

The Florida Senate
COMMITTEE MEETING EXPANDED AGENDA

EDUCATION PRE-K - 12
Senator Simon, Chair
Senator Calatayud, Vice Chair

MEETING DATE: Tuesday, November 4, 2025

TIME: 3:30—5:30 p.m.

PLACE: Pat Thomas Committee Room, 412 Knott Building

MEMBERS: Senator Simon, Chair; Senator Calatayud, Vice Chair; Senators Berman, Burgess, Davis, Gaetz, Osgood, and Yarborough

TAB	BILL NO. and INTRODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION
1	Presentation by Craig Damon, Executive Director of the Florida High School Athletics Association, on current topics in high school athletics		Presented

2	Presentation by Dr. Andrew Ramjit, Executive Director of the Florida Coaches Coalition, and panel discussion on high school coaches' compensation		Presented
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TAB	OFFICE and APPOINTMENT (HOME CITY)	FOR TERM ENDING	COMMITTEE ACTION
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Senate Confirmation Hearing: A public hearing will be held for consideration of the below-named executive appointment to the office indicated.

Education Practices Commission

3	LaPee, Kenneth ()	08/18/2028	Recommend Confirm Yeas 6 Days 0
4	Wicker, Alexandria (Melbourne)	09/30/2028	Recommend Confirm Yeas 6 Days 0
5	Noblin, Jessica (Leesburg)	09/30/2028	Recommend Confirm Yeas 6 Days 0

Commission for Independent Education

6	Caballero, Nelson (Coral Gables)	06/30/2026	Recommend Confirm Yeas 6 Days 0
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TAB	BILL NO. and INTRODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION
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Other Related Meeting Documents



Trending Issues

Florida Senate
K-12 Education Committee
November 4, 2025

FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION



Student-Athlete Representatives



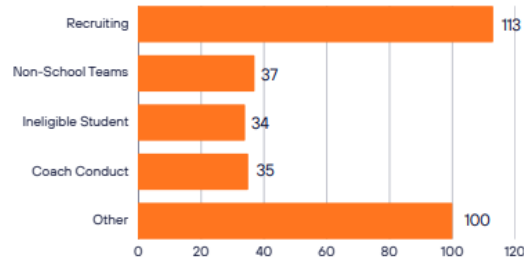
FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION

Allegations & Self-Reports

Eligibility & Compliance
July 1, 2025 - October 31, 2025

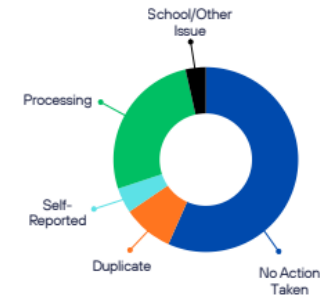
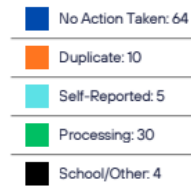
Allegations

Breakdown by Alleged Violation



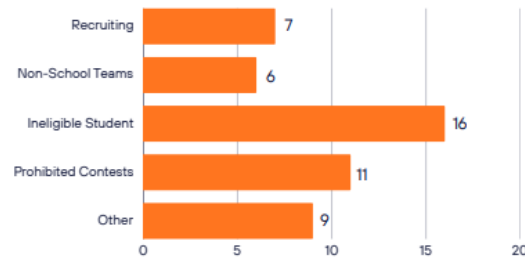
Recruiting Allegations

Determinations made on Alleged Recruiting Violations

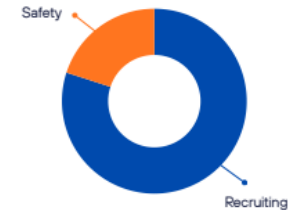


Self-Reports

Breakdown by Self-Reported Violation



Coach Suspensions Resulting from Self-Reports & Allegations



FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION



Agenda

- Sportsmanship
- Transfers
- Mental Health
- Coaches

FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION



Sportsmanship

	20-21	21-22	22-23	23-24	24-25	*25-26
Total	982	1244	1410	1624	2059	333
Student	807	1050	1164	1372	1550	310
Coach	167	192	212	239	433	21
Other	2	1	9	8	8	1
Level 3	32	46	76	47	55	12

** Totals as of October 18, 2025*

FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION



Sportsmanship

- Increase in violent acts – student-athletes, coaches, administrators and fans
- Reflection of society – “Lack of Respect”
- Positive Behavior campaigns
- Collaborating with school administration to correct behavior

FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION



Transfers

Champion of School Choice

- Provides opportunities for a better education
- Exploited for “athletic” purposes
- Academic impact is a concern (numerous transfers)
 - Four or more schools over high school career
- Community Pride has dwindled

FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION



Transfers

Trending:

- Shift to non-member private schools
- Opting to Home Education/Personal Education Plan
- Re-enrolling back at a traditional school for graduation

FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION



Mental Health

Expectations of student-athletes:

- Balance of academics & athletics
- Pressure to “Win”
- Minimal recognition or support

FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION



Qualified Coaches

- On-campus full-time
- Knowledge of the sport and rules of play
- Understand and compliant with FHSAA Rules
- Interscholastic vs. “Club” mentality

FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION



Call to Action

- **Respect** – Foundation of sportsmanship
- **Refocus** – Academics - intent of school choice
- **Recognize** - Mental health and provide support
- **Recruit and Retain** “Qualified Coaches”

FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION



Questions

SCAN ME



FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION

The Florida Senate

APPEARANCE RECORD

Deliver both copies of this form to
Senate professional staff conducting the meeting

Bill Number or Topic

Amendment Barcode (if applicable)

Meeting Date

Committee

Name

Phone

Address

Street

City

State

Zip

Email

Speaking:

☐

For

☐

Against

☒

Information

OR

Waive Speaking:

☐

In Support

☐

Against

PLEASE CHECK ONE OF THE FOLLOWING:

☐

I am appearing without
compensation or sponsorship.

☐

I am a registered lobbyist,
representing:

☐

I am not a lobbyist, but received
something of value for my appearance
(travel, meals, lodging, etc.),
sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

This form is part of the public record for this meeting.

S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

November 4th 2025

Meeting Date

PRE K-12 Education

Committee

Deliver both copies of this form to
Senate professional staff conducting the meeting

Bill Number or Topic

Amendment Barcode (if applicable)

Name Sydney Daniel

Phone 772 626 0545

Address 1098 SW Benschop Avenue
Street

Email Sydneydaniel122@gmail.com

Port Saint Lucie
City

FL
State

34953
Zip

Speaking: ☐ For ☐ Against ☒ Information

OR

Waive Speaking: ☐ In Support ☐ Against

PLEASE CHECK ONE OF THE FOLLOWING:

☐ I am appearing without
compensation or sponsorship.

