



## **Conference Chairs**

### **House Offer #1**

Administered Funds Proviso and Back of Bill

Thursday, June 12, 2025  
412 Knott Building

**Senate Appropriations Committee / House Budget Committee**  
**Executive Office of the Governor / Legislature / Administered Funds**

Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
1	<p>PROGRAM: ADMINISTERED FUNDS</p> <p>1919A SPECIAL CATEGORIES</p> <p>ENTERPRISE CYBERSECURITY RESILIENCY</p> <p>Funds appropriated in Specific Appropriation 1919A are provided to state agencies to execute agency-specific contracts for security tools and services that perform the same or similar functionality as those provided through an enterprise contract with the Florida Digital Service in Fiscal Year 2024-2025. Agencies utilizing these funds shall ensure that contracted security solutions align with applicable cybersecurity standards and integrate effectively with security frameworks where applicable. The distribution shall include copies of quotes, a detailed breakdown of the services previously provided by the Florida Digital Service to include quantity or volume where applicable, and a corresponding justification with a comprehensive explanation of the services the agency is procuring.</p>	<p>PROGRAM: ADMINISTERED FUNDS</p> <p>1919A SPECIAL CATEGORIES</p> <p>ENTERPRISE CYBERSECURITY RESILIENCY</p> <p>Funds in Specific Appropriation 1919A are provided for distribution to state agencies for execution of agency-specific contracts for security tools and services that perform the same or similar functionality as those provided through an enterprise contract with the Florida Digital Service in Fiscal Year 2024-2025. State agencies utilizing these funds shall ensure that contracted security solutions align with applicable cybersecurity standards and integrate effectively with security frameworks, where applicable. The distribution of funds shall include copies of quotes, a detailed breakdown of the services previously provided by the Florida Digital Service including the quantity or volume where applicable, and a corresponding justification with a comprehensive explanation of the services the agency is procuring.</p>	Senate		1
2			New	<p>PROGRAM: ADMINISTERED FUNDS</p> <p>19XX LUMP SUM</p> <p>STRENGTHENING DOMESTIC SECURITY</p> <p><u>Funds in Specific Appropriation ##### are contingent on federal grants being awarded. Funds must be distributed in accordance with the Fiscal Year 2025-2026 Domestic Security Funding Request of the Domestic Security Oversight Board priority order ranking and the federal grant award. Agencies may submit budget amendments requesting the release of these funds pursuant to chapter 216, Florida Statutes. The budget amendments must indicate the projects that will be funded and the amount funded for each project. Funds may be allocated to projects not included in the Oversight Board's funding request with approval of the Legislative Budget Commission.</u></p>	2
3	<p>GOVERNOR, EXECUTIVE OFFICE OF THE</p> <p>PROGRAM: GENERAL OFFICE</p> <p>EXECUTIVE DIRECTION AND SUPPORT SERVICES</p> <p>2413 SPECIAL CATEGORIES</p> <p>ENTERPRISE CYBERSECURITY RESILIENCY</p>	<p>GOVERNOR, EXECUTIVE OFFICE OF THE</p> <p>PROGRAM: GENERAL OFFICE</p> <p>EXECUTIVE DIRECTION AND SUPPORT SERVICES</p> <p>2413 SPECIAL CATEGORIES</p> <p>ENTERPRISE CYBERSECURITY RESILIENCY</p> <p>Funds in Specific Appropriation 2413 are provided to maintain the current level of office productivity software licenses, related security and cloud-based services equivalent to the services previously provided through the Enterprise Cybersecurity Resiliency category within the Department of Management Services.</p>	House Modified	<p><u>From the funds in Specific Appropriation 2413, the recurring sum of \$25,341 from the General Revenue Fund is</u> are provided to maintain the current level of office productivity software licenses, related security and cloud-based services equivalent to the services previously provided through the Enterprise Cybersecurity Resiliency category within the Department of Management Services.</p>	3
4	<p>LEGISLATIVE APPROPRIATIONS SYSTEM/PLANNING AND BUDGETING SUBSYSTEM</p> <p>2420A SPECIAL CATEGORIES</p> <p>ENTERPRISE CYBERSECURITY RESILIENCY</p>	<p>LEGISLATIVE APPROPRIATIONS SYSTEM/PLANNING AND BUDGETING SUBSYSTEM</p> <p>2420A SPECIAL CATEGORIES</p> <p>ENTERPRISE CYBERSECURITY RESILIENCY</p> <p>Funds in Specific Appropriation 2420A are provided to maintain the current level of office productivity software licenses, related security and cloud-based services equivalent to the services previously provided through the Enterprise Cybersecurity Resiliency category within the Department of Management Services.</p>	House		4

Senate Appropriations Committee / House Budget Committee  
