By Senator Albritton

26-00855-19 2019280

A bill to be entitled

An act relating to the placement of instructional personnel; amending s. 1012.34, F.S.; prohibiting the use of a specified student learning growth formula as the only factor in determining the placement of certain instructional personnel; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (a) of subsection (7) of section 1012.34, Florida Statutes, is amended to read:

1012.34 Personnel evaluation procedures and criteria.-

- (7) MEASUREMENT OF STUDENT PERFORMANCE.
- (a) The Commissioner of Education shall approve a formula to measure individual student learning growth on the statewide, standardized assessments in English Language Arts and mathematics administered under s. 1008.22. A third party, independent of the assessment developer, must analyze student learning growth data calculated using the formula and provide access to a data visualization tool that enables teachers to understand and evaluate the data and school administrators to improve instruction, evaluate programs, allocate resources, plan professional development, and communicate with stakeholders. The formula may not be the only factor used to determine the placement of a classroom teacher, as defined in s.

 1012.01(2)(a), and other instructional staff, as defined in s.

 1012.01(2)(d). The formula must take into consideration each student's prior academic performance. The formula must not set

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different expectations for student learning growth based upon a student's gender, race, ethnicity, or socioeconomic status. In the development of the formula, the commissioner shall consider other factors such as a student's attendance record, disability status, or status as an English language learner. The commissioner may select additional formulas to measure student performance as appropriate for the remainder of the statewide, standardized assessments included under s. 1008.22 and continue to select formulas as new assessments are implemented in the state system.

Section 2. This act shall take effect July 1, 2019.