



Appropriations Conference Chairs

Administered Funds

SENATE OFFER 1

Proviso/Back of the Bill

**Monday, April 26, 2021
412 Knott Building**

**Appropriations Committee
Executive Office of the Governor / Legislature / Administered Funds**

Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
	PROGRAM: ADMINISTERED FUNDS			
	1967A LUMP SUM	1967A LUMP SUM		
	DATA PROCESSING REALIGNMENT	DATA PROCESSING REALIGNMENT		
1	From the funds in Specific Appropriation 1967A, a reduction of \$455,706 in trust funds and a reduction of \$850,971 in general revenue are provided for distribution into agencies' Data Processing categories to align agency assessments with the base appropriations within the State Data Center.	From the funds in Specific Appropriation 1967A, a reduction of \$455,706 in trust funds and a reduction of \$850,971 from general revenue funds is provided for distribution into agencies' Data Processing categories to align agency assessments with the base appropriations within the State Data Center.	1	Identical
		1968A LUMP SUM		
		DEPARTMENT OF MANAGEMENT SERVICES -		
		INFORMATION TECHNOLOGY SERVICES		
2		From the funds in Specific Appropriation 1968A, \$3,217,621 is provided for a decrease to the Department of Management Services' Working Capital Trust Fund for adjustments to State Data Center services funded in state agencies' Fiscal Year 2021-2022 budget.	2	House
	1969A LUMP SUM	1969A LUMP SUM		
	INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY		
3	From the funds in Specific Appropriation 1969A, an increase of \$1,093,751 in recurring trust funds and a decrease of \$188,237 in recurring general revenue are provided for distribution into agencies' Data Processing categories to support adjustments to the Department of Management Services' Florida Digital Services Fiscal year 2021-2022 budget.	From the funds in Specific Appropriation 1969A, \$762,912 from trust funds and \$1,123,950 from general revenue funds is provided for a decrease to the Department of Management Services' Working Capital Trust Fund for adjustments to State Data Center services funded in state agencies' Fiscal Year 2021-2022 budget.	3	House
	1969B LUMP SUM	1969B LUMP SUM		
	STRENGTHENING DOMESTIC SECURITY	STRENGTHENING DOMESTIC SECURITY		
4	Funds provided in Specific Appropriation 1969B are contingent on federal grants being awarded. Should the amount awarded for each federal grant be less than the amount appropriated, funds shall be awarded in priority order for the individual projects as indicated in the Fiscal Year 2021-2022 Domestic Security Funding Request of the Domestic Security Oversight Board. Once federal funding is received and projects are funded in priority order, the Board may transfer funding between any of the funded projects. Funds may be allocated to projects not listed below with approval of the Legislative Budget Commission.	Funds provided in Specific Appropriation 1969B are contingent on federal grants being awarded. Should the amount awarded for each federal grant be less than the amount appropriated, funds shall be awarded in priority order for the individual projects as indicated in the Fiscal Year 2021-2022 Domestic Security Funding Request of the Domestic Security Oversight Board. Once federal funding is received and projects are funded in priority order, the Board may transfer funding between any of the funded projects. Funds may be allocated to projects not listed below with approval of the Legislative Budget Commission.	4	Identical

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
	State Homeland Security Program (SHSP) :	State Homeland Security Program (SHSP) :		
	FLORIDA DEPARTMENT OF FINANCIAL SERVICES	FLORIDA DEPARTMENT OF FINANCIAL SERVICES (State Fire Marshal)		
	Bomb Building Capabilities..... 4,600	Bomb Building Capabilities..... 4,600		
	Bomb Sustainment..... 59,400	Bomb Sustainment..... 59,400		
	FLORIDA DEPARTMENT OF LAW ENFORCEMENT	FLORIDA DEPARTMENT OF LAW ENFORCEMENT		
	See Something, Say Something Accessibility Expansion..... 313,500	See Something, Say Something Accessibility Expansion..... 313,500		
	LE Data Sharing..... 677,037	LE Data Sharing..... 677,037		
	Sustainment of Fusion Centers Operations..... 258,500	Sustainment of Fusion Centers Operations..... 258,500		
	Sustainment of Fusion Center Analysts..... 194,138	Sustainment of Fusion Center Analysts..... 194,138		
	Planning Meetings..... 51,500	Planning Meetings..... 51,500		
	FLORIDA DEPARTMENT OF STATE	FLORIDA DEPARTMENT OF STATE		
	Cyber Security Awareness Training for Elections Supervisors..... 106,650	Cyber Security Awareness Training for Elections Supervisors..... 106,650		
	FLORIDA DIVISION OF EMERGENCY MANAGEMENT	FLORIDA DIVISION OF EMERGENCY MANAGEMENT		
	LE Data Sharing..... 224,927	LE Data Sharing..... 224,927		
	Sustainment of Fusion Centers Operations..... 151,000	Sustainment of Fusion Centers Operations..... 151,000		
	Sustainment of Fusion Center Analysts..... 721,000	Sustainment of Fusion Center Analysts..... 721,000		
	Fire HAZMAT Sustainment..... 1,013,592	Fire HAZMAT Sustainment..... 1,013,592		
5	State College Radio Interoperability..... 395,394	State College Radio Interoperability..... 395,394	5	Identical
	Aviation Sustainment..... 253,000	Aviation Sustainment..... 253,000		
	SWAT Sustainment..... 327,200	SWAT Sustainment..... 327,200		
	WRT Building Capabilities..... 280,000	WRT Building Capabilities..... 280,000		
	USAR Sustainment..... 326,104	USAR Sustainment..... 326,104		
	USAR Radio Cache Replacement..... 420,000	USAR Radio Cache Replacement..... 420,000		
	MARC Statewide Radio Cache Replacement..... 796,000	MARC Statewide Radio Cache Replacement..... 796,000		
	SWAT Building Capabilities - ROOK..... 660,480	SWAT Building Capabilities - ROOK..... 660,480		
	Bomb Building Capabilities..... 948,610	Bomb Building Capabilities..... 948,610		
	Statewide WebEOC Capability Assurance..... 141,729	Statewide WebEOC Capability Assurance..... 141,729		
	Fire HAZMAT Training..... 128,600	Fire HAZMAT Training..... 128,600		
	Fire USAR Training..... 614,769	Fire USAR Training..... 614,769		
	Bomb Training..... 35,000	Bomb Training..... 35,000		
	Bomb Sustainment..... 968,850	Bomb Sustainment..... 968,850		
	Fire USAR Prime Movers..... 280,000	Fire USAR Prime Movers..... 280,000		
	24/7 Network Monitoring - Local Law Enforcement Agency Networks..... 109,000	24/7 Network Monitoring - Local Law Enforcement Agency Networks..... 109,000		
	24/7 Network Monitoring - School Districts..... 105,000	24/7 Network Monitoring - School Districts..... 105,000		
	Statewide Cyber Symposium..... 203,700	Statewide Cyber Symposium..... 203,700		
	Management and Administration..... 538,464	Management and Administration..... 538,464		

