

**The Florida Senate**  
**COMMITTEE MEETING EXPANDED AGENDA**

**APPROPRIATIONS SUBCOMMITTEE ON  
TRANSPORTATION, TOURISM, AND ECONOMIC  
DEVELOPMENT**

**Senator Bradley, Chair**  
**Senator Powell, Vice Chair**

**MEETING DATE:** Wednesday, October 11, 2017  
**TIME:** 10:00 a.m.—12:30 p.m.  
**PLACE:** *Toni Jennings Committee Room, 110 Senate Office Building*

**MEMBERS:** Senator Bradley, Chair; Senator Powell, Vice Chair; Senators Benacquisto, Gainer, Galvano, Gibson, Rader, Simpson, Stargel, and Thurston

TAB	BILL NO. and INTRODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION
1	Opening Remarks from Chair Bradley		Discussed
2	Presentation by the Department of Economic Opportunity on the Florida Job Growth Grant Fund		Presented
3	Presentation by the Department of State on Library, Cultural, and Historical Grants Lists		Presented
4	Presentation by CareerSource Florida on the Quick Response Training and Incumbent Worker Training Programs		Presented
Other Related Meeting Documents			

## Florida Job Growth Grant Fund

- \$85 million fund for economic development project proposals that enhance community infrastructure or develop workforce training programs
  - \$25 Million Specifically for Infrastructure
  - \$60 Million for Both Infrastructure and Workforce

### Infrastructure Grants:

- Local government entities are eligible to apply
- Qualifying infrastructure projects must:
  - Promote economic recovery in specific regions of the state, or
  - Promote economic diversification, or
  - Promote economic enhancement in a Florida targeted industry
- Project submittals cannot be for the exclusive benefit of any single company, corporation or business entity
- Projects must be for infrastructure that is owned by the public and is for public use or predominately benefits the public

### Job Training Grants:

- State Colleges and Technical Centers are eligible to apply
- Qualifying job training projects must:
  - Support programs and associated equipment at state colleges and technical centers
  - Provide participants with transferable and sustainable workforce skills applicable to more than a single employer
  - Are offered to the public
  - Are based on criteria established by the state colleges and state technical centers
  - Prohibit the exclusion of applicants who are unemployed or underemployed

### Application Process:

- Project applications can be downloaded from the Enterprise Florida, Inc., or Department of Economic Opportunity websites
- Project proposals should be submitted via email to Enterprise Florida, Inc.
- Enterprise Florida, Inc., and Department of Economic Opportunity will:
  - Review each proposal to ensure compliance with the law, and
  - Make recommendations to the Governor
- Projects selected for funding will be required to execute a contract with Department of Economic Opportunity

### Other Information:

- No deadline
- No geographic restrictions
- No requirement for matching funds
- Both new and existing projects are eligible
- All proposals are public records

Information from Enterprise Florida, Inc., and Florida Association of Counties webinar (August 24, 2017) available at <https://www.fl-counties.com/floridas-job-growth-grant-fund> (last visited October 9, 2017).

THE FLORIDA SENATE

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

10/11/17  
Meeting Date

Bill Number (if applicable)

Topic Florida Job Growth Grant Fund

Amendment Barcode (if applicable)

Name Cissy Proctor

Job Title Executive Director - DEO

Address 107 E Madison St

Phone (850) 245-7298

Street

Tallahassee

FL

32399

Email

City

State

Zip

Speaking:  For  Against  Information

Waive Speaking:  In Support  Against  
(The Chair will read this information into the record.)

Representing Department of Economic Opportunity

Appearing at request of Chair:  Yes  No

Lobbyist registered with Legislature:  Yes  No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

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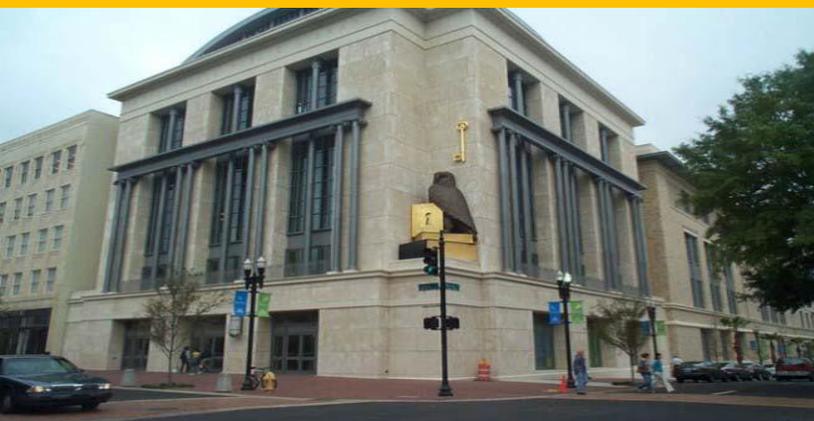
# Department of State Grant Programs

*Christie Fitz-Patrick, Deputy Secretary for Cultural, Historical and Information Programs*

