



663846

LEGISLATIVE ACTION

Senate

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House

The Conference Committee on SB 2504 recommended the following:

1 **Senate Conference Committee Amendment (with title**
2 **amendment)**

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4 Delete everything after the enacting clause
5 and insert:

6 Section 1. Collective bargaining issues at impasse for the
7 2019-2020 fiscal year between the State of Florida and the
8 certified representatives of the bargaining units for state
9 employees are resolved as follows:

10 (1) Collective bargaining issues at impasse between the
11 State of Florida and the Police Benevolent Association, Law



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12 Enforcement Unit, regarding Article 18 "Hours of Work, Leave and
13 Job-Connected Disability" are resolved by adopting the state's
14 proposal dated April 3, 2019, for Section 7. The remainder of
15 the article shall be resolved by maintaining the status quo
16 under the current collective bargaining agreement.

17 (2) Collective bargaining issues at impasse between the
18 State of Florida and the Police Benevolent Association, Florida
19 Highway Patrol Unit, regarding Article 18 "Hours of Work, Leave,
20 and Job-Connected Disability" are resolved by adopting the
21 state's proposal dated April 3, 2019, for Section 7. The
22 remainder of the article shall be resolved by maintaining the
23 status quo under the current collective bargaining agreement.

24 (3) Collective bargaining issues at impasse between the
25 State of Florida and the Police Benevolent Association, Special
26 Agent Unit, regarding Article 23 "Workday, Workweek and
27 Overtime" shall be resolved by maintaining the status quo under
28 the current collective bargaining agreement.

29 (4) Collective bargaining issues at impasse between the
30 State of Florida and the Florida Nurses Association Professional
31 Health Care Unit regarding Article 23 "Hours of
32 Work/Compensatory Time" shall be resolved by maintaining the
33 status quo under the current collective bargaining agreement.

34 (5) Collective bargaining issues at impasse between the
35 State of Florida and the Florida State Fire Service Association-
36 Fire Service Unit, regarding Article 13 "Health and Welfare"
37 shall be resolved by maintaining the status quo under the
38 current collective bargaining agreement.

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40 All other mandatory collective bargaining issues at impasse for



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41 the 2019-2020 fiscal year which are not addressed by this act or
42 the General Appropriations Act for the 2019-2020 fiscal year
43 shall be resolved in accordance with the personnel rules in
44 effect on May 1, 2019, and by otherwise maintaining the status
45 quo under the language of the applicable current collective
46 bargaining agreement.

47 Section 2. This act shall take effect July 1, 2019.

48

49 ===== T I T L E A M E N D M E N T =====

50 And the title is amended as follows:

51 Delete everything before the enacting clause
52 and insert:

53 A bill to be entitled
54 An act relating to collective bargaining; providing
55 for the resolution of certain collective bargaining
56 issues at impasse between the State of Florida and
57 certified bargaining units of state employees;
58 providing for all other mandatory collective
59 bargaining issues at impasse which are not addressed
60 by the act or the General Appropriations Act to be
61 resolved consistent with personnel rules and by
62 otherwise maintaining the status quo; providing an
63 effective date.