

Committee on Governmental Oversight and Accountability

CS/CS/CS/CS/HB 1261 — State Employment

by State Affairs Committee; Appropriations Committee; Rulemaking and Regulation Subcommittee; Government Operations Subcommittee; and Rep. Mayfield (CS/CS/SB 2084 by Budget Committee and Governmental Oversight and Accountability Committee)

The bill makes numerous changes to the state employment statutes contained in ch. 110, F.S.

Specifically, the bill:

- Revises requirements for fingerprinting conducted as part of a background screening.
- Removes the annual hourly cap for other-personal-services employees and revises related agency reporting requirements.
- Restructures the administrative annual leave cap for certain disabled veterans from six days to 48 hours.
- Revises the process for implementation of furloughs.
- Revises provisions related to telework.
- Requires employees to designate a charity when donating to the Florida State Employees' Charitable Campaign.
- Limits a career service employee's probationary period to no more than 18 months.
- Clarifies provisions related to employees who have been promoted and are in probationary status.

If approved by the Governor, these provisions take effect July 1, 2012.

Vote: Senate 40-0; House 112-0