**FLORIDA  
DEPARTMENT  
of STATE**

**Senate Appropriations Subcommittee on Transportation,  
Tourism, and Economic Development**

**October 11, 2017**



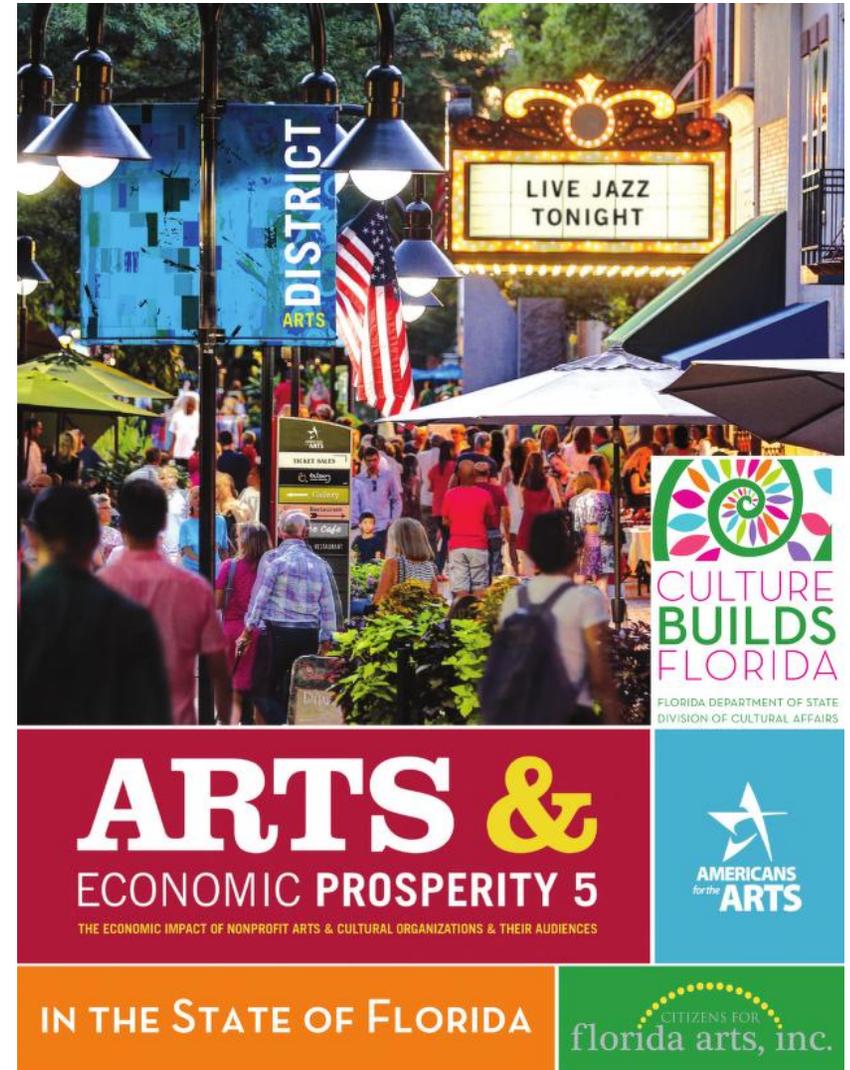
# Economic Impact

## Arts and Economic Prosperity 5

- Statewide study looked at 2015 data
- Conducted by Americans for the Arts

## Results show the nonprofit arts and culture industry in Florida:

- Generates \$4.68 billion in total economic activity
- Supports 132,366 full-time jobs
- Delivers \$492.3 million in local and state government revenue
  - \$291,176,000 to the state



# Grants Presentation Overview

## Division of Cultural Affairs

- Cultural and Museum Grants (General Program Support)
- Culture Builds Florida Grants (Specific Cultural Projects)
- Cultural Facilities Grants
- Cultural Endowment Grants

## Division of Historical Resources

- Historic Preservation “Small-Matching” Grants
- Special Category Grants

## Division of Library & Information Services

- State-Aid to Libraries Grants
- Library Cooperative Grants
- Library Construction Grants

## Department Federal Grants

- Library Services & Technology Act (LSTA) Grants
- Certified Local Governments (CLG)
- Fast Track Project Grants

