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Proposed Committee Substitute by the Committee on Appropriations (Appropriations Subcommittee on Criminal and Civil Justice)

A bill to be entitled

2 An act relating to law enforcement and correctional 3 officers; amending s. 943.10, F.S.; defining the term "special operations forces"; amending s. 943.13, F.S.; 4 5 authorizing a full-time, part-time, or auxiliary 6 correctional officer to be employed at 18 years of 7 age; exempting former special operations forces 8 members who meet certain requirements from the 9 Criminal Justice Standards and Training Commission-10 approved basic recruit training program; amending s. 11 943.131, F.S.; requiring an employing agency, training 12 center, or criminal justice selection center to verify 13 and document that special operations forces applicants 14 meet certain requirements if the applicants seek an 15 exemption from a basic recruit training program approved by the commission; requiring the employing 16 agency, training center, or criminal justice selection 17 18 center to submit the documentation to the commission; 19 creating s. 944.145, F.S.; prohibiting a correctional 20 officer who is under 19 years of age from supervising inmates; authorizing a correctional officer who is 21 2.2 under 19 years of age to perform all other tasks 23 performed by a full-time, part-time, or auxiliary 24 correctional officer; reenacting ss. 943.1395(3) and 25 943.17296, F.S., relating to certification for 26 employment or appointment as an officer and training 27 in identifying and investigating elder abuse and

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28	neglect, respectively, to incorporate the amendment
29	made to s. 943.13, F.S., in references thereto;
30	reenacting ss. 626.989(7), 943.133(1) and (6), and
31	943.1395(3), (9), and (10), F.S., relating to
32	investigations by the Division of Investigative and
33	Forensic Services, the responsibilities of certain
34	employing entities, and certification for certain
35	employment or appointment, respectively, to
36	incorporate the amendment made to s. 943.131, F.S., in
37	references thereto; providing an effective date.
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39	Be It Enacted by the Legislature of the State of Florida:
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41	Section 1. Subsection (22) is added to section 943.10,
42	Florida Statutes, to read:
43	943.10 Definitions; ss. 943.085-943.255The following
44	words and phrases as used in ss. 943.085-943.255 are defined as
45	follows:
46	(22) "Special operations forces" means those active and
47	reserve component forces of the military services designated by
48	the Secretary of Defense and specifically organized, trained,
49	and equipped to conduct and support special operations. The term
50	includes servicemembers of the United States Army Special
51	Forces; the United States Army 75th Ranger Regiment; the United
52	States Navy SEALs and Special Warfare Combatant-Craft Crewmen;
53	the United States Air Force Combat Control, Pararescue, and
54	Tactical Air Control Party specialists; the United States Marine
55	Corps Critical Skills Operators; and any other component of the
56	United States Special Operations Command approved by the

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57 commission.

58 Section 2. Subsections (1) and (9) of section 943.13, 59 Florida Statutes, are amended to read:

60 943.13 Officers' minimum qualifications for employment or appointment.-On or after October 1, 1984, any person employed or 61 appointed as a full-time, part-time, or auxiliary law 62 63 enforcement officer or correctional officer; on or after October 1, 1986, any person employed as a full-time, part-time, or 64 65 auxiliary correctional probation officer; and on or after 66 October 1, 1986, any person employed as a full-time, part-time, 67 or auxiliary correctional officer by a private entity under 68 contract to the Department of Corrections, to a county commission, or to the Department of Management Services shall: 69

(1) Be at least 19 years of age, except that any person employed as a full-time, part-time, or auxiliary correctional officer may be at least 18 years of age.

