

Committee on Governmental Oversight and Accountability

CS/CS/SB 514 — Substitution of Work Experience for Postsecondary Educational Requirements

by Community Affairs Committee; Governmental Oversight and Accountability Committee; and Senators Burgess and Perry

The bill creates s. 112. 219, F.S., to allow governmental agencies, during the employee hiring process, to substitute equivalent work experience as an alternative to a postsecondary education, if the applicant is otherwise qualified for the position. The bill specifies that work experience may not be substituted for any required licensure, certification, or registration as established by the employing agency and indicated on the position description. The bill defines employing agencies to include any agency or unit of government of the state or any county, municipality, or political subdivision. The bill requires employing agencies who opt to substitute work experience for postsecondary education, to include a notice in the advertisements for such position that substitution is authorized and a description of what education and work equivalencies apply.

If approved by the Governor, these provisions take effect July 1, 2022.

Vote: Senate 38-0; House 112-0