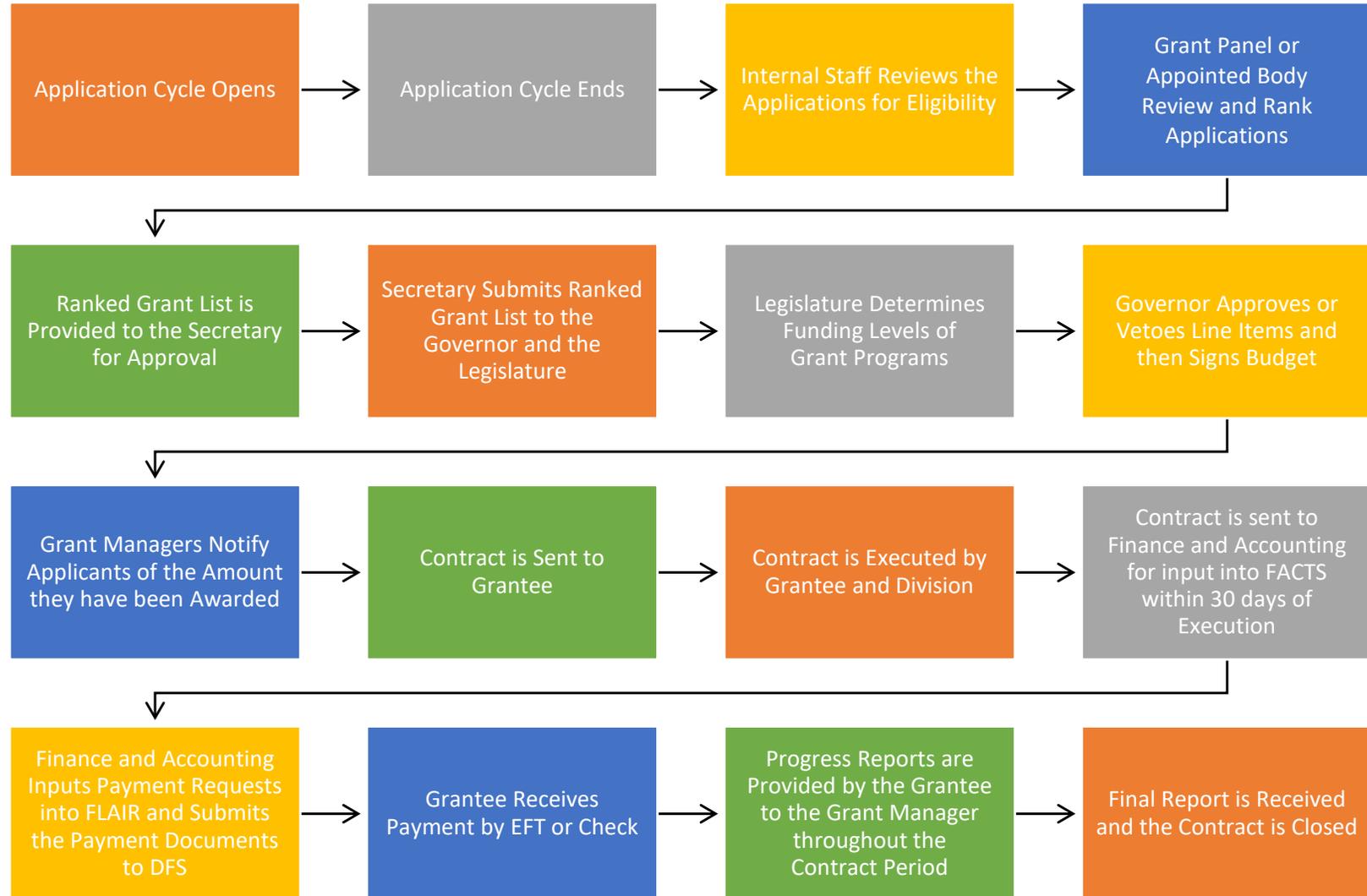


# Governing Statutes and Rules

- All grant programs and processes governed by Florida Statutes and the Florida Administrative Code
- **Cultural and Museum Grants & Culture Builds Florida**
  - 265.286, *Florida Statutes*
  - Chapter 1T-1.036, *Florida Administrative Code*
- **Cultural Facilities**
  - 265.701, *Florida Statutes*
  - Chapter 1T-1.039, *Florida Administrative Code*
- **Fast Track Project**
  - 265.286, *Florida Statutes*
  - Chapter 1T-1.040, *Florida Administrative Code*
- **Cultural Endowment**
  - 265.606, *Florida Statutes*
  - Chapter 1T-1.001, *Florida Administrative Code*
- **Historic Preservation Small Matching & Special Category**
  - 267.0617, *Florida Statutes*
  - Chapter 1A-39.001, *Florida Administrative Code*
- **State Aid for Libraries**
  - 257.17, *Florida Statutes*
  - Chapter 1B-2.011, *Florida Administrative Code*
- **Library Services and Technology Act**
  - 257, *Florida Statutes*
  - Chapter 1B-2.011, *Florida Administrative Code*
  - 20 *United States Code*, Chapter 72, Section 9121
- **Public Library Construction**
  - 257.191, *Florida Statutes*
  - Chapter 1B-2.011, *Florida Administrative Code*
- **Library Cooperative Grants**
  - 257.42, *Florida Statutes*
  - Chapter 1B-2.011, *Florida Administrative Code*



# Department of State Grant Process



- Application periods announced
- “How to Apply” webinars and workshops held for interested applicants
- Spring 2017: All department grant applications were submitted online at [DOSgrants.com](http://DOSgrants.com)



# Application Submission

- All submitted applications are reviewed by staff for completeness and eligibility.

Special Category Eligibility Review for application 19.h.sc.100.179

<b>Organization</b> Lake Wales Charter Schools - Edward W. Bok Academy	<b>Application Number</b> 19.h.sc.100.179
<b>Review Number</b>	<b>Project Type</b>
<b>Project</b> Historic 1919 School Building	<b>Special Category</b>
<b>Request Amount</b> \$500,000	<b>Match Amount</b> \$250,000

1. Project Information comments

Format [v] [B] [I] [U] [List] [List] [List] [List] [List] [List] [List] [List]

2. Project description – Appropriate project for the grant program

Yes  No  Unsure

### Description and Project Specifics

**Scope of Work - (Maximum characters 5000.) \***

The Lake Wales Charter Schools, Inc. is requesting grant funds to be used to assist in the restoration of the abandoned 1919 Lake Wales Historic Two-Story facility into a functioning Middle School Classroom Building for the community of Lake Wales, FL. This 1919 Lake Wales School, with approximately 26,500 gross square feet in area, and the surrounding land will become a second middle school campus for the Lake Wales Charter Schools system that currently includes four elementary schools, one middle school, and one high school.