☐ I am a registered lobbyist,
representing:

☐ I am not a lobbyist, but received
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(travel, meals, lodging, etc.),
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S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

November 4, 2025

Meeting Date

PRE-K-12 Education

Committee

Deliver both copies of this form to
Senate professional staff conducting the meeting

Bill Number or Topic

Amendment Barcode (if applicable)

Name

Taylor White

Phone

904-254-1700

Address

1565 Royal Fern Lane

Street

Email

taylorowhite@att.net

Fleming Island FL

City

State

32033

Zip

Speaking:

☐

For

☐

Against

☒

Information

OR

Waive Speaking:

☐

In Support

☐

Against

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This form is part of the public record for this meeting.

S-001 (08/10/2021)

DR. ANDREW RAMJIT, EXECUTIVE DIRECTOR - FLORIDA COACHES COALITION
CHARLIE WARD, HEAD BASKETBALL COACH - FLORIDA A&M UNIVERSITY
MIKE HICKMAN, NATIONAL COACH HALL OF FAME - FORMER HEAD FOOTBALL COACH - FLORIDA HIGH

PRESENTATION FOR COMMITTEE ON
PRE K - 12 EDUCATION

COACHES COMPENSATION IN FLORIDA

NOVEMBER 4, 2025



OUTLINE

1 HISTORICAL CONTEXT ↗

2 COACH MIKE HICKMAN ↗

3 CURRENT REALITIES IN FLORIDA ↗

4 COACH CHARLIE WARD ↗

5 CORE ISSUES THAT MUST BE ADDRESSED ↗

6 SOLUTION PATHWAY ↗

HISTORICAL CONTEXT

HOW SUPPLEMENTS STARTED

Late 1960's

When high school athletics began to grow and schools became integrated, coaching was viewed as something that teachers did after the school day, on the side, almost as a hobby or volunteer service.

School districts did not design a financial system meant for a professional role, instead they added an extra payment on top of a teacher's salary to recognize the extra workload.

Early-Mid 1970's

Florida adopted public employee bargaining through the Public Employees Relations Act in 1974, becoming effective on January 1, 1975.

At that time, it was required for coaches to be teachers at their schools which allowed for teacher unions across Florida to bargain the supplements that coaches received within each of their school districts across the State of Florida.

1979

The rights were in place for teacher unions in each county to negotiate separate contracts with their local school boards.

As a result, specific salaries, benefits, and working conditions were not uniform statewide but varied from district to district.

Because coaching was never classified as a job category it was never tied to



**Market wage analysis
Labor standards
Workforce planning
True value of time worked**

HISTORICAL CONTEXT

THE FLAW IN THE FORMULA

As teacher salaries increased over time, supplements did not because they were never directly tied to the same standards as teachers



Inflation
Cost of living
Safety responsibilities
Growth in academic demands

HISTORICAL CONTEXT

WHAT HAPPENED OVER TIME

- When teacher unions negotiated raises for teachers with school districts, supplements were often ignored.
- Teacher unions prioritized classroom pay because classroom affects every teacher, not just coaches.
- As a result, supplements became disconnected from salary growth and remained frozen.

HOW THE CURRENT SYSTEM HAS FAILED

Original Assumption

Coaching was assumed to be a seasonal task lasting only during games and practices.

No consideration was given to:

- Off season workouts
- Summer conditioning
- Scouts and film review
- Team travel and supervision
- Fundraising and student discipline
- Other tasks →

Reality Today

Coaches routinely invest hundreds of hours that are not included in the original supplement model.

Many sports require year round involvement:

- Strength and conditioning
- Player evaluations
- College recruiting support
- Mandatory certifications and safety requirements
- Social media management

The supplement model failed because



Athletics evolved

**Expectations
increased**

Pay did not adjust

The system was built for a world that no longer exists

HISTORICAL CONTEXT



COACH MIKE HICKMAN

- WIDELY REGARDED AS ONE OF THE BEST HEAD FOOTBALL COACHES IN FLORIDA HIGH SCHOOL FOOTBALL HISTORY
- BEGAN HIS CAREER AS A STUDENT ASSISTANT AT WEST VIRGINIA UNDER THEN COACH BOBBY BOWDEN
- OVER 29 YEARS AT FLORIDA HIGH, COACH HICKMAN ALSO COACHED BASKETBALL, WRESTLING, SOFTBALL, TRACK, AND WEIGHTLIFTING
- INDUCTED INTO THE NATIONAL HIGH SCHOOL ATHLETIC COACHES ASSOCIATION HALL OF FAME



CURRENT REALITIES IN FLORIDA

WHAT IS REQUIRED OF A COACH IN FLORIDA

RESPONSIBILITIES

- Student Supervision & Instruction
 - Safety & Compliance
 - Academic Monitoring
 - Game Preparation
 - Parent & Community Engagement
 - Off Season And Year Round Expectations
 - Administration & Logistics
 - “Unwritten Responsibilities”
-

**THIS IS ON TOP OF
WORKING A FULL DAY TEACHING**

CURRENT REALITIES IN FLORIDA

WHAT DATA SHOWS

Average Compensation Based On Sport (2024-2025)* Head Coaches

Basketball - \$3,087	Lacrosse - \$2,834
Baseball - \$3,599	Softball - \$3,546
Beach Volleyball - \$2,575	Soccer - \$3,354
Bowling - \$1,691	Swimming - \$2,773
Cheer (Sideline) - \$2,990	Tennis - \$2,240
Cross Country - \$2,263	Track - \$3,142
Flag Football - \$2,350	Water Polo - \$1,589
Football - \$5,339	Weightlifting - \$2,127
Golf - \$2,100	Volleyball - \$3,390
	Wrestling - \$3,162

Average Compensation Based On Sport (2024-2025)* Assistant Coaches

Basketball - \$2,338	Lacrosse - \$1,787
Baseball - \$2,191	Softball - \$2,144
Beach Volleyball - \$1,406	Soccer - \$2,133
Bowling - \$1,158	Swimming - \$1,696
Cheer (Sideline) - \$1,847	Tennis - \$1,791
Cross Country - \$1,550	Track - \$2,009
Flag Football - \$1,651	Water Polo - \$1,214
Football - \$3,087	Weightlifting - \$1,479
Golf - \$1,483	Volleyball - \$2,125
	Wrestling - \$1,773

*Data Pulled Directly From 2024-2025 Teacher Union Contracts From Each Florida School District

CURRENT REALITIES IN FLORIDA

WHAT DATA SHOWS

Average Hours Worked Based On Sport (2024-2025)* Head Coaches

Basketball - 750 Hours	Lacrosse - 500 Hours
Baseball - 750 Hours	Softball - 750 Hours
Beach Volleyball - 250 Hours	Soccer - 500 Hours
Bowling - 250 Hours	Swimming - 500 Hours
Cheer (Sideline) - 500 Hours	Tennis - 250 Hours
Cross Country - 250 Hours	Track - 500 Hours
Flag Football - 250 Hours	Water Polo - 250 Hours
Football - 1500 Hours	Weightlifting - 250 Hours
Golf - 250 Hours	Volleyball - 750 Hours
	Wrestling - 500 Hours

