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A bill to be entitled An act relating to public assistance; amending s. 414.065, F.S.; revising penalties for noncompliance with work requirements for temporary cash assistance; limiting the receipt of child-only benefits during periods of noncompliance with work requirements; providing applicability of work requirements before expiration of the minimum penalty period; requiring the Department of Children and Families to refer sanctioned participants to appropriate free and lowcost community services, including food banks; amending s. 445.024, F.S.; requiring the Department of Economic Opportunity, in cooperation with CareerSource Florida, Inc., and the Department of Children and Families, to develop and implement a work plan agreement for participants in the temporary cash assistance program; requiring the plan to identify expectations, sanctions, and penalties for noncompliance with work requirements; amending s. 402.82, F.S.; prohibiting the use of an electronic benefits transfer card at specified locations; requiring the Department of Children and Families to impose a replacement fee for electronic benefits transfer cards under certain circumstances; amending s. 39.5085, F.S.; revising eligibility guidelines for

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the Relative Caregiver Program with respect to relative and nonrelative caregivers; amending ss. 414.14 and 414.175, F.S.; authorizing changes to public assistance policy and federal food assistance waivers to conform to federal law and simplify administration unless such changes increase program eligibility standards; creating s. 414.315, F.S.; requiring the Department of Children and Families to seek federal approval to establish food assistance program resource eligibility standards for all initial applications and recertifications; providing that such standards are subject to changes in federal regulations governing resource eligibility; requiring the department to obtain legislative authorization before seeking federal waivers to expand resource and income eligibility for food assistance; creating s. 414.393, F.S.; requiring the department, upon federal approval, to implement an asset verification service to verify eligibility for food assistance; amending s. 445.004, F.S.; requiring CareerSource Florida, Inc., to include certain data relating to the performance outcomes of local workforce development boards and associated pilot programs in an annual report to the Governor and Legislature; providing legislative findings; providing definitions; requiring

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CareerSource Florida, Inc., to contract with a vendor to develop a pilot program to increase employment among certain persons receiving temporary cash assistance by a specified date; providing criteria for selecting a vendor; providing criteria for selecting local workforce boards to conduct the pilot program; requiring CareerSource Florida, Inc., to submit a comprehensive report on the outcome of the pilot program to the Governor and Legislature by a specified date; providing an appropriation; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (1) and paragraph (a) of subsection (2) of section 414.065, Florida Statutes, are amended to read:
414.065 Noncompliance with work requirements.—

(1) PENALTIES FOR NONPARTICIPATION IN WORK REQUIREMENTS
AND FAILURE TO COMPLY WITH ALTERNATIVE REQUIREMENT PLANS.—The
department shall establish procedures for administering
penalties for nonparticipation in work requirements and failure
to comply with the alternative requirement plan. If an
individual in a family receiving temporary cash assistance fails
to engage in work activities required in accordance with s.
445.024, the following penalties shall apply. Prior to the

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imposition of a sanction, the participant shall be notified orally or in writing that the participant is subject to sanction and that action will be taken to impose the sanction unless the participant complies with the work activity requirements. The participant shall be counseled as to the consequences of noncompliance and, if appropriate, shall be referred for services that could assist the participant to fully comply with program requirements. If the participant has good cause for noncompliance or demonstrates satisfactory compliance, the sanction may shall not be imposed. If the participant has subsequently obtained employment, the participant shall be counseled regarding the transitional benefits that may be available and provided information about how to access such benefits. The department shall administer sanctions related to food assistance consistent with federal regulations.

- (a) 1. First noncompliance:
- <u>a.</u> Temporary cash assistance shall be terminated for the family for a minimum of 1 month 10 days or until the individual who failed to comply does so, whichever is later. Upon meeting this requirement, temporary cash assistance shall be reinstated to the date of compliance or the first day of the month following the penalty period, whichever is later.
- b. Upon the first occurrence of noncompliance, temporary cash assistance for the child or children in a family who are under age 16 may be continued for the first month of the penalty

