The Florida Senate
COMMITTEE MEETING EXPANDED AGENDA
APPROPRIATIONS SUBCOMMITTEE ON
TRANSPORTATION, TOURISM, AND ECONOMIC
DEVELOPMENT
Senator Bradley, Chair
Senator Powell, Vice Chair

MEETING DATE: Wednesday, October 11, 2017
TIME: 10:00 a.m.—12:30 p.m.
PLACE: Toni Jennings Committee Room, 110 Senate Office Building

MEMBERS: Senator Bradley, Chair; Senator Powell, Vice Chair; Senators Benacquisto, Gainer, Galvano, Gibson, Rader, Simpson, Stargel, and Thurston

<table>
<thead>
<tr>
<th>TAB</th>
<th>BILL NO. and INTRODUCER</th>
<th>BILL DESCRIPTION and SENATE COMMITTEE ACTIONS</th>
<th>COMMITTEE ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Opening Remarks from Chair Bradley</td>
<td>Discussed</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Presentation by the Department of Economic Opportunity on the Florida Job Growth Grant Fund</td>
<td>Presented</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Presentation by the Department of State on Library, Cultural, and Historical Grants Lists</td>
<td>Presented</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Presentation by CareerSource Florida on the Quick Response Training and Incumbent Worker Training Programs</td>
<td>Presented</td>
<td></td>
</tr>
</tbody>
</table>

Other Related Meeting Documents
Florida Job Growth Grant Fund

- $85 million fund for economic development project proposals that enhance community infrastructure or develop workforce training programs
  - $25 Million Specifically for Infrastructure
  - $60 Million for Both Infrastructure and Workforce

Infrastructure Grants:

- Local government entities are eligible to apply
- Qualifying infrastructure projects must:
  - Promote economic recovery in specific regions of the state, or
  - Promote economic diversification, or
  - Promote economic enhancement in a Florida targeted industry
- Project submittals cannot be for the exclusive benefit of any single company, corporation or business entity
- Projects must be for infrastructure that is owned by the public and is for public use or predominately benefits the public

Job Training Grants:

- State Colleges and Technical Centers are eligible to apply
- Qualifying job training projects must:
  - Support programs and associated equipment at state colleges and technical centers
  - Provide participants with transferable and sustainable workforce skills applicable to more than a single employer
  - Are offered to the public
  - Are based on criteria established by the state colleges and state technical centers
  - Prohibit the exclusion of applicants who are unemployed or underemployed
Application Process:

- Project applications can be downloaded from the Enterprise Florida, Inc., or Department of Economic Opportunity websites
- Project proposals should be submitted via email to Enterprise Florida, Inc.
- Enterprise Florida, Inc., and Department of Economic Opportunity will:
  - Review each proposal to ensure compliance with the law, and
  - Make recommendations to the Governor
- Projects selected for funding will be required to execute a contract with Department of Economic Opportunity

Other Information:

- No deadline
- No geographic restrictions
- No requirement for matching funds
- Both new and existing projects are eligible
- All proposals are public records

10/11/17

THE FLORIDA SENATE

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

Topic Florida Job Grant Grant Fund

Name Cissy Proctor

Job Title Executive Director - DEO

Address 107 E Madison St

Tallahassee FL 32301

Phone (850) 245-7298

Email

Speaking: [ ] For [ ] Against [ ] Information

Waive Speaking: [ ] In Support [ ] Against
(The Chair will read this information into the record.)

Representing Department of Economic Opportunity

Appearing at request of Chair: [ ] Yes [ ] No

Lobbyist registered with Legislature: [ ] Yes [ ] No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.
Arts and Economic Prosperity 5
• Statewide study looked at 2015 data
• Conducted by Americans for the Arts

Results show the nonprofit arts and culture industry in Florida:
• Generates $4.68 billion in total economic activity
• Supports 132,366 full-time jobs
• Delivers $492.3 million in local and state government revenue
  • $291,176,000 to the state
Grants Presentation Overview

Division of Cultural Affairs
- Cultural and Museum Grants (General Program Support)
- Culture Builds Florida Grants (Specific Cultural Projects)
- Cultural Facilities Grants
- Cultural Endowment Grants