The intent for this historic two-story structure is to provide classroom space for 323 students with an auditorium providing fixed seating for 302. Also, included is a small Administration area along with the requisite toilet facilities, HVAC / Electrical areas, Elevator and Storage Rooms. Grant funds, in conjunction with other funding sources, will be used to completely restore the building to a functional classroom space.

Specifically, the grant funds requested will be designated for the Brick Repointing of the two-story structure; provide proper moisture protection with roof repairs and installing adequate insulation in the attic space, crawl space, and exterior walls; construction of the Elevator and fire-rated shaft; required plumbing (rough-in and fixtures); and electrical conduit, switch gear, and wire.

Architectural and Engineering services for the listed items are required and will be provided for the project.

**Tentative Project Timeline \***

#	Project Activity	Starting Date	Ending Date
1	Design Professional's Contract Documents	7/1/2018	10/4/2018
2	Termite Treatment and Remediation	7/1/2018	8/2/2018
3	Brick Repoint/Sealer	8/8/2018	11/18/2018
4	Moisture Protection, i.e., roof repair, insulation, weather stripping, etc.	8/8/2018	12/21/2018
5	Concrete Ramps/Stairs for Accessibility	8/8/2018	11/6/2018
6	Elevator & Required Rated Shaft	1/7/2019	4/1/2019
7	Plumbing	1/7/2019	4/1/2019
8	Electrical Conduit Switch Gear, and Wire	1/7/2019	4/1/2019

- Applicants are given an opportunity to make corrections or provide clarification.



# Panel Review

- Applications are reviewed by a grant panel appointed by the Secretary of State or an appointed body
  - Florida Council on Arts & Culture
  - Florida Historical Commission
- Public panel meetings held in person or via teleconference
- Panelist selection:
  - Knowledge & Experience
  - Community involvement
  - Geographic representation
  - Minority representation
  - Diverse viewpoints



# Grant Panels

- **Division of Cultural Affairs**
  - Cultural and Museum Grants & Culture Builds Florida Grants: 20+ separate panels organized by artistic discipline, i.e. visual arts, music, dance, theatre, museums for Cultural
  - Cultural Facilities Grants: Applications reviewed by the Florida Council on Arts & Culture
- **Division of Historical Resources**
  - Historic Preservation (Small Matching) Grants: 2 panels organized by application type, i.e. Acquisition/Development and Protection/Education
  - Special Category Grants: Applications reviewed by the Florida Historical Commission



# Scoring Criteria

- Applications given a score of 0-100
- Culture Builds Florida & Cultural and Museum Grants:
  - Excellence (40 points), Impact (30 points), Management (20 points) and Accessibility (10 points)
- Cultural Facilities:
  - Scope of Work (30 points), Budget and Matching Funds (30 points) and Need for Project/Project Impact (40 points)
- Historic Preservation Small Matching & Special Category Grants:
  - Property, Project & Historic significance (30 points), Applicant Organization Capability and Resources (30 points) and Public Benefit (40 points)
- Public Library Construction:
  - Score automatically calculated based on project/building type, services provided, and community need of 0.6 sq. feet per capita





- After the budget is signed:
  - Grantees notified of their award amounts
  - Contracts prepared by staff and sent to grantees
  - Contracts executed by grantees and divisions
  - Contracts entered into FACTS (Florida Accountability Contract Tracking System)
  - Advanced payments processed, if applicable

