint sufficient employees to administer this section. The department 1178 1179 may cooperate with or enter into agreements with the Railroad 1180 Retirement Board for the establishment, maintenance, and use of 1181 one-stop career centers. 1182 Section 27. Section 445.003, Florida Statutes, is amended 1183 to read: 1184 445.003 Implementation of the federal Workforce Investment Act of 1998.-1185 1186 (1)WORKFORCE INVESTMENT ACT PRINCIPLES.-The state's 1187 approach to implementing the federal Workforce Investment Act of 1998, Pub. L. No. 105-220, should have six elements: 1188 1189 Streamlining Services.-Florida's employment and (a) 1190 training programs must be coordinated and consolidated at 1191 locally managed one-stop delivery system centers. 1192 Empowering Individuals.-Eligible participants will (b) 1193 make informed decisions, choosing the qualified training program that best meets their needs. 1194 Universal Access.-Through a one-stop delivery system, 1195 (C) 1196 every Floridian will have access to employment services. Page 46 of 118

(d) Increased Accountability.—The state, localities, and training providers will be held accountable for their performance.

(e) Local Board and Private Sector Leadership.-Local boards will focus on strategic planning, policy development, and oversight of the local system, choosing local managers to direct the operational details of their one-stop delivery system centers.

(f) Local Flexibility and Integration.-Localities will have exceptional flexibility to build on existing reforms. Unified planning will free local groups from conflicting micromanagement, while waivers and WorkFlex will allow local innovations.

1210 (2) FIVE-YEAR PLAN.-CareerSource Florida, Inc. Workforce 1211 Florida, Inc., shall prepare and submit a 5-year plan, which 1212 must include includes secondary career education, to fulfill the 1213 early implementation requirements of Pub. L. No. 105-220 and 1214 applicable state statutes. Mandatory and optional federal 1215 partners and optional federal partners shall be fully involved 1216 in designing the plan's one-stop delivery system strategy. The 1217 plan shall detail a process to clearly define each program's 1218 statewide duties and role relating to the system. Any optional 1219 federal partner may immediately choose to fully integrate its program's plan with this plan, which shall, notwithstanding any 1220 1221 other state provisions, fulfill all their state planning and 1222 reporting requirements as they relate to the one-stop delivery

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1223 system. The plan <u>must</u> shall detail a process that would fully 1224 integrate all federally mandated and optional partners by the 1225 second year of the plan. All optional federal program partners 1226 in the planning process shall be mandatory participants in the 1227 second year of the plan.

1228

(3) FUNDING.-

(a) Title I, Workforce Investment Act of 1998 funds;
Wagner-Peyser funds; and NAFTA/Trade Act funds will be expended
based on the 5-year plan of <u>CareerSource Florida</u>, <u>Inc.</u> Workforce
Florida, Inc. The plan shall outline and direct the method used
to administer and coordinate various funds and programs that are
operated by various agencies. The following provisions shall
also apply to these funds:

At least 50 percent of the Title I funds for Adults and 1236 1. 1237 Dislocated Workers which that are passed through to regional 1238 workforce boards shall be allocated to and expended on 1239 Individual Training Accounts unless a regional workforce board 1240 obtains a waiver from CareerSource Florida, Inc. Workforce 1241 Florida, Inc. Tuition, books, and fees of training providers and 1242 other training services prescribed and authorized by the 1243 Workforce Investment Act of 1998 qualify as Individual Training Account expenditures. 1244

1245 2. Fifteen percent of Title I funding shall be retained at 1246 the state level and shall be dedicated to state administration 1247 and <u>shall be</u> used to design, develop, induce, and fund 1248 innovative Individual Training Account pilots, demonstrations,

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1249 and programs. Of such funds retained at the state level, \$2 1250 million shall be reserved for the Incumbent Worker Training 1251 Program, created under subparagraph 3. Eligible state 1252 administration costs include the costs of: funding for the board 1253 and staff of CareerSource Florida, Inc. Workforce Florida, Inc.; 1254 operating fiscal, compliance, and management accountability 1255 systems through CareerSource Florida, Inc. Workforce Florida, 1256 Inc.; conducting evaluation and research on workforce 1257 development activities; and providing technical and capacity 1258 building assistance to regions at the direction of CareerSource 1259 Florida, Inc. Workforce Florida, Inc. Notwithstanding s. 1260 445.004, such administrative costs may shall not exceed 25 1261 percent of these funds. An amount not to exceed 75 percent of 1262 these funds shall be allocated to Individual Training Accounts 1263 and other workforce development strategies for other training 1264 designed and tailored by CareerSource Florida, Inc. Workforce 1265 Florida, Inc., including, but not limited to, programs for 1266 incumbent workers, displaced homemakers, nontraditional 1267 employment, and enterprise zones. CareerSource Florida, Inc. Workforce Florida, Inc., shall design, adopt, and fund 1268 Individual Training Accounts for distressed urban and rural 1269 1270 communities.

1271 3. The Incumbent Worker Training Program is created for 1272 the purpose of providing grant funding for continuing education 1273 and training of incumbent employees at existing Florida 1274 businesses. The program will provide reimbursement grants to

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1275 businesses that pay for preapproved, direct, training-related 1276 costs.

a. The Incumbent Worker Training Program will be
administered by <u>CareerSource Florida</u>, Inc. Workforce Florida,
Inc. Workforce Florida, Inc., which may, at its discretion, may
contract with a private business organization to serve as grant
administrator.

To be eligible for the program's grant funding, a 1282 b. 1283 business must have been in operation in Florida for a minimum of 1284 1 year prior to the application for grant funding; have at least 1285 one full-time employee; demonstrate financial viability; and be 1286 current on all state tax obligations. Priority for funding shall be given to businesses with 25 employees or fewer, businesses in 1287 1288 rural areas, businesses in distressed inner-city areas, 1289 businesses in a qualified targeted industry, businesses whose 1290 grant proposals represent a significant upgrade in employee 1291 skills, or businesses whose grant proposals represent a 1292 significant layoff avoidance strategy.

1293 All costs reimbursed by the program must be preapproved с. by CareerSource Florida, Inc. Workforce Florida, Inc., or the 1294 1295 grant administrator. The program may will not reimburse 1296 businesses for trainee wages, the purchase of capital equipment, 1297 or the purchase of any item or service that may possibly be used outside the training project. A business approved for a grant 1298 1299 may be reimbursed for preapproved, direct, training-related 1300 costs including tuition, + fees, + books and training materials, +

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1301 and overhead or indirect costs not to exceed 5 percent of the 1302 grant amount.

1303 A business that is selected to receive grant funding d. 1304 must provide a matching contribution to the training project, 1305 including, but not limited to, wages paid to trainees or the 1306 purchase of capital equipment used in the training project; must 1307 sign an agreement with CareerSource Florida, Inc. Workforce 1308 Florida, Inc., or the grant administrator to complete the 1309 training project as proposed in the application; must keep 1310 accurate records of the project's implementation process; and 1311 must submit monthly or quarterly reimbursement requests with 1312 required documentation.

All Incumbent Worker Training Program grant projects 1313 e. 1314 shall be performance-based with specific measurable performance 1315 outcomes, including completion of the training project and job 1316 retention. CareerSource Florida, Inc. Workforce Florida, Inc., 1317 or the grant administrator shall withhold the final payment to the grantee until a final grant report is submitted and all 1318 1319 performance criteria specified in the grant contract have been 1320 achieved.

1321 f. <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., may 1322 establish guidelines necessary to implement the Incumbent Worker 1323 Training Program.

g. No more than 10 percent of the Incumbent Worker
Training Program's total appropriation may be used for overhead
or indirect purposes.

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1327 At least 50 percent of Rapid Response funding shall be 4. dedicated to Intensive Services Accounts and Individual Training 1328 1329 Accounts for dislocated workers and incumbent workers who are at 1330 risk of dislocation. CareerSource Florida, Inc. Workforce 1331 Florida, Inc., shall also maintain an Emergency Preparedness Fund from Rapid Response funds, which will immediately issue 1332 1333 Intensive Service Accounts, and Individual Training Accounts, and as well as other federally authorized assistance to eligible 1334 victims of natural or other disasters. At the direction of the 1335 1336 Governor, for events that qualify under federal law, these Rapid 1337 Response funds shall be released to regional workforce boards 1338 for immediate use after events that qualify under federal law. 1339 Funding shall also be dedicated to maintain a unit at the state level to respond to Rapid Response emergencies and around the 1340 1341 state, to work with state emergency management officials, and to 1342 work with regional workforce boards. All Rapid Response funds 1343 must be expended based on a plan developed by CareerSource 1344 Florida, Inc. Workforce Florida, Inc., and approved by the 1345 Governor. 1346 (b)

(b) The administrative entity for Title I, Workforce
Investment Act of 1998 funds, and Rapid Response activities <u>is</u>,
shall be the Department of Economic Opportunity, which shall
provide direction to regional workforce boards regarding Title I
programs and Rapid Response activities pursuant to the direction
of <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.
(4) FEDERAL REQUIREMENTS, EXCEPTIONS AND REQUIRED

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1353 MODIFICATIONS.-

(a) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
may provide indemnification from audit liabilities to regional
workforce boards that act in full compliance with state law and
board policy the board's policies.

(b) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., may negotiate and settle all outstanding issues with the United States Department of Labor relating to decisions made by <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., any predecessor workforce organization, and the Legislature with regard to the Job Training Partnership Act, making settlements and closing out all JTPA program year grants.

1365 CareerSource Florida, Inc. Workforce Florida, Inc., (C) 1366 may make modifications to the state's plan, policies, and 1367 procedures to comply with federally mandated requirements that 1368 in its judgment must be complied with to maintain funding 1369 provided pursuant to Pub. L. No. 105-220. The board shall 1370 provide written notice to notify in writing the Governor, the 1371 President of the Senate, and the Speaker of the House of 1372 Representatives within 30 days after any such changes or 1373 modifications.

1374 (5) LONG-TERM CONSOLIDATION OF WORKFORCE DEVELOPMENT.1375 <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., may
1376 recommend workforce-related divisions, bureaus, units, programs,
1377 duties, commissions, boards, and councils <u>for elimination</u>,
1378 consolidation, or privatization that can be eliminated,

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1379 consolidated, or privatized.

1380 Section 28. Section 445.004, Florida Statutes, is amended 1381 to read:

1382445.004CareerSource Florida, Inc.Workforce Florida,1383Inc.; creation; purpose; membership; duties and powers.-

1384 CareerSource Florida, Inc., There is created as a not-(1)1385 for-profit corporation, to be known as "Workforce Florida, 1386 Inc.," which shall be registered, incorporated, organized, and 1387 operated in compliance with chapter 617. CareerSource Florida, 1388 Inc., is not, and which shall not be a unit or entity of state 1389 government and is shall be exempt from chapters 120 and 287. 1390 CareerSource Florida, Inc. Workforce Florida, Inc., shall apply the procurement and expenditure procedures required by federal 1391 1392 law for the expenditure of federal funds. CareerSource Florida, 1393 Inc. Workforce Florida, Inc., shall be administratively housed 1394 within the Department of Economic Opportunity; however, 1395 CareerSource Florida, Inc., is not Workforce Florida, Inc., shall not be subject to control, supervision, or direction by 1396 the department in any manner. The Legislature finds determines, 1397 1398 however, that public policy dictates that CareerSource Florida, 1399 Inc. Workforce Florida, Inc., operate in the most open and 1400 accessible manner consistent with its public purpose. To this 1401 end, the Legislature specifically declares that CareerSource Florida, Inc. Workforce Florida, Inc., its board, councils, and 1402 1403 any advisory committees or similar groups created by 1404 CareerSource Florida, Inc. Workforce Florida, Inc., are subject

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1405 to the provisions of chapter 119 relating to public records, and 1406 those provisions of chapter 286 relating to public meetings.

