LEGISLATIVE ACTION Senate House Comm: TP 02/20/2024

The Appropriations Committee on Transportation, Tourism, and Economic Development (Trumbull) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause and insert:

Section 1. This act may be cited as the "Promoting Work, Deterring Fraud Act of 2024."

Section 2. Subsection (2) of section 443.101, Florida Statutes, is amended to read:

443.101 Disqualification for benefits.—An individual shall be disqualified for benefits:

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(2) If the Department of Commerce Economic Opportunity finds that the individual has failed without good cause to apply for available suitable work, including contacting the required number of prospective employers per week for any week of unemployment claimed in the benefit year in accordance with s. 443.091, accept suitable work when offered to him or her, or return to the individual's customary self-employment when directed by the department or return to employment when recalled to work by the individual's employer after a temporary layoff, the disqualification continues for the full period of unemployment next ensuing after he or she failed without good cause to apply for available suitable work, accept suitable work, or return to his or her customary self-employment, and until the individual has earned income of at least 17 times his or her weekly benefit amount. The department shall by rule adopt criteria to implement this subsection, including for determining the "suitability of work," as used in this section. In developing these rules, the department shall consider the duration of a claimant's unemployment in determining the suitability of work and the suitability of proposed rates of compensation for available work. Further, after an individual has received 25 weeks of benefits in a single year, suitable work is a job that pays the minimum wage and is 120 percent or more of the weekly benefit amount the individual is drawing.

(a) In determining whether or not any work is suitable for an individual, the department shall consider the degree of risk to the individual's health, safety, and morals; the individual's physical fitness, prior training, experience, prior earnings, length of unemployment, and prospects for securing local work in

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his or her customary occupation; and the distance of the available work from his or her residence.

- (b) Notwithstanding any other provisions of this chapter, work is not deemed suitable and benefits may not be denied to any otherwise eligible individual for refusing to accept new work under any of the following conditions:
- 1. The position offered is vacant due directly to a strike, lockout, or other labor dispute.
- 2. The wages, hours, or other conditions of the work offered are substantially less favorable to the individual than those prevailing for similar work in the locality.
- 3. As a condition of being employed, the individual is required to join a company union or to resign from or refrain from joining any bona fide labor organization.
- (c) If the department finds that an individual was rejected for offered employment as the direct result of a positive, confirmed drug test required as a condition of employment, the individual is disqualified for refusing to accept an offer of suitable work.

Section 3. Section 443.1112, Florida Statutes, is created to read:

443.1112 Verification of reemployment assistance benefit eligibility.-

- (1) The Department of Commerce shall verify the identity of each claimant who applies for reemployment assistance benefits before paying any benefits to that individual.
- (2) For each week which a claimant makes a claim for benefits, the department shall cross-check the information contained in the claim with all of the following sources or

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similar	sour	ces	of	ini	format	ion:
(a)	The	Nat	cior	nal	Assoc	iati

- tion of State Workforce Agencies Integrity Data Hub.
- (b) The United States Department of Health and Human Services National Directory of New Hires.
- (c) The State Directory of New Hires created in s. 409.2576.
 - (d) The Department of Corrections inmate database.
- (e) The Social Security Administration Prisoner Update Processing System.
- (f) The Centers for Disease Control and Prevention National Vital Statistics System death records database.
- (q) The Department of Health Bureau of Vital Statistics death records database.
- (h) The United States Citizenship and Immigration Services SAVE database.
- (3) The department may not pay any week claimed by a claimant that has not been cross-checked against all the sources specified in subsection (2) or similar sources of information. However, in any week in which any of the sources specified in subsection (2) are unavailable, the claim may be paid provided the department cross-checks the claimant's information against the unavailable source upon its availability.
 - (4) The department shall do all of the following:
- (a) Investigate any claim in this state associated with a mailing address, a bank account, an e-mail address, a telephone number, or an Internet protocol address that is also associated with another existing claim for reemployment assistance benefits in this state or another state and verify that the claim in this

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state is legitimate and not fraudulent before paying any benefits for the claim.

- (b) Scrutinize any claim in this state filed from a foreign Internet protocol address before paying any benefits for the claim.
- (c) Work with the United States Department of Labor, the United States Department of Justice, other state workforce agencies, the Department of Law Enforcement, the state attorneys, or the Office of the Statewide Prosecutor to share information related to fraudulent claims or attempted fraudulent claims to the extent feasible for further investigation and proceedings brought under this chapter.
- (d) Maintain a web page and an e-mail address through which an individual or an employer may report known or suspected violations of this chapter, including identity theft or fraud. Each year the department shall notify employers in the state of this web page and e-mail address for reporting violations.
- (e) Each year make available on its website a report identifying the number of fraudulent reemployment assistance claims identified for the prior year, the number of claims not paid due to successful detection of fraudulent intentions, the number of claims and the amount of reemployment assistance benefits paid against claims subsequently identified as fraudulent, the amount of fraudulent overpayments recovered, and the number of fraudulent claims referred for investigation and possible prosecution. The report must also list the sources of information that were used to cross-check claims during the reporting period.
 - Section 4. Paragraph (b) of subsection (1) of section

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127 445.011, Florida Statutes, is amended to read: 445.011 Consumer-first workforce system.-128

- (1) The department, in consultation with the state board, the Department of Education, and the Department of Children and Families, shall implement, subject to legislative appropriation, an automated consumer-first workforce system that improves coordination among required one-stop partners and is necessary for the efficient and effective operation and management of the workforce development system. This system shall include, but need not be limited to, the following:
- (b) 1. An automated job-matching information system that is accessible to employers, job seekers, and other users via the Internet, which is in alignment with the implementation of 20 C.F.R. s. 652.3, and that includes, at a minimum:
- a.1. Skill match information, including skill gap analysis; resume creation; job order creation; skill tests; job search by area, employer type, and employer name; and training provider linkage;
- b.2. Job market information based on surveys, including local, state, regional, national, and international occupational and job availability information; and
- c.3. Service provider information, including education and training providers, child care facilities and related information, health and social service agencies, and other providers of services that would be useful to job seekers.
- 2. The job-matching information system shall use artificial intelligence generation for the purpose of matching participants to jobs and training opportunities and include a knowledge, skills, and interests assessment for the purpose of guiding



participants to jobs and training opportunities.

Section 5. This act shall take effect July 1, 2024.

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159 :============= T I T L E A M E N D M E N T ======

160 And the title is amended as follows:

> Delete everything before the enacting clause and insert:

A bill to be entitled

An act relating to verification of reemployment assistance benefit eligibility; providing a short title; amending s. 443.101, F.S.; making a technical change; revising circumstances under which the department disqualifies claimants from benefits; creating s. 443.1112, F.S.; requiring the department to verify claimants' identities before paying benefits; requiring the department to cross-check certain information; providing sources against which such information is cross-checked; prohibiting benefits from being paid for claims that have not been cross-checked; providing an exception; providing duties of the department; requiring the department to maintain a web page and an e-mail address for a specified purpose and to notify employers each year of the web page and e-mail address; providing annual reporting requirements; amending s. 445.011, F.S.; requiring the department's job-matching information system to contain certain elements; providing an effective date.