Division of Historical Resources
- Historic Preservation “Small-Matching” Grants
- Special Category Grants

Division of Library & Information Services
- State-Aid to Libraries Grants
- Library Cooperative Grants
- Library Construction Grants

Department Federal Grants
- Library Services & Technology Act (LSTA) Grants
- Certified Local Governments (CLG)
- Fast Track Project Grants
• All grant programs and processes governed by Florida Statutes and the Florida Administrative Code

• Cultural and Museum Grants & Culture Builds Florida
  • 265.286, Florida Statutes
  • Chapter 1T-1.036, Florida Administrative Code

• Cultural Facilities
  • 265.701, Florida Statutes
  • Chapter 1T-1.039, Florida Administrative Code

• Fast Track Project
  • 265.286, Florida Statutes
  • Chapter 1T-1.040, Florida Administrative Code

• Cultural Endowment
  • 265.606, Florida Statutes
  • Chapter 1T-1.001, Florida Administrative Code

• Historic Preservation Small Matching & Special Category
  • 267.0617, Florida Statutes
  • Chapter 1A-39.001, Florida Administrative Code

• State Aid for Libraries
  • 257.17, Florida Statutes
  • Chapter 1B-2.011, Florida Administrative Code

• Library Services and Technology Act
  • 257, Florida Statutes
  • Chapter 1B-2.011, Florida Administrative Code
  • 20 United States Code, Chapter 72, Section 9121

• Public Library Construction
  • 257.191, Florida Statutes
  • Chapter 1B-2.011, Florida Administrative Code

• Library Cooperative Grants
  • 257.42, Florida Statutes
  • Chapter 1B-2.011, Florida Administrative Code
Department of State Grant Process

1. Application Cycle Opens
2. Application Cycle Ends
3. Internal Staff Reviews the Applications for Eligibility
4. Grant Panel or Appointed Body Review and Rank Applications
5. Ranked Grant List is Provided to the Secretary for Approval
6. Secretary Submits Ranked Grant List to the Governor and the Legislature
7. Legislature Determines Funding Levels of Grant Programs
8. Governor Approves or Vetoes Line Items and then Signs Budget
9. Grant Managers Notify Applicants of the Amount they have been Awarded
10. Contract is Sent to Grantee
11. Contract is Executed by Grantee and Division
12. Contract is sent to Finance and Accounting for input into FACTS within 30 days of Execution
13. Finance and Accounting Inputs Payment Requests into FLAIR and Submits the Payment Documents to DFS
14. Grantee Receives Payment by EFT or Check
15. Progress Reports are Provided by the Grantee to the Grant Manager throughout the Contract Period
16. Final Report is Received and the Contract is Closed
• Application periods announced

• “How to Apply” webinars and workshops held for interested applicants

• Spring 2017: All department grant applications were submitted online at DOSgrants.com
Application Submission

- All submitted applications are reviewed by staff for completeness and eligibility.

<table>
<thead>
<tr>
<th>Project Information comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Format</td>
</tr>
</tbody>
</table>

- Applicants are given an opportunity to make corrections or provide clarification.
Panel Review

• Applications are reviewed by a grant panel appointed by the Secretary of State or an appointed body
  • Florida Council on Arts & Culture
  • Florida Historical Commission

• Public panel meetings held in person or via teleconference

• Panelist selection:
  • Knowledge & Experience
  • Community involvement
  • Geographic representation
  • Minority representation
  • Diverse viewpoints
Grant Panels

• Division of Cultural Affairs
  • Cultural and Museum Grants & Culture Builds Florida Grants: 20+ separate panels organized by artistic discipline, i.e. visual arts, music, dance, theatre, museums for Cultural
  • Cultural Facilities Grants: Applications reviewed by the Florida Council on Arts & Culture

• Division of Historical Resources
  • Historic Preservation (Small Matching) Grants: 2 panels organized by application type, i.e. Acquisition/Development and Protection/Education
  • Special Category Grants: Applications reviewed by the Florida Historical Commission
Scoring Criteria

• Applications given a score of 0-100

• Culture Builds Florida & Cultural and Museum Grants:
  • Excellence (40 points), Impact (30 points), Management (20 points) and Accessibility (10 points)

• Cultural Facilities:
  • Scope of Work (30 points), Budget and Matching Funds (30 points) and Need for Project/Project Impact (40 points)

• Historic Preservation Small Matching & Special Category Grants:
  • Property, Project & Historic significance (30 points), Applicant Organization Capability and Resources (30 points) and Public Benefit (40 points)

• Public Library Construction:
  • Score automatically calculated based on project/building type, services provided, and community need of 0.6 sq. feet per capita
Ranked Lists & Funding

• Panel results are compiled to create a single ranked list for each grant program.

