

THE FLORIDA SENATE  
2012 SUMMARY OF LEGISLATION PASSED  
**Committee on Higher Education**

**SB 878 — Florida College System Personnel Records**

by Senator Benacquisto

The bill narrows the public records exemption for employee records maintained by a Florida College System institution. The definition of limited-access records includes only academic evaluations of employee performance, records of investigations of employee misconduct, disciplinary proceedings, and grievance proceedings. The bill requires that records relating to a complaint, investigation, or disciplinary proceeding must be made public after a final decision has been made in the investigation or proceeding. While the bill makes academic evaluations of employee performance exempt from public records requirements, it does not exempt other types of employee performance evaluations. Thus, evaluations of employee performance, other than academic performance, would be public.

If approved by the Governor, these provisions take effect July 1, 2012.

*Vote: Senate 39-0; House 117-0*