CareerSource Florida, Inc. Workforce Florida, Inc., is 1407 (2)1408 the principal workforce policy organization for the state. The 1409 purpose of CareerSource Florida, Inc. Workforce Florida, Inc., is to design and implement strategies that help Floridians 1410 1411 enter, remain in, and advance in the workplace, so that they may become becoming more highly skilled and successful, which 1412 benefits benefiting these Floridians, Florida businesses, and 1413 1414 the entire state, and fosters the development of to assist in 1415 developing the state's business climate.

1416 (3) (a) CareerSource Florida, Inc. Workforce Florida, Inc., shall be governed by a board of directors, the number of 1417 directors to be determined by the Governor, whose membership and 1418 1419 appointment must be consistent with Pub. L. No. 105-220, Title 1420 I, s. 111(b). Members described in Pub. L. No. 105-220, Title I, 1421 s. 111(b)(1)(C)(vi) shall be nonvoting members. The number of 1422 directors shall be determined by the Governor, who shall 1423 consider the importance of minority, gender, and geographic 1424 representation in shall be considered when making appointments 1425 to the board. The Governor, When the Governor is in attendance, 1426 he or she shall preside at all meetings of the board of 1427 directors.

(b) The board of directors of <u>CareerSource Florida, Inc.</u>
Workforce Florida, Inc., shall be chaired by a board member
designated by the Governor pursuant to Pub. L. No. 105-220. <u>A</u>

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1431 member may not and shall serve no more than two terms.

1432 (C) Members appointed by the Governor may serve no more 1433 than two terms and must be appointed for 3-year terms. However, 1434 in order to establish staggered terms for board members, the 1435 Governor shall appoint or reappoint one-third of the board 1436 members for 1-year terms, one-third of the board members for 2-1437 year terms, and one-third of the board members for 3-year terms beginning July 1, 2005. Subsequent appointments or 1438 1439 reappointments shall be Following that date, the Governor shall 1440 appoint or reappoint board members for 3-year terms exclusively, 1441 except that, when a board member appointed to fill a vacancy on 1442 the board is replaced before the end of a 3-year term, the 1443 replacement shall be appointed to serve only the remainder of the that term of the member whom he or she is replacing, and \overline{r} 1444 1445 after which the replacement may be appointed for a subsequent 1446 full 3-year term. Private sector representatives of businesses, 1447 appointed by the Governor pursuant to Pub. L. No. 105-220, shall constitute a majority of the membership of the board. Private 1448 1449 sector representatives shall be appointed from nominations 1450 received by the Governor, including, but not limited to, those 1451 nominations made by the President of the Senate and the Speaker 1452 of the House of Representatives. Private sector appointments to 1453 the board must shall be representative of the business community of this state; no fewer than one-half of the appointments to the 1454 1455 board must be representative of small businesses, and at least 1456 five members must have economic development experience. Members

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1457 appointed by the Governor serve at the pleasure of the Governor 1458 and are eligible for reappointment.

(d) A member of the board of directors of <u>CareerSource</u>
Florida, Inc. Workforce Florida, Inc., may be removed by the
Governor for cause. Absence from three consecutive meetings
results in automatic removal. The chair of <u>CareerSource Florida</u>,
<u>Inc. Workforce Florida</u>, Inc., shall notify the Governor of such
absences.

(e) Representatives of businesses appointed to the boardof directors may not include providers of workforce services.

(4) (a) The president of <u>CareerSource Florida, Inc.</u>
Workforce Florida, Inc., shall be hired by the board of
directors of <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
and shall serve at the pleasure of the Governor in the capacity
of an executive director and secretary of <u>CareerSource Florida,</u>
Inc. Workforce Florida, Inc.

1473 The board of directors of CareerSource Florida, Inc. (b) 1474 Workforce Florida, Inc., shall meet at least quarterly and at 1475 other times upon the call of its chair. The board and its 1476 committees, subcommittees, or other subdivisions may use any 1477 method of telecommunications to conduct meetings, including 1478 establishing a quorum through telecommunications, if provided that the public is given proper notice of the telecommunications 1479 meeting and is given reasonable access to observe and, if when 1480 1481 appropriate, participate.

1482

(c) A majority of the total current membership of the

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board of directors of <u>CareerSource Florida</u>, Inc., constitutes
Workforce Florida, Inc., comprises a quorum of the board.

(d) A majority of those voting is required to organize and conduct the business of the board, except that a majority of the entire board of directors is required to adopt or amend the bylaws.

(e) Except as delegated or authorized by the board of
directors of <u>CareerSource Florida</u>, Inc. Workforce Florida, Inc.,
individual members have no authority to control or direct the
operations of <u>CareerSource Florida</u>, Inc. Workforce Florida,
Inc., or the actions of its officers and employees, including
the president.

(f) Members of the board of directors of <u>CareerSource</u> Florida, Inc. Workforce Florida, Inc., and its committees shall serve without compensation, but these members, the president, and <u>the all</u> employees of <u>CareerSource Florida</u>, Inc. Workforce Florida, Inc., may be reimbursed for all reasonable, necessary, and actual expenses pursuant to s. 112.061.

1501 The board of directors of CareerSource Florida, Inc. (q) 1502 Workforce Florida, Inc., may establish an executive committee 1503 consisting of the chair and at least six additional board 1504 members selected by the chair, one of whom must be a 1505 representative of organized labor. The executive committee and 1506 the president shall have such authority as the board delegates 1507 to them it, except that the board of directors may not delegate 1508 to the executive committee authority to take action that

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1509 requires approval by a majority of the entire board of 1510 directors.

(h) The chair may appoint committees to fulfill <u>the</u> board's its responsibilities, to comply with federal requirements, or to obtain technical assistance, and must incorporate members of regional workforce development boards into its structure.

(i) Each member of the board of directors who is not
otherwise required to file a financial disclosure pursuant to s.
8, Art. II of the State Constitution or s. 112.3144 must file
disclosure of financial interests pursuant to s. 112.3145.

(5) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., shall have all the powers and authority, not explicitly prohibited by statute <u>which are</u>, necessary or convenient to carry out and effectuate <u>its</u> the purposes as determined by statute, Pub. L. No. 105-220, and the Governor, as well as its functions, duties, and responsibilities, including, but not limited to, the following:

(a) Serving as the state's Workforce Investment Board
pursuant to Pub. L. No. 105-220. Unless otherwise required by
federal law, at least 90 percent of the workforce development
funding must go toward into direct customer service costs.

(b) Providing oversight and policy direction to ensure that the following programs are administered by the department in compliance with approved plans and under contract with CareerSource Florida, Inc. Workforce Florida, Inc.:

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1535 Programs authorized under Title I of the Workforce 1. Investment Act of 1998, Pub. L. No. 105-220, with the exception 1536 1537 of programs funded directly by the United States Department of Labor under Title I, s. 167. 1538 1539 2. Programs authorized under the Wagner-Peyser Act of 1540 1933, as amended, 29 U.S.C. ss. 49 et seq. 1541 3. Activities authorized under Title II of the Trade Act of 2002, as amended, 19 U.S.C. ss. 2272 et seq., and the Trade 1542 1543 Adjustment Assistance Program. 1544 4. Activities authorized under 38 U.S.C., chapter 41, 1545 including job counseling, training, and placement for veterans. 1546 5. Employment and training activities carried out under 1547 funds awarded to this state by the United States Department of 1548 Housing and Urban Development. 1549 Welfare transition services funded by the Temporary 6. 1550 Assistance for Needy Families Program, created under the 1551 Personal Responsibility and Work Opportunity Reconciliation Act of 1996, as amended, Pub. L. No. 104-193, and Title IV, s. 403, 1552 1553 of the Social Security Act, as amended. 1554 7. Displaced homemaker programs, provided under s. 446.50. 1555 8. The Florida Bonding Program, provided under Pub. L. No. 1556 97-300, s. 164(a)(1). 1557 The Food Assistance Employment and Training Program, 9. provided under the Food and Nutrition Act of 2008, 7 U.S.C. ss. 1558 1559 2011-2032; the Food Security Act of 1988, Pub. L. No. 99-198; 1560 and the Hunger Prevention Act, Pub. L. No. 100-435. Page 60 of 118

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1561 10. The Quick-Response Training Program, provided under 1562 ss. 288.046-288.047. Matching funds and in-kind contributions 1563 that are provided by clients of the Quick-Response Training 1564 Program shall count toward the requirements of s. 288.904, 1565 pertaining to the return on investment from activities of 1566 Enterprise Florida, Inc.

1567 11. The Work Opportunity Tax Credit, provided under the 1568 Tax and Trade Relief Extension Act of 1998, Pub. L. No. 105-277, 1569 and the Taxpayer Relief Act of 1997, Pub. L. No. 105-34.

1570 12. Offender placement services, provided under ss.1571 944.707-944.708.

(c) The department may adopt rules necessary to administer the provisions of this chapter which relate to implementing and administering the programs listed in paragraph (b) as well as rules related to eligible training providers and auditing and monitoring subrecipients of the workforce system grant funds.

1577 Contracting with public and private entities as (d) necessary to further the directives of this section. All 1578 1579 contracts executed by CareerSource Florida, Inc. Workforce Florida, Inc., must include specific performance expectations 1580 1581 and deliverables. All CareerSource Florida, Inc. Workforce 1582 Florida, Inc., contracts, including those solicited, managed, or 1583 paid by the department pursuant to s. 20.60(5)(c) are exempt from s. 112.061, but shall be governed by subsection (1). 1584 1585 Notifying the Governor, the President of the Senate, (e)

1586 and the Speaker of the House of Representatives of noncompliance

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1587 by the department or other agencies or obstruction of the 1588 board's efforts by such agencies. Upon such notification, the 1589 Executive Office of the Governor shall assist agencies to bring 1590 them into compliance with board objectives.

1591 (f) Ensuring that the state does not waste valuable 1592 training resources. Thus, The board shall direct that all 1593 resources, including equipment purchased for training Workforce 1594 Investment Act clients, be available for use at all times by 1595 eligible populations as first priority users. At times when 1596 eligible populations are not available, such resources shall be 1597 used for any other state-authorized state authorized education 1598 and training purpose. CareerSource Florida, Inc. Workforce 1599 Florida, Inc., may authorize expenditures to award suitable framed certificates, pins, or other tokens of recognition for 1600 1601 performance by a regional workforce board, its committees and 1602 subdivisions, and other units of the workforce system. 1603 CareerSource Florida, Inc. Workforce Florida, Inc., may also 1604 authorize expenditures for promotional items, such as t-shirts, 1605 hats, or pens printed with messages promoting the state's 1606 workforce system to employers, job seekers, and program 1607 participants. However, such expenditures are subject to federal 1608 regulations applicable to the expenditure of federal funds.