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
	Urban Area Security Initiative (UASI):	Urban Areas Security Initiative (UASI):		
	DIVISION OF EMERGENCY MANAGEMENT	FLORIDA DIVISION OF EMERGENCY MANAGEMENT		
	Miami/Ft. Lauderdale Urban Areas Security Initiative	Miami/Ft Lauderdale Urban Areas Security Initiative.....		
	(UASI)..... 16,225,000	Orlando Urban Areas Security Initiative..... 4,653,882		
	Orlando Urban Area Security Initiative (UASI)..... 4,653,882	Tampa Urban Areas Security Initiative..... 3,662,250		
	Tampa Urban Area Security Initiative (UASI)..... 3,662,250	Management and Administration..... 1,087,500		
	Management and Administration..... 1,087,500			
6	Additional Federal Funding:	Additional Federal Funding:	6	Identical
	DIVISION OF EMERGENCY MANAGEMENT	FLORIDA DIVISION OF EMERGENCY MANAGEMENT		
	Non-Profit Security Grants Program (NSGP)..... 7,819,645	Urban Area Security Nonprofit Security Grant Program		
	Operation Stonegarden (OPSG)..... 3,009,335	(NSGP)..... 7,819,645		
		Operation Stonegarden (OPSG)..... 3,009,335		
		GOVERNOR, EXECUTIVE OFFICE OF THE		
		PROGRAM: GENERAL OFFICE		
		EXECUTIVE DIRECTION AND SUPPORT SERVICES		
7		2543 SALARIES AND BENEFITS	7	House
		From the funds in Specific Appropriation 2543, \$805,315 in recurring funds from the General Revenue Fund and 8.0 FTE positions are provided to establish the Office of Reimagining Education and Career Help as provided in HB 1507 and are contingent upon the bill, or substantially similar legislation, becoming law.		
		2544 LUMP SUM		
		EXECUTIVE OFFICE OF THE GOVERNOR -		
		EXECUTIVE/ADMINISTRATION		
8		From the funds in Specific Appropriation 2544, \$46,925 in recurring funds and \$32,623 in nonrecurring funds from the General Revenue Fund are provided to establish the Office of Reimagining Education and Career Help as provided in HB 1507 and are contingent upon the bill, or substantially similar legislation, becoming law.	8	House

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
		2549 SPECIAL CATEGORIES		
		TRANSFER TO DEPARTMENT OF MANAGEMENT		
		SERVICES - HUMAN RESOURCES SERVICES		
		PURCHASED PER STATEWIDE CONTRACT		
9		From the funds in Specific Appropriation 2549, \$2,640 in recurring funds from the General Revenue Fund is provided to establish the Office of Reimagining Education and Career Help as provided in HB 1507 and is contingent upon the bill, or substantially similar legislation, becoming law.	9	House
	SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2021-2022	SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2021-2022		
	This section provides instructions for implementing the Fiscal Year 2021-2022 salary and benefit adjustments provided in this act. All allocations, distributions, and uses of these funds are to be made in strict accordance with the provisions of this act and chapter 216, Florida Statutes.	This section provides instructions for implementing the Fiscal Year 2021-2022 salary and benefit adjustments provided in this act. All allocations, distributions, and uses of these funds are to be made in strict accordance with the provisions of this act and chapter 216, Florida Statutes.		
10			10	Senate
	It is the intent of the Legislature that the minimum and maximums for each pay grade and pay band be adjusted upward commensurate with the increases provided in subsection (1)(b). In addition, the Legislature intends that all eligible employees receive the increases specified in this section, even if the implementation of such increases results in an employee's salary exceeding the adjusted pay grade maximum.			

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
	(1) EMPLOYEE AND OFFICER COMPENSATION	(1) EMPLOYEE AND OFFICER COMPENSATION		
	(a) Officer Compensation	(a) Officer Compensation		
	The elected officers, members of commissions, and designated employees shall be paid at the annual rate, listed below, for the 2021-2022 fiscal year; however, these salaries may be reduced on a voluntary basis.	The elected officers, members of commissions, and designated employees shall be paid at the annual rate, listed below, for the 2021-2022 fiscal year; however, these salaries may be reduced on a voluntary basis. Funds are provided in Specific Appropriation 1970A to increase the annual base rate of pay by 10.0 percent over the June 30, 2021, base rate of pay for Judges - District Courts of Appeal, State Attorneys, and Public Defenders.		
	7/01/2021	7/01/21		
	=====	=====		
	Governor..... 134,181	Governor..... 134,181		
	Lieutenant Governor..... 128,597	Lieutenant Governor..... 128,597		
	Chief Financial Officer..... 132,841	Chief Financial Officer..... 132,841		
	Attorney General..... 132,841	Attorney General..... 132,841		
	Agriculture, Commissioner of..... 132,841	Agriculture, Commissioner of..... 132,841		
	Supreme Court Justice..... 227,218	Supreme Court Justice..... 227,218		
11	Judges - District Courts of Appeal..... 174,641	Judges - District Courts of Appeal..... 192,105	11	House
	Judges - Circuit Courts..... 165,509	Judges - Circuit Courts..... 165,509		
	Judges - County Courts..... 156,377	Judges - County Courts..... 156,377		
	State Attorneys..... 174,641	State Attorneys..... 192,105		
	Public Defenders..... 174,641	Public Defenders..... 192,105		
	Commissioner - Public Service Commission..... 135,997	Commissioner - Public Service Commission..... 135,997		
	Public Employees Relations Commission Chair..... 100,723	Public Employees Relations Commission Chair..... 100,723		
	Public Employees Relations Commission Commissioners..... 47,753	Public Employees Relations Commission Commissioners..... 47,753		
	Commissioner - Parole..... 95,506	Commissioner - Parole..... 95,506		
	Criminal Conflict and Civil Regional Counsels..... 118,450	Criminal Conflict and Civil Regional Counsels..... 118,450		
	=====	=====		
	None of the officers, commission members, or employees whose salaries have been fixed in this section shall receive any supplemental salary or benefits from any county or municipality.	None of the officers, commission members, or employees whose salaries have been fixed in this section shall receive any supplemental salary or benefits from any county or municipality.		

