

Committee on Commerce and Tourism

SB 456 — Labor Pools

by Senators Braynon and Smith

The bill authorizes labor pools to pay the wages of day laborers by a payroll debit card that does not charge a fee for withdrawal of its contents, or through an electronic funds transfer to the financial institution designated by the day laborer, in addition to cash or negotiable instrument. The labor pool must notify the day laborer of the payment method it intends to use and provide the day laborer the option to be paid by another authorized method. If a labor pool opts to pay wages by a payroll debit card, it must provide the day laborer a list of businesses in close proximity to the labor pool that will allow the day laborer to withdraw the contents of the payroll debit card without a fee. The labor pool must also offer to pay the day laborer by electronic funds transfer. The bill also authorizes a labor pool to provide an itemized statement of wages, including any deductions made from the wages, in an electronic format, upon the request of a day laborer.

If approved by the Governor, these provisions take effect July 1, 2015.

Vote: Senate 36-0; House 107-4