(g) <u>Establishing</u> Establish a dispute resolution process for all memoranda of understanding or other contracts or agreements entered into between the department and regional workforce boards.

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(h) Archiving records with the Bureau of Archives and
Records Management of the Division of Library and Information
Services of the Department of State.

1616 (6) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
1617 may take action that it deems necessary to achieve the purposes
1618 of this section, including, but not limited to:

(a) Creating a state employment, education, and training
policy that ensures that programs to prepare workers are
responsive to present and future business and industry needs and
complement the initiatives of Enterprise Florida, Inc.

(b) Establishing policy direction for a funding system that provides incentives to improve the outcomes of career education, programs, and of registered apprenticeship, and workbased learning programs, and that focuses resources on occupations related to new or emerging industries that add greatly to the value of the state's economy.

(c) Establishing a comprehensive policy related to the education and training of target populations such as those who have disabilities, are economically disadvantaged, receive public assistance, are not proficient in English, or are dislocated workers. This approach should ensure the effective use of federal, state, local, and private resources in reducing the need for public assistance.

1636 (d) Designating Institutes of Applied Technology composed
1637 of public and private postsecondary institutions working
1638 together with business and industry to ensure that career

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education programs use the most advanced technology and instructional methods available and respond to the changing needs of business and industry.

(e) Providing policy direction for a system to project and evaluate labor market supply and demand using the results of the Workforce Estimating Conference created in s. 216.136 and the career education performance standards identified under s. 1646 1008.43.

(f) Reviewing the performance of public programs that are responsible for economic development, education, employment, and training. The review must include an analysis of the return on investment of these programs.

(g) Expanding the occupations identified by the Workforce Estimating Conference to meet needs created by local emergencies or plant closings or to capture occupations within emerging industries.

(7) By December 1 of each year, <u>CareerSource Florida, Inc.</u>
Workforce Florida, Inc., shall submit to the Governor, the
President of the Senate, the Speaker of the House of
Representatives, the Senate Minority Leader, and the House
Minority Leader a complete and detailed annual report setting
forth:

1661 (a) All audits, including any the audit conducted under in 1662 subsection (8), if conducted.

(b) The operations and accomplishments of the board,including the programs or entities specified listed in

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1665 subsection (6).

The Auditor General may, Pursuant to his or her own 1666 (8) 1667 authority or at the direction of the Legislative Auditing 1668 Committee, the Auditor General may conduct an audit of 1669 CareerSource Florida, Inc. Workforce Florida, Inc., or the 1670 programs or entities created by CareerSource Florida, Inc. 1671 Workforce Florida, Inc. The Office of Program Policy Analysis 1672 and Government Accountability, pursuant to its authority or at 1673 the direction of the Legislative Auditing Committee, may review 1674 the systems and controls related to performance outcomes and 1675 quality of services of CareerSource Florida, Inc. Workforce 1676 Florida, Inc.

1677 CareerSource Florida, Inc. Workforce Florida, Inc., in (9) collaboration with the regional workforce boards and appropriate 1678 1679 state agencies and local public and private service providers, 1680 and in consultation with the Office of Program Policy Analysis 1681 and Government Accountability, shall establish uniform measures 1682 and standards to gauge the performance of the workforce 1683 development strategy. These measures and standards must be 1684 organized into three outcome tiers.

(a) The first tier of measures must be organized to
provide benchmarks for systemwide outcomes. <u>CareerSource</u>
<u>Florida, Inc.</u> Workforce Florida, Inc., <u>shall</u> must, in
collaboration with the Office of Program Policy Analysis and
Government Accountability, establish goals for the tier-one
outcomes. Systemwide outcomes may include employment in

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1691 occupations demonstrating continued growth in wages; continued 1692 employment after 3, 6, 12, and 24 months; reduction in and 1693 elimination of public assistance reliance; job placement; 1694 employer satisfaction; and positive return on investment of 1695 public resources.

(b) The second tier of measures must be organized to provide a set of benchmark outcomes for the strategic components of the workforce development strategy. Cost per entered employment, earnings at placement, retention in employment, job placement, and entered employment rate must be included among the performance outcome measures.

1702 (C) The third tier of measures must be the operational 1703 output measures to be used by the agency implementing programs, 1704 which and it may be specific to federal requirements. The tier-1705 three measures must be developed by the agencies implementing 1706 programs, which and Workforce Florida, Inc., may consult with CareerSource Florida, Inc., be consulted in this effort. Such 1707 1708 measures must be reported to CareerSource Florida, Inc. 1709 Workforce Florida, Inc., by the appropriate implementing agency.

(d) Regional differences must be reflected in the establishment of performance goals and may include job availability, unemployment rates, average worker wage, and available employable population.

(e) Job placement must be reported pursuant to s. 1008.39.
Positive outcomes for providers of education and training must
be consistent with ss. 1008.42 and 1008.43.

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1717 (f) The uniform measures of success that are adopted by CareerSource Florida, Inc. Workforce Florida, Inc., or the 1718 1719 regional workforce boards must be developed in a manner that 1720 provides for an equitable comparison of the relative success or 1721 failure of any service provider in terms of positive outcomes. 1722 By December 1 of each year, CareerSource Florida, Inc. (q) 1723 Workforce Florida, Inc., shall provide the Legislature with a report detailing the performance of Florida's workforce 1724 1725 development system, as reflected in the three-tier measurement 1726 system. The Additionally, this report also must benchmark 1727 Florida outcomes for, at all tiers as compared with, against 1728 other states that collect data similarly. 1729 (10)The workforce development strategy for the state 1730 shall be designed by CareerSource Florida, Inc. Workforce 1731 Florida, Inc. The strategy must include efforts that enlist 1732 business, education, and community support for students to 1733 achieve long-term career goals, ensuring that young people have the academic and occupational skills required to succeed in the 1734 1735 workplace. The strategy must also assist employers in upgrading or updating the skills of their employees and assisting workers 1736 1737 to acquire the education or training needed to secure a better 1738 job with better wages. The strategy must assist the state's 1739 efforts to attract and expand job-creating businesses offering high-paying, high-demand occupations. 1740

1741 (11) The workforce development system <u>must</u> shall use a 1742 charter-process approach aimed at encouraging local design and

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1743 control of service delivery and targeted activities. CareerSource Florida, Inc. Workforce Florida, Inc., shall be 1744 1745 responsible for granting charters to regional workforce boards 1746 that have a membership consistent with the requirements of 1747 federal and state law and that have developed a plan consistent 1748 with the state's workforce development strategy. The plan must specify methods for allocating the resources and programs in a 1749 manner that eliminates unwarranted duplication, minimizes 1750 1751 administrative costs, meets the existing job market demands and 1752 the job market demands resulting from successful economic 1753 development activities, ensures access to quality workforce 1754 development services for all Floridians, allows for pro rata or 1755 partial distribution of benefits and services, prohibits the 1756 creation of a waiting list or other indication of an unserved 1757 population, serves as many individuals as possible within 1758 available resources, and maximizes successful outcomes. As part 1759 of the charter process, CareerSource Florida, Inc. Workforce 1760 Florida, Inc., shall establish incentives for effective 1761 coordination of federal and state programs, outline rewards for 1762 successful job placements, and institute collaborative 1763 approaches among local service providers. Local decisionmaking 1764 and control shall be important components for inclusion in this 1765 charter application.

(12) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
shall enter into agreement with Space Florida and collaborate
with vocational institutes, community colleges, colleges, and

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1769 universities in this state, to develop a workforce development 1770 strategy to implement the workforce provisions of s. 331.3051.

1771 Section 29. Subsections (1) and (2), paragraph (g) of 1772 subsection (3), and paragraph (a) of subsection (6) of section 1773 445.006, Florida Statutes, are amended to read:

1774 445.006 Strategic and operational plans for workforce 1775 development.-

(1) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., in
conjunction with state and local partners in the workforce
system, shall develop a strategic plan that produces skilled
employees for employers in the state. The strategic plan shall
be updated or modified by January 1 of each year. The plan must
include, but need not be limited to, strategies for:

(a) Fulfilling the workforce system goals and strategiesprescribed in s. 445.004;

1784 (b) Aggregating, integrating, and leveraging workforce 1785 system resources;

1786 (c) Coordinating the activities of federal, state, and 1787 local workforce system partners;

1788 (d) Addressing the workforce needs of small businesses;1789 and

(e) Fostering the participation of rural communities anddistressed urban cores in the workforce system.

(2) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
shall establish an operational plan to implement the state
strategic plan. The operational plan shall be submitted to the

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1795 Governor and the Legislature along with the strategic plan and must reflect the allocation of resources as appropriated by the 1796 1797 Legislature to specific responsibilities enumerated in law. As a 1798 component of the operational plan required under this section, 1799 CareerSource Florida, Inc. Workforce Florida, Inc., shall 1800 develop a workforce marketing plan, with the goal of educating 1801 individuals inside and outside the state about the employment 1802 market and employment conditions in the state. The marketing plan must include, but need not be limited to, strategies for: 1803 1804 Distributing information to secondary and (a) 1805 postsecondary education institutions about the diversity of 1806 businesses in the state, specific clusters of businesses or 1807 business sectors in the state, and occupations by industry which 1808 are in demand by employers in the state; 1809 Distributing information about and promoting use of (b) 1810 the Internet-based job matching and labor market information 1811 system authorized under s. 445.011; and 1812 Coordinating with Enterprise Florida, Inc., to ensure (C) 1813 that workforce marketing efforts complement the economic 1814 development marketing efforts of the state. 1815 (3)The operational plan must include performance 1816 measures, standards, measurement criteria, and contract 1817 quidelines in the following areas with respect to participants 1818 in the welfare transition program: 1819 Other issues identified by the board of directors of (q) 1820 CareerSource Florida, Inc. Workforce Florida, Inc.

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1821 (6) (a) The operational plan must include strategies that 1822 are designed to prevent or reduce the need for a person to 1823 receive public assistance, including:

1824 1. A teen pregnancy prevention component that includes, 1825 but is not limited to, a plan for implementing the Teen 1826 Pregnancy Prevention Community Initiative within each county of 1827 the services area in which the teen birth rate is higher than 1828 the state average;

1829 2. A component that encourages community-based welfare 1830 prevention and reduction initiatives that increase support 1831 provided by noncustodial parents to their welfare-dependent 1832 children and are consistent with program and financial 1833 guidelines developed by CareerSource Florida, Inc. Workforce 1834 Florida, Inc., and the Commission on Responsible Fatherhood. 1835 These initiatives may include improved paternity establishment, 1836 work activities for noncustodial parents, programs aimed at 1837 decreasing out-of-wedlock pregnancies, encouraging involvement of fathers with their children which includes court-ordered 1838 1839 supervised visitation, and increasing child support payments;

1840 3. A component that encourages formation and maintenance 1841 of two-parent families through, among other things, court-1842 ordered supervised visitation;

1843 4. A component that fosters responsible fatherhood in1844 families receiving assistance; and

1845 5. A component that fosters the provision of services that 1846 reduce the incidence and effects of domestic violence on women

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1847 and children in families receiving assistance.

1848 Section 30. Subsections (3), (4), (5), (6), (7), (9),
1849 (10), (11), and (12) of section 445.007, Florida Statutes, are
1850 amended to read:

1851

445.007 Regional workforce boards.-

(3) The Department of Economic Opportunity, under the direction of <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., shall assign staff to meet with each regional workforce board annually to review the board's performance and to certify that the board is in compliance with applicable state and federal law.