Average Hours Worked Based On Sport (2024-2025)* Assistant Coaches

Basketball - 500 Hours	Lacrosse - 250 Hours
Baseball - 500 Hours	Softball - 500 Hours
Beach Volleyball - 150 Hours	Soccer - 250 Hours
Bowling - 150 Hours	Swimming - 250 Hours
Cheer (Sideline) - 500 Hours	Tennis - 150 Hours
Cross Country - 150 Hours	Track - 250 Hours
Flag Football - 150 Hours	Water Polo - 150 Hours
Football - 1000 Hours (Coord.) Football - 750 Hours (Asst.)	Weightlifting - 150 Hours
Golf - 150 Hours	Volleyball - 500 Hours
	Wrestling - 250 Hours

*Data Pulled Directly From Survey Conducted By Florida Coaches Coalition - Rounded To The Nearest 50

CURRENT REALITIES IN FLORIDA

WHAT DATA SHOWS

Average Hourly Compensation Based On Sport (2024-2025)* Head Coaches

Basketball - \$4.11	Lacrosse - \$5.66
Baseball - \$4.79	Softball - \$4.72
Beach Volleyball - \$10.3	Soccer - \$6.70
Bowling - \$6.76	Swimming - \$5.54
Cheer (Sideline) - \$5.98	Tennis - \$8.96
Cross Country - \$9.05	Track - \$6.28
Flag Football - \$9.40	Water Polo - \$6.35
Football - \$3.55	Weightlifting - \$8.50
Golf - \$8.40	Volleyball - \$4.52
	Wrestling - \$6.32

Average Hourly Compensation Based On Sport (2024-2025)* Assistant Coaches

Basketball - \$4.67	Lacrosse - \$7.14
Baseball - \$4.38	Softball - \$4.28
Beach Volleyball - \$9.37	Soccer - \$8.53
Bowling - \$7.72	Swimming - \$6.78
Cheer (Sideline) - \$3.69	Tennis - \$11.94
Cross Country - \$10.33	Track - \$8.03
Flag Football - \$11.00	Water Polo - \$8.09
Football - \$3.08 (Coord.) Football - \$4.11 (Asst.)	Weightlifting - \$9.86
Golf - \$9.88	Volleyball - \$4.25
	Wrestling - \$7.09

*Hourly Data Computed By Dividing Average Compensation (From Union Contracts) By Hours Worked (FCC Survey Data). Coaches Could Possibly Work More Or Less Hours Based On Individual Circumstance.

CURRENT REALITIES IN FLORIDA

DISTRICT COMPARISON

Average Hourly Compensation Based On Sport (2024-2025)* BROWARD COUNTY Head Coaches

Basketball - \$2,604

Baseball - \$2,169

Flag Football - \$1,579

Football - \$3,038

Soccer - \$2,169

Average Hourly Compensation Based On Sport (2024-2025)* COLLIER COUNTY Head Coaches

Basketball - \$5,252

Baseball - \$4,376

Flag Football - \$1,870

Football - \$7,000

Soccer - \$4,376

Same Sports
Same Workloads
Same Expectations

This Is Not Based On Performance. This Is Not Based On Experience.

This Is Based On Outdated Systems And Broken Institutions Taking Advantage Of Some Of Its Most Vulnerable

*Hourly Data Computed By Dividing Average Compensation (From Union Contracts) By Hours Worked (FCC Survey Data). Coaches Could Possibly Work More Or Less Hours Based On Individual Circumstance.

COACHES IN FLORIDA ARE LEAVING

Neighboring States Are Paying Public Coaches Their Fair Market Value

Georgia

Carrollton High School Head Football Coach

\$219,214.65

Rome High School Head Football Coach

\$188,456.92

Gainesville High School Head Football Coach

\$175,706.20

Buford High School Head Football Coach

\$173,687.56

Valdosta High School Head Football Coach

\$152,421.05

Alabama

Thompson High School Head Football Coach

\$162,054.61

Central High School Head Football Coach

\$162,054.61

Hewitt-Trussville High School Head Football Coach

\$151,207.36

Auburn High School Head Football Coach

\$148,588.70

Vestavia High School Head Football Coach

\$145,341.00

CURRENT REALITIES IN FLORIDA

EXTERNAL FUNDING

HOW OTHER STATES USE BOOSTER CLUBS TO SUPPORT COACHING

- Georgia, Alabama, and Texas allow booster clubs to support coaching compensation
 - Boosters can fund:
 - Compensation on top of school district supplement
 - Coach professional development
 - Technology such as film software and analytic tools
 - Communities invest directly into coaching because they see athletics as a return on investment
 - More external funding leads to deeper coaching staffs and better athlete development
-

**OTHER STATES USE COMMUNITY SUPPORT AS FUEL.
FLORIDA BLOCKS THE GAS."**

CURRENT REALITIES IN FLORIDA

EXTERNAL FUNDING

IN FLORIDA IT IS NOT AN OPTION

- Florida school districts place strict limits on coaches accepting money from booster clubs
 - Most districts restrict personal gifts or financial support to \$50 or less
 - Accepting money beyond the \$50 threshold:
 - Can be classified as misconduct
 - Violates ethics rules
 - Can result in disciplinary action or removal from coaching position
 - Booster clubs may fund equipment or travel, but are not allowed to contribute to coaching compensation
-

**FLORIDA COACHES ARE EXPECTED
TO RUN A BUSINESS AND FINANCIALLY
CARRY PROGRAMS THAT PRODUCE MILLIONS
IN COMMUNITY AND CAMPUS IMPACT**

CURRENT REALITIES IN FLORIDA

CERTIFICATION

Too Accessible

- Any teacher can obtain the certification with very limited barriers
- Requirements are minimal and can be completed quickly
- Does not measure coaching ability, sport knowledge, or program leadership
- The certification checks a compliance box but does not verify competency

Liability Exposure

- Certification currently does not verify experience in risk management, equipment inspection, or emergency action planning
- Coaching involves high risk environments which not everyone is suited to handle
- Should a teacher with 0 years of experience in weight training be leading 60 athletes in a weight room directly from YouTube videos?

No Accountability

- Certification does not require continuing education in areas like:
 - Strength and conditioning
 - College recruiting
 - Advanced sport strategy
 - Athletes mental health and performance
- Schools are exposed to legal risk because the certification is not tied to demonstrated competence

Encourages Warm Body Hiring

- Hiring can be based on availability, not ability
- Students may end up with a coach who has never led a team or managed safety protocols
- Diminishes the quality of athlete development

No Tiered System For Advancement

- In states like Georgia and Texas, coaching certifications include pathway models:
 - Assistant Coach level
 - Athletic Director Level
- A coach with zero experience and a coach with state championships are classified identically.

Does Not Protect The Profession

- A minimal certification lowers the perceived value of coaching
- When the barrier is low, the profession is undervalued
- When the profession is undervalued, low compensation is justified

CURRENT REALITIES IN FLORIDA

COACHES IN FLORIDA ARE LEAVING

There are **604**
Football Playing High Schools In Florida

125 High Schools
Had To Replace Their Head Coaches

That Is **20.6%**
Of All Head Football Coaches In Florida

When Good Coaches Leave...