• Lists are submitted to the Secretary of State for review and approval

• Approved lists are provided to the Florida Legislature

• Projects on the lists are funded top-down until the appropriation is depleted
  
  • *Exception:* Cultural and Museum Grant funds are awarded proportionally to all projects on the list based on the appropriation, request amount, and application score.
• After the budget is signed:
  • Grantees notified of their award amounts
  • Contracts prepared by staff and sent to grantees
  • Contracts executed by grantees and divisions
  • Contracts entered into FACTS (Florida Accountability Contract Tracking System)
  • Advanced payments processed, if applicable
Grant Management

• “How to Manage Your Grant” webinars provided for grantees

• Grantees request payments upon completion of contract deliverables and submit progress reports throughout the grant period

• DOS Grant Program Managers:
  • Advise grantees on best practices and answer project questions
  • Review submitted progress reports
  • Verify grantee expenditures and matching funds
  • Process project change requests and contract amendments as needed
  • Confirm completion of deliverables and process payments
**2018 Grant Application Timeline**

- **April 2017:** Online applications open
- **Spring/Summer 2017:** Application Deadlines
- **Summer 2017:** Staff confirm eligibility of submitted applications
- **July – November 2017:** Panel Meetings
- **November 2017:** Ranked application lists sent to Secretary of State
- **January – March 2018:** Legislative session
- **May – June 2018:** Grantees notified and contracts created
- **June – July 2018:** Sign, return grant contracts
- **July 1, 2018:** Grant period begins
- **June – July 2018:** Sign, return grant contracts
For more information, visit us online at:
www.dos.myflorida.com
10/11/17

Meeting Date

Topic Grants Process Presentation

Name Christie Fitz-Patrick

Job Title Deputy Secretary of State

Address 500 S. Bronough St.

Tallahassee, FL 32399

Street City State Zip

Phone 245-18599

Email

Speaking: [ ] For [ ] Against [ ] Information

Representing Florida Department of State

Appearing at request of Chair: [ ] Yes [ ] No

Waive Speaking: [ ] In Support [ ] Against

(The Chair will read this information into the record.)

Lobbyist registered with Legislature: [ ] Yes [ ] No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.
CareerSource Florida Network

24 Local Workforce Development Boards

CareerSource Escarosa | Escambia, Santa Rosa
CareerSource Okaloosa Walton | Okaloosa, Walton
CareerSource Chipola | Calhoun, Holmes, Jackson, Liberty, Washington
CareerSource Gulf Coast | Bay, Gulf, Franklin
CareerSource Capital Region | Gadsden, Leon, Wakulla
CareerSource North Florida | Hamilton, Jefferson, Lafayette, Madison, Suwannee, Taylor
CareerSource Florida Crown | Columbia, Dixie, Gilchrist, Union
CareerSource Northeast Florida | Baker, Clay, Duval, Nassau, Putnam, St. Johns
CareerSource North Central Florida | Alachua, Bradford
CareerSource Citrus Levy Marion | Citrus, Levy, Marion
CareerSource Flagler Volusia | Flagler, Volusia
CareerSource Central Florida | Orange, Osceola, Seminole, Lake, Sumter
CareerSource Brevard | Brevard
CareerSource Pinellas | Pinellas
CareerSource Tampa Bay | Hillsborough
CareerSource Pasco Hernando | Pasco, Hernando
CareerSource Polk | Polk
CareerSource Suncoast | Manatee, Sarasota
CareerSource Heartland | DeSoto, Hardee, Highlands, Okeechobee
CareerSource Research Coast | Indian River, Martin, St. Lucie
CareerSource Palm Beach County | Palm Beach
CareerSource Broward | Broward
CareerSource South Florida | Miami-Dade, Monroe
CareerSource Southwest Florida | Charlotte, Collier, Glades, Hendry, Lee

100 Career Centers
Outreach to Businesses

FloridaFlex, powered by CareerSource Florida, has helped Florida companies grow for more than two decades by:

LOCATING SPECIALIZED TALENT: Our experienced recruiting team is ready to support businesses of all sizes.