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
	(b) Minimum Wage Increase			
	1. For the purposes of this subsection, the term "eligible employee" includes:			
	a. A full time equivalent position (FTE) in the Career Service, the Selected Exempt Service, the Senior Management Service, the lottery pay plan, the judicial branch pay plan, the legislative pay plan, the pay plans administered by the Justice Administration Commission, military employee of the Florida National Guard on full-time military duty, non-career service employee of the Florida School for the Deaf and Blind; and			
	b. Other personal services (OPS) positions funded through Other Personal Services appropriation categories in this act.			
12	2. Funds are provided in Specific Appropriation 1970A to increase Florida's minimum wage, effective July 1, 2021, to \$13.00 per hour for eligible employees, as provided by section 24, Article X, of the State Constitution, as amended.		12	Senate
	3. Each state agency shall develop a plan that addresses compression of pay plans as a result of implementing the minimum wage increase to \$13.00 per hour. The plan shall include an approach for identifying and addressing compression issues within the agency, the positions with class codes and organization titles, and the amount and fund source to be utilized. Salary increases necessary to address pay plan compression as a result of raising wages to \$13.00 per hour shall be implemented no later than December 1, 2021, and funded from existing agency resources. Each agency must submit its plan by October 1, 2021, to the Governor, President of the Senate, and Speaker of the House of Representatives. An agency must submit budget amendments to implement salary increases and salary rate adjustments necessary to address pay plan compression, such amendments are subject to the notice, review, and objection procedures of section 216.177, Florida Statutes.			

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	4. Each state agency shall develop a plan that includes the estimated costs to implement a \$14.00 minimum and a \$15.00 minimum wage for eligible employees. The plan must also address compression of pay plans, and potential reduction of FTE and OPS positions, as a result of implementing each minimum wage increase threshold. The plan shall identify FTE and OPS position costs by position class codes, organizational titles, and amount by fund source. Each state agency must submit its plan by November 1, 2021, to the Governor, President of the Senate, and Speaker of the House of Representatives.			
13			13	Senate
	(2) SPECIAL PAY ISSUES			
	Department of Military Affairs			
14	Effective July 1, 2021, funds are provided in Specific Appropriation 1970A for the Department of Military Affairs to grant military personnel of the Florida National Guard on full-time military duty a pay raise to comply with section 250.10(1), Florida Statutes.		14	Senate
	Department of Business and Professional Regulation			
14a	<u>Effective July 1, 2021, funds are provided in Specific Appropriations 1975 and 2015 for the Department of Business and Professional Regulation to increase the base salary of Attorneys (class code 7736) to \$48,000.</u>		14a	New Language
	(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE	(2) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE		
	(a) State Life Insurance and State Disability Insurance	(a) State Life Insurance and State Disability Insurance		
	Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.	Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.		
15	(b) State Health Insurance Plans and Benefits	(b) State Health Insurance Plans and Benefits	15	Identical
	1. For the period July 1, 2021, through June 30, 2022, the Department of Management Services shall continue within the State Group Insurance Program State Group Health Insurance Standard Plans, State Group Health Insurance High Deductible Plans, State Group Health Maintenance Organization Standard Plans, and State Group Health Maintenance Organization High Deductible Plans.	1. For the period July 1, 2021, through June 30, 2022, the Department of Management Services shall continue within the State Group Insurance Program State Group Health Insurance Standard Plans, State Group Health Insurance High Deductible Plans, State Group Health Maintenance Organization Standard Plans, and State Group Health Maintenance Organization High Deductible Plans.		

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
	<p>2. For the period July 1, 2021, through June 30, 2022, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, and current Health Maintenance Organization contracts and benefit documents, including any revisions to such health benefits approved by the Legislature.</p> <p>3. Beginning January 1, 2022, for the 2022 plan year, each plan shall continue the benefits for occupational therapy authorized for the 2021 plan year.</p> <p>4. Effective July 1, 2021, the state health insurance plans, as defined in subsection (3)(b), shall limit plan participant cost sharing (deductibles, coinsurance, and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010 and the Internal Revenue Code. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network service shall be aggregated to record the participant's total amount of plan cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.</p> <p>5. Effective July 1, 2021, a participant has the option to receive a covered immunization from a participating provider pursuant to a participant's current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, a participating provider pursuant to a participant's current Health Maintenance Organization contract and benefits document, or a participating pharmacy in the State Employees' pharmacy benefit manager's network.</p> <p>6. Effective January 1, 2022, the Division of State Group Insurance shall amend its health benefits contracts to allow service delivery through telehealth for primary care benefits.</p>	<p>2. For the period July 1, 2021, through June 30, 2022, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, and current Health Maintenance Organization contracts and benefit documents, including any revisions to such health benefits approved by the Legislature.</p> <p>3. Beginning January 1, 2022, for the 2022 plan year, each plan shall continue the benefits for occupational therapy authorized for the 2021 plan year.</p> <p>4. Effective July 1, 2021, the state health insurance plans, as defined in subsection (2)(b), shall limit plan participant cost sharing (deductibles, coinsurance, and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010 and the Internal Revenue Code. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network service shall be aggregated to record the participant's total amount of plan cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.</p> <p>5. Effective July 1, 2021, a participant has the option to receive a covered immunization from a participating provider pursuant to a participant's current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, a participating provider pursuant to a participant's current Health Maintenance Organization contract and benefits document, or a participating pharmacy in the State Employees' pharmacy benefit manager's network.</p> <p>6. Effective January 1, 2022, the Division of State Group Insurance shall amend its health benefits contracts to allow service delivery through telehealth for primary care benefits.</p>	16	Identical
16a	<p>6. Effective January 1, 2022, the Division of State Group Insurance shall amend its health benefits contracts to allow service delivery through telehealth for primary care benefits.</p>	<p>6. Effective January 1, 2022, the Division of State Group Insurance shall amend its health benefits contracts to allow service delivery through telehealth for primary care benefits.</p>	16a	Senate Modified

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
17	<p>7. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement and Modernization Act of 2003. The state shall make a monthly contribution to the employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.</p> <p>8. a. The Department of Management Services shall continue the pilot program within the PPO plan and the self-insured HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2022 plan year.</p> <p>b. The participation in the pilot program will be limited to 2,000 members. The department shall establish criteria, which shall include, but not be limited to:</p> <p>i. Member of the PPO plan or a self-insured HMO during the 2021 and 2022 plan year;</p> <p>ii. Completion of a health risk assessment through the PPO plan during the 2021 plan year;</p> <p>iii. Consent to provide personal and medical information to the department;</p> <p>iv. Referral and supervision of a physician participating in the PPO network during the 2021 plan year; and</p> <p>v. Enrollment in a department-approved wellness program during the 2022 plan year.</p> <p>By January 15, 2022, the Department of Management Services will report to the legislature the number of individuals who applied to participate in the pilot program and the number of participants who enrolled in the pilot program.</p>	<p>7. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement and Modernization Act of 2003. The state shall make a monthly contribution to the employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.</p> <p>8. a. The Department of Management Services shall continue the pilot program within the PPO plan and the self-insured HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2022 plan year.</p> <p>b. The participation in the pilot program will be limited to 2,000 members. The department shall establish criteria, which shall include, but not be limited to:</p> <p>i. Member of the PPO plan or a self-insured HMO during the 2021 and 2022 plan year;</p> <p>ii. Completion of a health risk assessment through the PPO plan during the 2021 plan year;</p> <p>iii. Consent to provide personal and medical information to the department;</p> <p>iv. Referral and supervision of a physician participating in the PPO network during the 2021 plan year; and</p> <p>v. Enrollment in a department-approved wellness program during the 2022 plan year.</p> <p>By January 14, 2022, the Department of Management Services will report to the legislature the number of individuals who applied to participate in the pilot program and the number of participants who enrolled in the pilot program.</p>	17	Identical