1858 (4) In addition to the duties and functions specified by 1859 <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., and by the 1860 interlocal agreement approved by the local county or city 1861 governing bodies, the regional workforce board shall have the 1862 following responsibilities:

(a) Develop, submit, ratify, or amend the local plan
pursuant to Pub. L. No. 105-220, Title I, s. 118, and the
provisions of this act.

(b) Conclude agreements necessary to designate the fiscal agent and administrative entity. A public or private entity, including an entity established pursuant to s. 163.01, which makes a majority of the appointments to a regional workforce board may serve as the board's administrative entity if approved by <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., based upon a showing that a fair and competitive process was used to

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select the administrative entity.

(c) Complete assurances required for the charter process of <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., and provide ongoing oversight related to administrative costs, duplicated services, career counseling, economic development, equal access, compliance and accountability, and performance outcomes.

1880 (d) Oversee the one-stop delivery system in its local1881 area.

(5) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., shall implement a training program for the regional workforce boards to familiarize board members with the state's workforce development goals and strategies.

1886 The regional workforce board shall designate all local (6) 1887 service providers and may not transfer this authority to a third 1888 party. Consistent with the intent of the Workforce Investment 1889 Act, regional workforce boards should provide the greatest 1890 possible choice of training providers to those who qualify for 1891 training services. A regional workforce board may not restrict 1892 the choice of training providers based upon cost, location, or 1893 historical training arrangements. However, a board may restrict 1894 the amount of training resources available to any one client. 1895 Such restrictions may vary based upon the cost of training in the client's chosen occupational area. The regional workforce 1896 1897 board may be designated as a one-stop operator and direct 1898 provider of intake, assessment, eligibility determinations, or

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1899 other direct provider services except training services. Such designation may occur only with the agreement of the chief 1900 1901 elected official and the Governor as specified in 29 U.S.C. s. 1902 2832(f)(2). CareerSource Florida, Inc. Workforce Florida, Inc., 1903 shall establish procedures by which a regional workforce board 1904 may request permission to operate under this section and the 1905 criteria under which such permission may be granted. The criteria shall include, but need not be limited to, a reduction 1906 1907 in the cost of providing the permitted services. Such permission 1908 shall be granted for a period not to exceed 3 years for any 1909 single request submitted by the regional workforce board.

1910 (7) Regional workforce boards shall adopt a committee 1911 structure consistent with applicable federal law and state 1912 policies established by <u>CareerSource Florida, Inc.</u> Workforce 1913 Florida, Inc.

1914 For purposes of procurement, regional workforce boards (9) 1915 and their administrative entities are not state agencies and are 1916 exempt from chapters 120 and 287. The regional workforce boards 1917 shall apply the procurement and expenditure procedures required by federal law and policies of the Department of Economic 1918 1919 Opportunity and CareerSource Florida, Inc. Workforce Florida, 1920 Inc., for the expenditure of federal, state, and nonpass-through 1921 funds. The making or approval of smaller, multiple payments for a single purchase with the intent to avoid or evade the monetary 1922 1923 thresholds and procedures established by federal law and 1924 policies of the Department of Economic Opportunity and

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1925 CareerSource Florida, Inc. Workforce Florida, Inc., is grounds 1926 for removal for cause. Regional workforce boards, their 1927 administrative entities, committees, and subcommittees, and 1928 other workforce units may authorize expenditures to award 1929 suitable framed certificates, pins, or other tokens of 1930 recognition for performance by units of the workforce system. 1931 Regional workforce boards; their administrative entities, 1932 committees, and subcommittees; and other workforce units may 1933 authorize expenditures for promotional items, such as t-shirts, 1934 hats, or pens printed with messages promoting Florida's 1935 workforce system to employers, job seekers, and program 1936 participants. However, such expenditures are subject to federal 1937 regulations applicable to the expenditure of federal funds. All 1938 contracts executed by regional workforce boards must include 1939 specific performance expectations and deliverables.

1940 State and federal funds provided to the regional (10)1941 workforce boards may not be used directly or indirectly to pay 1942 for meals, food, or beverages for board members, staff, or 1943 employees of regional workforce boards, CareerSource Florida, 1944 Inc. Workforce Florida, Inc., or the Department of Economic 1945 Opportunity except as expressly authorized by state law. 1946 Preapproved, reasonable, and necessary per diem allowances and 1947 travel expenses may be reimbursed. Such reimbursement shall be at the standard travel reimbursement rates established in s. 1948 1949 112.061 and shall be in compliance with all applicable federal 1950 and state requirements. CareerSource Florida, Inc. Workforce

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1951 Florida, Inc., shall develop a statewide fiscal policy applicable to the state board and all regional workforce boards, 1952 1953 to hold both the state and regional boards strictly accountable 1954 for adherence to the policy and subject to regular and periodic 1955 monitoring by the Department of Economic Opportunity, the 1956 administrative entity for CareerSource Florida, Inc. Workforce 1957 Florida, Inc. Boards are prohibited from expending state or federal funds for entertainment costs and recreational 1958 1959 activities for board members and employees as these terms are 1960 defined by 2 C.F.R. part 230.

1961 To increase transparency and accountability, a (11)1962 regional workforce board must comply with the requirements of 1963 this section before contracting with a member of the board or a 1964 relative, as defined in s. 112.3143(1)(c), of a board member or 1965 of an employee of the board. Such contracts may not be executed 1966 before or without the approval of CareerSource Florida, Inc. 1967 Workforce Florida, Inc. Such contracts, as well as documentation 1968 demonstrating adherence to this section as specified by CareerSource Florida, Inc. Workforce Florida, Inc., must be 1969 1970 submitted to the Department of Economic Opportunity for review 1971 and recommendation according to criteria to be determined by 1972 CareerSource Florida, Inc. Workforce Florida, Inc. Such a 1973 contract must be approved by a two-thirds vote of the board, a quorum having been established; all conflicts of interest must 1974 1975 be disclosed before the vote; and any member who may benefit 1976 from the contract, or whose relative may benefit from the

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1977 contract, must abstain from the vote. A contract under \$25,000 between a regional workforce board and a member of that board or 1978 1979 between a relative, as defined in s. 112.3143(1)(c), of a board 1980 member or of an employee of the board is not required to have 1981 the prior approval of CareerSource Florida, Inc. Workforce 1982 Florida, Inc., but must be approved by a two-thirds vote of the 1983 board, a quorum having been established, and must be reported to 1984 the Department of Economic Opportunity and CareerSource Florida, Inc. Workforce Florida, Inc., within 30 days after approval. If 1985 1986 a contract cannot be approved by CareerSource Florida, Inc. 1987 Workforce Florida, Inc., a review of the decision to disapprove 1988 the contract may be requested by the regional workforce board or 1989 other parties to the disapproved contract.

(12) Each regional workforce board shall develop a budget for the purpose of carrying out the duties of the board under this section, subject to the approval of the chief elected official. Each regional workforce board shall submit its annual budget for review to <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., no later than 2 weeks after the chair approves the budget.

1997 Section 31. Subsections (1) and (4) of section 445.0071, 1998 Florida Statutes, are amended to read:

1999 445.0071 Florida Youth Summer Jobs Pilot Program.2000 (1) CREATION.-Contingent upon appropriations, there is
2001 created the Florida Youth Summer Jobs Pilot Program within
2002 workforce development district 22 served by the Broward

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2003 Workforce Development Board. The board shall, in consultation 2004 with CareerSource Florida, Inc. Workforce Florida, Inc., provide 2005 a program offering at-risk and disadvantaged children summer 2006 jobs in partnership with local communities and public employers. 2007 (4) GOVERNANCE. -2008 The pilot program shall be administered by the (a) 2009 regional workforce board in consultation with CareerSource 2010 Florida, Inc. Workforce Florida, Inc. 2011 (b) The regional workforce board shall report to

2012 CareerSource Florida, Inc. Workforce Florida, Inc., the number 2013 of at-risk and disadvantaged children who enter the program, the 2014 types of work activities they participate in, and the number of 2015 children who return to school, go on to postsecondary school, or 2016 enter the workforce full time at the end of the program. 2017 CareerSource Florida, Inc. Workforce Florida, Inc., shall report 2018 to the Legislature by November 1 of each year on the performance 2019 of the program.

2020 Section 32. Section 445.008, Florida Statutes, is amended 2021 to read:

445.008 Workforce Training Institute.-

(1) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., may create the Workforce Training Institute, which shall be a comprehensive program of workforce training courses designed to meet the unique needs of, and shall include Internet-based training modules suitable for and made available to, professionals integral to the workforce system, including

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2029 advisors and counselors in educational institutions.

2030 CareerSource Florida, Inc. Workforce Florida, Inc., (2)2031 may enter into a contract for the provision of administrative 2032 support services for the institute and. Workforce Florida, Inc., 2033 shall adopt policies for the administration and operation of the 2034 institute and establish admission fees in an amount which, in 2035 the aggregate, does not exceed the cost of the program. 2036 CareerSource Florida, Inc. Workforce Florida, Inc., may accept 2037 donations or grants of any type for any function or purpose of 2038 the institute.

(3) All moneys, fees, donations, or grants collected by <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., under this section shall be applied to cover all costs incurred in establishing and conducting the workforce training programs authorized under this section, including, but not limited to, salaries for instructors and costs of materials connected to such programs.

Section 33. Subsections (2) and (4), paragraph (b) of subsection (6), subsection (7), paragraphs (a), (c), and (d) of subsection (8), and subsection (9) of section 445.009, Florida Statutes, are amended to read:

2050

445.009 One-stop delivery system.-

(2) (a) Subject to a process designed by <u>CareerSource</u>
2052 <u>Florida, Inc.</u> Workforce Florida, Inc., and in compliance with
2053 Pub. L. No. 105-220, regional workforce boards shall designate
2054 one-stop delivery system operators.

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2055 A regional workforce board may designate as its one-(b) stop delivery system operator any public or private entity that 2056 2057 is eligible to provide services under any state or federal 2058 workforce program that is a mandatory or discretionary partner 2059 in the region's one-stop delivery system if approved by 2060 CareerSource Florida, Inc. Workforce Florida, Inc., upon a 2061 showing by the regional workforce board that a fair and 2062 competitive process was used in the selection. As a condition of 2063 authorizing a regional workforce board to designate such an 2064 entity as its one-stop delivery system operator, CareerSource 2065 Florida, Inc. Workforce Florida, Inc., must require the regional 2066 workforce board to demonstrate that safeguards are in place to 2067 ensure that the one-stop delivery system operator will not 2068 exercise an unfair competitive advantage or unfairly refer or 2069 direct customers of the one-stop delivery system to services 2070 provided by that one-stop delivery system operator. A regional 2071 workforce board may retain its current One-Stop Career Center 2072 operator without further procurement action if where the board 2073 has an established a One-Stop Career Center that has complied 2074 with federal and state law.

(4) One-stop delivery system partners shall enter into a memorandum of understanding pursuant to Pub. L. No. 105-220, Title I, s. 121, with the regional workforce board. Failure of a local partner to participate cannot unilaterally block the majority of partners from moving forward with their one-stop delivery system, and CareerSource Florida, Inc. Workforce

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2081 Florida, Inc., pursuant to s. 445.004(5)(e), may make 2082 notification of a local partner that fails to participate. 2083 (6)

(b) To expand electronic capabilities, <u>CareerSource</u> Florida, Inc. Workforce Florida, Inc., working with regional workforce boards, shall develop a centralized help center to assist regional workforce boards in fulfilling core services, minimizing the need for fixed-site one-stop delivery system centers.