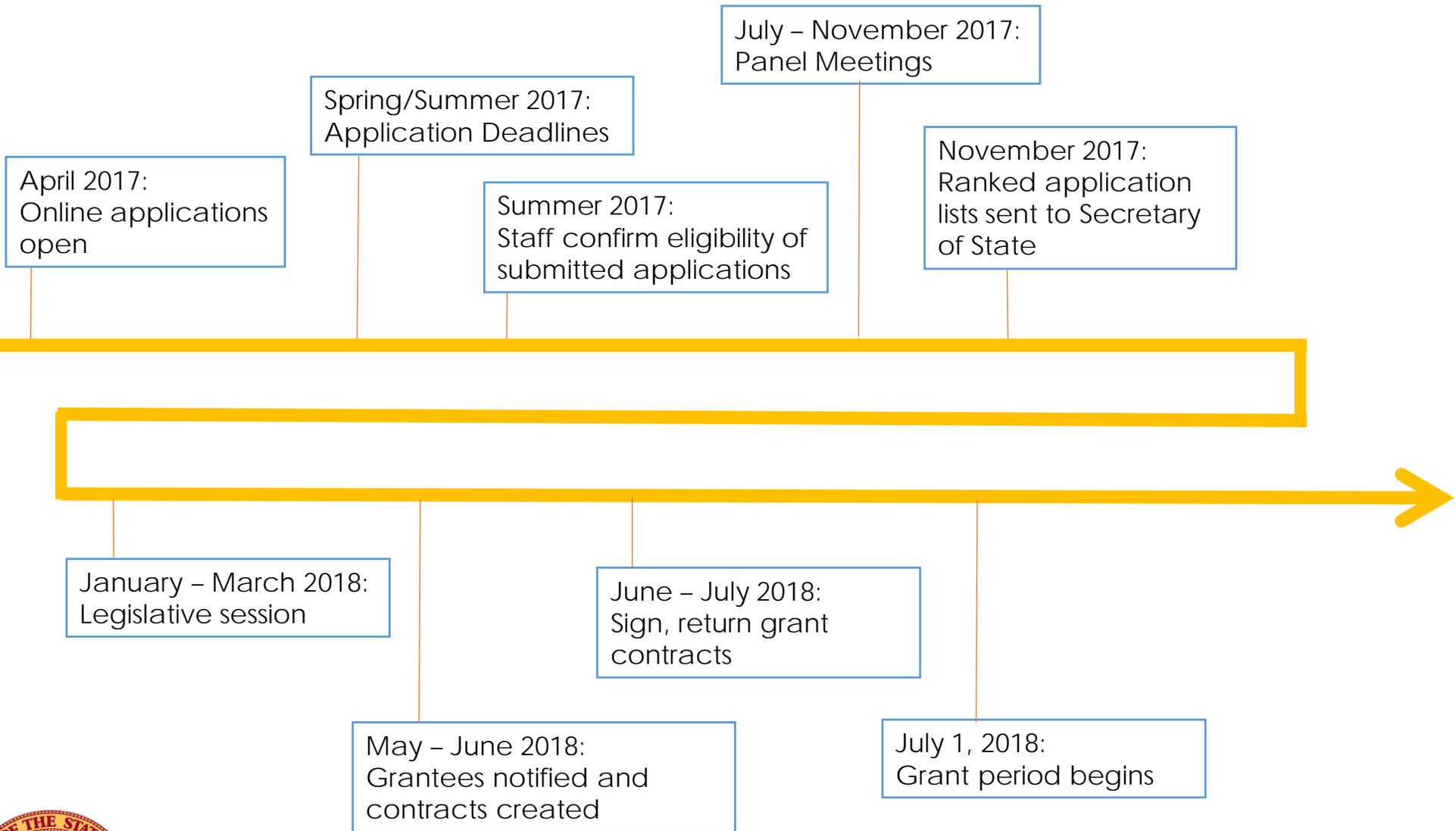


# Grant Management

- “How to Manage Your Grant” webinars provided for grantees
- Grantees request payments upon completion of contract deliverables and submit progress reports throughout the grant period
- DOS Grant Program Managers:
  - Advise grantees on best practices and answer project questions
  - Review submitted progress reports
  - Verify grantee expenditures and matching funds
  - Process project change requests and contract amendments as needed
  - Confirm completion of deliverables and process payments



# 2018 Grant Application Timeline





# FLORIDA DEPARTMENT *of* STATE

For more information, visit us online at:  
[www.dos.myflorida.com](http://www.dos.myflorida.com)



THE FLORIDA SENATE  
**APPEARANCE RECORD**

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10/11/17  
Meeting Date

\_\_\_\_\_  
Bill Number (if applicable)

Topic Grants Process Presentation

\_\_\_\_\_  
Amendment Barcode (if applicable)

Name Christie Fitz-Patrick

Job Title Deputy Secretary of State

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Tallahassee FL 32399  
City State Zip

Email \_\_\_\_\_

Speaking:  For  Against  Information

Waive Speaking:  In Support  Against  
(The Chair will read this information into the record.)

Representing Florida Department of State

Appearing at request of Chair:  Yes  No

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# **Senate Appropriations Subcommittee on Transportation, Tourism & Economic Development**