- Participation Numbers Drop
- Programs Lose Their Identity
- Schools Lose Players
- Academic Standards Slide
- Behavior Issues Increase

Our Colleges Feel The Impact



“Florida hands down has the best athletes in the country, but I would rather recruit in Georgia because they have a more refined athlete. We are not dealing with a new staff every year and the coaching the athletes receive is far superior.”

Mike Norvell - Florida State University - Head Football Coach

CURRENT REALITIES IN FLORIDA



COACH CHARLIE WARD

WIDELY REGARDED AS ONE OF THE GREATEST
ATHLETES IN THE HISTORY OF ATHLETICS

NCAA FOOTBALL NATIONAL CHAMPIONSHIP (1993)

HEISMAN TROPHY WINNER (1993)

1ST ROUND NBA LOTTERY PICK (1994)

DRAFTED TWICE IN MLB: MILWAUKEE BREWERS (1993) - NEW YORK YANKEES (1994)

FORMER HEAD HIGH SCHOOL FOOTBALL COACH

WESTBURY CHRISTIAN (TX)

BOOKER T. WASHINGTON (PENSACOLA, FLORIDA)

FORMER HEAD HIGH SCHOOL BASKETBALL COACH

FLORIDA HIGH (TALLAHASSEE, FLORIDA)

HEAD BASKETBALL COACH AT FAMU



CORE ISSUES THAT MUST BE ADDRESSED

REALIZING THE PROBLEMS THAT EXISTS

Teacher Unions

Teacher unions across the State of Florida have not advocated for the best interest of high school coaches, many of whom are dues paying members.

They have failed high school coaches for nearly half-a-century.

While other states across the United States have realized the significant value that high school coaches have in K-12 education, teacher unions would have you thinking otherwise because this is not a topic they will ever publicly address.

Compensation

Compensation for high school coaches in Florida is fundamentally broken. Florida uses a supplement based system that treats coaching as a seasonal hobby rather than a professional responsibility tied to student development and school culture.

Coaches are leaving the profession entirely or leaving the state for better paying coaching opportunities in Georgia, Texas, and Alabama.

External Funding

Increasing coaching compensation cannot fall entirely on school districts, because most districts already struggle to fund basic instructional needs. That is why external funding is essential. State support is necessary to establish a baseline level of compensation for all coaches across Florida, so that a coach in a rural community is not valued less than a coach in a wealthier suburban district.

Certification

With more coaches leaving the profession on a yearly basis, this leads to schools scrambling to find replacements.

With an extremely low barrier for entry, any teacher can become a coach in Florida without any additional certification or training in the field.

This leads to the rising risk of liability claims against school districts when a student-athlete is injured.

CORE ISSUES THAT MUST BE ADDRESSED

SOLUTION PATHWAY

REMOVE COACHING FROM TEACHER UNION BARGAINING

FIFTY YEARS. ZERO PROGRESS.

By Removing Coaching From Teacher Union Bargaining

Coaching compensation can finally be negotiated based on market value, time commitment, and responsibility, instead of being limited to the priorities of classroom salary bargaining.

Coaching Stops Being An Afterthought

- Districts gain flexibility to structure compensation competitively, including stipends, year round pay, and incentive based models, without waiting for union approval or contract cycles.

Allows Quicker Response To Retention And Hiring Needs

- Raises accountability and professional standards, by treating coaching as its own profession with expectations, evaluations, and upward mobility pathways, instead of a supplemental duty attached to a teaching position.

Improves Quality And Protects Students Safety

SOLUTION PATHWAY

PAY FLORIDA COACHES MINIMUM WAGE

MINIMUM WAGE WOULD SET THE FLOOR NOT THE CEILING

Creates a guaranteed financial floor that brings dignity, improves retention, and finally acknowledges coaching as real labor connected to student success.

Minimum wage for coaches reduces burnout, keeps experienced leaders in Florida, and stops the yearly exodus of qualified coaches leaving for states that pay better.

Reduces personal financial sacrifice, and strengthens the culture and accountability of athletic programs and proves that coaching is valued as real labor, not volunteer charity.

SOLUTION PATHWAY

MINIMUM WAGE STRUCTURE

1	Football- Head	\$22,500	1500 hrs
	1-Football (Coordinator)	\$15,000	1000 hrs
	2-Football- Asst	\$11,250	750 hrs
	3-Football- (JV, FR)	\$7,500	500 hrs

2	(B) Basketball- Head	\$11,250	750 hrs
	(B) Basketball- JV Head	\$7,500	500 hrs
	(B) Basketball- Asst	\$7,500	500 hrs
	(G) Basketball- Head	\$11,250	750 hrs
	(G) Basketball- JV Head	\$7,500	500 hrs
	(G) Basketball- Asst	\$7,500	500 hrs
	Baseball- Head	\$11,250	750 hrs
	Baseball- JV Head	\$7,500	500 hrs
	Baseball- Asst	\$7,500	500 hrs
	Softball- Head	\$11,250	750 hrs
	Softball- JV Head	\$7,500	500 hrs
	Softball- Asst	\$7,500	500 hrs
	Volleyball - Head	\$11,250	750 hrs
	Volleyball- JV Head	\$7,500	500 hrs
	Volleyball- Asst	\$7,500	500 hrs

3	(B) Soccer- Head	\$7,500	500 hrs
	(B) Soccer- JV Head	\$3,750	250 hrs
	(B) Soccer- Asst	\$3,750	250 hrs
	(G) Soccer- Head	\$7,500	500 hrs
	(G) Soccer- JV Head	\$3,750	250 hrs
	(G) Soccer- Asst	\$3,750	250 hrs
	Cheer- Head	\$7,500	500 hrs
	Cheer- JV Head	\$3,750	250 hrs
	Wrestling - Head	\$7,500	500 hrs
	Wrestling- Asst	\$3,750	250 hrs
	(B) Track - Head	\$7,500	500 hrs
	(B) Track - Asst	\$3,750	250 hrs
	(G) Track - Head	\$7,500	500 hrs
	(G) Track - Asst	\$3,750	250 hrs
	(B) Lacrosse - Head	\$7,500	500 hrs
	(B) Lacrosse - Asst	\$3,750	250 hrs
	(G) Lacrosse - Head	\$7,500	500 hrs
	(G) Lacrosse - Asst	\$3,750	250 hrs
	(B) Swim- Head	\$7,500	500 hrs
	(B) Swim- Asst	\$3,750	250 hrs
	(G) Swim- Head	\$7,500	500 hrs
	(G) Swim- Asst	\$3,750	250 hrs