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- period through a protective payee as specified in subsection (2).
  - 2. Second noncompliance:
  - <u>a.</u> Temporary cash assistance shall be terminated for the family for <u>3 months</u> <u>1 month</u> or until the individual who failed to comply does so, whichever is later. <u>The individual shall be required to comply with the required work activity upon completion of the 3-month penalty period before reinstatement of <u>temporary cash assistance</u>. Upon meeting this requirement, temporary cash assistance shall be reinstated to the date of compliance or the first day of the month following the penalty period, whichever is later.</u>
  - b. Upon the second occurrence of noncompliance, temporary cash assistance for the child or children in a family who are under age 16 may be continued for the first 3 months of the penalty period through a protective payee as specified in subsection (2).
    - 3. Third noncompliance:
  - <u>a.</u> Temporary cash assistance shall be terminated for the family for  $\underline{6}$  3 months or until the individual who failed to comply does so, whichever is later. The individual shall be required to comply with the required work activity upon completion of the  $\underline{6}$ -month  $\underline{3}$ -month penalty period, before reinstatement of temporary cash assistance. Upon meeting this requirement, temporary cash assistance shall be reinstated to

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the date of compliance or the first day of the month following the penalty period, whichever is later.

- b. Upon the third occurrence of noncompliance, temporary cash assistance for the child or children in a family who are under age 16 may be continued for the first 6 months of the penalty period through a protective payee as specified in subsection (2).
  - 4. Fourth noncompliance:
- a. Temporary cash assistance shall be terminated for the family for 12 months or until the individual who failed to comply does so, whichever is later. The individual shall be required to comply with the required work activity upon completion of the 12-month penalty period and reapply before reinstatement of temporary cash assistance. Upon meeting this requirement, temporary cash assistance shall be reinstated to the first day of the month following the penalty period.
- b. Upon the fourth occurrence of noncompliance, temporary cash assistance for the child or children in a family who are under age 16 may be continued for the first 12 months of the penalty period through a protective payee as specified in subsection (2).
- 5. The sanctions imposed under subparagraphs 1.-4. do not prohibit a participant from complying with the work activity requirements during the penalty periods imposed by this paragraph.

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- (b) If a participant receiving temporary cash assistance who is otherwise exempted from noncompliance penalties fails to comply with the alternative requirement plan required in accordance with this section, the penalties provided in paragraph (a) shall apply.
- (c) When a participant is sanctioned for noncompliance with this section, the department shall refer the participant to appropriate free and low-cost community services, including food banks.

If a participant fully complies with work activity requirements for at least 6 months, the participant shall be reinstated as being in full compliance with program requirements for purpose of sanctions imposed under this section.

- (2) CONTINUATION OF TEMPORARY CASH ASSISTANCE FOR CHILDREN; PROTECTIVE PAYEES.—
- (a) Upon the second or <u>subsequent</u> third occurrence of noncompliance, <u>subject to the limitations in paragraph (1)(a)</u>, temporary cash assistance and food assistance for the child or children in a family who are under age 16 may be continued. Any such payments must be made through a protective payee or, in the case of food assistance, through an authorized representative. Under no circumstances shall temporary cash assistance or food assistance be paid to an individual who has failed to comply with program requirements.

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- Section 2. Subsections (3) through (7) of section 445.024, Florida Statutes, are renumbered as subsections (4) through (8), respectively, and a new subsection (3) is added to that section, to read:
  - 445.024 Work requirements.-
- (3) WORK PLAN AGREEMENT.—For each individual who is not otherwise exempt from work activity requirements, but before a participant may receive temporary cash assistance, the Department of Economic Opportunity, in cooperation with CareerSource Florida, Inc., and the Department of Children and Families, must:
- (a) Inform the participant, in plain language, and require the participant to assent to, in writing:
- 1. What is expected of the participant to continue to receive temporary cash assistance benefits.
- 2. Under what circumstances the participant would be sanctioned for noncompliance.
- 3. Potential penalties for noncompliance with work requirements in s. 414.065, including how long benefits would not be available to the participant.
- (b) Work with the participant to develop strategies to assist the participant in overcoming obstacles to compliance with the work activity requirements.
- Section 3. Paragraphs (g), (h), and (i) are added to subsection (4) of section 402.82, Florida Statutes, and