**October 11, 2017**



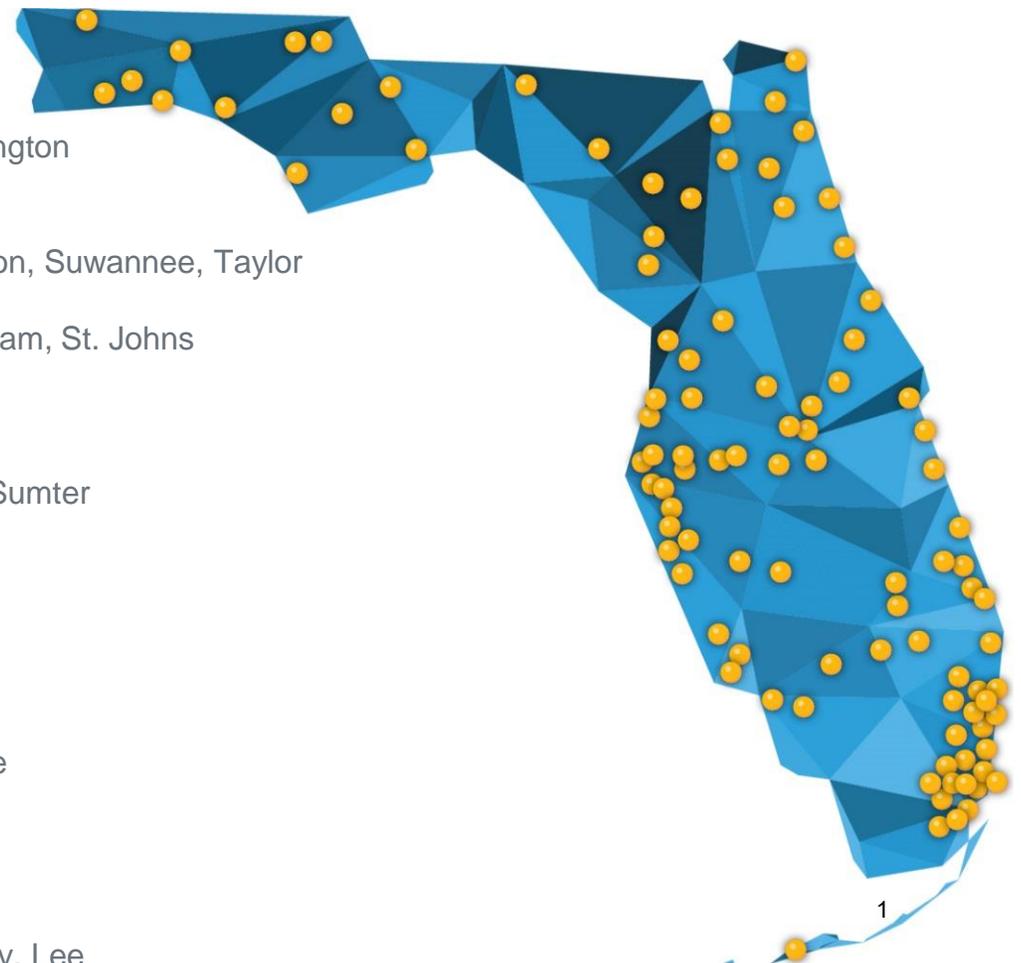


# CareerSource Florida Network

**24 Local Workforce  
Development Boards**

**100 Career Centers**

- CareerSource Escarosa | Escambia, Santa Rosa
- CareerSource Okaloosa Walton | Okaloosa, Walton
- CareerSource Chipola | Calhoun, Holmes, Jackson, Liberty, Washington
- CareerSource Gulf Coast | Bay, Gulf, Franklin
- CareerSource Capital Region | Gadsden, Leon, Wakulla
- CareerSource North Florida | Hamilton, Jefferson, Lafayette, Madison, Suwannee, Taylor
- CareerSource Florida Crown | Columbia, Dixie, Gilchrist, Union
- CareerSource Northeast Florida | Baker, Clay, Duval, Nassau, Putnam, St. Johns
- CareerSource North Central Florida | Alachua, Bradford
- CareerSource Citrus Levy Marion | Citrus, Levy, Marion
- CareerSource Flagler Volusia | Flagler, Volusia
- CareerSource Central Florida | Orange, Osceola, Seminole, Lake, Sumter
- CareerSource Brevard | Brevard
- CareerSource Pinellas | Pinellas
- CareerSource Tampa Bay | Hillsborough
- CareerSource Pasco Hernando | Pasco, Hernando
- CareerSource Polk | Polk
- CareerSource Suncoast | Manatee, Sarasota
- CareerSource Heartland | DeSoto, Hardee, Highlands, Okeechobee
- CareerSource Research Coast | Indian River, Martin, St. Lucie
- CareerSource Palm Beach County | Palm Beach
- CareerSource Broward | Broward
- CareerSource South Florida | Miami-Dade, Monroe
- CareerSource Southwest Florida | Charlotte, Collier, Glades, Hendry, Lee



# Outreach to Businesses



FLORIDA  
FLEX

Discover your  
**BIGGEST  
ADVANTAGE**  
as a Florida business



HNM Global Logistics  
Orlando, Fla.

FloridaFlex, powered by CareerSource Florida, has helped Florida companies grow for more than two decades by:

**LOCATING SPECIALIZED TALENT:**

Our experienced recruiting team is ready to support businesses of all sizes.

**HIRING NEW EMPLOYEES:** Specialists are available to provide candidate screening, interviewing/processing support, funding and even physical resources like interviewing space.

**STRENGTHENING CURRENT SKILLS:** Our flexible grants can help cover training and related equipment.

# Quick Response Training

## To be eligible, businesses must:

- Produce an exportable good or service in a qualified targeted industry
- Create new, full-time, high-quality jobs (125% of average county or state wage)
- Require customized skills training which is not available at the local level

# Quick Response Training

- **Employers receive reimbursement after training has been completed.**
- **Covered costs:**
  - **Instructors'/trainers' wages**
  - **Curriculum development**
  - **Textbooks/manuals**
  - **Customized, skills-based online training**
  - **Other associated costs**

# Quick Response Training

- **Online application**
- **CareerSource Florida reviews and responds in 5-10 business days**
- **CareerSource Florida issues contracts and reporting guidelines.**

# Quick Response Training

**Businesses receive priority consideration when:**

- **Jobs offered are in a distressed, inner city, rural, or brownfield area**
- **Grant proposals have potential for significant economic impact**
- **Businesses contribute in-kind and/or cash matches**

# Quick Response Training

## Fiscal Year 2016-2017:

- **Legislative appropriation: \$12 million**
- **Number of businesses receiving grants: 32**
- **Number of projected trainees: 4,851**

# Quick Response Training



# Quick Response Training Results

- **88% of companies reported QRT had a positive impact on business**
- **33% reported increased sales**
- **63% reported the grant helped in the decision to expand or locate in Florida**
- **Companies surveyed reported 23% increase in employment and 3% increase in wages**

