

1 A bill to be entitled
2 An act relating to labor organizations; amending s.
3 447.305, F.S.; revising the information required to be
4 included in an application for renewal of registration
5 of an employee organization; amending s. 447.307,
6 F.S.; providing for the revocation of certification
7 under certain conditions; requiring certain employee
8 organizations to recertify as bargaining agents;
9 providing nonapplicability with respect to employee
10 organizations that represent or seek to represent
11 certain employees; providing an appropriation and
12 authorizing positions; providing an effective date.

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14 Be It Enacted by the Legislature of the State of Florida:

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16 Section 1. Subsection (2) of section 447.305, Florida
17 Statutes, is amended to read:

18 447.305 Registration of employee organization.—

19 (2) A registration granted to an employee organization
20 pursuant to the provisions of this section shall run for 1 year
21 from the date of issuance. A registration shall be renewed
22 annually by filing application for renewal under oath with the
23 commission, which application shall reflect any changes in the
24 information provided to the commission in conjunction with the
25 employee organization's preceding application for registration

26 | or previous renewal, whichever is applicable. Each application
27 | for renewal of registration shall include a current annual
28 | financial report, signed by its president and treasurer or
29 | corresponding principal officers, containing the following
30 | information in such detail as may be necessary accurately to
31 | disclose its financial condition and operations for its
32 | preceding fiscal year and in such categories as the commission
33 | may prescribe:

34 | (a) Assets and liabilities at the beginning and end of the
35 | fiscal year.†

36 | (b) Receipts of any kind and the sources thereof.†

37 | (c) Salary, allowances, and other direct or indirect
38 | disbursements, including reimbursed expenses, to each officer
39 | and also to each employee who, during such fiscal year, received
40 | more than \$10,000 in the aggregate from such employee
41 | organization and any other employee organization affiliated with
42 | it or with which it is affiliated or which is affiliated with
43 | the same national or international employee organization.†

44 | (d) Direct and indirect loans made to any officer,
45 | employee, or member which aggregated more than \$250 during the
46 | fiscal year, together with a statement of the purpose, security,
47 | if any, and arrangements for repayment.†~~and~~

48 | (e) Direct and indirect loans to any business enterprise,
49 | together with a statement of the purpose, security, if any, and
50 | arrangements for repayment.

51 (f) For each certified bargaining unit that the registered
52 employee organization represents, the number of employees:

53 1. In the bargaining unit who are eligible for
54 representation by the employee organization.

55 2. Who are represented by the employee organization,
56 specifying the number of members who pay dues and the number of
57 members who do not pay dues.

58 Section 2. Subsection (5) is added to section 447.307,
59 Florida Statutes, to read:

60 447.307 Certification of employee organization.—

61 (5) (a) If a registered employee organization does not
62 submit the information required in s. 447.305(2) (f) for a
63 certified bargaining unit it represents, the employee
64 organization's certification for that unit is revoked.

65 (b) An employee organization that has been certified as
66 the bargaining agent for a unit whose dues-paying membership is
67 less than 50 percent of the employees eligible for
68 representation in that unit must petition the commission
69 pursuant to subsections (2) and (3) for recertification as the
70 exclusive representative of all employees in the unit within 1
71 month after the date on which the organization applies for
72 renewal of registration pursuant to s. 447.305(2). The
73 certification of an employee organization that does not comply
74 with this paragraph is revoked.

75 (c) This subsection does not apply to an employee

76 organization, however organized or constituted, which
77 represents, or seeks to represent, employees who are law
78 enforcement officers as defined in s. 943.10(1), correctional
79 officers as defined in s. 943.10(2), or firefighters as defined
80 in s. 633.102.

81 Section 3. (1) For the 2018-2019 fiscal year, the sums of
82 \$286,516 in recurring funds and \$14,288 in nonrecurring funds
83 are appropriated from the Public Employees Relations Commission
84 Trust Fund to the Public Employees Relations Commission, and two
85 full-time equivalent positions and associated salary rate of
86 150,500 are authorized, for the purpose of implementing this
87 act.

88 (2) (a) The recurring funds appropriated in this section
89 shall be allocated to the following specific appropriation
90 categories within the Public Employees Relations Commission:
91 \$213,259 in Salaries and Benefits; \$43,680 in Other Personal
92 Services; \$28,919 in Expenses; and \$658 in Special Categories
93 Transfer to Department of Management Services-Human Resources
94 Purchased per Statewide Contract.

95 (b) The nonrecurring funds appropriated in this section
96 shall be allocated in the following specific appropriation
97 category: \$14,288 in Expenses.

98 Section 4. This act shall take effect July 1, 2018.