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A bill to be entitled An act relating to tax collectors and school officials; amending s. 145.11, F.S.; revising tax collector base salaries; amending s. 409.1664, F.S.; defining the term "tax collector employee"; providing that tax collector employees are eligible to receive certain adoption benefits; specifying monetary benefit amounts to be paid under specified conditions; requiring such employees to apply to the Department of Children and Families to obtain the benefit; authorizing the department to adopt specified rules; creating s. 445.09, F.S.; authorizing county tax collectors to budget for and pay hiring and retention bonuses to employees after submittal to specified entities; amending s. 1001.47, F.S.; revising district school superintendent base salaries; amending s. 1003.48, F.S.; authorizing a district school board to contract with a county tax collector to administer road tests on school grounds at one or more secondary schools within the district; providing an effective date. Be It Enacted by the Legislature of the State of Florida: Section 1. Subsection (1) of section 145.11, Florida

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| 26 | Statutes,  | is amended to | read:   |                     |            |  |  |
|----|--|---------------|---------|---------------------|------------|--|--|
| 27 | 145.11 Tax collector   |               |         |                     |            |  |  |
| 28 | (1) Each tax collector shall receive as salary the amount        |               |         |                     |            |  |  |
| 29 | indicated, based on the population of his or her county. In      |               |         |                     |            |  |  |
| 30 | addition, a compensation shall be made for population increments |               |         |                     |            |  |  |
| 31 | over the minimum for each population group, which shall be       |               |         |                     |            |  |  |
| 32 | determined by multiplying the population in excess of the        |               |         |                     |            |  |  |
| 33 | minimum for the group times the group rate.                      |               |         |                     |            |  |  |
| 34 |  |               |         |                     |            |  |  |
|    | Pop.   |               |         | Base                | Group Rate |  |  |
|    | Group  | County Pop.   | Range   | Salary              |            |  |  |
| 35 |  |               |         |                     |            |  |  |
|    |  | Minimum       | Maximum |                     |            |  |  |
| 36 |  |               |         |                     |            |  |  |
|    | I  |               |         | \$26,250            |            |  |  |
|    |  | -0-           | 49,999  | <del>\$21,250</del> | \$0.07875  |  |  |
| 37 |  |               |         |                     |            |  |  |
|    | II   |               |         | 29,400              |            |  |  |
|    |  | 50,000        | 99,999  | 24,400              | 0.06300    |  |  |
| 38 |  |               |         |                     |            |  |  |
|    | III  |               |         | <u>32,550</u>       |            |  |  |
|    |  | 100,000       | 199,999 | <del>27,550</del>   | 0.02625    |  |  |
| 39 |  |               |         |                     |            |  |  |
|    | IV   |               |         | <u>35,175</u>       |            |  |  |
|    |  | 200,000       | 399,999 | <del>30,175</del>   | 0.01575    |  |  |
|    |  |               | D 0 10  |                     |            |  |  |

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40 V 38,325 400,000 999,999 33,325 0.00525 41 VI 41,475 41,000,000 36,475 0.00400

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Section 2. Paragraph (f) of subsection (1) of section 409.1664, Florida Statutes, is redesignated as paragraph (g), subsections (2), (3), (4), and (6) are amended, and a new paragraph (f) is added to subsection (1) of that section, to read:

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409.1664 Adoption benefits for qualifying adoptive employees of state agencies, veterans, servicemembers, and law enforcement officers, and tax collector employees.—

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(1) As used in this section, the term:

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(f) "Tax collector employee" means an employee or a deputy tax collector, provided in s. 197.103, of an office of a county tax collector.

56 57 (2) A qualifying adoptive employee, veteran, or servicemember, or tax collector employee who adopts a child within the child welfare system who is difficult to place as described in s. 409.166(2)(d)2. is eligible to receive a lump-sum monetary benefit in the amount of \$10,000 per such child, subject to applicable taxes. A law enforcement officer who

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adopts a child within the child welfare system who is difficult to place as described in s. 409.166(2)(d)2. is eligible to receive a lump-sum monetary benefit in the amount of \$25,000 per such child, subject to applicable taxes. A qualifying adoptive employee, veteran, or servicemember, or tax collector employee who adopts a child within the child welfare system who is not difficult to place as described in s. 409.166(2)(d)2. is eligible to receive a lump-sum monetary benefit in the amount of \$5,000 per such child, subject to applicable taxes. A law enforcement officer who adopts a child within the child welfare system who is not difficult to place as described in s. 409.166(2)(d)2. is eliqible to receive a lump-sum monetary benefit in the amount of \$10,000 per each such child, subject to applicable taxes. A qualifying adoptive employee of a charter school or the Florida Virtual School may retroactively apply for the monetary benefit provided in this subsection if such employee was employed by a charter school or the Florida Virtual School when he or she adopted a child within the child welfare system pursuant to chapter 63 on or after July 1, 2015. A veteran, or servicemember, or tax collector employee may apply for the monetary benefit provided in this subsection if he or she is domiciled in this state and adopts a child within the child welfare system pursuant to chapter 63 on or after July 1, 2020. A law enforcement officer may apply for the monetary benefit provided in this subsection if he or she is domiciled in

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this state and adopts a child within the child welfare system pursuant to chapter 63 on or after July 1, 2022. A tax collector employee may apply for the monetary benefit provided in this subsection if he or she is domiciled in this state and adopts a child within the child welfare system under chapter 63 on or after July 1, 2024.