HIRING NEW EMPLOYEES: Specialists are available to provide candidate screening, interviewing, processing support, funding, and even physical resources like interview space.

STRENGTHENING CURRENT SKILLS: Our flexible grants can help cover training and related equipment.
Quick Response Training

To be eligible, businesses must:

• Produce an exportable good or service in a qualified targeted industry

• Create new, full-time, high-quality jobs (125% of average county or state wage)

• Require customized skills training which is not available at the local level
Quick Response Training

• Employers receive reimbursement after training has been completed.

• Covered costs:
  o Instructors’/trainers’ wages
  o Curriculum development
  o Textbooks/manuals
  o Customized, skills-based online training
  o Other associated costs
Quick Response Training

• Online application
• CareerSource Florida reviews and responds in 5-10 business days
• CareerSource Florida issues contracts and reporting guidelines.
Quick Response Training

Businesses receive priority consideration when:

• Jobs offered are in a distressed, inner city, rural, or brownfield area
• Grant proposals have potential for significant economic impact
• Businesses contribute in-kind and/or cash matches
Quick Response Training

Fiscal Year 2016-2017:
• Legislative appropriation: $12 million
• Number of businesses receiving grants: 32
• Number of projected trainees: 4,851
Quick Response Training
Quick Response Training Results

• 88% of companies reported QRT had a positive impact on business
• 33% reported increased sales
• 63% reported the grant helped in the decision to expand or locate in Florida
• Companies surveyed reported 23% increase in employment and 3% increase in wages
Incumbent Worker Training

- Incumbent Worker Training provides grants for continuing education and training of current employees at existing Florida businesses.

- The program reimburses businesses for preapproved training-related costs.
Incumbent Worker Training

• Flexible to meet businesses’ needs
• Business selects training provider
• Business can have up to 12 months to train
Incumbent Worker Training

Priority consideration given to businesses that:
• Are in a qualified targeted industry
• Have a proposal that represents a layoff avoidance strategy
• Have a proposal that results in an upgrade in employee skills

Additionally, priority AND a higher reimbursement rate (75%) are given to companies that:
• Have 50 or fewer employees
• Are located in distressed rural or inner city area, HUB Zone or brownfield
Incumbent Worker Training

Eligible Training

• Leadership skills, customer service, sales and other soft skills

• Customized training to operate new equipment or software

• Other trainings tailored to business needs
Incumbent Worker Training

Reimbursable Expenses

• Tuition
• Training/Course Cost
• Textbooks & Manuals
• Instructors’ Wages
• Curriculum Development
Incumbent Worker Training

Fiscal Year 2016-2017:

• Federal funding: $3 million
• Number of businesses receiving grants: 134
• Number of projected trainees: 4,005
Incumbent Worker Training

Hilomast
Telescopic Masts
Incumbent Worker Training Results

• 93% of companies reported IWT had a positive impact on business
• 56% reported increased sales
• Companies surveyed reported 15% increase in employment and 8% increase in wages
Thank you!

Michelle Dennard
President/CEO
phone: (850) 564-7737
mdennard@careersourceflorida.com
FLORIDAFLEX HELPS BUSINESSES GROW AND COMPETE GLOBALLY
FloridaFlex, powered by CareerSource Florida, serves as a one-stop recruiting, hiring and training solution for newly relocated and existing Florida businesses, helping them strengthen their workforce and competitive edge. The FloridaFlex suite of tools includes Quick Response Training, a customized grant program to help cover training costs for new hires, and Incumbent Worker Training, a flexible grant program to assist small businesses with employee skills upgrades.

FloridaFlex has built a proven track record of helping companies create new high-wage jobs, improve profitability, and upgrade current employees’ skills while empowering thousands of Florida residents to enhance their earning opportunities and quality of life.

WE RECRUIT SPECIALIZED TALENT
Our experienced statewide recruiting team helps companies find candidates with the skills they need now – and the ones they’ll need to drive strategic growth in the years ahead.