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
18	<p>c. Members participating in the pilot program will be responsible for all applicable copayments, coinsurance, deductibles, and other out-of-pocket expenses. The pilot program will provide coverage for all Federal Drug Administration approved medications for chronic weight management for patients.</p> <p>d. The Department of Management Services shall review the results and outcomes of the pilot program beginning June 30, 2022. The department shall provide a final report by December 15, 2022, to be submitted to the legislature. The report shall include, at a minimum, a discussion of whether members participating in the pilot program have experienced a reduction in body mass index, and if so, the average amount of reduction; and the reduction or elimination of co-morbidities, and if so, which co-morbidities were reduced or eliminated. In addition, the report should determine the average cost to the state employee health insurance program on a per member per month basis and the total cost of each participant's annual health care costs prior to entering the pilot program, and upon completion of the pilot program. The department must include recommendations to treat, reduce, and prevent obesity in the state employee population.</p> <p>(c) State Health Insurance Premiums for the Period July 1, 2021, through June 30, 2022.</p> <p>1. State Paid Premiums</p> <p>a. For the coverage period beginning August 1, 2021, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative and judicial branch agencies shall continue at \$763.46 per month for individual coverage and \$1,651.08 per month for family coverage.</p> <p>b. Funds are provided in each state agency and university's budget to continue paying the state share of the State Group Health Insurance program premiums for the fiscal year.</p> <p>c. The agencies shall continue to pay premiums on behalf of employees who have enhanced benefits as follows, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling positions with "agency pay-all" benefits.</p>	<p>c. Members participating in the pilot program will be responsible for all applicable copayments, coinsurance, deductibles, and other out-of-pocket expenses. The pilot program will provide coverage for all Federal Drug Administration approved medications for chronic weight management for patients.</p> <p>d. The Department of Management Services shall review the results and outcomes of the pilot program beginning June 30, 2022. The department shall provide a final report by December 15, 2022, to be submitted to the Legislature. The report shall include, at a minimum, a discussion of whether members participating in the pilot program have experienced a reduction in body mass index, and if so, the average amount of reduction; and the reduction or elimination of co-morbidities, and if so, which co-morbidities were reduced or eliminated. In addition, the report should determine the average cost to the state employee health insurance program on a per member per month basis and the total cost of each participant's annual health care costs prior to entering the pilot program, and upon completion of the pilot program. The department must include recommendations to treat, reduce, and prevent obesity in the state employee population.</p> <p>(c) State Health Insurance Premiums for the Period July 1, 2021, through June 30, 2022.</p> <p>1. State Paid Premiums</p> <p>a. For the coverage period beginning August 1, 2021, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative and judicial branch agencies shall continue at \$763.46 per month for individual coverage and \$1,651.08 per month for family coverage.</p> <p>b. Funds are provided in each state agency and university's budget to continue paying the state share of the State Group Health Insurance program premiums for the fiscal year.</p> <p>c. The agencies shall continue to pay premiums on behalf of employees who have enhanced benefits as follows, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling positions with "agency pay-all" benefits.</p>	18	Identical

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
19	<p>i. For the coverage period beginning August 1, 2021, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative, and judicial branch agencies for employees with enhanced benefits, excluding the Spouse Program, shall continue to be \$805.12 per month for Individual Coverage and \$1,801.08 per month for family coverage.</p> <p>ii. For the coverage period beginning August 1, 2021, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$900.54 per month for family coverage.</p> <p>iii. For the coverage period beginning August 1, 2021, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative, and judicial branch agencies for employees with enhanced benefits, excluding the Spouse Program, shall continue to be \$770.12 per month for Individual Coverage and \$1,685.38 per month for family coverage.</p> <p>iv. For the coverage period beginning August 1, 2021, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$842.70 per month for family coverage.</p> <p>2. Premiums Paid by Employees</p> <p>a. For the coverage period beginning August 1, 2021, the employee share of the health insurance premiums for the standard plans shall continue to be \$50 per month for individual coverage and \$180 per month for family coverage.</p> <p>b. For the coverage period beginning August 1, 2021, the employee share of the health insurance premium for the high deductible health plans shall continue to be \$15 per month for individual coverage and \$64.30 per month for family coverage.</p>	<p>i. For the coverage period beginning August 1, 2021, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative, and judicial branch agencies for employees with enhanced benefits, excluding the Spouse Program, shall continue to be \$805.12 per month for individual coverage and \$1,801.08 per month for family coverage.</p> <p>ii. For the coverage period beginning August 1, 2021, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$900.54 per month for family coverage.</p> <p>iii. For the coverage period beginning August 1, 2021, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative, and judicial branch agencies for employees with enhanced benefits, excluding the Spouse Program, shall continue to be \$770.12 per month for individual coverage and \$1,685.38 per month for family coverage.</p> <p>iv. For the coverage period beginning August 1, 2021, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$842.70 per month for family coverage.</p> <p>2. Premiums Paid by Employees</p> <p>a. For the coverage period beginning August 1, 2021, the employee share of the health insurance premiums for the standard plans shall continue to be \$50 per month for individual coverage and \$180 per month for family coverage.</p> <p>b. For the coverage period beginning August 1, 2021, the employee share of the health insurance premium for the high deductible health plans shall continue to be \$15 per month for individual coverage and \$64.30 per month for family coverage.</p>	19	Identical