- (a) Benefits paid to a qualifying adoptive employee who is a part-time employee must be prorated based on the qualifying adoptive employee's full-time equivalency at the time of applying for the benefits.
- (b) Monetary benefits awarded under this subsection are limited to one award per adopted child within the child welfare system.
- (c) The payment of a lump-sum monetary benefit for adopting a child within the child welfare system under this section is subject to a specific appropriation to the department for such purpose.
- (3) A qualifying adoptive employee must apply to his or her agency head, or to his or her school director in the case of a qualifying adoptive employee of a charter school or the Florida Virtual School, to obtain the monetary benefit provided in subsection (2). A veteran, or servicemember, or tax collector employee must apply to the department to obtain the benefit. A law enforcement officer must apply to the Department of Law Enforcement to obtain the benefit. Applications must be on forms

approved by the department and must include a certified copy of the final order of adoption naming the applicant as the adoptive parent. Monetary benefits shall be approved on a first-come, first-served basis based upon the date that each fully completed application is received by the department.

- (4) This section does not preclude a qualifying adoptive employee, veteran, servicemember, tax collector employee, or law enforcement officer from receiving adoption assistance for which he or she may qualify under s. 409.166 or any other statute that provides financial incentives for the adoption of children.
- (6) The department may adopt rules to administer this section. The rules may provide for an application process such as, but not limited to, an open enrollment period during which qualifying adoptive employees, veterans, servicemembers, <u>tax</u> collector employees, or law enforcement officers may apply for monetary benefits under this section.
- Section 3. Section 445.09, Florida Statutes, is created to read:
- any other law to the contrary, a county tax collector may budget for and pay a hiring or retention bonus to an employee if the expenditure is approved by the Department of Revenue in the respective tax collector's budget or approved by the respective board of county commissioners after the budget is submitted to the Department of Revenue as set forth in s. 195.087(2).

| 136 | Section 4. Subsection (2) of section 1001.47, Florida            |             |         |                     |            |  |
|-----|--|-------------|---------|---------------------|------------|--|
| 137 | Statutes, is amended to read:                                    |             |         |                     |            |  |
| 138 | 1001.47 District school superintendent; salary                   |             |         |                     |            |  |
| 139 | (2) Each elected district school superintendent shall            |             |         |                     |            |  |
| 140 | receive a base salary, the amounts indicated in this subsection, |             |         |                     |            |  |
| 141 | based on the population of the county the elected superintendent |             |         |                     |            |  |
| 142 | serves. In addition, compensation shall be made for population   |             |         |                     |            |  |
| 143 | increments over the minimum for each population group, which     |             |         |                     |            |  |
| 144 | shall be determined by multiplying the population in excess of   |             |         |                     |            |  |
| 145 | the minimum for the group times the group rate. The product of   |             |         |                     |            |  |
| 146 | such calculation shall be added to the base salary to determine  |             |         |                     |            |  |
| 147 | the adjusted base salary. Laws that increase the base salary     |             |         |                     |            |  |
| 148 | provided in this subsection shall contain provisions on no other |             |         |                     |            |  |
| 149 | subject.   |             |         |                     |            |  |
| 150 |  |             |         |                     |            |  |
|     |  |             |         | Base                |            |  |
|     | Pop. Group   | County Pop. | Range   | Salary              | Group Rate |  |
| 151 |  |             |         |                     |            |  |
|     |  | Minimum     | Maximum |                     |            |  |
| 152 |  |             |         |                     |            |  |
|     |  |             |         | \$26 <b>,</b> 250   |            |  |
|     | I  | -0-         | 49,999  | <del>\$21,250</del> | \$0.07875  |  |
| 153 |  |             |         |                     |            |  |
|     |  |             |         | 29,400              |            |  |
|     | II   | 50,000      | 99,999  | 24,400              | 0.06300    |  |

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| 154 |  |           |         |                   |         |  |
|-----|--|-----------|---------|-------------------|---------|--|
|     |  |           |         | 32,550            |         |  |
|     | III  | 100,000   | 199,999 | <del>27,550</del> | 0.02625 |  |
| 155 |  |           |         |                   |         |  |
|     |  |           |         | <u>35,175</u>     |         |  |
|     | IV   | 200,000   | 399,999 | <del>30,175</del> | 0.01575 |  |
| 156 |  |           |         |                   |         |  |
|     |  |           |         | <u>38,325</u>     |         |  |
|     | V  | 400,000   | 999,999 | <del>33,325</del> | 0.00525 |  |
| 157 |  |           |         |                   |         |  |
|     |  |           |         | 41,475            |         |  |
|     | VI   | 1,000,000 |         | <del>36,475</del> | 0.00400 |  |
| 158 |  |           |         |                   |         |  |
| 159 | Section 5. Subsection (6) is added to section 1003.48,           |           |         |                   |         |  |
| 160 | Florida Statutes, to read:                                       |           |         |                   |         |  |
| 161 | 1003.48 Instruction in operation of motor vehicles.—             |           |         |                   |         |  |
| 162 | (6) The district school board may contract with the county       |           |         |                   |         |  |
| 163 | tax collector to authorize a tax collector employee, as defined  |           |         |                   |         |  |
| 164 | in s. 409.1664(1), to administer road tests on school grounds at |           |         |                   |         |  |
| 165 | one or more secondary schools within the district.               |           |         |                   |         |  |
| 166 | Section 6. This act shall take effect July 1, 2024.              |           |         |                   |         |  |
|     |  |           |         |                   |         |  |
|     |  |           |         |                   |         |  |

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CODING: Words  $\frac{\text{stricken}}{\text{stricken}}$  are deletions; words  $\frac{\text{underlined}}{\text{ore additions}}$ .