By Senator Bradley

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A bill to be entitled

An act relating to special risk class; amending s. 121.0515, F.S.; revising criteria for designation as a member of the Special Risk Class of the Florida Retirement System, as of a specified date; conforming provisions to changes made by the act; reenacting ss. 121.021(12) and (15) and 121.122(3)(a), F.S., relating to the definitions of the terms "member" and "special risk member" or "Special Risk Class member," respectively, and to renewed membership in the Florida Retirement System, to incorporate the amendments made to s. 121.0515, F.S., in references thereto; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (h) of subsection (2), subsection (3), and paragraph (d) of subsection (8) of section 121.0515, Florida Statutes, are amended to read:

121.0515 Special Risk Class.-

- (2) MEMBERSHIP.-
- (h) Effective August 1, 2008, "special risk member" includes any member who meets the special criteria for continued membership set forth in paragraph (3)(k) (3)(j).
- (3) CRITERIA.—A member, to be designated as a special risk member, must meet the following criteria:
- (a) Effective October 1, 1978, the member must be employed as a law enforcement officer and be certified, or required to be certified, in compliance with s. 943.1395; however, sheriffs and

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elected police chiefs are excluded from meeting the certification requirements of this paragraph. In addition, the member's duties and responsibilities must include the pursuit, apprehension, and arrest of law violators or suspected law violators; or as of July 1, 1982, the member must be an active member of a bomb disposal unit whose primary responsibility is the location, handling, and disposal of explosive devices; or the member must be the supervisor or command officer of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, are not included;

(b) Effective October 1, 1978, the member must be employed as a firefighter and be certified, or required to be certified, in compliance with s. 633.408 and be employed solely within the fire department of a local government employer or an agency of state government with firefighting responsibilities. In addition, the member's duties and responsibilities must include on-the-scene fighting of fires; as of October 1, 2001, fire prevention or firefighter training; as of October 1, 2001, direct supervision of firefighting units, fire prevention, or firefighter training; or as of July 1, 2001, aerial firefighting surveillance performed by fixed-wing aircraft pilots employed by the Florida Forest Service of the Department of Agriculture and Consumer Services; or the member must be the supervisor or command officer of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and

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personnel, are not included. All periods of creditable service in fire prevention or firefighter training, or as the supervisor or command officer of a member or members who have such responsibilities, and for which the employer paid the special risk contribution rate, are included;

- (c) Effective October 1, 1978, the member must be employed as a correctional officer and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must be the custody, and physical restraint when necessary, of prisoners or inmates within a prison, jail, or other criminal detention facility, or while on work detail outside the facility, or while being transported; or as of July 1, 1984, the member must be the supervisor or command officer of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, are not included with the exception of those meeting the criteria established in paragraph (j); however, wardens and assistant wardens, as defined by rule, are included;
- (d) Effective October 1, 1999, the member must be employed by a licensed Advance Life Support (ALS) or Basic Life Support (BLS) employer as an emergency medical technician or a paramedic and be certified in compliance with s. 401.27. In addition, the member's primary duties and responsibilities must include onthe-scene emergency medical care or as of October 1, 2001, direct supervision of emergency medical technicians or paramedics, or the member must be the supervisor or command officer of one or more members who have such responsibility.

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Administrative support personnel, including, but not limited to, those whose primary responsibilities are in accounting, purchasing, legal, and personnel, are not included;

- (e) Effective January 1, 2001, the member must be employed as a community-based correctional probation officer and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must be the supervised custody, surveillance, control, investigation, and counseling of assigned inmates, probationers, parolees, or community controllees within the community; or the member must be the supervisor of a member or members who have such responsibilities. Administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal services, and personnel management, are not included; however, probation and parole circuit and deputy circuit administrators are included;
- (f) Effective January 1, 2001, the member must be employed in one of the following classes and must spend at least 75 percent of his or her time performing duties which involve contact with patients or inmates in a correctional or forensic facility or institution:
 - 1. Dietitian (class codes 5203 and 5204);
 - 2. Public health nutrition consultant (class code 5224);
 - 3. Psychological specialist (class codes 5230 and 5231);
 - 4. Psychologist (class code 5234);
 - 5. Senior psychologist (class codes 5237 and 5238);
 - 6. Regional mental health consultant (class code 5240);
- 116 7. Psychological Services Director—DCF (class code 5242);