2090 Intensive services and training provided pursuant to (7)2091 Pub. L. No. 105-220, shall be provided to individuals through 2092 Intensive Service Accounts and Individual Training Accounts. 2093 CareerSource Florida, Inc. Workforce Florida, Inc., shall 2094 develop an implementation plan, including identification of 2095 initially eligible training providers, transition guidelines, 2096 and criteria for use of these accounts. Individual Training 2097 Accounts must be compatible with Individual Development Accounts 2098 for education allowed in federal and state welfare reform 2099 statutes.

(8) (a) Individual Training Accounts must be expended on programs that prepare people to enter high-wage occupations identified by the Workforce Estimating Conference created by s. 2103 216.136, and on other programs as approved by <u>CareerSource</u> Florida, Inc. Workforce Florida, Inc.

2105 (c) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
 2106 shall periodically review Individual Training Account pricing

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2107 schedules developed by regional workforce boards and present 2108 findings and recommendations for process improvement to the 2109 President of the Senate and the Speaker of the House of 2110 Representatives.

(d) To the maximum extent possible, training providers shall use funding sources other than the funding provided under Pub. L. No. 105-220. <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., shall develop a system to encourage the leveraging of appropriated resources for the workforce system and shall report on such efforts as part of the required annual report.

2118 (9) (a) CareerSource Florida, Inc. Workforce Florida, Inc., 2119 working with the department, shall coordinate among the agencies 2120 a plan for a One-Stop Electronic Network made up of one-stop 2121 delivery system centers and other partner agencies that are 2122 operated by authorized public or private for-profit or not-for-2123 profit agents. The plan shall identify resources within existing 2124 revenues to establish and support this electronic network for 2125 service delivery that includes Government Services Direct. If 2126 necessary, the plan shall identify additional funding needed to 2127 achieve the provisions of this subsection.

(b) The network shall assure that a uniform method is used to determine eligibility for and management of services provided by agencies that conduct workforce development activities. The Department of Management Services shall develop strategies to allow access to the databases and information management systems

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2133 of the following systems in order to link information in those databases with the one-stop delivery system: 2134 2135 1. The Reemployment Assistance Program under chapter 443. 2136 2. The public employment service described in s. 443.181. 2137 3. The FLORIDA System and the components related to 2138 temporary cash assistance, food assistance, and Medicaid 2139 eligibility. 2140 4. The Student Financial Assistance System of the 2141 Department of Education. 2142 5. Enrollment in the public postsecondary education 2143 system. 2144 6. Other information systems determined appropriate by 2145 CareerSource Florida, Inc. Workforce Florida, Inc. 2146 Section 34. Section 445.011, Florida Statutes, is amended 2147 to read: 2148 445.011 Workforce information systems.-2149 CareerSource Florida, Inc. Workforce Florida, Inc., (1)2150 shall implement, subject to legislative appropriation, automated information systems that are necessary for the efficient and 2151 2152 effective operation and management of the workforce development 2153 system. These information systems shall include, but need not be 2154 limited to, the following: 2155 An integrated management system for the one-stop (a) service delivery system, which includes, at a minimum, common 2156 2157 registration and intake, screening for needs and benefits, case 2158 planning and tracking, training benefits management, service and

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2159 training provider management, performance reporting, executive 2160 information and reporting, and customer-satisfaction tracking 2161 and reporting.

2162 1. The system should report current budgeting, 2163 expenditure, and performance information for assessing 2164 performance related to outcomes, service delivery, and financial 2165 administration for workforce programs pursuant to s. 445.004(5) 2166 and (9).

2167 2. The information system should include auditable systems 2168 and controls to ensure financial integrity and valid and 2169 reliable performance information.

2170 3. The system should support service integration and case 2171 management by providing for case tracking for participants in 2172 welfare transition programs.

(b) An automated job-matching information system that is accessible to employers, job seekers, and other users via the Internet, and that includes, at a minimum:

2176 1. Skill match information, including skill gap analysis; 2177 resume creation; job order creation; skill tests; job search by 2178 area, employer type, and employer name; and training provider 2179 linkage;

2180 2. Job market information based on surveys, including 2181 local, state, regional, national, and international occupational 2182 and job availability information; and

3. Service provider information, including education andtraining providers, child care facilities and related

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2185 information, health and social service agencies, and other 2186 providers of services that would be useful to job seekers.

(2) In procuring workforce information systems, CareerSource Florida, Inc. Workforce Florida, Inc., shall employ competitive processes, including requests for proposals, competitive negotiation, and other competitive processes to ensure that the procurement results in the most cost-effective investment of state funds.

(3) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., may procure independent verification and validation services associated with developing and implementing any workforce information system.

(4) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., shall coordinate development and implementation of workforce information systems with the executive director of the Agency for State Technology to ensure compatibility with the state's information system strategy and enterprise architecture.

2202 Section 35. Subsections (1) and (3) of section 445.014, 2203 Florida Statutes, are amended to read:

445.014 Small business workforce service initiative.-

(1) Subject to legislative appropriation, <u>CareerSource</u>
<u>Florida, Inc.</u> Workforce Florida, Inc., shall establish a program
to encourage regional workforce development boards to establish
one-stop delivery systems that maximize the provision of
workforce and human-resource support services to small
businesses. Under the program, a regional workforce board may

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2211 apply, on a competitive basis, for funds to support the 2212 provision of such services to small businesses through the 2213 region's one-stop delivery system.

CareerSource Florida, Inc. Workforce Florida, Inc., 2214 (3)2215 shall establish guidelines governing the administration of this 2216 program and shall establish criteria to be used in evaluating 2217 applications for funding. Such criteria must include, but need 2218 not be limited to, a showing that the regional board has in 2219 place a detailed plan for establishing a one-stop delivery 2220 system designed to meet the workforce needs of small businesses 2221 and for leveraging other funding sources in support of such 2222 activities.

2223 Section 36. Subsection (5) of section 445.016, Florida 2224 Statutes, is amended to read:

2225 445.016 Untried Worker Placement and Employment Incentive 2226 Act.-

(5) Incentives must be paid according to the incentive schedule developed by <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., the Department of Economic Opportunity, and the Department of Children and Families which costs the state less per placement than the state's 12-month expenditure on a welfare recipient.

2233 Section 37. Subsections (2) and (4) of section 445.021, 2234 Florida Statutes, are amended to read:

- 2235 445.021 Relocation assistance program.-
- 2236

(2)

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The relocation assistance program shall involve five

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2237 steps by the regional workforce board, in cooperation with the 2238 Department of Children and Families:

(a) A determination that the family is receiving temporary
cash assistance or that all requirements of eligibility for
diversion services would likely be met.

(b) A determination that there is a basis for believing that relocation will contribute to the ability of the applicant contribute to the ability of the applicant:

2245 1. Is unlikely to achieve economic self-sufficiency at the 2246 current community of residence;

2247 2. Has secured a job that provides an increased salary or 2248 improved benefits and that requires relocation to another 2249 community;

3. Has a family support network that will contribute to job retention in another community;

4. Is determined, pursuant to criteria or procedures
established by the board of directors of <u>CareerSource Florida</u>,
<u>Inc. Workforce Florida</u>, Inc., to be a victim of domestic
violence who would experience reduced probability of further
incidents through relocation; or

5. Must relocate in order to receive education or training that is directly related to the applicant's employment or career advancement.

(c) Establishment of a relocation plan that includes such requirements as are necessary to prevent abuse of the benefit and provisions to protect the safety of victims of domestic

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violence and avoid provisions that place them in anticipated danger. The payment to defray relocation expenses shall be determined based on criteria approved by the board of directors of <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc. Participants in the relocation program shall be eligible for diversion or transitional benefits.

(d) A determination, pursuant to criteria adopted by the board of directors of <u>CareerSource Florida</u>, Inc. Workforce Florida, Inc., that a community receiving a relocated family has the capacity to provide needed services and employment opportunities.

2274

(e) Monitoring the relocation.

(4) The board of directors of <u>CareerSource Florida, Inc.</u>
Workforce Florida, Inc., may establish criteria for developing
and implementing relocation plans and for drafting agreements to
restrict a family from applying for temporary cash assistance
for a specified period after receiving a relocation assistance
payment.

2281 Section 38. Section 445.022, Florida Statutes, is amended 2282 to read:

445.022 Retention Incentive Training Accounts.—To promote job retention and to enable upward job advancement into higher skilled, higher paying employment, the board of directors of <u>CareerSource Florida, Inc. Workforce Florida, Inc.</u>, and <u>the</u> regional workforce boards may assemble, from postsecondary education institutions, a list of programs and courses <u>offered</u>

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2289 <u>by postsecondary educational institutions which may be available</u> 2290 <u>to for participants who have become employed to which promote</u> 2291 job retention and advancement.

(1) The board of directors of <u>CareerSource Florida, Inc.</u>
Workforce Florida, Inc., may establish Retention Incentive
Training Accounts (RITAs) to use. RITAs shall utilize Temporary
Assistance to Needy Families (TANF) block grant funds
specifically appropriated for this purpose. RITAs must
complement the Individual Training Account required by the
federal Workforce Investment Act of 1998, Pub. L. No. 105-220.

(2) RITAs may pay for tuition, fees, educational
materials, coaching and mentoring, performance incentives,
transportation to and from courses, child care costs during
education courses, and other such costs as the regional
workforce boards determine are necessary to effect successful
job retention and advancement.

(3) Regional workforce boards shall retain only those courses that continue to meet their performance standards as established in their local plan.

(4) Regional workforce boards shall report annually to the
Legislature on the measurable retention and advancement success
of each program provider and the effectiveness of RITAs, making
recommendations for any needed changes or modifications.

2312 Section 39. Paragraph (e) of subsection (5) of section 2313 445.024, Florida Statutes, is amended to read: 2314 445.024 Work requirements.—

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(5) USE OF CONTRACTS.-Regional workforce boards shall provide work activities, training, and other services, as appropriate, through contracts. In contracting for work activities, training, or services, the following applies:

2319 (e) The administrative costs associated with a contract 2320 for services provided under this section may not exceed the 2321 applicable administrative cost ceiling established in federal 2322 law. An agency or entity that is awarded a contract under this 2323 section may not charge more than 7 percent of the value of the 2324 contract for administration τ unless an exception is approved by 2325 the regional workforce board. A list of any exceptions approved 2326 must be submitted to the board of directors of CareerSource 2327 Florida, Inc. Workforce Florida, Inc., for review, and the board 2328 may rescind approval of the exception.

2329 Section 40. Subsection (6) of section 445.026, Florida 2330 Statutes, is amended to read:

2331 445.026 Cash assistance severance benefit.—An individual 2332 who meets the criteria listed in this section may choose to 2333 receive a lump-sum payment in lieu of ongoing cash assistance 2334 payments, provided the individual:

(6) Signs an agreement not to apply for or accept cash assistance for 6 months after receipt of the one-time payment. In the event of an emergency, such agreement shall provide for an exception to this restriction, provided that the one-time payment shall be deducted from any cash assistance for which the family subsequently is approved. This deduction may be prorated

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over an 8-month period. The board of directors of <u>CareerSource</u> Florida, Inc. Workforce Florida, Inc., shall adopt criteria defining the conditions under which a family may receive cash assistance due to such emergency.