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5	LEGISLATIVE BRANCH  FLORIDA ACCOUNTABILITY OFFICE  2539 LUMP SUM FLORIDA ACCOUNTABILITY OFFICE	LEGISLATIVE BRANCH  FLORIDA ACCOUNTABILITY OFFICE  2539 LUMP SUM FLORIDA ACCOUNTABILITY OFFICE  From the funds in Specific Appropriation 2539, the Florida Accountability Office shall competitively procure an assessment of affiliated entity payment transactions in the Medicaid Program for medical benefit and administrative costs as reported for purposes of the 2021, 2022, and 2023 Achieved Savings Rebate Program. The baseline assessment, at a minimum, shall include the amount and associated percentage of affiliated entity payments within the medical loss ratio and the payment deviation percentages and associated amounts at the Healthcare Common Procedure Code level for affiliated entities as compared to non-affiliated entities. The office shall submit a report by December 31, 2025, to the chair of the Senate Committee on Appropriations, the chair of the House of Representatives Budget Committee, and the Executive Office of the Governor's Office of Policy and Budget.	Senate		5
6	2539 SPECIAL CATEGORIES ENTERPRISE CYBERSECURITY RESILIENCY	2539 SPECIAL CATEGORIES ENTERPRISE CYBERSECURITY RESILIENCY  Funds in Specific Appropriation 2539 are provided to maintain the current level of office productivity software licenses, related security and cloud-based services equivalent to the services previously provided through the Enterprise Cybersecurity Resiliency category within the Department of Management Services.	House		6
7	SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2025-2026  This section provides instructions for implementing the Fiscal Year 2025-2026 salary and benefit adjustments provided in this act. All allocations, distributions, and uses of these funds are to be made in strict accordance with the provisions of this act and chapter 216, Florida Statutes.	SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2025-2026  This section provides instructions for implementing the Fiscal Year 2025-2026 salary and benefit adjustments provided in this act. All allocations, distributions, and uses of these funds are to be made in strict accordance with the provisions of this act and chapter 216, Florida Statutes.	Identical		7
8	Unless otherwise specified in this section, references to an "eligible" employee refer to an employee who is, at a minimum, meeting his or her required performance standards, if applicable. If an ineligible employee achieves performance standards subsequent to the salary implementation date, but on or before the end of the fiscal year, the employee may receive the increase; however, the increase shall be effective on the date the employee becomes eligible but not retroactively. In addition, any salary increase or bonus provided under this section shall be pro-rated based on the full-time equivalency of the employee's position. Employees classified as other personal services employees are not eligible for an increase.  It is the intent of the Legislature that the minimum and maximums for each pay grade and pay band be adjusted upward commensurate with the increases provided in subsection (1) and (2). In addition, the Legislature intends that all eligible employees receive the increases specified in this section, even if the implementation of such increases results in an employee's salary exceeding the adjusted pay grade maximum.		Senate		8

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	<p>(1) EMPLOYEE AND OFFICER COMPENSATION</p> <p>(a) Officer Compensation</p> <p>Effective July 1, 2025, the elected officers, members of commissions, and designated employees shall be paid at the annual rate listed below; however, these salaries may be reduced on a voluntary basis. Funds are provided in Specific Appropriation 1916 to increase the annual base rate of pay over the June 30, 2025, base rate of pay for the elected officers, members of commissions, and designated employees as provided in the following table.</p> <table><tr><td>Governor.....</td><td>141,400</td></tr><tr><td>Lieutenant Governor.....</td><td>135,516</td></tr><tr><td>Chief Financial Officer.....</td><td>139,988</td></tr><tr><td>Attorney General.....</td><td>139,988</td></tr><tr><td>Commissioner of Agriculture.....</td><td>139,988</td></tr><tr><td>Supreme Court Justice.....</td><td>269,315</td></tr><tr><td>Judges - District Courts of Appeal.....</td><td>227,697</td></tr><tr><td>Judges - Circuit Courts.....</td><td>204,774</td></tr><tr><td>Judges - County Courts.....</td><td>193,475</td></tr><tr><td>Judges - Compensation Claims.....</td><td>184,246</td></tr><tr><td>State Attorneys.....</td><td>227,697</td></tr><tr><td>Public Defenders.....</td><td>227,697</td></tr><tr><td>Commissioner - Public Service Commission.....</td><td>161,194</td></tr><tr><td>Commissioner - Florida Gaming Control Commission.....</td><td>161,194</td></tr><tr><td>Chair - Public Employees Relations Commission.....</td><td>131,324</td></tr><tr><td>Commissioner - Public Employees Relations Commission.....</td><td>56,600</td></tr><tr><td>Chair - Commission on Offender Review.....</td><td>151,843</td></tr><tr><td>Commissioner - Commission on Offender Review.....</td><td>140,596</td></tr><tr><td>Criminal Conflict and Civil Regional Counsels.....</td><td>146,551</td></tr></table> <p>None of the officers, commission members, or employees whose salaries have been fixed in this section shall receive any supplemental salary or benefits from any county or municipality.</p>	Governor.....	141,400	Lieutenant Governor.....	135,516	Chief Financial Officer.....	139,988	Attorney General.....	139,988	Commissioner of Agriculture.....	139,988	Supreme Court Justice.....	269,315	Judges - District Courts of Appeal.....	227,697	Judges - Circuit Courts.....	