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
20	<p>c. For the coverage period beginning August 1, 2021, the employee share of the health insurance premium for the standard plan and the high deductible plan shall continue to be \$8.34 per month for individual coverage and \$30 per month for family coverage for employees filling positions with "agency payroll" benefits.</p> <p>d. For the coverage period beginning August 1, 2021, the employee share of the health insurance premiums for the standard plans and the high deductible plans shall continue to be \$15 per month for each employee participating in the Spouse Program in accordance with section 60P-2.0036, Florida administrative Code.</p> <p>3. Premiums paid by Medicare Participants</p> <p>a. For the coverage period beginning August 1, 2021, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall continue to be \$430.18 for "one eligible", \$1,243.63 for "one under/one over", and \$860.35 for "both eligible."</p> <p>b. For the coverage period beginning August 1, 2021, the monthly premiums for Medicare participants participating in the State Group Health Insurance High Deductible Plan shall continue to be \$324.26 for "one eligible", \$1,061.06 for "one under/one over", and \$648.52 for "both eligible."</p> <p>c. For the coverage period beginning August 1, 2021, the monthly premiums for Medicare participants enrolled in a Health Maintenance Organization Standard Plan or High Deductible Health Plan or a Medicare Advantage Plan shall be equal to the negotiated monthly premium for the selected state-contracted Health Maintenance Organization or selected state-contracted plan.</p> <p>4. Premiums paid by "Early Retirees"</p> <p>a. For the coverage period beginning August 1, 2021, an "early retiree" participating in the State Group Health Insurance Standard Plan shall continue to pay a monthly premium equal to 100 percent of the total premium charged (state and employee contributions) for an active employee participating in the standard plan with the same coverage.</p>	<p>c. For the coverage period beginning August 1, 2021, the employee share of the health insurance premium for the standard plan and the high deductible plan shall continue to be \$8.34 per month for individual coverage and \$30 per month for family coverage for employees filling positions with "agency pay-all" benefits.</p> <p>d. For the coverage period beginning August 1, 2021, the employee share of the health insurance premiums for the standard plans and the high deductible plans shall continue to be \$15 per month for each employee participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code.</p> <p>3. Premiums paid by Medicare Participants</p> <p>a. For the coverage period beginning August 1, 2021, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall continue to be \$430.18 for "one eligible", \$1,243.63 for "one under/one over", and \$860.35 for "both eligible."</p> <p>b. For the coverage period beginning August 1, 2021, the monthly premiums for Medicare participants participating in the State Group Health Insurance High Deductible Plan shall continue to be \$324.26 for "one eligible", \$1,061.06 for "one under/one over", and \$648.52 for "both eligible."</p> <p>c. For the coverage period beginning August 1, 2021, the monthly premiums for Medicare participants enrolled in a Health Maintenance Organization Standard Plan or High Deductible Health Plan or a Medicare Advantage Plan shall be equal to the negotiated monthly premium for the selected state-contracted Health Maintenance Organization or selected state-contracted plan.</p> <p>4. Premiums paid by "Early Retirees"</p> <p>a. For the coverage period beginning August 1, 2021, an "early retiree" participating in the State Group Health Insurance Standard Plan shall continue to pay a monthly premium equal to 100 percent of the total premium charged (state and employee contributions) for an active employee participating in the standard plan with the same coverage.</p>	20	Identical

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
21	<p>b. For the coverage period beginning August 1, 2021, an "early retiree" participating in the State Group Health Insurance High Deductible Plan shall continue to pay a monthly premium equal to \$736.80 for individual coverage and \$1,632.05 for family coverage.</p> <p>5. Premiums paid by COBRA participants</p> <p>a. For the coverage period beginning August 1, 2021, a COBRA participant participating in the State Group Health Insurance Program shall continue to pay a premium equal to 102 percent of the total premium charged (state and employee contributions) for an active employee participating in the same plan option.</p> <p>(d) The state Employees' Prescription Drug Program shall be governed by the provision's of section 110.12315, Florida Statutes. Under the State Employees' Prescription Drug Program, the following shall apply:</p> <p>1. Effective July 1, 2021, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.</p> <p>2. The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.</p>	<p>b. For the coverage period beginning August 1, 2021, an "early retiree" participating in the State Group Health Insurance High Deductible Plan shall continue to pay a monthly premium equal to \$736.80 for individual coverage and \$1,632.05 for family coverage.</p> <p>5. Premiums paid by COBRA participants</p> <p>a. For the coverage period beginning August 1, 2021, a COBRA participant participating in the State Group Health Insurance Program shall continue to pay a premium equal to 102 percent of the total premium charged (state and employee contributions) for an active employee participating in the same plan option.</p> <p>(d) The State Employees' Prescription Drug Program shall be governed by the provisions of section 110.12315, Florida Statutes. Under the State Employees' Prescription Drug Program, the following shall apply:</p> <p>1. Effective July 1, 2021, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.</p> <p>2. The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.</p>	21	Identical
22	<p>(4) OTHER BENEFITS</p> <p>(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:</p> <p>1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university, state college or community college to full-time employees on a space available basis as authorized by law.</p> <p>2. The state shall continue to reimburse, at current levels, for replacement of personal property.</p>	<p>(3) OTHER BENEFITS</p> <p>(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:</p> <p>1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university, state college or community college to full-time employees on a space available basis as authorized by law.</p> <p>2. The state shall continue to reimburse, at current levels, for replacement of personal property.</p>	22	Identical

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
23	<p>3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment.</p> <p>4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances.</p> <p>(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.</p> <p>(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.</p>	<p>3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment.</p> <p>4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances.</p> <p>(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.</p> <p>(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.</p>	23	Identical
24	<p>(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS</p> <p>The following pay additives and other incentive programs are authorized for the 2021-2022 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules adopted by the Department of Management Services and negotiated collective bargaining agreements.</p> <p>(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.</p> <p>(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2021-2022 fiscal year. Such additives shall be granted under the provisions of the law administrative rules, and collective bargaining agreements.</p>	<p>(4) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS</p> <p>The following pay additives and other incentive programs are authorized for the 2021-2022 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules promulgated by the Department of Management Services and negotiated collective bargaining agreements.</p> <p>(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.</p> <p>(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2021-2022 fiscal year. Such additives shall be granted under the provisions of the law administrative rules, and collective bargaining agreements.</p>	24	Identical

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
25	<p>(c) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(6)(c), Florida Statutes, does not apply to additives authorized in this paragraph.</p> <p>(d) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to chapter 60L-35, Florida Administrative Code, or a similar performance evaluation applicable to other pay plans. The Chief Justice may exempt judicial branch employees from the performance evaluation requirements of this paragraph.</p> <p>(e) Contingent upon the availability of funds and at the agency head's discretion, each agency is authorized to grant a temporary special duties pay additive, of up to 15 percent of the employee's base rate of pay, to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.</p> <p>(f) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, regional recruiters/media coordinators, and breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, special operations group members, and long-term covert investigators.</p> <p>(g) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p>	<p>(c) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(6)(c), Florida Statutes, does not apply to additives authorized in this paragraph.</p> <p>(d) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to chapter 60L-35, Florida Administrative Code, or a similar performance evaluation applicable to other pay plans. The Chief Justice may exempt judicial branch employees from the performance evaluation requirements of this paragraph.</p> <p>(e) Contingent upon the availability of funds and at the agency head's discretion, each agency is authorized to grant a temporary special duties pay additive, of up to 15 percent of the employee's base rate of pay, to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.</p> <p>(f) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, regional recruiters/media coordinators, and breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, special operations group members, and long-term covert investigators.</p> <p>(g) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p>	25	Identical

