

THE FLORIDA SENATE
2025 SUMMARY OF LEGISLATION PASSED
Committee on Appropriations

SB 2504 — State Employees (Collective Bargaining)

by Appropriations Committee

This bill directs the resolution of the collective bargaining issues at impasse for the 2025-2026 fiscal year regarding state employees. These issues will be resolved based on the spending decisions included in the General Appropriations Act for the 2025-2026 fiscal year or resolved in accordance with the personnel rules in effect on June 14, 2025, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreement.

If approved by the Governor, or allowed to become law without the Governor's signature, these provisions take effect on July 1, 2025.

Vote: Senate 33-0; House 105-0