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Identification. The member's primary duties and responsibilities must include the collection, examination, preservation, documentation, preparation, or analysis of physical evidence or testimony, or both, or the member must be the direct supervisor, quality management supervisor, or command officer of one or more individuals with such responsibility. Administrative support personnel, including, but not limited to, those whose primary responsibilities are clerical or in accounting, purchasing, legal, and personnel, are not included;

- (h) Effective July 1, 2008, the member must be employed by the Department of Law Enforcement in the crime laboratory or by the Division of State Fire Marshal in the forensic laboratory in one of the following classes:
 - 1. Forensic technologist (class code 8459);
 - 2. Crime laboratory technician (class code 8461);
 - 3. Crime laboratory analyst (class code 8463);
 - 4. Senior crime laboratory analyst (class code 8464);
 - 5. Crime laboratory analyst supervisor (class code 8466);
 - 6. Forensic chief (class code 9602); or
 - 7. Forensic services quality manager (class code 9603);
- (i) Effective July 1, 2008, the member must be employed by a local government law enforcement agency or medical examiner's office and must spend at least 65 percent of his or her time performing duties that involve the collection, examination, preservation, documentation, preparation, or analysis of human tissues or fluids or physical evidence having potential biological, chemical, or radiological hazard or contamination, or use chemicals, processes, or materials that may have carcinogenic or health-damaging properties in the analysis of

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such evidence, or the member must be the direct supervisor of one or more individuals having such responsibility. If a special risk member changes to another position within the same agency, he or she must submit a complete application as provided in paragraph (4)(a); or

- (j) Effective July 1, 2024, the member must be employed in any of the following classes and must spend at least 75 percent of his or her time performing duties that involve contact with inmates:
 - 1. Vocational instructor III F/C (class code 1315).
- 2. Government analyst I (class code 2224), at a private facility.
 - 3. Government operations consultant II (class code 2236).
 - 4. Library technical assistant I (class code 4303).
 - 5. Engineering technician IV (class code 4612).
 - 6. Wellness education specialist I F/C (class code 5567).
 - 7. Chaplain F/C (class code 5819).
- 192 8. Senior chaplain F/C (class code 5823).
- 9. Counseling and social services supervisor I F/C SES (class code 5947).
 - 10. Social services counselor F/C (class code 5960).
 - 11. Staff interpreter/translator (class code 5988).
 - 12. Instructional assistant I (class code 6071).
 - 13. Utilities supervisor HAC/UP F/C SES (class code 6352).
- 200 14. Maintenance and construction superintendent SES (class code 6387).
 - 15. Plumber (class code 6441).
- 203 16. Master electrician (class code 6446).

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204 17. Senior refrigeration mechanic (class code 6454). 205 18. Senior maintenance mechanic (class code 6467). 206 19. Maintenance mechanic - F/C (class code 6469). 207 20. Automotive equipment maintenance superintendent - SES 208 (class code 6542). 209 21. Electronic technician II (class code 7234). 210 22. Correctional probation senior officer - INSTITUTION 211 (class code 8041). 212 23. Classification officer (class code 8051). 24. Senior classification officer (class code 8052). 213 214 25. Classification supervisor (class code 8053). 215 26. Correctional services consultant (class code 8058), 216 assigned to a reception center. 217 27. Placement and transition specialist (class code 8081). 28. Education supervisor I - SES (class code 8082). 218 219 29. Education supervisor II - SES (class code 8083). 220 30. Vocational teacher - EJT (class code 8085). 221 31. Academic teacher (class code 8093). 222 32. Correctional programs consultant (class code 8094). 223 33. Special education teacher (class code 9095); or 224 (k) The member must have already qualified for and be 225 actively participating in special risk membership under paragraph (a), paragraph (b), or paragraph (c), must have 226 227 suffered a qualifying injury as defined in this paragraph, must 228 not be receiving disability retirement benefits as provided in 229 s. 121.091(4), and must satisfy the requirements of this 230 paragraph. 231 1. The ability to qualify for the class of membership 232 defined in paragraph (2)(h) occurs when two licensed medical

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physicians, one of whom is a primary treating physician of the member, certify the existence of the physical injury and medical condition that constitute a qualifying injury as defined in this paragraph and that the member has reached maximum medical improvement after August 1, 2008. The certifications from the licensed medical physicians must include, at a minimum, that the injury to the special risk member has resulted in a physical loss, or loss of use, of at least two of the following: left arm, right arm, left leg, or right leg; and:

- a. That this physical loss or loss of use is total and permanent, except if the loss of use is due to a physical injury to the member's brain, in which event the loss of use is permanent with at least 75 percent loss of motor function with respect to each arm or leg affected.
- b. That this physical loss or loss of use renders the member physically unable to perform the essential job functions of his or her special risk position.
- c. That, notwithstanding this physical loss or loss of use, the individual can perform the essential job functions required by the member's new position, as provided in subparagraph 3.
- d. That use of artificial limbs is not possible or does not alter the member's ability to perform the essential job functions of the member's position.
- e. That the physical loss or loss of use is a direct result of a physical injury and not a result of any mental, psychological, or emotional injury.
- 2. For the purposes of this paragraph, "qualifying injury" means an injury sustained in the line of duty, as certified by the member's employing agency, by a special risk member that

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does not result in total and permanent disability as defined in s. 121.091(4)(b). An injury is a qualifying injury if the injury is a physical injury to the member's physical body resulting in a physical loss, or loss of use, of at least two of the following: left arm, right arm, left leg, or right leg.

Notwithstanding any other provision of this section, an injury that would otherwise qualify as a qualifying injury is not considered a qualifying injury if and when the member ceases employment with the employer for whom he or she was providing special risk services on the date the injury occurred.

- 3. The new position, as described in sub-subparagraph 1.c., that is required for qualification as a special risk member under this paragraph is not required to be a position with essential job functions that entitle an individual to special risk membership. Whether a new position as described in sub-subparagraph 1.c. exists and is available to the special risk member is a decision to be made solely by the employer in accordance with its hiring practices and applicable law.
- 4. This paragraph does not grant or create additional rights for any individual to continued employment or to be hired or rehired by his or her employer that are not already provided within the Florida Statutes, the State Constitution, the Americans with Disabilities Act, if applicable, or any other applicable state or federal law.
 - (8) SPECIAL RISK ADMINISTRATIVE SUPPORT CLASS.-
- (d) Notwithstanding any other provision of this subsection, this subsection does not apply to any special risk member who qualifies for continued membership pursuant to paragraph (3)(k)(3)(j).

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Section 2. For the purpose of incorporating the amendment made by this act to section 121.0515, Florida Statutes, in references thereto, subsections (12) and (15) of section 121.021, Florida Statutes, are reenacted to read:

121.021 Definitions.—The following words and phrases as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context:

- (12) "Member" means any officer or employee who is covered or who becomes covered under this system in accordance with this chapter. On and after December 1, 1970, all new members and those members transferring from existing systems shall be divided into the following classes: "Special Risk Class," as provided in s. 121.0515; "Special Risk Administrative Support Class," as provided in s. 121.0515(8); "Elected Officers' Class," as provided in s. 121.052; "Senior Management Service Class," as provided in s. 121.055; and "Regular Class," which consists of all members who are not in the Special Risk Class, Special Risk Administrative Support Class, Elected Officers' Class, or Senior Management Service Class.
- (15) "Special risk member" or "Special Risk Class member" means a member of the Florida Retirement System who meets the eligibility and criteria required under s. 121.0515 for participation in the Special Risk Class.

Section 3. For the purpose of incorporating the amendment made by this act to section 121.0515, Florida Statutes, in references thereto, paragraph (a) of subsection (3) of section 121.122, Florida Statutes, is reenacted to read:

- 121.122 Renewed membership in system.—
- (3) A retiree of the investment plan, the State University

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System Optional Retirement Program, the Senior Management
Service Optional Annuity Program, or the State Community College
System Optional Retirement Program who is reemployed with a
covered employer in a regularly established position on or after
July 1, 2017, shall be enrolled as a renewed member of the
investment plan unless employed in a position eligible for
participation in the State University System Optional Retirement
Program as provided in subsection (4) or the State Community
College System Optional Retirement Program as provided in
subsection (5). The renewed member must satisfy the vesting
requirements and other provisions of this chapter.

- (a) A renewed member of the investment plan shall be enrolled in one of the following membership classes:
- 1. In the Regular Class, if the position does not meet the requirements for membership under s. 121.0515, s. 121.053, or s. 121.055.
- 2. In the Special Risk Class, if the position meets the requirements of s. 121.0515.
- 3. In the Elected Officers' Class, if the position meets the requirements of s. 121.053.
- 4. In the Senior Management Service Class, if the position meets the requirements of s. 121.055.
 - Section 4. This act shall take effect July 1, 2024.