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
26	<p>(h) The Department of Highway Safety and Motor Vehicles is authorized to grant critical market pay additives to sworn law enforcement officers residing in and assigned to:</p> <ol style="list-style-type: none"> 1. Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006; 2. Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia counties, at \$5,000, or, in lieu thereof, an equivalent salary adjustment that was made during Fiscal Year 2015-2016; 3. Alachua, Baker, Brevard, Clay, Charlotte, Flagler, Manatee, Nassau, Osceola, Pasco, Sarasota, Santa Rosa, St. Johns, and Volusia Counties at \$5,000. <p>These critical market pay additives and equivalent salary adjustment may be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p> <p>(i) The Department of Highway Safety and Motor Vehicles may grant special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training, and technical support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; motorcycle squad members; Quick Response Force Team; Honor Guard; or Florida Advanced Investigation and Reconstruction Teams.</p> <p>(j) The Department of Highway Safety and Motor Vehicles may provide a critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward counties. These critical market pay additives shall be granted during the time the employee resides in, and is assigned duties within, those counties.</p>	<p>(h) The Department of Highway Safety and Motor Vehicles is authorized to grant critical market pay additives to sworn law enforcement officers residing in and assigned to:</p> <ol style="list-style-type: none"> 1. Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006; 2. Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia counties, at \$5,000, or, in lieu thereof, an equivalent salary adjustment that was made during Fiscal Year 2015-2016; 3. Alachua, Baker, Brevard, Clay, Charlotte, Flagler, Manatee, Nassau, Osceola, Pasco, Sarasota, Santa Rosa, St. Johns, and Volusia counties at \$5,000. <p>These critical market pay additives and equivalent salary adjustment may be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p> <p>(i) The Department of Highway Safety and Motor Vehicles may grant special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training, and technical support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; motorcycle squad members; Quick Response Force Team; Honor Guard; or Florida Advanced Investigation and Reconstruction Teams.</p> <p>(j) The Department of Highway Safety and Motor Vehicles may provide a critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward counties. These critical market pay additives shall be granted during the time the employee resides in, and is assigned duties within, those counties.</p>	26	Identical

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
27	<p>(k) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.</p> <p>(l) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.</p> <p>(m) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, to those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.</p> <p>(n) The Department of Corrections may continue to grant a temporary special duties pay additive of up to 10 percent of the employee's base rate of pay for each certified correctional officer (class code 8003); certified correctional officer sergeant (class code 8005); certified correctional officer lieutenant (class code 8011), and certified correctional officer captain (class code 8013). For purposes of determining eligibility for this special pay additive, the term "certified" means the employee has obtained a correctional mental health certification as provided through the department. To be certified, a correctional officer must: (a) initially complete 5 courses consisting of a total of 54 hours of instruction taught by a department instructor with a correctional officer behavioral mental health certification through the American Correctional Association; (b) upon completing that instruction, satisfactorily pass a department examination; and (c) twice each year satisfactorily complete 16 additional hours of training and an examination, including in the year the correctional officer satisfies (a) and (b). The courses and training must educate correctional officers in identifying symptoms of mental illness in prisoners while helping to foster a safer environment for inmates with mental illness. Such additive may be awarded only during the time the certified officer is employed full time in an assigned mental health unit post.</p>	<p>(k) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.</p> <p>(l) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.</p> <p>(m) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, to those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.</p> <p>(n) The Department of Corrections may continue to grant a temporary special duties pay additive of up to 10 percent of the employee's base rate of pay for each certified correctional officer (class code 8003); certified correctional officer sergeant (class code 8005); certified correctional officer lieutenant (class code 8011), and certified correctional officer captain (class code 8013). For purposes of determining eligibility for this special pay additive, the term "certified" means the employee has obtained a correctional mental health certification as provided through the department. To be certified, a correctional officer must: (a) initially complete 5 courses consisting of a total of 54 hours of instruction taught by a department instructor with a correctional officer behavioral mental health certification through the American Correctional Association; (b) upon completing that instruction, satisfactorily pass a department examination; and (c) twice each year satisfactorily complete 16 additional hours of training and an examination, including in the year the correctional officer satisfies (a) and (b). The courses and training must educate correctional officers in identifying symptoms of mental illness in prisoners while helping to foster a safer environment for inmates with mental illness. Such additive may be awarded only during the time the certified officer is employed full time in an assigned mental health unit post.</p>	27	Identical

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
	<p>(o) The Department of Corrections may continue to grant a one-time \$1,000 hiring bonus to newly-hired correctional officers (class code 8003) who are hired to fill positions at a correctional institution that had a vacancy rate for such positions of more than 10 percent for the preceding calendar quarter. The bonus may not be awarded before the officer obtains his or her correctional officer certification. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less, are not eligible for this bonus.</p> <p>(p) The Department of Corrections may grant a one-time \$1,000 hiring bonus to newly hired teachers and instructors (class codes 1313, 1315, 4133, 8085, 8093, 9095) at a correctional institution. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less, are not eligible for this bonus.</p> <p>(q) The Department of Children and Families may grant a temporary special duties pay additive of 5 percent of the employee's base rate of pay to:</p>	<p>(o) The Department of Corrections may continue to grant a one-time \$1,000 hiring bonus to newly-hired correctional officers (class code 8003) who are hired to fill positions at a correctional institution that had a vacancy rate for such positions of more than 10 percent for the preceding calendar quarter. The bonus may not be awarded before the officer obtains his or her correctional officer certification. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less, are not eligible for this bonus.</p> <p>(p) The Department of Corrections may grant a one-time \$1,000 hiring bonus to newly hired teachers and instructors (class codes 1313, 1315, 4133, 8085, 8093, 9095) at a correctional institution. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less, are not eligible for this bonus.</p> <p>(q) The Department of Children and Families may grant a temporary special duties pay additive of 5 percent of the employee's base rate of pay to:</p>		
28	<p>1. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the 13-1E, 13-1W, 32N, or 32S living areas at the Northeast Florida State Hospital. Such additive may be awarded only during the time the employees work within those living areas at the Northeast Florida State Hospital.</p> <p>2. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital. Such additive may be awarded only during the time those employees work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital.</p> <p>3. All employees in Child Protective Investigator and Senior Child Protective Investigator classes who work in a weekend unit. Such additive may be awarded only during the time such employees work in a weekend unit.</p> <p>4. All Adult Registry Counselors who work in a weekend unit at the Abuse Hotline. Such additive may be awarded only during the time such employees work in a weekend unit.</p>	<p>1. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the 13-1E, 13-1W, 32N, or 32S living areas at the Northeast Florida State Hospital. Such additive may be awarded only during the time the employees work within those living areas at the Northeast Florida State Hospital.</p> <p>2. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital. Such additive may be awarded only during the time those employees work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital.</p> <p>3. All employees in Child Protective Investigator and Senior Child Protective Investigator classes who work in a weekend unit. Such additive may be awarded only during the time such employees work in a weekend unit.</p> <p>4. All Adult Registry Counselors who work in a weekend unit at the Abuse Hotline. Such additive may be awarded only during the time such employees work in a weekend unit.</p>	28	Identical