(9) Complete a commission-approved basic recruit training program for the applicable criminal justice discipline, unless exempt under this subsection. An applicant who has:

(a)<u>1.</u> Completed a comparable basic recruit training program for the applicable criminal justice discipline in another state or for the Federal Government; and

79 2.(b) Served as a full-time sworn officer in another state 80 or for the Federal Government for at least 1 year provided there 81 is no more than an 8-year break in employment, as measured from 82 the separation date of the most recent qualifying employment to 83 the time a complete application is submitted for an exemption 84 under this section; or,

(b) Successfully completed a special operations forces

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86 training course, served in the special operations forces for a 87 minimum of 5 years, and no more than 4 years have passed from 88 the last date of service in the special operations forces to the 89 date that a complete application is submitted for an exemption 90 under this subsection, 91 92 is exempt in accordance with s. 943.131(2) from completing a the commission-approved basic recruit training program. 93 94 Section 3. Subsection (2) of section 943.131, Florida 95 Statutes, is amended, and paragraph (a) of subsection (1) of 96 that section is republished, to read: 97 943.131 Temporary employment or appointment; minimum basic recruit training exemptions exemption.-98 99 (1) (a) An employing agency may temporarily employ or appoint a person who complies with the qualifications for 100 employment in s. 943.13(1) - (8), but has not fulfilled the 101 102 requirements of s. 943.13(9) and (10), if a critical need exists to employ or appoint the person and such person is or will be 103 104 enrolled in the next approved basic recruit training program 105 available in the geographic area or that no assigned state 106 training program for state officers is available within a 107 reasonable time. The employing agency must maintain 108 documentation which demonstrates that a critical need exists to 109 employ a person pursuant to this section. Prior to the 110 employment or appointment of any person other than a 111 correctional probation officer under this subsection, the person 112 shall comply with the firearms provisions established pursuant to s. 943.17(1)(a). Any person temporarily employed or appointed 113 as an officer under this subsection must attend the first 114

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115 training program offered in the geographic area, or the first 116 assigned state training program for a state officer, subsequent 117 to his or her employment or appointment. A person temporarily employed or appointed as an officer under this subsection must 118 begin basic recruit training within 180 consecutive days after 119 120 employment. Such person must fulfill the requirements of s. 121 943.13(9) within 18 months after beginning basic recruit 122 training and must fulfill the certification examination 123 requirements of s. 943.13(10) within 180 consecutive days after 124 completing basic recruit training. A person hired after he or 125 she has commenced basic recruit training or after completion of 126 basic recruit training must fulfill the certification examination requirements of s. 943.13(10) within 180 consecutive 127 128 days after completion of basic recruit training or the commencement of employment, whichever occurs later. 129

(2) If an applicant seeks an exemption from completing a
commission-approved basic recruit training program, the
employing agency, training center, or criminal justice selection
center must <u>do one of the following, as appropriate:</u>

(a) Verify and document that the applicant has successfully 134 135 completed a comparable basic recruit training program for the 136 discipline in which the applicant is seeking certification in 137 another state or for the Federal Government or a previous 138 Florida basic recruit training program. Further, the employing 139 agency, training center, or criminal justice selection center must verify and document that the applicant has served as a 140 full-time sworn officer in another state or for the Federal 141 Government for at least 1 year provided there is no more than an 142 8-year break in employment or was a previously certified Florida 143

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144 officer provided there is no more than an 8-year break in 145 employment, as measured from the separation date of the most 146 recent qualifying employment to the time a complete application 147 is submitted for an exemption under this section. When The employing agency, training center, or criminal justice selection 148 149 center shall submit obtains written documentation of 150 satisfaction of this requirement to the commission regarding the 151 applicant's criminal justice experience, the documentation must 152be submitted to the commission. The commission shall adopt rules 153 that establish criteria and procedures to determine if the 154 applicant is exempt from completing the commission-approved 155 basic recruit training program and, upon making a determination, 156 shall notify the employing agency or criminal justice selection 157 center. An applicant who is exempt from completing the 158 commission-approved basic recruit training program must 159 demonstrate proficiency in the high-liability areas, as defined 160 by commission rule, and must complete the requirements of s. 161 943.13(10) within 1 year after receiving an exemption. If the proficiencies and requirements of s. 943.13(10) are not met 162 163 within the 1 year, the applicant must seek an additional 164 exemption pursuant to the requirements of this subsection. 165 Except as provided in subsection (1), before the employing 166 agency may employ or appoint the applicant as an officer, the 167 applicant must meet the minimum qualifications described in s. 168 943.13(1)-(8), and must fulfill the requirements of s. 169 943.13(10). 170 (b) Verify and document that the applicant has successfully completed a special operations forces training course and served 171

in the special operations forces for a minimum of 5 years.