204,774	Judges - County Courts.....	193,475	Judges - Compensation Claims.....	184,246	State Attorneys.....	227,697	Public Defenders.....	227,697	Commissioner - Public Service Commission.....	161,194	Commissioner - Florida Gaming Control Commission.....	161,194	Chair - Public Employees Relations Commission.....	131,324	Commissioner - Public Employees Relations Commission.....	56,600	Chair - Commission on Offender Review.....	151,843	Commissioner - Commission on Offender Review.....	140,596	Criminal Conflict and Civil Regional Counsels.....	146,551	<p>(1) EMPLOYEE AND OFFICER COMPENSATION</p> <p>The elected officers, members of commissions, and designated employees shall be paid at the annual rate listed below for the 2025-2026 fiscal year; however, these salaries may be reduced on a voluntary basis.</p> <table><tr><td>Governor.....</td><td>141,400</td></tr><tr><td>Lieutenant Governor.....</td><td>135,516</td></tr><tr><td>Chief Financial Officer.....</td><td>139,988</td></tr><tr><td>Attorney General.....</td><td>139,988</td></tr><tr><td>Commissioner of Agriculture.....</td><td>139,988</td></tr><tr><td>Supreme Court Justice.....</td><td>258,957</td></tr><tr><td>Judges - District Courts of Appeal.....</td><td>218,939</td></tr><tr><td>Judges - Circuit Courts.....</td><td>196,898</td></tr><tr><td>Judges - County Courts.....</td><td>186,034</td></tr><tr><td>Judges - Compensation Claims.....</td><td>177,160</td></tr><tr><td>State Attorneys.....</td><td>218,939</td></tr><tr><td>Public Defenders.....</td><td>218,939</td></tr><tr><td>Commissioner - Public Service Commission.....</td><td>154,994</td></tr><tr><td>Commissioner - Florida Gaming Control Commission.....</td><td>154,994</td></tr><tr><td>Chair - Public Employees Relations Commission.....</td><td>114,793</td></tr><tr><td>Commissioner - Public Employees Relations Commission.....</td><td>54,423</td></tr><tr><td>Chair - Commission on Offender Review.....</td><td>146,003</td></tr><tr><td>Commissioner - Commission on Offender Review.....</td><td>135,188</td></tr><tr><td>Criminal Conflict and Civil Regional Counsels.....</td><td>140,914</td></tr></table> <p>None of the officers, commission members, or employees whose salaries have been fixed in this section shall receive any supplemental salary or benefits from any county or municipality.</p>	Governor.....	141,400	Lieutenant Governor.....	135,516	Chief Financial Officer.....	139,988	Attorney General.....	139,988	Commissioner of Agriculture.....	139,988	Supreme Court Justice.....	258,957	Judges - District Courts of Appeal.....	218,939	Judges - Circuit Courts.....	196,898	Judges - County Courts.....	186,034	Judges - Compensation Claims.....	177,160	State Attorneys.....	218,939	Public Defenders.....	218,939	Commissioner - Public Service Commission.....	154,994	Commissioner - Florida Gaming Control Commission.....	154,994	Chair - Public Employees Relations Commission.....	114,793	Commissioner - Public Employees Relations Commission.....	54,423	Chair - Commission on Offender Review.....	146,003	Commissioner - Commission on Offender Review.....	135,188	Criminal Conflict and Civil Regional Counsels.....	140,914		<p>(1) EMPLOYEE AND OFFICER COMPENSATION</p> <p>The elected officers, members of commissions, and designated employees shall be paid at the annual rate listed below for the 2025-2026 fiscal year; 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	<p>(b) Employee Compensation</p> <p>Effective July 1, 2025, funds are provided in Specific Appropriation 1916 to increase each eligible employee's June 30, 2025, base rate of pay by the greater of 4.0 percent or \$1,500 to provide a competitive pay adjustment. This pay adjustment shall apply to each eligible employee in the Career Service, the Selected Exempt Service, the Senior Management Service, the lottery pay plan, the judicial branch pay plan, the legislative pay plan, the pay plans administered by the Justice Administration Commission, a military employee of the Florida National Guard on full-time military duty, and a non-career service employee of the Florida School for the Deaf and the Blind.</p>			<p>(b) Employee Compensation</p> <p>Effective July 1, 2025, funds are provided in Specific Appropriation 1916 to to increase each eligible employee's June 30, 2025, base rate of pay by the greater of <del>2.0</del> 4.0 percent or \$1,000 <del>\$1,500</del> to provide a competitive pay adjustment. This pay adjustment shall apply to each eligible employee in the Career Service, the Selected Exempt Service, the Senior Management Service, the lottery pay plan, the judicial branch pay plan, the legislative pay plan, the pay plans administered by the Justice Administration Commission, a military employee of the Florida National Guard on full-time military duty, and a non-career service employee of the Florida School for the Deaf and the Blind.</p>																																																																																																																			
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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