4	(B) Water Polo- Head	\$3,750	250 hrs
	(B) Water Polo- Asst	\$2,250	150 hrs
	(G) Water Polo- Head	\$3,750	250 hrs
	(G) Water Polo- Asst	\$2,250	150 hrs
	(B) X-Country- Head	\$3,750	250 hrs
	(B) X-Country- Asst	\$2,250	150 hrs
	(G) X-Country- Head	\$3,750	250 hrs
	(G) X-Country- Asst	\$2,250	150 hrs
	(B) Golf - Head	\$3,750	250 hrs
	(B) Golf - Asst	\$2,250	150 hrs
	(G) Golf - Head	\$3,750	250 hrs
	(G) Golf - Asst	\$2,250	150 hrs
	(B) Tennis - Head	\$3,750	250 hrs
	(B) Tennis - Asst	\$2,250	150 hrs
	(G) Tennis - Head	\$3,750	250 hrs
	(G) Tennis - Asst	\$2,250	150 hrs
	Slow Pitch Softball- Head	\$3,750	250 hrs
	Slow Pitch Softball- Asst	\$2,250	150 hrs
	Flag Football- Head	\$3,750	250 hrs
	Flag Football- Asst	\$2,250	150 hrs
	Boys Weightlifting	\$3,750	250 hrs
	Boys Weightlifting- Asst	\$2,250	150 hrs
	Girl Weightlifting	\$3,750	250 hrs
	Girls Weightlifting- Asst	\$2,250	150 hrs
	Beach Volleyball- Head	\$3,750	250 hrs
	Beach Volleyball- Asst	\$2,250	150 hrs
	Bowling - Head	\$3,750	250 hrs
	Bowling - Asst	\$2,250	150 hrs

**A TIERED STRUCTURE ALLOWS COACHES TO BE COMPENSATED
MINIMUM WAGE FOR EVERY HOUR WORKED**

**BASED ON OUR RESEARCH, THE TOTAL COST TO INCREASE EVERY
EXISTING HIGH SCHOOL ATHLETIC SUPPLEMENT IN FLORIDA
IS ROUGHLY \$115 MILLION (\$1.7 MILLION PER DISTRICT)***

*Study conducted by Florida Coaches Coalition (February 2025) evaluating the cost of high school athletic supplements in each of the 67 school districts in Florida

SOLUTION PATHWAY

ALLOW FOR EXTERNAL FUNDING

LET COACHES BE PAID THEIR MARKET VALUE

By Allowing For External Funding

- Reduces pressure on school districts and state budgets by bringing in private and community dollars to support coaching compensation.
- Ensures schools can attract and keep high quality coaches, which directly benefits the student athletes they develop.
- Strengthens community ownership, improve program resources, and help retain elite coaches without taking money away from classrooms.
- Allows Florida coaches to be paid closer to what coaches earn in neighboring states like Georgia, Alabama, and Texas, stopping the talent drain across state lines.

SOLUTION PATHWAY

TREAT COACHING AS A PROFESSION

IF WE RAISE THE BAR WE RAISE THE RESULTS

- Higher certification standards ensure that coaches are properly trained in emergency response, injury prevention, heat related protocols, and athlete safety. When certification is minimal, student risk increases.
- A rigorous certification process elevates coaching from a seasonal side task to a recognized profession. Strong standards bring respect, credibility, and higher expectations.
- A stronger certification system ensures districts are placing trained and qualified individuals in charge of high risk sports environments, protecting schools from negligence claims and legal exposure.
- States with rigorous certification show higher professionalism. Strong standards keep experienced coaches in Florida and attract quality candidates from other states.
- Florida Coaching School (based on the Texas Model)

SOLUTION PATHWAY

THANK YOU



The Florida Senate

APPEARANCE RECORD

11/4/25

Meeting Date

Pre K-12

Committee

Deliver both copies of this form to
Senate professional staff conducting the meeting

Bill Number or Topic

Amendment Barcode (if applicable)

Name

Dr. Andrew Rame

Phone

(954) 258-3825

Address

1846 Stillwood Way

Email

andrewrame@gmail.com

Street

St. Clair

FL

34771

City

State

Zip

Speaking:

☒

For

☐

Against

☐

Information

OR

Waive Speaking:

☐

In Support

☐

Against

PLEASE CHECK ONE OF THE FOLLOWING:

☒

I am appearing without
compensation or sponsorship.

☐

I am a registered lobbyist,
representing:

☐

I am not a lobbyist, but received
something of value for my appearance
(travel, meals, lodging, etc.),
sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

This form is part of the public record for this meeting.

S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

11/4/25

Meeting Date

Deliver both copies of this form to
Senate professional staff conducting the meeting

Bill Number or Topic

Committee

Amendment Barcode (if applicable)

Name

Charlie Ward

Phone

713-585-6558

Address

3768 Longfellow Rd

Email

cward2117@gmail.com

Street

Tallahassee

FL

32311

City

State

Zip

Speaking:

☒

For

☐

Against

☐

Information

OR

Waive Speaking:

☐

In Support

☐

Against

PLEASE CHECK ONE OF THE FOLLOWING:

☒

I am appearing without
compensation or sponsorship.

☐

I am a registered lobbyist,
representing:

☐

I am not a lobbyist, but received
something of value for my appearance
(travel, meals, lodging, etc.),
sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

This form is part of the public record for this meeting.

S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

Deliver both copies of this form to
Senate professional staff conducting the meeting

11-4-2025

Meeting Date

Pre-K-12 Education

Committee

Bill Number or Topic

Amendment Barcode (if applicable)

Name Michael M. Hickman

Phone 850-322-7504

Address 205 Greenway Lane
Street

Email _____

Havana
City

Fl.
State

32333
Zip

Speaking: ☐ For ☐ Against ☒ Information

OR

Waive Speaking: ☐ In Support ☐ Against

PLEASE CHECK ONE OF THE FOLLOWING:

☐ I am appearing without
compensation or sponsorship.

☐ I am a registered lobbyist,
representing:

☐ I am not a lobbyist, but received
something of value for my appearance
(travel, meals, lodging, etc.),
sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

This form is part of the public record for this meeting.

S-001 (08/10/2021)

The Florida Senate
APPEARANCE RECORD

Tab 1

Deliver both copies of this form to
Senate professional staff conducting the meeting

Bill Number or Topic

Amendment Barcode (if applicable)

Meeting Date
11/4/25
K12 Education

Committee

Name
Robert Sefcik

Phone
904 562 9269

Address
59 Willow Dr
Street

Email
robert.sefcik@bmcjax.com

City State Zip
St Aug FL 32080

Speaking: ☐ For ☐ Against ☒ Information

OR

Waive Speaking: ☐ In Support ☐ Against

PLEASE CHECK ONE OF THE FOLLOWING:

☐ I am appearing without
compensation or sponsorship.

☐ I am a registered lobbyist,
representing:

☐ I am not a lobbyist, but received
something of value for my appearance
(travel, meals, lodging, etc.),
sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

This form is part of the public record for this meeting.