WE HELP EMPLOYERS HIRE
Our specialists screen, interview and process applicants, freeing up business leaders' limited time to address their urgent business priorities. We offer matching grants to assist with their hiring and training costs. We even provide physical resources like interviewing space.

WE UPGRADE CURRENT WORKFORCE SKILLS
Our matching grants may cover both training and related equipment. We've upgraded employee skills across many key industries at companies ranging from small businesses to global leaders.

FLORIDAFLEX QUICK FACTS
Sharpening Florida's Competitive Edge
- More than $14 million* in state training grants were awarded to upskill new and current employees

Helping Florida Businesses Grow
- More than 81,000 businesses* were provided hiring, recruiting and/or training services by the CareerSource Florida network

WE PROVIDE NATIONAL LEADERSHIP
The U.S. Chamber of Commerce and the National Chamber Foundation have recognized the success of the CareerSource Florida network’s workforce training programs.

VISIT careersourceflorida.com
CALL Kim Yablonski
Director of Government & Board Relations
850.692.6887 ext. 120
EMAIL kyablonski@careersourceflorida.com

*FY 2016-2017
For the 2017-2018 fiscal year, the Quick Response Training grant program under FloridaFlex received $15 million in state funding. With this state investment, Quick Response Training provides Florida businesses with the training resources they need to compete globally, create jobs and help elevate the skills, marketability and quality of life for many Florida citizens.

**SUPPORTS JOB CREATION AND BOOSTS EMPLOYEES’ EARNINGS POTENTIAL**

A recent report by the Florida Office of Program Policy Analysis and Government Accountability found:

- workers who receive training through Quick Response Training grants experience wage increases of up to 12 percent
- 88 percent of companies surveyed report the grant had a positive impact on their business
- 63 percent report the grant played a role in the decision to expand in or relocate to Florida

**RECOGNIZED NATIONWIDE AS A ROLE MODEL FOR OTHER STATES**

CareerSource Florida’s training programs have received high marks from *Business Facilities*, a national publication that ranks workforce training leaders annually.

VISIT careersourceflorida.com
CALL Kim Yablonski
Director of Government & Board Relations
850.692.6887 ext. 120
EMAIL kyablonski@careersourceflorida.com
THE FLORIDA SENATE

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

Meeting Date 10/11/17

Bill Number (if applicable) ____________________________

Amendment Barcode (if applicable) _______________________

Topic D.E.T. & INT

Name Michelle Dennard

Job Title President & CEO

Address

Street Tallahassee

City FL 32312

State Zip

Phone 850-692-6887 ext. 120

Email kyablonski@careersourceflorida.com

Speaking: ☐ For ☐ Against ☑ Information

Waive Speaking: ☐ In Support ☐ Against

(The Chair will read this information into the record.)

Representing CareerSource Florida

Appearing at request of Chair: ☑ Yes ☐ No

Lobbyist registered with Legislature: ☐ Yes ☐ No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.
CourtSmart Tag Report

Room: EL 110  Case No.:  Type:  
Caption: Senate Appropriations Subcommittee on Transportation, Tourism, and Economic Development  Judge:  

Started:  10/11/2017 10:01:54 AM  
Ends:  10/11/2017 11:06:50 AM  Length: 01:04:57