11	<p>(2) SPECIAL PAY ISSUES</p> <p>(a) State Law Enforcement Officers</p> <p>Effective July 1, 2025, funds are provided in Specific Appropriation 1916 to increase the minimum annual base rate of pay to \$60,000 for eligible employees who are sworn law enforcement officers and provide special pay adjustments. Each eligible sworn law enforcement officer shall receive a special pay adjustment to their June 30, 2025 base rate of pay, in addition to the competitive pay adjustment provided in paragraph (1)(b), of 6.0 percent (10.0 percent total), or 11.0 percent (15.0 percent total) for officers that have completed at least 5 years of state service as a law enforcement officer, or the amount necessary to attain the minimum annual base rate of pay of \$60,000, whichever is greater. For the purposes of this subsection, the term "sworn law enforcement officer" means (1) each unit employee in the law enforcement collective bargaining unit, special agent collective bargaining unit, and Florida Highway Patrol collective bargaining unit; and (2) each non-unit employee in one of the following position classifications certified as a law enforcement officer pursuant to section 943.13, Florida Statutes:</p>	<p>(2) SPECIAL PAY ISSUES</p>	<p>Senate Modified</p>	<p>(2) SPECIAL PAY ISSUES</p> <p>(a) State Law Enforcement Officers</p> <p>Effective July 1, 2025, funds are provided in Specific Appropriation 1916 to increase the minimum annual base rate of pay to \$60,000 for eligible employees who are sworn law enforcement officers and provide special pay adjustments. Each eligible sworn law enforcement officer shall receive a special pay adjustment to their June 30, 2025 base rate of pay, in addition to the competitive pay adjustment provided in paragraph (1)(b), of <u>8.06</u>+0 percent (10.0 percent total), or <u>13.04</u>+0 percent (15.0 percent total) for officers that have completed at least 5 years of state service as a law enforcement officer, or the amount necessary to attain the minimum annual base rate of pay of \$60,000, whichever is greater. For the purposes of this subsection, the term "sworn law enforcement officer" means (1) each unit employee in the law enforcement collective bargaining unit, special agent collective bargaining unit, and Florida Highway Patrol collective bargaining unit; and (2) each non-unit employee in one of the following position classifications certified as a law enforcement officer pursuant to section 943.13, Florida Statutes:</p>	11
12	<p>Department of Agriculture and Consumer Services Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Business and Professional Regulation Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Environmental Protection Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Financial Services Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8632)</p> <p>Department of Highway Safety and Motor Vehicles Florida Highway Patrol Lieutenant (8042); Florida Highway Patrol Captain (8038); and Law Enforcement Captain (8632)</p> <p>Department of Law Enforcement Law Enforcement Lieutenant (8522); Law Enforcement Captain (8525); Special Agent Supervisor (8584); and Inspector-FDLE (8590)</p> <p>Department of Legal Affairs Law Enforcement Lieutenant (8522); Law Enforcement Captain (8525); and Law Enforcement Captain (8632)</p> <p>Department of Lottery Special Agent Supervisor (1126); and Special Agent II (2608)</p> <p>Fish and Wildlife Conservation Commission Law Enforcement Lieutenant (8522); and Law Enforcement Captain (8525)</p> <p>Florida Gaming Control Commission Special Agent Supervisor (8584)</p> <p>Florida School for the Deaf and the Blind Law Enforcement Lieutenant (8522)</p>		<p>Senate</p>		12

**Senate Appropriations Committee / House Budget Committee  
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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
13	Justice Administration Commission Investigator I (6661); Investigator II (6662); Investigator III (6663); and Investigator IV (6664)  State Court System Chief Deputy Marshal-Supreme Court (1500); Deputy Marshal-Supreme Court (1505); Deputy Marshal-District Court (1506); Deputy Marshal Supervisor Supreme Court (1510); and Deputy Marshal Supervisor District Court (1515)		Senate		13
14	(b) State Firefighters  Effective July 1, 2025, funds are provided in Specific Appropriation 1916 to grant a special pay adjustment to the June 30, 2025 base rate of pay, in addition to the competitive pay adjustment provided in paragraph (1)(b), of 11.0 percent (15.0 percent total) to state firefighters. For the purposes of this subsection, the term "state firefighter" means (1) each unit employee in the Florida State Fire Service Association collective bargaining unit; and (2) each non-unit employee in one of the following position classifications:  Department of Agriculture and Consumer Services Forest Area Supervisor (7622); Forestry Operations Administrator (7634); Forestry District Manager-DACS (7635); Forestry Program Administrator (7636); Forestry Center Manager-DACS (7637); Assistant Chief-Forestry (7638); Deputy Chief of Forestry (7639); Assistant Director of Forestry (7820); Chief of Forest Protection (7839); Chief of Field Operations (7860); and Director of Forestry (9620)  Department of Children and Families Fire Chief (6414)  Department of Financial Services Fire College Academic Instructor (4135); Chief of Fire Prevention (7665); Assistant Director of State Fire Marshall (7779); Chief, Fire, Arson, and Explosive Investigator (7962); Asst Supt of Fire Fighter Stds and Training (8328); Fire Protection Specialist Supervisor-SES (8805); and Director of State Fire Marshall (9778)  Department of Military Affairs Forest Area Supervisor (7622); and Forestry Program Administrator (7636)		Senate Modified	(b) State Firefighters  Effective July 1, 2025, funds are provided in Specific Appropriation 1916 to grant a special pay adjustment to the June 30, 2025 base rate of pay, in addition to the competitive pay adjustment provided in paragraph (1)(b), of <del>8.041+0</del> percent (10 <del>15.0</del> percent total) <u>or 13.0 percent (15.0 percent total) for state firefighters that have completed at least 5 years of state service as a state firefighter.