2346 Such individual may choose to accept a one-time, lump-sum 2347 payment of \$1,000 in lieu of receiving ongoing cash assistance. Such payment shall only count toward the time limitation for the 2348 2349 month in which the payment is made in lieu of cash assistance. A 2350 participant choosing to accept such payment shall be terminated 2351 from cash assistance. However, eligibility for Medicaid, food 2352 assistance, or child care shall continue, subject to the 2353 eligibility requirements of those programs.

2354 Section 41. Section 445.028, Florida Statutes, is amended 2355 to read:

2356 445.028 Transitional benefits and services.-In cooperation 2357 with CareerSource Florida, Inc. Workforce Florida, Inc., the 2358 Department of Children and Families shall develop procedures to 2359 ensure that families leaving the temporary cash assistance 2360 program receive transitional benefits and services that will 2361 assist the family in moving toward self-sufficiency. At a 2362 minimum, such procedures must include, but are not limited to, 2363 the following:

(1) Each recipient of cash assistance who is determined ineligible for cash assistance for a reason other than a work activity sanction shall be contacted by the workforce system

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2367 case manager and provided information about the availability of 2368 transitional benefits and services. Such contact shall be 2369 attempted prior to closure of the case management file.

(2) Each recipient of temporary cash assistance who is determined ineligible for cash assistance due to noncompliance with the work activity requirements shall be contacted and provided information in accordance with s. 414.065(1).

(3) The department, in consultation with the board of
directors of <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
shall develop informational material, including posters and
brochures, to better inform families about the availability of
transitional benefits and services.

(4) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., in
cooperation with the Department of Children and Families shall,
to the extent permitted by federal law, develop procedures to
maximize the utilization of transitional Medicaid by families
who leave the temporary cash assistance program.

2384 Section 42. Section 445.030, Florida Statutes, is amended 2385 to read:

445.030 Transitional education and training.—In order to assist former recipients of temporary cash assistance who are working or actively seeking employment in continuing their training and upgrading their skills, education, or training, support services may be provided for up to 2 years after the family is no longer receiving temporary cash assistance. This section does not constitute an entitlement to transitional

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education and training. If funds are not sufficient to provide services under this section, the board of directors of <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., may limit or otherwise prioritize transitional education and training.

(1) Education or training resources available in thecommunity at no additional cost shall be used whenever possible.

(2) Regional workforce boards may authorize child care or other support services in addition to services provided in conjunction with employment. For example, a participant who is employed full time may receive child care services related to that employment and may also receive additional child care services in conjunction with training to upgrade the participant's skills.

(3) Transitional education or training must be jobrelated, but may include training to improve job skills in a participant's existing area of employment or may include training to prepare a participant for employment in another occupation.

(4) A regional workforce board may enter into an agreement with an employer to share the costs relating to upgrading the skills of participants hired by the employer. For example, a regional workforce board may agree to provide support services such as transportation or a wage subsidy in conjunction with training opportunities provided by the employer.

2417 Section 43. Section 445.033, Florida Statutes, is amended 2418 to read:

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2419 445.033 Evaluation.—The board of directors of <u>CareerSource</u> 2420 <u>Florida, Inc.</u> Workforce Florida, Inc., and the Department of 2421 Children and Families shall arrange for evaluation of TANF-2422 funded programs operated under this chapter, as follows:

(1) If required by federal waivers or other federal
requirements, the board of directors of <u>CareerSource Florida</u>,
<u>Inc. Workforce Florida</u>, <u>Inc.</u>, and the department may provide for
evaluation according to these requirements.

2427 (2)The board of directors of CareerSource Florida, Inc. 2428 Workforce Florida, Inc., and the department shall participate in 2429 the evaluation of this program in conjunction with evaluation of 2430 the state's workforce development programs or similar activities 2431 aimed at evaluating program outcomes, cost-effectiveness, or 2432 return on investment, and the impact of time limits, sanctions, 2433 and other welfare reform measures set out in this chapter. 2434 Evaluation shall also contain information on the number of 2435 participants in work experience assignments who obtain 2436 unsubsidized employment, including, but not limited to, the 2437 length of time the unsubsidized job is retained, wages, and the public benefits, if any, received by such families while in 2438 2439 unsubsidized employment. The evaluation must shall solicit the 2440 input of consumers, community-based organizations, service providers, employers, and the general public, and must shall 2441 publicize, especially in low-income communities, the process for 2442 2443 submitting comments.

2444

(3) The board of directors of CareerSource Florida, Inc.

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Workforce Florida, Inc., and the department may share information with and develop protocols for information exchange with the Florida Education and Training Placement Information Program.

(4) The board of directors of <u>CareerSource Florida, Inc.</u>
Workforce Florida, Inc., and the department may initiate or
participate in additional evaluation or assessment activities
that will further the systematic study of issues related to
program goals and outcomes.

2454 In providing for evaluation activities, the board of (5)2455 directors of CareerSource Florida, Inc. Workforce Florida, Inc., 2456 and the department shall safeguard the use or disclosure of 2457 information obtained from program participants consistent with 2458 federal or state requirements. Evaluation methodologies may be 2459 used which are appropriate for evaluation of program activities, 2460 including random assignment of recipients or participants into 2461 program groups or control groups. To the extent necessary or 2462 appropriate, evaluation data shall provide information with 2463 respect to the state, district, or county, or other substate 2464 area.

(6) The board of directors of <u>CareerSource Florida, Inc.</u>
Workforce Florida, Inc., and the department may contract with a
qualified organization for evaluations conducted under this
section.

2469 Section 44. Section 445.035, Florida Statutes, is amended 2470 to read:

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2471 445.035 Data collection and reporting.—The Department of
2472 Children and Families and the board of directors of <u>CareerSource</u>
2473 <u>Florida, Inc.</u> Workforce Florida, Inc., shall collect data
2474 necessary to administer this chapter and make the reports
2475 required under federal law to the United States Department of
2476 Health and Human Services and the United States Department of
2477 Agriculture.

2478 Section 45. Section 445.038, Florida Statutes, is amended 2479 to read:

2480 445.038 Digital media; job training.-CareerSource Florida, 2481 Inc. Workforce Florida, Inc., through the Department of Economic 2482 Opportunity, may use funds dedicated for incumbent worker 2483 training for the digital media industry. Training may be 2484 provided by public or private training providers for broadband 2485 digital media jobs listed on the targeted occupations list 2486 developed by the Workforce Estimating Conference or CareerSource 2487 Florida, Inc. Workforce Florida, Inc. Programs that operate 2488 outside the normal semester time periods and coordinate the use 2489 of industry and public resources should be given priority status 2490 for funding.

2491 Section 46. Section 445.045, Florida Statutes, is amended 2492 to read:

2493 445.045 Development of an Internet-based system for 2494 information technology industry promotion and workforce 2495 recruitment.-

2496

(1) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., is

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2497 responsible for directing the development and maintenance of a website that promotes and markets the information technology 2498 2499 industry in this state. The website shall be designed to inform 2500 the public concerning the scope of the information technology 2501 industry in the state and shall also be designed to address the 2502 workforce needs of the industry. The website must shall include, 2503 through links or actual content, information concerning 2504 information technology businesses in this state, including links 2505 to such businesses; information concerning employment available 2506 at these businesses; and the means by which a job seeker may 2507 post a resume on the website.

(2) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., shall coordinate with the Agency for State Technology and the Department of Economic Opportunity to ensure links, <u>as</u> where feasible and appropriate, to existing job information websites maintained by the state and state agencies and to ensure that information technology positions offered by the state and state agencies are posted on the information technology website.

(3) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., shall ensure that the website developed and maintained under this section is consistent, compatible, and coordinated with the workforce information systems required under s. 445.011, including, but not limited to, the automated job-matching information system for employers, job seekers, and other users.

(4) (a) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.
 shall coordinate development and maintenance of the website

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2523 under this section with the executive director of the Agency for 2524 State Technology to ensure compatibility with the state's 2525 information system strategy and enterprise architecture.

(b) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
may enter into an agreement with the Agency for State
Technology, the Department of Economic Opportunity, or any other
public agency with the requisite information technology
expertise for the provision of design, operating, or other
technological services necessary to develop and maintain the
website.

(c) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., may procure services necessary to implement this section, if it employs competitive processes, including requests for proposals, competitive negotiation, and other competitive processes to ensure that the procurement results in the most cost-effective investment of state funds.

2539 In furtherance of the requirements of this section (5)2540 that the website promote and market the information technology 2541 industry by communicating information on the scope of the 2542 industry in this state, CareerSource Florida, Inc. Workforce 2543 Florida, Inc., shall coordinate its efforts with the high-2544 technology industry marketing efforts of Enterprise Florida, 2545 Inc., under s. 288.911. Through links or actual content, the 2546 website developed under this section shall serve as a forum for 2547 distributing the marketing campaign developed by Enterprise 2548 Florida, Inc., under s. 288.911. In addition, CareerSource

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2563

2549 <u>Florida, Inc.</u> Workforce Florida, Inc., shall solicit input from 2550 the not-for-profit corporation created to advocate on behalf of 2551 the information technology industry as an outgrowth of the 2552 Information Service Technology Development Task Force created 2553 under chapter 99-354, Laws of Florida.

(6) In fulfilling its responsibilities under this section,
2555 <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., may enlist
2556 the assistance of and act through the Department of Economic
2557 Opportunity. The department is authorized and directed to
2558 provide the services that <u>CareerSource Florida, Inc.</u> Workforce
2559 Florida, Inc., and the department consider necessary to
2560 implement this section.

2561 Section 47. Section 445.048, Florida Statutes, is amended 2562 to read:

445.048 Passport to Economic Progress program.-

2564 AUTHORIZATION.-Notwithstanding any law to the (1)2565 contrary, CareerSource Florida, Inc. Workforce Florida, Inc., in 2566 conjunction with the Department of Children and Families and the 2567 Department of Economic Opportunity, shall implement a Passport 2568 to Economic Progress program consistent with the provisions of 2569 this section. CareerSource Florida, Inc. Workforce Florida, 2570 Inc., may designate regional workforce boards to participate in 2571 the program. Expenses for the program may come from appropriated 2572 revenues or from funds otherwise available to a regional 2573 workforce board which may be legally used for such purposes. 2574 CareerSource Florida, Inc. Workforce Florida, Inc., must consult

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with the applicable regional workforce boards and the applicable local offices of the Department of Children and Families which serve the program areas and must encourage community input into the implementation process.

2579 (2)WAIVERS.-If CareerSource Florida, Inc. Workforce 2580 Florida, Inc., in consultation with the Department of Children 2581 and Families, finds that federal waivers would facilitate 2582 implementation of the program, the department shall immediately 2583 request such waivers, and CareerSource Florida, Inc. Workforce 2584 Florida, Inc., shall report to the Governor, the President of 2585 the Senate, and the Speaker of the House of Representatives if 2586 any refusal of the federal government to grant such waivers 2587 prevents the implementation of the program. If CareerSource 2588 Florida, Inc. Workforce Florida, Inc., finds that federal 2589 waivers to provisions of the Food Assistance Program would 2590 facilitate implementation of the program, the Department of 2591 Children and Families shall immediately request such waivers in 2592 accordance with s. 414.175.