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173 Further, the employing agency, training center, or criminal justice selection center must verify and document that no more 174 175 than 4 years have passed from the last date of service in the 176 special operations forces to the time a complete application is 177 submitted for an exemption under this section. The employing 178 agency, training center, or criminal justice selection center 179 shall submit documentation of satisfaction of these requirements 180 to the commission. 181 182 The commission shall adopt rules that establish criteria and 183 procedures to determine if the applicant is exempt from 184 completing the commission-approved basic recruit training 185 program and, upon making a determination, shall notify the 186 employing agency, training center, or criminal justice selection 187 center, as appropriate. An applicant who is exempt under this 188 subsection must complete training required by the commission and 189 demonstrate proficiency in the high-liability areas as defined 190 by commission rule and complete the requirements of s. 191 943.13(10) within 1 year after receiving an exemption. 192 If the proficiencies and requirements of s. 943.13(10) are not 193 met within the 1-year period, the applicant must seek an 194 additional exemption pursuant to the requirements of this 195 subsection. Except as provided in subsection (1), before the 196 employing agency may employ or appoint the applicant as an 197 officer, the applicant must meet the minimum qualifications 198 described in s. 943.13(1)-(8), and must fulfill the requirements 199 of s. 943.13(10). 200 Section 4. Section 944.145, Florida Statutes, is created to 201 read:

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202 944.145 Correctional officers under the age of 19.-A 203 correctional officer who is under the age of 19 years may not 204 supervise inmates, but may perform all of the other duties 205 performed by a full-time, part-time, or auxiliary correctional 206 officer.

207 Section 5. For the purpose of incorporating the amendment made by this act to section 943.13, Florida Statutes, in a 208 209 reference thereto, subsection (3) of section 943.1395, Florida 210 Statutes, is reenacted to read:

211 943.1395 Certification for employment or appointment; 212 concurrent certification; reemployment or reappointment; 213 inactive status; revocation; suspension; investigation.-

(3) Any certified officer who has separated from employment 214 215 or appointment and who is not reemployed or reappointed by an employing agency within 4 years after the date of separation 216 must meet the minimum qualifications described in s. 943.13, 217 218 except for the requirement found in s. 943.13(9). Further, such officer must complete any training required by the commission by 219 220 rule in compliance with s. 943.131(2). Any such officer who 221 fails to comply with the requirements provided in s. 943.131(2) 222 must meet the minimum qualifications described in s. 943.13, to 223 include the requirement of s. 943.13(9).

224 Section 6. For the purpose of incorporating the amendment 225 made by this act to section 943.13, Florida Statutes, in a 226 reference thereto, section 943.17296, Florida Statutes, is 227 reenacted to read:

228 943.17296 Training in identifying and investigating elder 229 abuse and neglect.-Each certified law enforcement officer must 230 successfully complete training on identifying and investigating

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231 elder abuse and neglect as a part of the basic recruit training 232 of the officer required in s. 943.13(9) or continuing education 233 under s. 943.135(1) before June 30, 2011. The training shall be 234 developed in consultation with the Department of Elderly Affairs 235 and the Department of Children and Families and must incorporate 236 instruction on the identification of and appropriate responses 237 for persons suffering from dementia and on identifying and 238 investigating elder abuse and neglect. If an officer fails to 239 complete the required training, his or her certification is 240 inactive until the employing agency notifies the commission that 241 the officer has completed the training.

