

By Senator Bullard

39-00134-16

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1 A bill to be entitled
2 An act relating to the state minimum wage; amending s.
3 448.110, F.S.; increasing the state minimum wage;
4 prohibiting an employer from paying an employee at a
5 rate less than the state minimum wage; removing the
6 limitation restricting application of the state
7 minimum wage only to individuals entitled to receive
8 the federal minimum wage; deleting obsolete language;
9 providing an effective date.

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11 Be It Enacted by the Legislature of the State of Florida:

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13 Section 1. Subsection (3) and paragraph (a) of subsection
14 (4) of section 448.110, Florida Statutes, are amended to read:
15 448.110 State minimum wage; annual wage adjustment;
16 enforcement.—

17 (3) ~~Effective May 2, 2005,~~ Employers shall pay employees a
18 minimum wage at an hourly rate of \$15 ~~\$6.15~~ for all hours worked
19 in this state Florida. An employer may not pay an employee at a
20 rate less than the state minimum wage ~~Only those individuals~~
21 ~~entitled to receive the federal minimum wage under the federal~~
22 ~~Fair Labor Standards Act and its implementing regulations shall~~
23 ~~be eligible to receive the state minimum wage pursuant to s. 24,~~
24 ~~Art. X of the State Constitution and this section. The~~
25 ~~provisions of ss. 213 and 214 of the federal Fair Labor~~
26 ~~Standards Act, as interpreted by applicable federal regulations~~
27 ~~and implemented by the Secretary of Labor, are incorporated~~
28 ~~herein.~~

29 (4) (a) Each ~~Beginning September 30, 2005, and annually on~~

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30 September 30 ~~thereafter~~, the Department of Economic Opportunity
31 shall calculate an adjusted state minimum wage rate by
32 increasing the state minimum wage by the rate of inflation for
33 the 12 months prior to September 1. In calculating the adjusted
34 state minimum wage, the Department of Economic Opportunity shall
35 use the Consumer Price Index for Urban Wage Earners and Clerical
36 Workers, not seasonally adjusted, for the South Region or a
37 successor index as calculated by the United States Department of
38 Labor. Each adjusted state minimum wage rate shall take effect
39 on the following January 1, ~~with the initial adjusted minimum~~
40 ~~wage rate to take effect on January 1, 2006.~~

41 Section 2. This act shall take effect January 1, 2017.