# Incumbent Worker Training

- **Incumbent Worker Training provides grants for continuing education and training of current employees at existing Florida businesses.**
- **The program reimburses businesses for preapproved training-related costs.**

# Incumbent Worker Training

- **Flexible to meet businesses' needs**
- **Business selects training provider**
- **Business can have up to 12 months to train**

# Incumbent Worker Training

## Priority consideration given to businesses that:

- Are in a qualified targeted industry
- Have a proposal that represents a layoff avoidance strategy
- Have a proposal that results in an upgrade in employee skills

## Additionally, priority AND a higher reimbursement rate (75%) are given to companies that:

- Have 50 or fewer employees
- Are located in distressed rural or inner city area, HUB Zone or brownfield

# Incumbent Worker Training

## Eligible Training

- **Leadership skills, customer service, sales and other soft skills**
- **Customized training to operate new equipment or software**
- **Other trainings tailored to business needs**

# Incumbent Worker Training

## Reimbursable Expenses

- Tuition
- Training/Course Cost
- Textbooks & Manuals
- Instructors' Wages
- Curriculum Development

# Incumbent Worker Training

## Fiscal Year 2016-2017:

- **Federal funding: \$3 million**
- **Number of businesses receiving grants: 134**
- **Number of projected trainees: 4,005**

# Incumbent Worker Training



# Incumbent Worker Training Results

- **93% of companies reported IWT had a positive impact on business**
- **56% reported increased sales**
- **Companies surveyed reported 15% increase in employment and 8% increase in wages**

# Thank you!

**Michelle Dennard**

President/CEO

phone: (850) 564-7737

[mdennard@careersourceflorida.com](mailto:mdennard@careersourceflorida.com)



# FLORIDAFLEX: THE STATE'S NO. 1 ECONOMIC DEVELOPMENT ADVANTAGE

## FLORIDAFLEX HELPS BUSINESSES GROW AND COMPETE GLOBALLY

FloridaFlex, powered by CareerSource Florida, serves as a one-stop recruiting, hiring and training solution for newly relocated and existing Florida businesses, helping them strengthen their workforce and competitive edge. The FloridaFlex suite of tools includes Quick Response Training, a customized grant program to help cover training costs for new hires, and Incumbent Worker Training, a flexible grant program to assist small businesses with employee skills upgrades.

FloridaFlex has built a proven track record of helping companies create new high-wage jobs, improve profitability, and upgrade current employees' skills while empowering thousands of Florida residents to enhance their earning opportunities and quality of life.

## WE RECRUIT SPECIALIZED TALENT

Our experienced statewide recruiting team helps companies find candidates with the skills they need now – and the ones they'll need to drive strategic growth in the years ahead.

## WE HELP EMPLOYERS HIRE

Our specialists screen, interview and process applicants, freeing up business leaders' limited time to address their urgent business priorities. We offer matching grants to assist with their hiring and training costs. We even provide physical resources like interviewing space.

## WE UPGRADE CURRENT WORKFORCE SKILLS

Our matching grants may cover both training and related equipment. We've upgraded employee skills across many key industries at companies ranging from small businesses to global leaders.

### FLORIDAFLEX QUICK FACTS

Sharpening Florida's Competitive Edge

- More than \$14 million\* in state training grants were awarded to upskill new and current employees



Helping Florida Businesses Grow

- More than 81,000 businesses\* were provided hiring, recruiting and/or training services by the CareerSource Florida network



## WE PROVIDE NATIONAL LEADERSHIP

The U.S. Chamber of Commerce and the National Chamber Foundation have recognized the success of the CareerSource Florida network's workforce training programs.

VISIT [careersourceflorida.com](http://careersourceflorida.com)

CALL Kim Yablonski

Director of Government & Board Relations

850.692.6887 ext. 120

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\*FY 2016-2017



FLORIDA  
FLEX



A proud partner of the [AmericanJobCenter](#) network

# QUICK RESPONSE TRAINING HELPS ELIGIBLE BUSINESSES PAY FOR TRAINING NEW EMPLOYEES

For the 2017-2018 fiscal year, the Quick Response Training grant program under FloridaFlex received \$15 million in state funding. With this state investment, Quick Response Training provides Florida businesses with the training resources they need to compete globally, create jobs and help elevate the skills, marketability and quality of life for many Florida citizens.

## SUPPORTS JOB CREATION AND BOOSTS EMPLOYEES' EARNINGS POTENTIAL

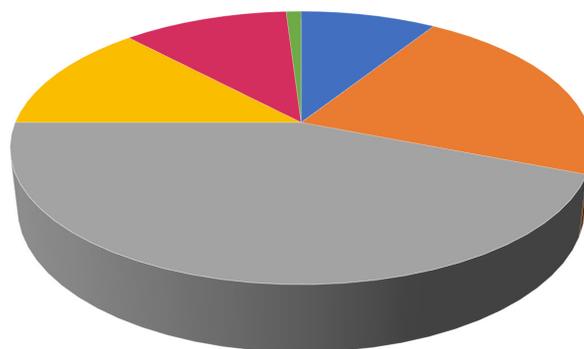
A recent report by the Florida Office of Program Policy Analysis and Government Accountability found:

- workers who receive training through Quick Response Training grants experience wage increases of up to 12 percent
- 88 percent of companies surveyed report the grant had a positive impact on their business
- 63 percent report the grant played a role in the decision to expand in or relocate to Florida

## RECOGNIZED NATIONWIDE AS A ROLE MODEL FOR OTHER STATES

CareerSource Florida's training programs have received high marks from *Business Facilities*, a national publication that ranks workforce training leaders annually.