S-001 (08/10/2021)

The Florida Senate
APPEARANCE RECORD

Deliver both copies of this form to
Senate professional staff conducting the meeting

ATHLETICS

Bill Number or Topic

Amendment Barcode (if applicable)

11/4/25

Meeting Date

Education

Committee

Name

SHELTON CREWS

Phone

850-570-3829

Address

5704 Fox BRIDGE WAY

Email

SheltonCrews@yahoo.com

Street

TALL

City

FL

State

32317

Zip

Speaking:



For



Against



Information

OR

Waive Speaking:



In Support



Against

PLEASE CHECK ONE OF THE FOLLOWING:



I am appearing without
compensation or sponsorship.



I am a registered lobbyist,
representing:



I am not a lobbyist, but received
something of value for my appearance
(travel, meals, lodging, etc.),
sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

This form is part of the public record for this meeting.

S-001 (08/10/2021)

The Florida Senate
APPEARANCE RECORD

Meeting Date

Deliver both copies of this form to
Senate professional staff conducting the meeting

Bill Number or Topic

Committee

Amendment Barcode (if applicable)

Name Tyrone McGriff Phone (850) 879-6263

Address 34 Piedmont Rd. Email mcgriff.tyrone@yahoo.com
Street

Crawfordville FL 32327
City State Zip

Speaking: ☒ For ☐ Against ☐ Information **OR** Waive Speaking: ☐ In Support ☐ Against

PLEASE CHECK ONE OF THE FOLLOWING:

- ☒ I am appearing without compensation or sponsorship.
- ☐ I am a registered lobbyist, representing:
- ☐ I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

This form is part of the public record for this meeting.

S-001 (08/10/2021)

600

**STATE OF FLORIDA
DEPARTMENT OF STATE
Division of Elections**

I, Cord Byrd, Secretary of State,
do hereby certify that

Kenneth W. LaPee

is duly appointed a member of the

Education Practices Commission

for a term beginning on the Fourth day of June, A.D., 2025, until
the Eighteenth day of August, A.D., 2028 and is subject to be
confirmed by the Senate during the next regular session of the
Legislature.

*Given under my hand and the Great Seal of the
State of Florida, at Tallahassee, the Capital, this
the Seventh day of July, A.D., 2025.*



Secretary of State



DSDE 99 (3/03)

The original document has a reflective line mark in paper. Hold at an angle to view when checking.



State Board of Education

Ben Gibson, *Chair*
Ryan Petty, *Vice Chair*
Members
Esther Byrd
Grazie P. Christie
Daniel P. Foganholi, Sr.
Kelly Garcia
MaryLynn Magar

Manny Diaz, Jr.
Commissioner of Education

June 4, 2025

The Honorable Cord Byrd
Secretary of State
R.A. Gray Building
500 South Bronough Street, Room 316
Tallahassee, Florida 32399-0250

RECEIVED
2025 JUN -5 PM 3:47
DIVISION OF ELECTIONS
TALLAHASSEE, FL

Dear Secretary Byrd:

Please find below a listing for a member of the Education Practices Commission who was recently reappointed for a second term. Florida's State Board of Education officially reappointed this member at its June 4, 2025, meeting. The appointee is now subject to Senate confirmation.

APPOINTEE
Ken LaPee

TERM BEGINS
August 19, 2024

TERM EXPIRES
August 18, 2028

CONTACT INFORMATION

Ken LaPee
Law Enforcement

Office: 50 Second Street, Shalimar, Florida 32579
Phone: 850-651-7410

If I can assist you further, please do not hesitate to contact me at 850-245-0340. We look forward to this confirmation.

Sincerely,

Sunny Chancy, Ed.D.
Deputy Chancellor for Educator Quality

SC/rk

OATH OF OFFICE

(Art. II, § 5(b), Fla. Const.)

RECEIVED
2025 JUN 30 AM 9:31
DIVISION OF ELECTIONS
TALLAHASSEE, FL

STATE OF FLORIDA

County of Okaloosa

I do solemnly swear (or affirm) that I will support, protect, and defend the Constitution and Government of the United States and of the State of Florida; that I am duly qualified to hold office under the Constitution of the State, and that I will well and faithfully perform the duties of

Education Practices Commission

(Full Name of Office – Abbreviations Not Accepted)

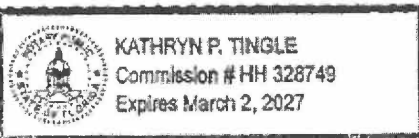
on which I am now about to enter, so help me God.

[NOTE: If you affirm, you may omit the words "so help me God." See § 92.52, Fla. Stat.]

[Signature]
Signature

(Affix Seal Below)

Sworn to and subscribed before me by means of ☒ physical presence
Or ☐ online notarization this 17 day of June, 2025.



[Signature]
Signature of Officer Administering Oath or of Notary Public

Kathryn P. Tingle
Print, Type, or Stamp Commissioned Name of Notary Public

Personally Known ☒ or Produced Identification ☐

Type of Identification Produced _____

ACCEPTANCE

I accept the office listed in the above Oath of Office.

Mailing Address: Home ☐ Office ☒

Street or Post Office Box

City, State, Zip Code

Kenneth W. LaPee

Print Name

[Signature]
Signature

600

**STATE OF FLORIDA
DEPARTMENT OF STATE
Division of Elections**

I, Cord Byrd, Secretary of State,
do hereby certify that

Alexandria Wicker

is duly appointed a member of the

Education Practices Commission

for a term beginning on the Fourth day of June, A.D., 2025,
until the Thirtieth day of September, A.D., 2028 and is subject
to be confirmed by the Senate during the next regular session of
the Legislature.

*Given under my hand and the Great Seal of the
State of Florida, at Tallahassee, the Capital, this
the Tenth day of June, A.D., 2025.*



Secretary of State

State Board of Education

Ben Gibson, *Chair*
Ryan Petty, *Vice Chair*
Members
Esther Byrd
Grazie P. Christie
Daniel P. Foganholl, Sr.
Kelly Garcia
MaryLynn Magar



FLORIDA DEPARTMENT OF
EDUCATION
fldoe.org

Manny Diaz, Jr.
Commissioner of Education

June 4, 2025

The Honorable Cord Byrd
Secretary of State
R.A. Gray Building
500 South Bronough Street, Room 316
Tallahassee, Florida 32399-0250

Dear Secretary Byrd:

Please find below a listing of the Education Practices Commission's newly appointed member. Florida's State Board of Education officially appointed this member at its June 4, 2025, meeting. The appointee is now subject to Senate confirmation.

APPOINTEE	TERM BEGINS	TERM EXPIRES	SEAT FILLED
Alexandria T. Wicker	October 1, 2024	September 30, 2028	June 4 2025

CONTACT INFORMATION

Alexandria T. Wicker <i>Educator</i>	Address: 2391 Lorna Drive, Melbourne, Florida 32935 Phone: 321-987-0200
--	--

If I can assist you further, please do not hesitate to contact me at 850-245-0509. We look forward to this confirmation.

Sincerely,

Sunny Chaney, Ed.D.
Deputy Chancellor for Educator Quality

SC/rk

RECEIVED
2025 JUN -5 PM 3:47
DIVISION OF ELECTIONS
TALLAHASSEE, FL

OATH OF OFFICE

(Art. II, § 5(b), Fla. Const.)