10:01:54 AM  Call to Order- Sen. Bradley (Chair)
10:02:00 AM  Roll Call
10:02:54 AM  Quorum Present
10:03:43 AM  TAB 1 - Opening Remarks-Chair Bradley
10:06:40 AM  Sen. Benacquisto
10:07:32 AM  Tab 2 -Presentation by the Dept. of Economic Opportunity - Florida Job Growth Grant Fund
10:07:41 AM  Cissy Proctor, Executive Director Dept. of Economic Opportunity
10:10:05 AM  Sen. Gibson
10:10:21 AM  C Proctor
10:11:35 AM  Sen. Gibson
10:11:59 AM  C Proctor
10:12:54 AM  Sen. Gibson
10:13:15 AM  C Proctor
10:14:06 AM  Sen. Gibson
10:14:11 AM  C Proctor
10:14:33 AM  Sen. Gibson
10:14:44 AM  C Proctor
10:15:17 AM  Sen. Benacquisto
10:15:26 AM  C Proctor
10:15:34 AM  Sen. Benacquisto
10:19:00 AM  C Proctor
10:20:12 AM  Sen. Benacquisto
10:20:41 AM  C Proctor
10:22:35 AM  C Proctor
10:23:09 AM  Chair Bradley
10:23:18 AM  C Proctor
10:23:22 AM  Chair Bradley
10:23:30 AM  C Proctor
10:23:34 AM  Chair Bradley
10:23:50 AM  C Proctor
10:24:03 AM  Chair Bradley
10:24:09 AM  C Proctor
10:24:22 AM  Chair Bradley
10:24:28 AM  C Proctor
10:24:38 AM  Chair Bradley
10:24:45 AM  C Proctor
10:25:14 AM  Chair Bradley
10:25:20 AM  C Proctor
10:25:48 AM  Chair Bradley
10:25:55 AM  C Proctor
10:26:45 AM  Chair Bradley
10:26:49 AM  C Proctor
10:26:52 AM  Chair Bradley
10:27:09 AM  C Proctor
10:28:25 AM  Chair Bradley
10:28:29 AM  C Proctor
10:28:39 AM  Chair Bradley
10:28:43 AM  C Proctor
10:29:01 AM  Chair Bradley
10:29:10 AM  C Proctor
10:30:32 AM  Chair Bradley
10:30:38 AM  C Proctor
10:30:40 AM  Chair Bradley
10:30:45 AM  C Proctor
10:30:48 AM  Chair Bradley
10:31:10 AM  C Proctor
10:31:38 AM  Chair Bradley
10:31:56 AM  C Proctor
10:32:27 AM  Chair Bradley
10:32:32 AM  C Proctor
10:32:38 AM  Chair Bradley
10:32:48 AM  C Proctor
10:32:54 AM  Chair Bradley
10:33:00 AM  C Proctor
10:33:19 AM  Sen. Powell
10:33:38 AM  C Proctor
10:34:48 AM  Sen. Gibson
10:35:58 AM  Chair Bradley
10:36:45 AM  C Proctor
10:37:01 AM  Chair Bradley
10:37:25 AM  TAB 3 - Presentation by the Department of State on Library, Culture, and Historical Grants Lists
10:38:08 AM  Chair Bradley Opening comments
10:39:31 AM  Christie Fitz-Patrick, Deputy Secretary for Cultural, Historical and Information Programs
10:45:47 AM  Sen. Rader
10:46:45 AM  C Fitz-Patrick
10:47:55 AM  Sen. Rader
10:48:43 AM  C Fitz-Patrick
10:49:05 AM  Sen. Rader
10:49:10 AM  C Fitz-Patrick
10:49:24 AM  Sen. Rader
10:50:18 AM  C Fitz-Patrick
10:50:33 AM  Sen. Rader
10:50:42 AM  C Fitz-Patrick
10:51:12 AM  Sen. Rader
10:51:16 AM  C Fitz-Patrick
10:51:25 AM  Sen. Rader
10:51:49 AM  C Fitz-Patrick
10:51:58 AM  Chair Bradley
10:52:13 AM  C Fitz-Patrick
10:52:22 AM  Chair Bradley
10:52:39 AM  TAB 4 - Presentation by CareerSource Florida on the Quick Response Training and Incumbent Worker Training
10:53:20 AM  Michelle Dennard, President and CEO, Career Source-Presenter
10:55:42 AM  Chair Bradley
10:59:11 AM  M Dennard
10:59:14 AM  Chair Bradley
10:59:19 AM  M Dennard
10:59:51 AM  Chair Bradley
11:00:06 AM  M Dennard
11:00:11 AM  Chair Bradley
11:00:20 AM  Sen. Gibson
11:01:10 AM  M Dennard
11:01:53 AM  Chair Bradley
11:02:18 AM  M Dennard
11:02:47 AM  Closing Remarks- Chair Bradley
11:03:59 AM  Sen. Gibson
11:05:21 AM  Chair Bradley
11:06:12 AM  Sen. Thurston
11:06:29 AM  Chair Bradley
11:06:34 AM  Sen. Gibson Meeting Adjourned