</u> For the purposes of this subsection, the term "state firefighter" means (1) each unit employee in the Florida State Fire Service Association collective bargaining unit; and (2) each non-unit employee in one of the following position classifications:  Department of Agriculture and Consumer Services Forest Area Supervisor (7622); Forestry Operations Administrator (7634); Forestry District Manager-DACS (7635); Forestry Program Administrator (7636); Forestry Center Manager-DACS (7637); Assistant Chief-Forestry (7638); Deputy Chief of Forestry (7639); Assistant Director of Forestry (7820); Chief of Forest Protection (7839); Chief of Field Operations (7860); and Director of Forestry (9620)  Department of Children and Families Fire Chief (6414)  Department of Financial Services Fire College Academic Instructor (4135); Chief of Fire Prevention (7665); Assistant Director of State Fire Marshall (7779); Chief, Fire, Arson, and Explosive Investigator (7962); Asst Supt of Fire Fighter Stds and Training (8328); Fire Protection Specialist Supervisor-SES (8805); and Director of State Fire Marshall (9778)  Department of Military Affairs Forest Area Supervisor (7622); and Forestry Program Administrator (7636)	14
15	(c) Justice Administration Attorneys  Effective July 1, 2025, funds are provided in Specific Appropriation 1916 in the amount of \$12,600,000 from the General Revenue Fund and \$2,400,000 from trust funds to grant special pay adjustments, in addition to the competitive pay adjustment provided in paragraph (1)(b), to address recruitment and retention to eligible employees in one of the following position classifications:		Senate		15

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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
16	<p>Assistant State Attorney (6901); Assistant Public Defender (5901); Assistant Public Defender Chief (5909); Assistant Regional Counsel (9901); Assistant Regional Counsel Supervisor (9903); Assistant Regional Counsel Chief (9909); Assistant Capital Collateral Counsel (4801); Assistant Capital Collateral Counsel I (4803); Assistant Capital Collateral Counsel II (4805); Assistant Capital Collateral Counsel IV (4809); and Assistant Capital Collateral Counsel IV (4811).</p> <p>The funding provided in this subsection shall be allocated to each Judicial Circuit, Criminal and Civil Regional Counsel, and Capital Collateral Regional Counsel based on the number of full-time-equivalent positions in those position classifications. The Justice Administration Commission shall submit a plan for such adjustments pursuant to section 216.177(2), Florida Statutes.</p>		Senate		16
17		<p>(a) Justice Administration Commission - State Attorneys</p> <p>Effective July 1, 2025, funds are provided in Specific Appropriation 1916 in the amount of \$8,603,608 from the General Revenue Fund and \$825,317 from trust funds for each state attorney's office in the Sixth, Eleventh, Thirteenth, Fifteenth, Sixteenth, Seventeenth, Nineteenth, and Twentieth Judicial Circuits to grant a competitive area differential special pay adjustment for assistant state attorneys, investigators, and support staff as proposed in the commission's legislative budget request. (Issue Code 4200A60)</p>	House		17
18		<p>(b) Justice Administration Commission - Public Defenders</p> <p>Effective July 1, 2025, funds are provided in Specific Appropriation 1916 in the amount of \$3,135,142 from the General Revenue Fund for each public defender's office and public defender appellate's office in the Eleventh, Thirteenth, and Twentieth Judicial Circuits to grant a competitive area differential special pay adjustment for assistant public defenders, investigators, support staff, and other positions as proposed in the commission's legislative budget request. (Issue Codes 4200A60 and 4200A10)</p>	House		18
19		<p>(c) State Court System</p> <p>Effective July 1, 2025, funds are provided in Specific Appropriation 1916 in the amount of \$1,845,000 from the General Revenue Fund for the State Court System to grant a critical market pay additive of \$15,000 per year to employees in class codes 9812 and 9814 working and residing in Miami-Dade County. This additive shall be granted only during the time in which these employees reside in and are assigned to duties within Miami-Dade County.</p>	House		19
20			New	<p><u>(d) Department of Children and Families</u></p> <p><u>From the funds provided in Specific Appropriation 298, the Department of Children and Families may use up to \$1,136,994 to increase the minimum annu</u></p> <p><u>base rate of pay of employees of Children's Legal Services in attorney</u></p> <p><u>related classifications to stabilize the workforce. The department shall</u></p> <p><u>submit a plan for such adjustments pursuant to section 216.177(2), Florida</u></p> <p><u>Statutes.</u></p>	20