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201	subsection (5) is added to that section, to read:
202	402.82 Electronic benefits transfer program.—
203	(4) Use or acceptance of an electronic benefits transfer
204	card is prohibited at the following locations or for the
205	following activities:
206	(g) A medical marijuana treatment center or dispensing
207	organization.
208	(h) A cigar store or stand, pipe store, smoke shop, or
209	tobacco shop.
210	(i) A body piercing salon as defined in s. 381.0075(2)(b),
211	a tattoo establishment as defined in s. 381.00771, or a business
212	establishment primarily engaged in the practice of branding.
213	(5) The department shall impose a fee for the fifth and
214	each subsequent request for a replacement electronic benefits
215	transfer card that a participant requests within a 12-month
216	period. The fee must be equal to the cost to replace the
217	electronic benefits transfer card. The fee may be deducted from
218	the participant's benefits. The department may waive the
219	replacement fee upon a showing of good cause, such as the
220	malfunction of the card or extreme financial hardship.
221	Section 4. Paragraph (a) of subsection (1) and paragraph
222	(a) of subsection (2) of section 39.5085, Florida Statutes, are
223	amended to read:
224	39.5085 Relative Caregiver Program
225	(1) It is the intent of the Legislature in enacting this

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226 section to:

- (a) Provide for the establishment of procedures and protocols that serve to advance the continued safety of children by acknowledging the valued resource uniquely available through grandparents, relatives of children, and specified nonrelatives of children pursuant to <a href="sub-subparagraph">sub-subparagraph</a> (2) (a) 1.c. <a href="subparagraph">subparagraph</a>
- (2)(a) The Department of Children and Families shall establish, and operate, and implement the Relative Caregiver Program pursuant to eligibility guidelines established in this section as further implemented by rule of the department.
- 1. The Relative Caregiver Program shall, within the limits of available funding, provide financial assistance to:
- <u>a.l.</u> Relatives who are within the fifth degree by blood or marriage to the parent or stepparent of a child and who are caring full-time for that dependent child in the role of substitute parent as a result of a court's determination of child abuse, neglect, or abandonment and subsequent placement with the relative under this chapter.
- $\underline{b.2.}$  Relatives who are within the fifth degree by blood or marriage to the parent or stepparent of a child and who are caring full-time for that dependent child, and a dependent half-brother or half-sister of that dependent child, in the role of substitute parent as a result of a court's determination of child abuse, neglect, or abandonment and subsequent placement

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251 with the relative under this chapter.

<u>c.3.</u> Nonrelatives who are willing to assume custody and care of a dependent child in the role of substitute parent as a result of a court's determination of child abuse, neglect, or abandonment and subsequent placement with the nonrelative caregiver under this chapter. The court must find that a proposed placement under this subparagraph is in the best interest of the child.

2. The relative or nonrelative caregiver may not receive a Relative Caregiver Program payment if the parent or stepparent of the child resides in the home. However, a relative or nonrelative may receive the payment for a minor parent who is in his or her care and for the minor parent's child, if both the minor parent and the child have been adjudicated dependent and meet all other eligibility requirements. If the caregiver is currently receiving the payment, the payment must be terminated no later than the first day of the following month after the parent or stepparent moves into the home. Before the payment is terminated, the caregiver must be given 10 days' notice of adverse action.

The placement may be court-ordered temporary legal custody to the relative or nonrelative under protective supervision of the department pursuant to s. 39.521(1)(b)3., or court-ordered placement in the home of a relative or nonrelative as a

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permanency option under s. 39.6221 or s. 39.6231 or under former s. 39.622 if the placement was made before July 1, 2006. The Relative Caregiver Program shall offer financial assistance to caregivers who would be unable to serve in that capacity without the caregiver payment because of financial burden, thus exposing the child to the trauma of placement in a shelter or in foster care.

Section 5. Section 414.14, Florida Statutes, is amended to read:

414.14 Public assistance policy simplification.—To the extent possible, the department shall align the requirements for eligibility under this chapter with the food assistance program and medical assistance eligibility policies and procedures to simplify the budgeting process and reduce errors. If the department determines that s. 414.075, relating to resources, or s. 414.085, relating to income, is inconsistent with federal law governing the food assistance program or medical assistance, and that conformance to federal law would simplify administration of the Temporary Cash Assistance Program or reduce errors without materially increasing the cost of the program to the state, the secretary of the department may propose a change in the resource or income requirements of the program by rule, providing that such change does not increase income or resource eligibility standards for the program.