Section 7. For the purpose of incorporating the amendment made by this act to section 943.131, Florida Statutes, in a reference thereto, subsection (7) of section 626.989, Florida Statutes, is reenacted to read:

246 626.989 Investigation by department or Division of 247 Investigative and Forensic Services; compliance; immunity; 248 confidential information; reports to division; division 249 investigator's power of arrest.-

250 (7) Division investigators shall have the power to make 251 arrests for criminal violations established as a result of 252 investigations. Such investigators shall also be considered 253 state law enforcement officers for all purposes and shall have 254 the power to execute arrest warrants and search warrants; to 255 serve subpoenas issued for the examination, investigation, and 256 trial of all offenses; and to arrest upon probable cause without 257 warrant any person found in the act of violating any of the 258 provisions of applicable laws. Investigators empowered to make 259 arrests under this section shall be empowered to bear arms in

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the performance of their duties. In such a situation, the investigator must be certified in compliance with the provisions of s. 943.1395 or must meet the temporary employment or appointment exemption requirements of s. 943.131 until certified.

Section 8. For the purpose of incorporating the amendment made by this act to section 943.131, Florida Statutes, in references thereto, subsections (1) and (6) of section 943.133, Florida Statutes, are reenacted to read:

943.133 Responsibilities of employing agency, commission, and program with respect to compliance with employment qualifications and the conduct of background investigations; injunctive relief.-

(1) The employing agency is fully responsible for the collection, verification, and maintenance of documentation establishing that an applicant complies with the requirements of ss. 943.13 and 943.131, and any rules adopted pursuant to ss. 943.13 and 943.131.

(6) If an employing agency employs or appoints an officer in violation of this section or of s. 943.13, s. 943.131, or s. 943.135, or any rules adopted pursuant thereto, the Department of Legal Affairs, at the request of the chair of the commission, shall apply to the circuit court in the county of the employing agency for injunctive relief prohibiting the employment or appointment of the person contrary to this section.

285 Section 9. For the purpose of incorporating the amendment 286 made by this act to section 943.131, Florida Statutes, in 287 references thereto, subsections (3), (9), and (10) of section 288 943.1395, Florida Statutes, are reenacted to read:

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289 943.1395 Certification for employment or appointment; 290 concurrent certification; reemployment or reappointment; 291 inactive status; revocation; suspension; investigation.-

292 (3) Any certified officer who has separated from employment 293 or appointment and who is not reemployed or reappointed by an 294 employing agency within 4 years after the date of separation 295 must meet the minimum qualifications described in s. 943.13, 296 except for the requirement found in s. 943.13(9). Further, such 297 officer must complete any training required by the commission by 298 rule in compliance with s. 943.131(2). Any such officer who 299 fails to comply with the requirements provided in s. 943.131(2) 300 must meet the minimum qualifications described in s. 943.13, to 301 include the requirement of s. 943.13(9).

(9) Each person employed pursuant to s. 943.131 is subject to discipline by the commission. Persons who have been subject to disciplinary action pursuant to this subsection are ineligible for employment or appointment under s. 943.131.

(a) The commission shall cause to be investigated any conduct defined in subsection (6) or subsection (7) by a person employed under s. 943.131 and shall set disciplinary guidelines and penalties prescribed in rules applicable to such noncertified persons.

(b) The disciplinary guidelines and prescribed penalties must be based upon the severity of specific offenses. The guidelines must provide reasonable and meaningful notice to officers and to the public of penalties that may be imposed for prohibited conduct. The penalties must be consistently applied by the commission.

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(c) In addition, the commission may establish violations

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318 and disciplinary penalties for intentional abuse of the 319 employment option provided by s. 943.131 by an individual or 320 employing agency.

321 (10) An officer whose certification has been revoked 322 pursuant to this section shall be ineligible for employment or 323 appointment under s. 943.131.

324 Section 10. This act shall take effect July 1, 2018.