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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
21	<p>(d) Department of Transportation</p> <p>Effective July 1, 2025, funds are provided in Specific Appropriation 1916 in the amount of \$14,100,000 from trust funds to the Department of Transportation to grant special pay adjustments, in addition to the competitive pay adjustment provided in paragraph (1)(b), to eligible employees to enhance special training programs and address employee recruitment and retention for employees that support project and program management. The Department of Transportation shall submit a plan for such adjustments pursuant to section 216.177(2), Florida Statutes.</p>		Senate Modified	<p>(d) Department of Transportation</p> <p>Effective July 1, 2025, funds are provided in Specific Appropriation 1916 in the amount of <del>\$10,000,000</del><del>\$14,100,000</del> from trust funds to the Department of Transportation to grant special pay adjustments, in addition to the competitive pay adjustment provided in paragraph (1)(b), to eligible employees to enhance special training programs and address employee recruitment and retention for employees that support project and program management. The Department of Transportation shall submit a plan for such adjustments pursuant to section 216.177(2), Florida Statutes.</p>	21
22	<p>(e) Public Employees Relations Commission (PERC) - Hearing Officers</p> <p>Effective July 1, 2025, funds are provided in Specific Appropriation 1916 to grant a special pay adjustment, in addition to the competitive pay adjustment provided in paragraph (1)(b), of 10.0 percent for PERC Hearing Officers (7723).</p>		House		22
23	<p>(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE</p> <p>(a) State Life Insurance and State Disability Insurance</p> <p>Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.</p> <p>(b) State Health Insurance Administrative Health Insurance Assessment</p> <p>Funds are provided in each agency's budget to pay an administrative health insurance assessment equal to the employer's cost of single employee health care coverage for each vacant position eligible for coverage through the Division of State Group Insurance.</p> <p>(c) State Health Insurance Plans and Benefits</p> <p>1. For the period July 1, 2025, through June 30, 2026, the Department of Management Services shall continue within the State Group Insurance Program State Group Health Insurance Standard Plans, State Group Health Insurance High Deductible Plans, State Group Health Maintenance Organization Standard Plans, and State Group Health Maintenance Organization High Deductible Plans.</p> <p>2. For the period July 1, 2025, through June 30, 2026, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, and current Health Maintenance Organization contracts and benefit documents, including any revisions to such health benefits approved by the Legislature.</p> <p>3. Beginning January 1, 2026, for the 2026 plan year, each plan shall continue the benefits for occupational therapy authorized for the 2025 plan year.</p>	<p>(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE</p> <p>(a) State Life Insurance and State Disability Insurance</p> <p>Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.</p> <p>(b) State Health Insurance Administrative Health Insurance Assessment</p> <p>Funds are provided in each agency's budget to pay an administrative health insurance assessment equal to the employer's cost of single employee health care coverage for each vacant position eligible for coverage through the Division of State Group Insurance.</p> <p>(c) State Health Insurance Plans and Benefits</p> <p>1. For the period July 1, 2025, through June 30, 2026, the Department of Management Services shall continue within the State Group Insurance Program State Group Health Insurance Standard Plans, State Group Health Insurance High Deductible Plans, State Group Health Maintenance Organization Standard Plans, and State Group Health Maintenance Organization High Deductible Plans.</p> <p>2. For the period July 1, 2025, through June 30, 2026, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, and current Health Maintenance Organization contracts and benefit documents, including any revisions to such health benefits approved by the Legislature.</p> <p>3. Beginning January 1, 2026, for the 2026 plan year, each plan shall continue the benefits for occupational therapy authorized for the 2025 plan year.</p>	Identical		23



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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