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
29	(r) The Department of Financial Services may grant special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers.	(r) The Department of Financial Services may grant special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers.	29	Identical
	(6) COLLECTIVE BARGAINING	(6) COLLECTIVE BARGAINING		
	(a) All collective bargaining issues at impasse relating to mandatory subjects of collective bargaining shall be resolved by the Legislature.	(a) All collective bargaining issues at impasse relating to mandatory subjects of collective bargaining shall be resolved by the Legislature.		
	(a) All collective bargaining issues at impasse between the State of Florida and AFSCME Council 79, the Federation of Public Employees, the Federation of Physicians and Dentists, the Florida Fire Service Association, the Police Benevolent Association, the Florida Nurses Association, and the Florida State Lodge Fraternal Order of Police related			
30	to wages, insurance benefits, and other economic issues shall be resolved pursuant to Item "(1) EMPLOYEE AND OFFICER COMPENSATION," Item "(2) SPECIAL PAY ISSUES," Item "(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE," (4) OTHER BENEFITS," and Item "(5) PAY ADDITIVE AND OTHER INCENTIVE PROGRAMS," and other legislation enacted to implement this act.		30	Senate Modified
	SECTION 9. Each state agency shall identify state contracts impacted by section 24, Article X, of the State Constitution, as amended, and provide by contract the baseline amount compared to the estimated cost increase. The report shall include for each identified contract, the contract number, vendor name, description of services currently being provided, contractual amount associated with these services, total number of staff providing the services, number of staff impacted, including their specific contractual responsibilities, the estimated annual cost impacted by fund source, and for direct service contracts, any administrative or overhead costs associated with the contract. The report shall include the estimated increased annual costs, provided incrementally and cumulatively, to implement the required minimum wage increases through calendar year 2026. The report shall be submitted by December 1, 2021, to the Governor, President of the Senate, and Speaker of the House of Representatives.			
31			31	Senate
	SECTION 10. The nonrecurring sum of \$100,613,225 from the General Revenue Fund provided for PreK-12 education programs in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund are incorporated by reference in Senate Bill 2502. This section is effective upon becoming a law.	SECTION 9. The nonrecurring sum of \$102,189,023 from the General Revenue Fund provided for PreK-12 education programs in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund type are incorporated by reference in HB-5003 <u>Senate Bill 2502</u> . This section is effective upon becoming a law.		
32			32	House Modified
	law.			

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
	SECTION 11. The nonrecurring sums of \$164,679,618 from the General Revenue Fund and \$25,209,014 from trust funds provided for higher education programs in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund are incorporated by reference in Senate Bill 2502. This section is effective upon becoming a law.	SECTION 10. The nonrecurring sum of \$444,963 from the General Revenue Fund provided for higher education programs in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund type are incorporated by reference in HB-5003Senate Bill 2502. This section is effective upon becoming a law.		
33			33	House Modified
	SECTION 12. The nonrecurring sum of \$5,857,709 from the General Revenue Fund provided for health care programs in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund are incorporated by reference in Senate Bill 2502. This section is effective upon becoming a law.	SECTION 11. The nonrecurring sums of \$10,857,709 \$5,000,000 from the General Revenue Fund and \$1,660,744 from trust funds provided for health care programs in chapters 2020-111 and 2020-9, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund type are incorporated by reference in <u>Senate Bill 2502</u> HB-5003. This section is effective upon becoming a law.		
34			34	House Modified
	SECTION 13. The nonrecurring sums of \$163,532,360 from the General Revenue Fund provided for justice programs in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund are incorporated by reference in Senate Bill 2502. This section is effective upon becoming a law.	SECTION 12. The nonrecurring sums of \$82,784,391 \$28,568,235 from the General Revenue Fund and \$1,834,943 \$2,379,476 from trust funds provided for justice programs in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund type are incorporated by reference in <u>Senate Bill 2502</u> HB-5003. This section is effective upon becoming a law.		
35			35	House Modified
	SECTION 14. The nonrecurring sums of \$8,409,693 \$4,129,638 from the General Revenue Fund and \$21,092,832 \$17,089,251 from trust funds provided for natural resources programs in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund are incorporated by reference in Senate Bill 2502. This section is effective upon becoming a law.	SECTION 13. The nonrecurring sums of \$8,676,154 from the General Revenue Fund and \$6,091,183 from trust funds provided for agriculture and natural resources programs in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund type are incorporated by reference in HB 5003. This section is effective upon becoming a law.		
36			36	Senate Modified

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
	SECTION 15. The nonrecurring sums of \$13,479,504 \$7,912,267 from the General Revenue Fund and \$6,710,899 \$8,360,993 from trust funds provided for general government programs in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund are incorporated by reference in Senate Bill 2502. This section is effective upon becoming a law.	SECTION 14. The nonrecurring sums of \$3,585,885 from the General Revenue Fund and \$14,227,042 from trust funds provided for infrastructure and tourism programs in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund type are incorporated by reference in HB 5003. This section is effective upon becoming a law.	37	Senate Modified
	SECTION 16. The nonrecurring sums of \$2,982,422 \$4,482,422 from the General Revenue Fund and \$32,807,662 \$43,162,277 from trust funds provided for transportation, tourism, and economic development programs in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund are incorporated by reference in Senate Bill 2502. This section is effective upon becoming a law.	SECTION 15. The nonrecurring sums of \$11,220,612 from the General Revenue Fund and \$920,010 from trust funds provided for state administration and technology programs in chapters 2020-111 and 2020-180, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund type are incorporated by reference in HB 5003. This section is effective upon becoming a law.	38	Senate Modified
	SECTION 17. The nonrecurring sums of \$75,000,000 from the General Revenue Fund provided for administered funds and statewide issues in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund are incorporated by reference in Senate Bill 2502. This section is effective upon becoming a law.	SECTION 16. The nonrecurring sum of \$75,463,895 from the General Revenue Fund provided for administered funds and statewide issues in chapter 2020-111, Laws of Florida, including any funds held in unbudgeted reserve, shall revert immediately to the fund from which originally appropriated. The detailed reversions by state agency, budget entity, appropriation category, and fund type are incorporated by reference in HB 5003. This section is effective upon becoming a law.	39	Senate
		SECTION 96. The nonrecurring sums of \$350,000,000 from the General Revenue Fund and \$350,000,000 from trust funds are appropriated in Administered Funds for Fiscal Year 2020-2021 to pay for response and recovery activities related to the COVID-19 pandemic. The funds shall be held in reserve. The Executive Office of the Governor is authorized to submit budget amendments to distribute funds to state agencies for reimbursement and/or payment of any authorized COVID-19 related costs, pursuant to the notice and review provisions of section 216.177, Florida Statutes. Funds from the appropriation that are not distributed by the Executive Office of the Governor, or remain unexpended by a state agency, as of June 30, 2021, shall revert and are appropriated for Fiscal Year 2021-2022 for the same purpose. This section is effective upon becoming a law.	40	Senate