(3) TRANSITIONAL BENEFITS AND SERVICES.—In order to assist them in making the transition to economic self-sufficiency, former recipients of temporary cash assistance participating in the passport program shall be eligible for the following benefits and services:

(a) Notwithstanding the time period specified in s.
445.030, transitional education and training support services as
specified in s. 445.030 for up to 4 years after the family is no

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2601 longer receiving temporary cash assistance;

(b) Notwithstanding the time period specified in s.
445.031, transitional transportation support services as
specified in s. 445.031 for up to 4 years after the family is no
longer receiving temporary cash assistance; and

(c) Notwithstanding the time period specified in s.
445.032, transitional child care as specified in s. 445.032 for
up to 4 years after the family is no longer receiving temporary
cash assistance.

2611 All other provisions of ss. 445.030, 445.031, and 445.032 shall 2612 apply to such individuals, as appropriate. This subsection does 2613 not constitute an entitlement to transitional benefits and 2614 services. If funds are insufficient to provide benefits and 2615 services under this subsection, the board of directors of 2616 CareerSource Florida, Inc. Workforce Florida, Inc., or its 2617 agent, may limit such benefits and services or otherwise 2618 establish priorities for the provisions of such benefits and 2619 services.

2620

2610

(4) INCENTIVES TO ECONOMIC SELF-SUFFICIENCY.-

2621

(a) The Legislature finds that:

1. There are former recipients of temporary cash assistance and families who are eligible for temporary assistance for needy families who are working full time but whose incomes are below 200 percent of the federal poverty level.

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2627 2. Having incomes below 200 percent of the federal poverty 2628 level makes such individuals particularly vulnerable to reliance 2629 on public assistance despite their best efforts to achieve or 2630 maintain economic independence through employment.

2631 3. It is necessary to implement a performance-based 2632 program that defines economic incentives for achieving specific 2633 benchmarks toward self-sufficiency while the individual is 2634 working full time.

2635 (b) CareerSource Florida, Inc. Workforce Florida, Inc., in 2636 cooperation with the Department of Children and Families and the 2637 Department of Economic Opportunity, shall offer performance-2638 based incentive bonuses as a component of the Passport to 2639 Economic Progress program. The bonuses do not represent a 2640 program entitlement and are shall be contingent on achieving 2641 specific benchmarks prescribed in the self-sufficiency plan. If 2642 the funds appropriated for this purpose are insufficient to 2643 provide this financial incentive, the board of directors of 2644 CareerSource Florida, Inc. Workforce Florida, Inc., may reduce 2645 or suspend the bonuses in order not to exceed the appropriation 2646 or may direct the regional boards to use resources otherwise 2647 given to the regional workforce to pay such bonuses if such 2648 payments comply with applicable state and federal laws.

2649 (c) To be eligible for an incentive bonus under this 2650 subsection, an individual must:

Be a former recipient of temporary cash assistance who
 last received such assistance on or after January 1, 2000, or be

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2653 part of a family that is eligible for temporary assistance for 2654 needy families;

2655 2. Be employed full time, which for the purposes of this 2656 subsection means employment averaging at least 32 hours per 2657 week, until the United States Congress enacts legislation 2658 reauthorizing the Temporary Assistance for Needy Families block 2659 grant and, after the reauthorization, means employment complying 2660 with the employment requirements of the reauthorization; and

2661 3. Have an average family income for the 6 months 2662 preceding the date of application for an incentive bonus which 2663 is less than 200 percent of the federal poverty level.

2664 (5)EVALUATIONS AND RECOMMENDATIONS.-CareerSource Florida, 2665 Inc. Workforce Florida, Inc., in conjunction with the Department of Children and Families, the Department of Economic 2666 2667 Opportunity, and the regional workforce boards, shall conduct a 2668 comprehensive evaluation of the effectiveness of the program 2669 operated under this section. Evaluations and recommendations for 2670 the program shall be submitted by CareerSource Florida, Inc. 2671 Workforce Florida, Inc., as part of its annual report to the 2672 Legislature.

(6) CONFLICTS.-If there is a conflict between the implementation procedures described in this section and federal requirements and regulations, federal requirements and regulations shall control.

2677 Section 48. Subsections (6), (8), (11), and (13) of 2678 section 445.051, Florida Statutes, are amended to read:

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2679

445.051 Individual development accounts.-

CareerSource Florida, Inc. The Workforce Florida, (6) 2680 2681 Inc., shall establish procedures for regional workforce boards 2682 to include in their annual program and financial plan an 2683 application to offer an individual development account program 2684 as part of their TANF allocation. These procedures must shall 2685 include, but need not be limited to, administrative costs permitted for the fiduciary organization and policies relative 2686 2687 to identifying the match ratio and limits on the deposits for 2688 which the match will be provided in the application process. 2689 CareerSource Florida, Inc. Workforce Florida, Inc., shall 2690 establish policies and procedures that are necessary to ensure 2691 that funds held in an individual development account are not 2692 withdrawn except for one or more of the qualified purposes 2693 described in this section.

(8) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., shall establish procedures for controlling the withdrawal of funds for uses other than qualified purposes, including specifying conditions under which an account must be closed.

(11) Financial institutions approved by <u>CareerSource</u>
Florida, Inc. Workforce Florida, Inc., may establish individual
development accounts pursuant to this section. A financial
institution shall certify the establishment of the individual
development accounts in accordance with the forms,
documentation, and requirements prescribed by <u>CareerSource</u>
Florida, Inc. Workforce Florida, Inc.

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(13) Pursuant to policy direction by <u>CareerSource Florida</u>,
 <u>Inc. Workforce Florida</u>, Inc., the Department of Economic
 Opportunity shall adopt such rules as are necessary to implement
 this act.

2709 Section 49. Subsection (2), paragraph (e) of subsection 2710 (3), and subsection (4) of section 445.055, Florida Statutes, 2711 are amended to read:

2712 445.055 Employment advocacy and assistance program2713 targeting military spouses and dependents.-

2714 CareerSource Florida, Inc. Workforce Florida, Inc., (2)2715 shall establish an employment advocacy and assistance program 2716 targeting military spouses and dependents. This program shall 2717 deliver employment assistance services through military family 2718 employment advocates colocated within selected one-stop career 2719 centers. Persons eligible for assistance through this program 2720 shall include spouses and dependents of active duty military 2721 personnel, Florida National Guard members, and military 2722 reservists.

(3) Military family employment advocates are responsiblefor providing the following services and activities:

(e) Other employment assistance services <u>CareerSource</u>
 <u>Florida, Inc.</u> Workforce Florida, Inc., deems necessary.

(4) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
 may enter into agreements with public and private entities to
 provide services authorized under this section.

2730

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Section 50. Section 446.41, Florida Statutes, is amended

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2731 to read:

Legislative intent with respect to rural workforce 2732 446.41 2733 training and development; establishment of Rural Workforce 2734 Services Program.-In order that the state may achieve its full 2735 economic and social potential, consideration must be given to rural workforce training and development to enable those living 2736 2737 in its rural areas citizens as well as urban citizens to develop their maximum capacities and participate productively in our 2738 society. It is, therefore, the policy of the state to make 2739 2740 available those services needed to assist individuals and 2741 communities in rural areas to improve their quality of life. It 2742 is with a great sense of urgency that a Rural Workforce Services 2743 Program is established within the Department of Economic 2744 Opportunity, under the direction of CareerSource Florida, Inc. 2745 Workforce Florida, Inc., to provide equal access to all manpower 2746 training programs available to rural as well as urban areas.

2747 Section 51. Paragraph (a) of subsection (3) of section 2748 446.50, Florida Statutes, is amended to read:

2749446.50Displaced homemakers; multiservice programs; report2750to the Legislature; Displaced Homemaker Trust Fund created.-

(3) POWERS AND DUTIES OF THE DEPARTMENT OF ECONOMIC2752 OPPORTUNITY.-

(a) The Department of Economic Opportunity, under plans
established by <u>CareerSource Florida, Inc.</u> Workforce Florida,
Inc., shall establish, or contract for the establishment of,
programs for displaced homemakers which shall include:

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Job counseling, by professionals and peers,
 specifically designed for a person entering the job market after
 a number of years as a homemaker.

2. Job training and placement services, including:

a. Training programs for available jobs in the public and
private sectors, taking into account the skills and job
experiences of a homemaker and developed by working with public
and private employers.

b. Assistance in locating available employment for
displaced homemakers, some of whom could be employed in existing
job training and placement programs.

2768 c. Utilization of the services of the state employment2769 service in locating employment opportunities.

2770 3. Financial management services providing information and 2771 assistance with respect to insurance, including, but not limited 2772 to, life, health, home, and automobile insurance, and taxes, 2773 estate and probate problems, mortgages, loans, and other related 2774 financial matters.

2775 4. Educational services, including high school equivalency
2776 degree and such other courses that as the department determines
2777 would be of interest and benefit to displaced homemakers.

5. Outreach and information services with respect to federal and state employment, education, health, and reemployment assistance programs that the department determines would be of interest and benefit to displaced homemakers.

2782

Section 52. Paragraph (a) of subsection (4) of section

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2783 1003.491, Florida Statutes, is amended to read:

2784 1003.491 Florida Career and Professional Education Act.-2785 The Florida Career and Professional Education Act is created to 2786 provide a statewide planning partnership between the business 2787 and education communities in order to attract, expand, and 2788 retain targeted, high-value industry and to sustain a strong, 2789 knowledge-based economy.

(4) The State Board of Education shall establish a process for the continual and uninterrupted review of newly proposed core secondary courses and existing courses requested to be considered as core courses to ensure that sufficient rigor and relevance is provided for workforce skills and postsecondary education and aligned to state curriculum standards.

(a) The review of newly proposed core secondary courses shall be the responsibility of a curriculum review committee whose membership is approved by <u>CareerSource Florida, Inc. The</u> <u>membership of the committee</u> Workforce Florida, Inc., and shall include:

28011. Three certified high school counselors recommended by2802the Florida Association of Student Services Administrators.

2803 2. Three assistant superintendents for curriculum and 2804 instruction, recommended by the Florida Association of District 2805 School Superintendents<u>, and</u> who serve in districts that operate 2806 successful career and professional academies pursuant to s. 2807 1003.492 or a successful series of courses that lead to industry 2808 certification. Committee members in this category shall employ

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2809 the expertise of appropriate subject area specialists in the 2810 review of proposed courses.

2811 3. Three workforce representatives recommended by the2812 Department of Economic Opportunity.

2813 4. Three admissions directors of postsecondary
2814 institutions accredited by the Southern Association of Colleges
2815 and Schools, representing both public and private institutions.

5. The Commissioner of Education, or his or her designee, <u>who is</u> responsible for K-12 curriculum and instruction <u>and</u>. The <u>commissioner</u> shall employ the expertise of appropriate subject area specialists in the review of proposed courses.

2820 Section 53. Subsections (3), (4), and (5) of section 2821 1003.492, Florida Statutes, are amended to read:

2822

1003.492 Industry-certified career education programs.-

(3) The State Board of Education shall use the expertise of <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., and the Department of Agriculture and Consumer Services to develop and adopt rules pursuant to ss. 120.536(1) and 120.54 for implementing an industry certification process.