24	<p>4. Effective July 1, 2025, the state health insurance plans, as defined in subsection (3)(c), shall limit plan participant cost sharing (deductibles, coinsurance, and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010 and the Internal Revenue Code. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network service shall be aggregated to record the participant's total amount of plan cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.</p> <p>5. Effective July 1, 2025, a participant has the option to receive a covered immunization from a participating provider pursuant to a participant's current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, a participating provider pursuant to a participant's current Health Maintenance Organization contract and benefits document, or a participating pharmacy in the State Employees' pharmacy benefit manager's network.</p> <p>6. Effective January 1, 2026, the Division of State Group Insurance shall continue to allow service delivery through telehealth in its health benefits contracts.</p> <p>7. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement and Modernization Act of 2003. The state shall make a monthly contribution to the employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.</p>	<p>4. Effective July 1, 2025, the state health insurance plans, as defined in subsection (3)(c), shall limit plan participant cost sharing (deductibles, coinsurance, and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010 and the Internal Revenue Code. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network service shall be aggregated to record the participant's total amount of plan cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.</p> <p>5. Effective July 1, 2025, a participant has the option to receive a covered immunization from a participating provider pursuant to a participant's current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, a participating provider pursuant to a participant's current Health Maintenance Organization contract and benefits document, or a participating pharmacy in the State Employees' pharmacy benefit manager's network.</p> <p>6. Effective January 1, 2026, the Division of State Group Insurance shall continue to allow service delivery through telehealth in its health benefits contracts.</p> <p>7. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement and Modernization Act of 2003. The state shall make a monthly contribution to the employee's health savings account, as authorized in section 110.123(13), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.</p>	Identical		24
25	<p>8.a. The Department of Management Services shall continue the pilot program within the PPO plan and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2026 plan year.</p> <p>b. For the pilot program, the department shall contract with a third party provider through a competitive solicitation to establish the third-party solution to treat, reduce, and prevent obesity and obesity-related conditions in the State Group Insurance program population. The third party provider must demonstrate a unique competency to focus on member wellness and the capacity to educate State Group Insurance Participants regarding healthy lifestyle and habit changing decisions to improve the overall health of the participant. Specific education around the efficacy and potential impacts of glucagon-like peptide 1 agonists (GLP1) is required, along with education regarding tapering or continued use of these medications.</p>	<p>8.a. The Department of Management Services shall continue the pilot program within the PPO plan and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2026 plan year.</p> <p>b. For the pilot program, the department shall contract with a third party provider through a competitive solicitation to establish the third-party solution to treat, reduce, and prevent obesity and obesity-related conditions in the State Group Insurance program population. The third party provider must demonstrate a unique competency to focus on member wellness and the capacity to educate State Group Insurance Participants regarding healthy lifestyle and habit changing decisions to improve the overall health of the participant. Specific education around the efficacy and potential impacts of glucagon-like peptide 1 agonists (GLP1) is required, along with education regarding tapering or continued use of these medications.</p>	Identical		25

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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
26	<p>c. The participation in the pilot program will be limited to 2,800 members. The department shall establish criteria, which shall include, but not be limited to:</p> <p>i. Members of the PPO plan or HMO plan during the 2025 and 2026 plan year;</p> <p>ii. Members 18 years of age or older;</p> <p>iii. Consent to provide personal and medical information to the department; and</p> <p>iv. Referral and supervision of a physician participating in the PPO and HMO networks during the 2025 and 2026 plan year.</p> <p>By January 15, 2026, the Department of Management Services will report to the Legislature the number of individuals who applied to participate in the pilot program and the number of participants who enrolled in the pilot program.</p> <p>d. Members participating in the pilot program will be responsible for all applicable copayments, coinsurance, deductibles, and other out-of-pocket expenses that would be incurred if the pilot program services were provided by the PPO plan or self-insured HMO plans. The pilot program will provide coverage for all Federal Drug Administration approved medications for chronic weight management for patients.