RECEIVED
DEPARTMENT OF STATE
2025 MAY 16 AM 8:38

DIVISION OF ELECTIONS
TALLAHASSEE, FL

STATE OF FLORIDA

County of Brevard

I do solemnly swear (or affirm) that I will support, protect, and defend the Constitution and Government of the United States and of the State of Florida; that I am duly qualified to hold office under the Constitution of the State, and that I will well and faithfully perform the duties of

Education Practices Commissioner

(Full Name of Office – Abbreviations Not Accepted)

on which I am now about to enter, so help me God.

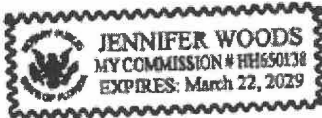
[NOTE: If you affirm, you may omit the words "so help me God." See § 92.52, Fla. Stat.]

[Signature]
Signature

(Affix Seal Below)

Sworn to and subscribed before me by means of ☒ physical presence

Or ☐ online notarization this 5 day of May, 2025.



[Signature]
Signature of Officer Administering Oath or of Notary Public

Jennifer Woods
Print, Type, or Stamp Commissioned Name of Notary Public

Personally Known ☒ or Produced Identification ☐

Type of Identification Produced _____

ACCEPTANCE

I accept the office listed in the above Oath of Office.

Mailing Address: Home ☒ Office ☐

2301 Lorna Dr.

Street or Post Office Box

Melbourne, FL 32935

City, State, Zip Code

Alexandria Wicker
Print Name

[Signature]
Signature

600

**STATE OF FLORIDA
DEPARTMENT OF STATE
Division of Elections**

I, Cord Byrd, Secretary of State,
do hereby certify that

Jessica Noblin

is duly appointed a member of the

Education Practices Commission

for a term beginning on the Fourth day of June, A.D., 2025,
until the Thirtieth day of September, A.D., 2028 and is subject
to be confirmed by the Senate during the next regular session of
the Legislature.

*Given under my hand and the Great Seal of the
State of Florida, at Tallahassee, the Capital, this
the Tenth day of June, A.D., 2025.*



Secretary of State

State Board of Education

Ben Gibson, *Chair*
Ryan Petty, *Vice Chair*
Members
Esther Byrd
Grazie P. Christie
Daniel P. Foganholi, Sr.
Kelly Garcia
MaryLynn Magar

June 4, 2025

The Honorable Cord Byrd
Secretary of State
R.A. Gray Building
500 South Bronough Street, Room 316
Tallahassee, Florida 32399-0250

Dear Secretary Byrd:

Please find below a listing of the Education Practices Commission's newly appointed member. Florida's State Board of Education officially appointed this member at its June 4, 2025, meeting. The appointee is now subject to Senate confirmation.

APPOINTEE	TERM BEGINS	TERM EXPIRES	SEAT FILLED
Jessica Noblin	October 1, 2024	September 30, 2028	June 4, 2025

CONTACT INFORMATION

Jessica Noblin **Address:** 1420 Beverly Point Road, Leesburg, Florida 34748
Educator **Phone:** 352-365-6308

If I can assist you further, please do not hesitate to contact me at 850-245-0509. We look forward to this confirmation.

Sincerely,



Sunny Chancy, Ed.D.
Deputy Chancellor for Educator Quality

SC/rk



FLORIDA DEPARTMENT OF
EDUCATION
fldoe.org

Manny Diaz, Jr.
Commissioner of Education

2025 JUN -5 PM 3:48
DIVISION OF ELECTIONS
TALLAHASSEE, FL

RECEIVED

OATH OF OFFICE

(Art. II, § 5(b), Fla. Const.)

RECEIVED

2025 MAR -3 AM 10:31

DIVISION OF ELECTIONS
TALLAHASSEE, FL

STATE OF FLORIDA

County of Lake

I do solemnly swear (or affirm) that I will support, protect, and defend the Government of the United States and of the State of Florida; that I am duly qualified under the Constitution of the State, and that I will well and faithfully perform the duties of the office of

Education Practices Commission

(Full Name of Office – Abbreviations Not Accepted)

on which I am now about to enter, so help me God.

[NOTE: If you affirm, you may omit the words "so help me God." See § 92.52, Fla. Stat.]

Jessica Noblin
Signature

(Affix Seal Below)

Sworn to and subscribed before me by means of ☒ physical presence
Or ☐ online notarization this 14th day of February, 2025.

Karen Lexa

Signature of Officer Administering Oath or of Notary Public



Commission # HR 109836
Expires June 11, 2025
Bonded thru Budget Notary Services

Print, Type, or Stamp Commissioned Name of Notary Public

Personally Known ☒ or Produced Identification ☐

Type of Identification Produced _____

ACCEPTANCE

I accept the office listed in the above Oath of Office.

Mailing Address: Home ☒ Office ☐

1420 Beverly Point Road

Street or Post Office Box

Leesburg, Florida, 34748

City, State, Zip Code

Jessica Noblin
Print Name

Jessica Noblin
Signature

1185

**STATE OF FLORIDA
DEPARTMENT OF STATE**

Division of Elections

I, Cord Byrd, Secretary of State,
do hereby certify that

Nelson Caballero

is duly appointed a member of the

Commission for Independent Education

for a term beginning on the Twenty-Second day of July, A.D.,
2025, until the Thirtieth day of June, A.D., 2026 and is subject
to be confirmed by the Senate during the next regular session of
the Legislature.

*Given under my hand and the Great Seal of the
State of Florida, at Tallahassee, the Capital, this
the Twenty-Ninth day of July, A.D., 2025.*



Secretary of State

DSDE 99 (3/03)

The original document has a reflective line mark in paper. Hold at an angle to view when checking.



RON DESANTIS
GOVERNOR

RECEIVED
DEPARTMENT OF STATE
2025 JUL 25 AM 9:51

DIVISION OF ELECTIONS
TALLAHASSEE, FL

July 22, 2025

Secretary Cord Byrd
Department of State
R.A. Gray Building, Room 316
500 South Bronough Street
Tallahassee, Florida 32399-0250

Dear Secretary Byrd:

Please be advised I have made the following reappointment under the provisions of Section 1005.21, Florida Statutes:

Mr. Nelson Caballero
12861 Southwest 63rd Court
Pinecrest, Florida 33156

as a member of the Commission for Independent Education, subject to confirmation by the Senate. This appointment is effective July 22, 2025, for a term ending June 30, 2026.

Sincerely,

A handwritten signature in black ink, appearing to be "Ron DeSantis".

Ron DeSantis
Governor

RD/kf

OATH OF OFFICE

(Art. II, § 5(b), Fla. Const.)