## NUMBER OF WORKERS TRAINED IN FLORIDA INDUSTRIES\*



	Aviation and Aerospace .....	9%
	Financial and Professional Services ...	22%
	Headquarters .....	44%
	Life Sciences .....	13%
	Manufacturing .....	11%
	Other .....	1%

## QUICK RESPONSE TRAINING:

\$12M appropriation fully allocated

4,851 projected trainees\*



\*FY 2016-2017

VISIT [careersourceflorida.com](http://careersourceflorida.com)

CALL Kim Yablonski

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THE FLORIDA SENATE  
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Meeting Date

Bill Number (if applicable)

Topic QRT & INT

Amendment Barcode (if applicable)

Name Michelle Dennard

Job Title President & CEO

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City

State

Zip

Email kyablonsti@careersourceflorida.com

Speaking:  For  Against  Information

Waive Speaking:  In Support  Against  
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# CourtSmart Tag Report

Room: EL 110

Case No.:

Type:

Caption: Senate Appropriations Subcommittee on Transportation, Tourism, and Economic Development Judge:

Started: 10/11/2017 10:01:54 AM

Ends: 10/11/2017 11:06:50 AM Length: 01:04:57

10:01:54 AM Call to Order- Sen. Bradley (Chair)  
10:02:00 AM Roll Call  
10:02:54 AM Quorum Present  
10:03:43 AM TAB 1 - Opening Remarks-Chair Bradley  
10:06:40 AM Sen. Benacquisto  
10:07:32 AM Tab 2 -Presentation by the Dept. of Economic Opportunity - Florida Job Growth Grant Fund  
10:07:41 AM Cissy Proctor, Executive Director Dept. of Economic Opportunity  
10:10:05 AM Sen. Gibson  
10:10:21 AM C Proctor  
10:11:35 AM Sen. Gibson  
10:11:59 AM C Proctor  
10:12:54 AM Sen. Gibson  
10:13:15 AM C Proctor  
10:14:06 AM Sen. Gibson  
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10:20:12 AM Sen. Benacquisto  
10:20:41 AM C Proctor  
10:22:15 AM Sen. Benacquisto  
10:22:35 AM C Proctor  
10:23:09 AM Chair Bradley  
10:23:18 AM C Proctor  
10:23:22 AM Chair Bradley  
10:23:30 AM C Proctor  
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**10:32:38 AM** Chair Bradley  
**10:32:48 AM** C Proctor  
**10:32:54 AM** Chair Bradley  
**10:33:00 AM** C Proctor  
**10:33:19 AM** Sen. Powell  
**10:33:38 AM** C Proctor  
**10:34:48 AM** Sen. Gibson  
**10:35:58 AM** Chair Bradley  
**10:36:45 AM** C Proctor  
**10:37:01 AM** Chair Bradley  
**10:37:25 AM** TAB 3 - Presentation by the Department of State on Library, Culture, and Historical Grants Lists  
**10:38:08 AM** Chair Bradley Opening comments  
**10:39:31 AM** Christie Fitz-Patrick, Deputy Secretary for Cultural, Historical and Information Programs  
**10:45:47 AM** Sen. Rader  
**10:46:45 AM** C Fitz-Patrick  
**10:47:55 AM** Sen. Rader  
**10:48:43 AM** C Fitz-Patrick  
**10:49:05 AM** Sen. Rader  
**10:49:10 AM** C Fitz-Patrick  
**10:49:24 AM** Sen. Rader  
**10:50:18 AM** C Fitz-Patrick  
**10:50:33 AM** Sen. Rader  
**10:50:42 AM** C Fitz-Patrick  
**10:51:12 AM** Sen. Rader  
**10:51:16 AM** C Fitz-Patrick  
**10:51:25 AM** Sen. Rader  
**10:51:49 AM** C Fitz-Patrick  
**10:51:58 AM** Chair Bradley  
**10:52:13 AM** C Fitz-Patrick  
**10:52:22 AM** Chair Bradley  
**10:52:39 AM** TAB 4 - Presentation by CareerSource Florida on the Quick Response Training and Incumbent Worker  
Training  
**10:53:20 AM** Michelle Dennard, President and CEO, Career Source-Presenter  
**10:55:42 AM** Chair Bradley  
**10:59:11 AM** M Dennard  
**10:59:14 AM** Chair Bradley  
**10:59:19 AM** M Dennard  
**10:59:51 AM** Chair Bradley  
**11:00:06 AM** M Dennard  
**11:00:11 AM** Chair Bradley  
**11:00:20 AM** Sen. Gibson  
**11:01:10 AM** M Dennard  
**11:01:53 AM** Chair Bradley  
**11:02:18 AM** M Dennard  
**11:02:47 AM** Closing Remarks- Chair Bradley  
**11:03:59 AM** Sen. Gibson  
**11:05:21 AM** Chair Bradley  
**11:06:12 AM** Sen. Thurston  
**11:06:29 AM** Chair Bradley  
**11:06:34 AM** Sen. Gibson Meeting Adjourned