

Committee on Governmental Oversight and Accountability

CS/CS/SB 1310 — Substitution of Work Experience for Postsecondary Education Requirements

by Rules Committee; Community Affairs Committee; and Senators DiCeglie and Hooper

The bill limits a public employer (state agency or branch, state university and public college, county, city, special district, school board, or any other governmental entity) from including postsecondary education requirements as a baseline requirement for a job except as an alternative to a specified number of years of direct experience necessary to qualify for a job.

An agency is permitted to substitute verifiable, related work experience in lieu of postsecondary educational requirements when contracting for services if the person seeking the contract is otherwise qualified for the contract.

If approved by the Governor, or allowed to become law without the Governor's signature, these provisions take effect July 1, 2023.

Vote: Senate 39-0; House 114-0