RECEIVED
DEPARTMENT OF STATE

2025 JUL 28 PM 12:51

DIVISION OF ELECTIONS
TALLAHASSEE, FL

STATE OF FLORIDA

County of Miami-Dade

I do solemnly swear (or affirm) that I will support, protect, and defend the Constitution and Government of the United States and of the State of Florida; that I am duly qualified to hold office under the Constitution of the State, and that I will well and faithfully perform the duties of

Commission Member for the Commission for Independent Education

(Full Name of Office – Abbreviations Not Accepted)

on which I am now about to enter, so help me God.

[NOTE: If you affirm, you may omit the words "so help me God." See § 92.52, Fla. Stat.]

Signature

(Affix Seal Below)



LISANDRA CARDENTY
Notary Public
State of Florida
Comm# HH517592
Expires 7/30/2028

Sworn to and subscribed before me by means of ☒ physical presence

Or ☐ online notarization this 24th day of July, 2025.

Signature of Officer Administering Oath or of Notary Public

Lisandra Cardentey
Print, Type, or Stamp Commissioned Name of Notary Public

Personally Known ☒ or Produced Identification ☐

Type of Identification Produced _____

ACCEPTANCE

I accept the office listed in the above Oath of Office.

Mailing Address: Home ☐ Office ☒

720 NW 27th Ave, 2nd floor

Street or Post Office Box

Miami, FL 33125

City, State, Zip Code

Print Name

Signature

CourtSmart Tag Report

Room: KB 412
Caption: Education k12

Case No.:
Judge:

Type:

Started: 11/4/2025 3:33:54 PM

Ends: 11/4/2025 5:23:23 PM

Length: 01:49:29

3:33:54 PM	Chair calls meeting to order
3:34:01 PM	Roll call
3:34:36 PM	Tab 1: Presentation on current topics in high school athletics
3:34:55 PM	Craig Damon, Executive Director of the Florida High School
3:35:16 PM	Sydney Daniel
3:36:31 PM	Taylor White
3:38:17 PM	Craig Damon
3:48:24 PM	Sydney Daniel
3:49:31 PM	Taylor White
3:51:31 PM	Craig Damon
3:57:38 PM	Questions:
3:57:45 PM	Sen. Davis
3:59:18 PM	Taylor White
4:00:50 PM	Sen. Davis
4:01:33 PM	Craig Damon
4:04:15 PM	Sen. Davis
4:04:20 PM	Craig Damon
4:04:32 PM	Sen. Davis
4:04:53 PM	Craig Damon
4:05:45 PM	Sen. Davis
4:05:57 PM	Craig Damon
4:06:19 PM	Sen. Davis
4:06:22 PM	Sen. Gaetz
4:07:12 PM	Craig Damon
4:09:53 PM	Sen. Gaetz
4:11:00 PM	Chair
4:11:37 PM	Craig Damon
4:11:46 PM	Chair closes
4:12:08 PM	Tab 2: Presentation and panel discussion on high school coaches' compensation
4:13:30 PM	Dr. Andrew Ramjit, Executive Director of the Florida Coaches Coalition
4:19:12 PM	Coach Mike Hickman
4:26:02 PM	Dr. Ramjit
4:42:15 PM	Coach Charlie Ward
4:45:10 PM	Dr. Ramjit
4:47:33 PM	Chair
4:48:00 PM	Superintendent Marcus Chambers
4:51:35 PM	Superintendent Russell Hughes
4:57:00 PM	Questions:
4:57:04 PM	Sen. Berman
4:57:24 PM	Dr. Ramjit
4:58:14 PM	Sen. Berman
4:58:36 PM	Russell Hughes
4:59:50 PM	Chair
5:00:40 PM	Russell Hughes
5:01:25 PM	Chair
5:02:34 PM	Russell Hughes
5:03:26 PM	Sen. Gaetz
5:04:29 PM	Marcus Chambers
5:06:22 PM	Dr. Ramjit
5:07:33 PM	Chair
5:08:28 PM	Sen. Davis
5:09:21 PM	Russell Hughes

5:09:55 PM	Sen. Davis
5:09:58 PM	Marcus Chambers
5:11:04 PM	Chair
5:16:23 PM	Public comments:
5:16:32 PM	Shelton Crews, Executive Director Florida Coaches Association
5:20:19 PM	Tyrone McGriff
5:22:00 PM	Chair closes
5:22:02 PM	Tab 3-6: Confirmation hearing on appointments
5:22:26 PM	Roll call
5:22:42 PM	Chair reports tabs 3-6 as favorable
5:22:54 PM	Adjourned



THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

COMMITTEES:

Fiscal Policy, *Vice Chair*
Appropriations Committee on Criminal and
Civil Justice
Appropriations Committee on Pre-K - 12 Education
Banking and Insurance
Education Pre-K - 12
Health Policy
Judiciary
Rules

JOINT COMMITTEE:

Joint Committee on Public Counsel Oversight

SENATOR ROSALIND OSGOOD

32nd District

October 28th, 2025

Dear Chair Simon,

I hope you are doing well. I am writing to formally request that I be excused from the Education Pre-K – 12 Committee meeting scheduled for Tuesday, November 4th, 2025, due to an unmovable commitment. While I regret missing the discussions and any important matters on the agenda, this prior commitment requires my attention.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in blue ink that reads "Rosalind Osgood". The signature is fluid and cursive, with the first name "Rosalind" and last name "Osgood" clearly distinguishable.

Senator Rosalind Osgood

REPLY TO:

- ☐ 8491 West Commercial Boulevard, Tamarac, Florida 33351 (954) 321-2705
- ☐ 213 Senate Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5032

Senate's Website: www.flsenate.gov

BEN ALBRITTON
President of the Senate

JASON BRODEUR
President Pro Tempore



THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

COMMITTEES:

Judiciary, *Chair*
Appropriations Committee on Criminal and Civil Justice
Appropriations Committee on Pre-K - 12 Education
Commerce and Tourism
Criminal Justice
Education Pre-K - 12
Fiscal Policy

JOINT COMMITTEE:

Joint Administrative Procedures Committee

SENATOR CLAY YARBOROUGH

4th District

October 28, 2025

The Honorable Corey Simon
Chair, Committee on Education PreK-12
404 South Monroe Street
Tallahassee, FL 32399-1100
(850) 487-5213

REF: EXCUSAL LETTER

Chair Simon,

Please excuse my absence from the Committee on Education PreK-12 on **November 4, 2025**.

Thank you for your understanding. Please don't hesitate to contact me if you have any questions.

Sincerely,

A handwritten signature in blue ink that reads "Clay Yarborough". The signature is fluid and cursive, with the first name "Clay" and last name "Yarborough" clearly distinguishable.

Clay Yarborough
State Senator, District 4

CC:

Matthew Bouck, Staff Director
Secret Williams, Committee Administrative Assistant
Stephen Huddleston, Legislative Aide

REPLY TO:

- ☐ 1615 Huffingham Road, Suite 1, Jacksonville, Florida 32216 (904) 723-2034
- ☐ 308 Senate Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5004

Senate's Website: www.flsenate.gov

BEN ALBRITTON
President of the Senate

JASON BRODEUR
President Pro Tempore