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
	SECTION 114. The nonrecurring sum of \$550,000 from the General Revenue Fund is appropriated to the Tobacco Settlement Clearing Trust Fund in the Department of Financial Services for Fiscal Year 2020-2021 to address a projected deficit. This section is effective upon becoming law.			
41			41	House
	SECTION 115. Pursuant to section 215.32(2)(b) 4.a., Florida Statutes, \$362,450,000 \$293,000,000 from unobligated cash balance amounts specified following trust funds shall be transferred to the General Revenue Fund for Fiscal Year 2020-2021:	SECTION 97. Pursuant to section 215.32(2)(b)4.a., Florida Statutes, \$497,309,499 from unobligated cash balance amounts specified from the following trust funds shall be transferred to the General Revenue Fund for Fiscal Year 2021-2022.		
	DEPARTMENT OF ECONOMIC OPPORTUNITY	AGENCY FOR HEALTH CARE ADMINISTRATION		
	Local Government Housing Trust Fund..... 322,450,000 254,400,000	Administrative Trust Fund..... 10,000,000		
	State Housing Trust Fund..... 40,000,000 38,600,000	Grants and Donations Trust Fund..... 15,000,000		
	<u>Funds shall be transferred by June 30, 2021. This section is effective upon becoming a law.</u>	Health Care Trust Fund..... 5,000,000		
		Medical Care Trust Fund..... 20,000,000		
	SECTION 116. Pursuant to section 215.32(2)(b)4.a., Florida Statutes, \$196,800,000 \$187,000,000 from unobligated cash balance amounts specified following trust funds shall be transferred to the General Revenue Fund for Fiscal Year 2021-2022:	DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION		
		Division of Florida Condominiums, Timeshares and Mobile		
		Homes Trust Fund..... 5,000,000		
		Professional Regulation Trust Fund..... 10,000,000		
		DEPARTMENT OF CORRECTIONS		
		Private Inmate Welfare Trust Fund..... 3,000,000		
42	AGENCY FOR HEALTH CARE ADMINISTRATION	DEPARTMENT OF ECONOMIC OPPORTUNITY	42	Senate Modified
	Grants and Donations Trust Fund..... 30,000,000	Local Government Housing Trust Fund..... 273,490,000		
	Medical Care Trust Fund..... 20,000,000	State Housing Trust Fund..... 25,000,000		
	DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION	Triumph Gulf Coast Trust Fund..... 26,000,000		
	Division of Florida Condominiums, Timeshares and Mobile	DEPARTMENT OF FINANCIAL SERVICES		
	Homes Trust Fund..... 5,000,000	Financial Institutions Regulatory Trust Fund..... 3,000,000		
	Professional Regulation Trust Fund..... 10,000,000	Insurance Regulatory Trust Fund..... 13,000,000		
	DEPARTMENT OF CORRECTIONS	Regulatory Trust Fund/Office of Financial Regulation..... 10,000,000		
	Private Inmate Welfare Trust Fund..... 3,000,000	DEPARTMENT OF HEALTH		
	DEPARTMENT OF ECONOMIC OPPORTUNITY	Administrative Trust Fund..... 5,000,000		
	Triumph Gulf Coast Trust Fund..... 26,000,000 25,000,000	Biomedical Research Trust Fund..... 9,819,499		
	DEPARTMENT OF ENVIRONMENTAL PROTECTION	Grants and Donations Trust Fund..... 20,000,000		
	Inland Protection Trust Fund..... 30,000,000	Medical Quality Assurance Trust Fund..... 15,000,000		
	DEPARTMENT OF FINANCIAL SERVICES	DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES		
	Financial Institutions Regulatory Trust Fund..... 3,000,000	Highway Safety Operating Trust Fund..... 15,000,000		
	Insurance Regulatory Trust Fund..... 13,000,000 15,000,000	DEPARTMENT OF JUVENILE JUSTICE		
	Regulatory Trust Fund/Office of Financial Regulation..... 10,000,000	Social Services Block Grant Trust Fund..... 4,000,000		
	DEPARTMENT OF HEALTH	DEPARTMENT OF LEGAL AFFAIRS		
	Biomedical Research Trust Fund..... 9,800,000	Legal Affairs Revolving Trust Fund..... 1,500,000		
	Grants and Donations Trust Fund..... 20,000,000 10,000,000	Motor Vehicle Warranty Trust Fund..... 1,000,000		
		DEPARTMENT OF MANAGEMENT SERVICES		

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Line	Senate Bill 2500	House Bill 5001	Line	Senate Offer #1
	Medical Quality Assurance Trust Fund..... 15,000,000	Operating Trust Fund/Division of Administrative Hearings.. 1,500,000		
	<u>DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES</u>	DEPARTMENT OF TRANSPORTATION		
	Highway Safety Operating Trust Fund..... 10,000,000	State Transportation Trust Fund..... 6,000,000		
	<u>DEPARTMENT OF JUVENILE JUSTICE</u>			
	Social Services Block Grant Trust Fund..... 3,500,000	Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year, except		
	<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	for funds from the Local Government Housing Trust Fund and the State		
	Operating Trust Fund/Division of Administrative Hearings.. 1,500,000	Housing Trust Fund, which shall transfer fifty percent by March 1, 2022,		
42	Public Employees Relations Commission Trust Fund..... 500,000	and fifty percent by June 30, 2022.	42	Senate
cont	<u>DEPARTMENT OF TRANSPORTATION</u>		cont	Modified
	State Transportation Trust Fund.....17,000,000 32,000,000			
	Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year.			
	SECTION 117. The Chief Financial Officer is hereby authorized to transfer \$304,700,000 from the General Revenue Fund to the Lawton Chiles Endowment Fund for Fiscal Year 2021-2022, as required by section 409.915(8), Florida Statutes.			
43			43	House
44	SECTION 118. Any section of this act, or any appropriation herein contained, if found to be invalid shall in no way affect other sections or specific appropriations contained in this act.	SECTION 99. Any section of this act, or any appropriation herein contained, if found to be invalid shall in no way affect other sections or specific appropriations contained in this act.	44	Identical
45	SECTION 119. Except as otherwise provided herein, this act shall take effect July 1, 2021, or upon becoming law, whichever occurs later; however, if this act becomes law after July 1, 2021, then it shall operate retroactively to July 1, 2021.	SECTION 100. Except as otherwise provided herein, this act shall take effect July 1, 2021, or upon becoming law, whichever occurs later; however, if this act becomes law after July 1, 2021, then it shall operate retroactively to July 1, 2021.	45	Identical