(a) For nonfarm occupations, industry certification <u>must</u>
shall be based upon the highest available national standards for
specific industry certification to ensure student skill
proficiency and to address emerging labor market and industry
trends. A regional workforce board or a school principal may
apply to <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., to
request additions to the approved list of industry

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2835 certifications based on high-skill, high-wage, and high-demand 2836 job requirements in the regional economy.

(b) For farm occupations submitted pursuant to s. 570.07, industry certification <u>must</u> shall demonstrate student skill proficiency and be based upon the best available data to address critical local or statewide economic needs.

(4) The list of industry certifications approved by
2842 <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc., the
2843 Department of Agriculture and Consumer Services, and the
2844 Department of Education shall be published and updated annually
2845 by a date certain, to be included in the adopted rule.

2846 (5) The Department of Education shall collect student 2847 achievement and performance data in industry-certified career 2848 education programs and career-themed courses and shall work with 2849 CareerSource Florida, Inc. Workforce Florida, Inc., and the 2850 Department of Agriculture and Consumer Services in the analysis 2851 of collected data. The data collection and analyses shall 2852 examine the performance of participating students over time. 2853 Performance factors must shall include, but need not be limited 2854 to, graduation rates, retention rates, Florida Bright Futures 2855 Scholarship awards, additional educational attainment, 2856 employment records, earnings, industry certification, return on 2857 investment, and employer satisfaction. The results of this study 2858 shall be submitted to the President of the Senate and the 2859 Speaker of the House of Representatives annually by December 31. 2860 Section 54. Subsection (6) of section 1003.493, Florida

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2861 Statutes, is amended to read:

2862 1003.493 Career and professional academies and career-2863 themed courses.-

(6) <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc.,
Shall serve in an advisory role and offer technical assistance
in the development and deployment of newly established career
and professional academies and career-themed courses.

2868 Section 55. Paragraph (b) of subsection (2) of section 2869 1003.51, Florida Statutes, is amended to read:

2870

1003.51 Other public educational services.-

2871 The State Board of Education shall adopt rules (2)2872 articulating expectations for effective education programs for 2873 students in Department of Juvenile Justice programs, including, 2874 but not limited to, education programs in juvenile justice 2875 prevention, day treatment, residential, and detention programs. 2876 The rule shall establish policies and standards for education 2877 programs for students in Department of Juvenile Justice programs 2878 and shall include the following:

(b) The responsibilities of the Department of Education,
the Department of Juvenile Justice, <u>CareerSource Florida, Inc.</u>
Workforce Florida, Inc., district school boards, and providers
of education services to students in Department of Juvenile
Justice programs.

2884 Section 56. Subsection (23) of section 1003.52, Florida 2885 Statutes, is amended to read:

2886

1003.52 Educational services in Department of Juvenile

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2887 Justice programs.-

2888 The Department of Juvenile Justice and the Department (23)2889 of Education, in consultation with CareerSource Florida, Inc. 2890 Workforce Florida, Inc., the statewide Workforce Development 2891 Youth Council, district school boards, Florida College System 2892 institutions, providers, and others, shall jointly develop a 2893 multiagency plan for CAPE which describes the funding, curriculum, transfer of credits, goals, and outcome measures for 2894 career education programming in juvenile commitment facilities, 2895 2896 pursuant to s. 985.622. The plan must be reviewed annually. 2897 Section 57. Paragraph (g) of subsection (2) of section 2898 1004.015, Florida Statutes, is amended to read: 2899 1004.015 Higher Education Coordinating Council.-2900 (2)Members of the council shall include: 2901 The president of CareerSource Florida, Inc. Workforce (q)

2902 Florida, Inc., or his or her designee.

2903 Section 58. Subsection (8) of section 1011.80, Florida 2904 Statutes, is amended to read:

2905 1011.80 Funds for operation of workforce education 2906 programs.-

(8) The State Board of Education and <u>CareerSource Florida</u>,
2908 <u>Inc. Workforce Florida</u>, Inc., shall provide the Legislature with
2909 recommended formulas, criteria, timeframes, and mechanisms for
2910 distributing performance funds. The commissioner shall
2911 consolidate the recommendations and develop a consensus proposal
2912 for funding. The Legislature shall adopt a formula and

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2913 distribute the performance funds to the State Board of Education 2914 for Florida College System institutions and school districts 2915 through the General Appropriations Act. These recommendations 2916 shall be based on formulas that would discourage low-performing 2917 or low-demand programs and encourage through performance-funding 2918 awards:

(a) Programs that prepare people to enter high-wage
occupations identified by the Workforce Estimating Conference
created by s. 216.136 and other programs as approved by
<u>CareerSource Florida, Inc.</u> Workforce Florida, Inc. At a minimum,
performance incentives shall be calculated for adults who reach
completion points or complete programs that lead to specified
high-wage employment and to their placement in that employment.

2926 Programs that successfully prepare adults who are (b) 2927 eligible for public assistance, economically disadvantaged, 2928 disabled, not proficient in English, or dislocated workers for 2929 high-wage occupations. At a minimum, performance incentives 2930 shall be calculated at an enhanced value for the completion of 2931 adults identified in this paragraph and job placement of such 2932 adults upon completion. In addition, adjustments may be made in 2933 payments for job placements for areas of high unemployment.

(c) Programs that are specifically designed to be consistent with the workforce needs of private enterprise and regional economic development strategies, as defined in guidelines set by <u>CareerSource Florida, Inc.</u> Workforce Florida, Inc. CareerSource Florida, Inc. Workforce Florida, Inc., shall

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2939 develop guidelines to identify such needs and strategies based 2940 on localized research of private employers and economic 2941 development practitioners.

(d) Programs identified by <u>CareerSource Florida, Inc.</u>
Workforce Florida, Inc., as increasing the effectiveness and
cost efficiency of education.

2945 Section 59. Subsections (2) and (3) of section 1011.801, 2946 Florida Statutes, are amended to read:

2947 1011.801 Workforce Development Capitalization Incentive 2948 Grant Program.-The Legislature recognizes that the need for 2949 school districts and Florida College System institutions to be 2950 able to respond to emerging local or statewide economic 2951 development needs is critical to the workforce development 2952 system. The Workforce Development Capitalization Incentive Grant 2953 Program is created to provide grants to school districts and 2954 Florida College System institutions on a competitive basis to 2955 fund some or all of the costs associated with the creation or 2956 expansion of workforce development programs that serve specific 2957 employment workforce needs.

(2) The State Board of Education shall accept applications
from school districts or Florida College System institutions for
workforce development capitalization incentive grants.
Applications from school districts or Florida College System
institutions shall contain projected enrollments and projected
costs for the new or expanded workforce development program. The
State Board of Education, in consultation with CareerSource

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2965 <u>Florida, Inc.</u> the Workforce Florida, Inc., shall review and rank 2966 each application for a grant according to subsection (3) and 2967 shall submit to the Legislature a list in priority order of 2968 applications recommended for a grant award.

2969 (3)The State Board of Education shall give highest 2970 priority to programs that train people to enter high-skill, 2971 high-wage occupations identified by the Workforce Estimating 2972 Conference and other programs approved by CareerSource Florida, Inc. Workforce Florida, Inc.; programs that train people to 2973 2974 enter occupations under the welfare transition program; or 2975 programs that train for the workforce adults who are eligible 2976 for public assistance, economically disadvantaged, disabled, not 2977 proficient in English, or dislocated workers. The State Board of 2978 Education shall consider the statewide geographic dispersion of 2979 grant funds in ranking the applications and shall give priority 2980 to applications from education agencies that are making maximum 2981 use of their workforce development funding by offering high-2982 performing, high-demand programs.

2983 Section 60. (1) There is created a task force on 2984 preparation for the state's implementation of the federal 2985 Workforce Innovation and Opportunity Act, Pub. L. No. 113-128. 2986 The task force is assigned to CareerSource Florida, Inc., for 2987 administrative purposes only. 2988 The task force shall convene no later than June 1, (2) 2989 2015, and shall be composed of the following 17 members:

2990

(a)

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The president of CareerSource Florida, Inc., who shall

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2991	serve as chair of the task force.
2992	(b) The executive director of the Department of Economic
2993	Opportunity or his or her designee.
2994	(c) The Commissioner of Education or his or her designee.
2995	(d) The Chancellor of the Florida College System or his or
2996	her designee.
2997	(e) The Chancellor of the Division of Career and Adult
2998	Education of the Department of Education or his or her designee.
2999	(f) The director of the Division of Vocational
3000	Rehabilitation of the Department of Education or his or her
3001	designee.
3002	(g) The director of the Division of Blind Services of the
3003	Department of Education or his or her designee.
3004	(h) The director of the Agency for Persons with
3005	Disabilities or his or her designee.
3006	(i) The Secretary of Elderly Affairs or his or her
3007	designee.
3008	(j) The Secretary of Children and Families or his or her
3009	designee.
3010	(k) The Secretary of Juvenile Justice or his or her
3011	designee.
3012	(1) The Secretary of Corrections or his or her designee.
3013	(m) The president of Enterprise Florida, Inc., or his or
3014	her designee.
3015	(n) The president of the Florida Workforce Development
3016	Association, Inc., or his or her designee.
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2015

3017	(o) The statewide director of the Florida Small Business
3018	Development Center Network or his or her designee.
3019	(p) The president of the Florida Association of
3020	Postsecondary Schools and Colleges, Inc., or his or her
3021	designee.
3022	(q) The president of the Independent Colleges and
3023	Universities of Florida, Inc., or his or her designee.
3024	(2)(a) CareerSource Florida, Inc., shall provide
3025	administrative and staff support services to the task force
3026	which relate to its functions, including creating workgroups or
3027	subcommittees of the task force.
3028	(b) Members of the task force shall serve without
3029	compensation but are entitled to reimbursement for per diem and
3030	travel expenses in accordance with s. 112.061, Florida Statutes.
3031	(3)(a) The task force shall develop recommendations for
3032	the state's implementation of the federal Workforce Innovation
3033	and Opportunity Act, which recommendations shall be presented to
3034	and approved by the board of directors of CareerSource Florida,
3035	Inc. The recommendations shall include, but are not limited to:
3036	1. A review of current workforce service delivery and
3037	recommendations for inclusiveness of programs.
3038	2. A regional planning design.
3039	3. A one-stop service delivery design.
3040	4. The integration of economic development, workforce
3041	development, and the state's education system.
3042	5. The development of sector strategies and career

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3043 pathways.

(b) 3044 The task force shall submit a report containing the 3045 approved recommendations to the Governor, the President of the 3046 Senate, and the Speaker of the House of Representatives by December 1, 2015. 3047 (4) CareerSource Florida, Inc., shall incorporate the task 3048 3049 force's approved recommendations into the state plan required 3050 under the federal Workforce Innovation and Opportunity Act, 3051 which, upon approval of the state plan by the board of directors 3052 of CareerSource Florida, Inc., shall be submitted to the United 3053 States Department of Labor, with a copy of the state plan provided to the Governor, the President of the Senate, and the 3054 3055 Speaker of the House of Representatives. 3056 (5) The task force is abolished June 30, 2016, or at an 3057 earlier date as provided by the task force. 3058 Section 61. This act shall take effect upon becoming a 3059 law.

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