Section 6. Subsection (2) of section 414.175, Florida

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301	Statutes, is amended to read:
302	414.175 Review of existing waivers.—
303	(2) The department shall review federal law, including
304	revisions to federal food assistance program requirements. If
305	the department determines that federal food assistance waivers
306	will further the goals of this chapter, including simplification
307	of program policies or program administration, the department
308	may obtain waivers if this can be accomplished within available
309	resources, providing that such waiver does not increase income
310	or resource eligibility standards for the food assistance
311	program above the levels set by federal regulations in 7 C.F.R.
312	<u>s. 273</u> .
313	Section 7. Section 414.315, Florida Statutes, is created
314	to read:
315	414.315 Food assistance program resource eligibility
316	standards.—
317	(1) The department shall seek federal approval to
318	implement the following resource eligibility standards that
319	apply to all initial applications or recertifications for food
320	assistance:
321	(a) A household that does not include an elderly or
322	disabled member may not exceed the maximum allowable resources,
323	including both liquid and nonliquid assets, of \$2,250.
324	(b) A household that includes one or more members who are
325	disabled or one or more members who are age 60 or over may not

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326	exceed the maximum allowable resources, including both liquid
327	and nonliquid assets, of \$3,250.
328	(2) The resource eligibility standards established in
329	subsection (1) are subject to any changes to the federal
330	regulations governing resource eligibility for food assistance
331	in 7 C.F.R. s. 273.8 and any applicable cost-of-living
332	adjustment.
333	(3) Unless expressly required by federal law, the
334	department shall obtain specific authorization from the
335	Legislature before seeking, applying for, accepting, or renewing
336	any waiver for food assistance which expands resource
337	eligibility beyond the limits established in subsection (1).
338	(4) This section does not apply to those households that
339	are federally required to be categorically eligible for food
340	assistance under 7 C.F.R. 273.2.
341	Section 8. Section 414.393, Florida Statutes, is created
342	to read:
343	414.393 Applicant asset verification.—Upon federal
344	approval to implement the resource eligibility standards in s.
345	414.315, the department shall implement an asset verification
346	service for the purpose of determining eligibility for the food
347	assistance program.
348	Section 9. Paragraphs (c) and (d) are added to subsection
349	(7) of section 445.004, Florida Statutes, and subsection $(13)$ is
350	added to that section, to read:

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351	445.004 CareerSource Florida, Inc.; creation; purpose;
352	membership; duties and powers
353	(7) By December 1 of each year, CareerSource Florida,
354	Inc., shall submit to the Governor, the President of the Senate,
355	the Speaker of the House of Representatives, the Senate Minority
356	Leader, and the House Minority Leader a complete and detailed
357	annual report setting forth:
358	(c) For each local workforce development board,
359	participant statistics and employment outcomes, by program, for
360	individuals subject to mandatory work requirements due to
361	receipt of temporary cash assistance or food assistance under
362	<pre>chapter 414, including:</pre>
363	1. Individuals served.
364	2. Services received.
365	3. Activities in which individuals participated.
366	4. Types of employment secured.
367	5. Individuals securing employment but remaining in each
368	program.
369	6. Individuals exiting programs due to employment.
370	7. Employment status at 3 months, 6 months, and 12 months
371	after exiting the program, for the past 3 years.
372	(d) Interim outcomes of any pilot program implemented by a
373	local workforce development board selected pursuant to
374	subsection (13).
375	(13) The Legislature finds that some mandatory work

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registrants in the Temporary Cash Assistance Program face
significant barriers to employment, which must be addressed with
services beyond those offered under a traditional workforce
program. To address this problem, CareerSource Florida, Inc., in
consultation with the department, shall implement a pilot
program to increase unsubsidized employment and earned income
among such registrants while reducing their reliance on public
assistance. The pilot program may not serve registrants who are
assessed as work ready or who do not face significant barriers
to employment.

- (a) For the purposes of this subsection, "significant barriers to employment" means at least one critical barrier or three or more stand-alone barriers.
- 1. "Critical barriers" include substance abuse, mental illness, physical or mental disability, domestic violence, homelessness, and a criminal record affecting employment.
- 2. "Stand-alone barriers" include significant job skill deficiencies; significant soft-skill deficiencies, such as communication, time management, and problem-solving skills; child welfare system involvement; and a negative or nonexistent employment history.
- (b) CareerSource Florida, Inc., in consultation with the department, shall contract with a vendor by October 31, 2017, to develop the pilot program according to the following guidelines:
  - 1. The vendor must have expertise in the design and

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- 401 development of workforce programs.
  - 2. The program design shall be based on the best available research and shall include, at a minimum:
  - a. A comprehensive assessment to identify significant barriers to employment, which shall be updated on an ongoing basis. Such an assessment may collect information about the registrant's educational attainment, level of literacy and numeracy, basic skills, work experience, receipt of public benefits, and other indicators of significant barriers.
  - b. An individual responsibility plan based on the assessment, which includes a comprehensive service strategy to address barriers to employment, whether sequentially or simultaneously.
  - c. Intensive case management, including, but not limited to, ongoing one-on-one guidance, motivation, and support for registrants by assessing their needs and barriers, identifying resources, and advising on career and training opportunities.

    Intensive case management also includes collaborative work with community partners to provide comprehensive services to registrants which are designed to address their barriers and achieve program goals.
  - 3. The program may include other elements to address significant barriers, such as a combination of job search assistance, basic skills training, vocational education, strategies that connect registrants to relevant career

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opportunities by supporting their efforts to obtain educational				
certificates or industry certification, and transitional				
employment subsidies to achieve the desired improvements in				
employment and earnings.				

- (c) CareerSource Florida, Inc., in consultation with the department, shall select at least three local workforce boards to conduct the pilot program based on a board's:
  - 1. Commitment to effectively serve the target population;
- 2. Established record of innovation in the delivery of workforce services, preferably to the target population;
- 3. Existing strong community partnerships, including partnerships with nonprofit entities and community colleges, to provide workforce services; and
- 4. Commitment to implement the program for the target population while continuing to serve other Temporary Cash Assistance Program mandatory work registrants.
- (d) The local workforce boards selected for the pilot program shall contract with vendors to implement the program.

  The local workforce board shall give preference to vendors with a demonstrated commitment to innovation in providing workforce services or in serving populations with significant barriers.
- (e) CareerSource Florida, Inc., shall submit a report to the Governor, the President of the Senate, and the Speaker of the House of Representatives by December 15, 2020. The report shall include the program design; participating entities;

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participant demographics, including, but not limited to, barriers identified; and the case management processes, assessment processes, and services provided to participants, as compared to those available under the local workforce board's traditional workforce program. The report shall also include an analysis of the effect of the program on participants' barriers to employment, employment outcomes, household income, reliance on public assistance, and other measures of household well-being and self-sufficiency. Section 10. (1) For fiscal year 2017-2018, the sum of \$3,342,525 in nonrecurring funds is appropriated from the Federal Grants Trust Fund to the Department of Children and Families to contract with a vendor to develop an asset verification service for food assistance programs pursuant to s. 414.393, Florida Statutes, as created by this act, and the sum of \$300,000 in nonrecurring funds is appropriated from the Federal Grants Trust Fund to the Department of Children and Families to perform the technology modifications necessary to implement the asset verification service. This section shall take effect July 1, 2017, if CS/CS/CS/HB 581 or similar legislation relating to an asset verification service for food assistance programs is not adopted during the same legislative session or an extension thereof and fails to become a law. Section 11. (1) For fiscal year 2017-2018, the sum of

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\$500,000 in nonrecurring funds is appropriated from the Welfare Transition Trust Fund to the Department of Economic Opportunity for distribution to CareerSource Florida, Inc., to contract for development of a program to serve temporary cash assistance work registrants with significant barriers to employment pursuant to this act, including, but not limited to, providing the initial program design, evaluation design, training curricula development and delivery of training, implementation oversight, development of informational materials for participants, and technical assistance; and for distribution to selected local workforce boards for startup expenses incurred by vendors implementing the program, including, but not limited to, information technology updates, program coordination, and staff training. Case management and direct services for all temporary cash assistance recipients shall be provided within current resources. (2) This section shall take effect July 1, 2017, if CS/CS/CS/HB 581 or similar legislation relating to public assistance programs is not adopted during the same legislative session or an extension thereof and fails to become a law. For fiscal year 2017-2018, the sum of \$952,360 Section 12. in nonrecurring funds from the Federal Grants Trust Fund is appropriated to the Department of Children and Families for the purpose of performing the technology modifications necessary to

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implement changes to the disbursement of temporary cash



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501	assistance benefits and the replacement of electronic benefits
502	transfer cards pursuant to this act.
503	Section 13. This act shall take effect July 1, 2017.

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