</p> <p>e. Compensation under the contract shall be paid from the State Employees Health Insurance Trust Fund. The third-party provider shall be compensated based solely on a per-enrollee fee which in the aggregate may not exceed \$3.0 million for Plan Year 2026.</p>	<p>c. The participation in the pilot program will be limited to 2,800 members. The department shall establish criteria, which shall include, but not be limited to:</p> <p>i. Members of the PPO plan or HMO plan during the 2025 and 2026 plan year;</p> <p>ii. Members 18 years of age or older;</p> <p>iii. Consent to provide personal and medical information to the department; and</p> <p>iv. Referral and supervision of a physician participating in the PPO and HMO networks during the 2025 and 2026 plan year.</p> <p>By January 15, 2026, the Department of Management Services will report to the Legislature the number of individuals who applied to participate in the pilot program and the number of participants who enrolled in the pilot program.</p> <p>d. Members participating in the pilot program will be responsible for all applicable copayments, coinsurance, deductibles, and other out-of-pocket expenses that would be incurred if the pilot program services were provided by the PPO plan or self-insured HMO plans. The pilot program will provide coverage for all Federal Drug Administration approved medications for chronic weight management for patients.</p> <p>e. Compensation under the contract shall be paid from the State Employees Health Insurance Trust Fund. The third-party provider shall be compensated based solely on a per-enrollee fee which in the aggregate may not exceed \$3.0 million for Plan Year 2026.</p>	Identical		0
27	<p>f. The Department of Management Services shall review the results and outcomes of the pilot program using data from the previous five years. The department shall provide a final report by <b>December 15, 2025</b>, to be submitted to the Legislature. The report shall include, at a minimum, a discussion of whether members participating in the pilot program have experienced a reduction in body mass index, and if so, the average amount of reduction; and the reduction or elimination of co-morbidities, and if so, which co-morbidities were reduced or eliminated. In addition, the report should determine the average cost to the State Group Insurance program on a per member per month basis and the total cost of each participant's annual health care costs prior to entering the pilot program, and upon completion of the pilot program. The report must include recommendations to treat, reduce, and prevent obesity in the state employee population. The department may contract with an independent benefits consultant or state university research entity to complete the report.</p>	<p>f. The Department of Management Services shall review the results and outcomes of the pilot program using data from the previous five years. The department shall provide a final report by <b>December 15, 2026</b>, to be submitted to the Legislature. The report shall include, at a minimum, a discussion of whether members participating in the pilot program have experienced a reduction in body mass index, and if so, the average amount of reduction; and the reduction or elimination of co-morbidities, and if so, which co-morbidities were reduced or eliminated. In addition, the report should determine the average cost to the State Group Insurance program on a per member per month basis and the total cost of each participant's annual health care costs prior to entering the pilot program, and upon completion of the pilot program. The report must include recommendations to treat, reduce, and prevent obesity in the state employee population. The department may contract with an independent benefits consultant or state university research entity to complete the report.</p>	Senate		27
28	<p>g. In the event the Department of Management Services does not execute a contract with a third party provider by September 30, 2025, the department shall continue the pilot program within the PPO and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2026 plan year.</p>	<p>g. In the event the Department of Management Services does not execute a contract with a third party provider by September 30, 2025, the department shall continue the pilot program within the PPO and the HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2026 plan year.</p>	Identical		28

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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
29	<p>9.a. Effective with the 2026 plan year, the Department of Management Services shall continue the Diabetes Pilot Program within the PPO and the self-insured HMO plans.</p> <p>b. The pilot program will be limited to 2,000 participants. Participants must be members of the PPO plan or a self-insured HMO plan during the 2026 plan year.</p> <p>c. The department shall establish criteria for the diabetes pilot program that includes offering participants:</p> <p>i. A cellular meter that provides real time feedback for glucose readings;</p> <p>ii. Testing strips and related supplies for enrolled members;</p> <p>iii. Continuous remote monitoring with emergency outreach; and</p> <p>iv. Live coaching from certified diabetes educators.</p> <p>The pilot program shall measure meaningful clinical outcomes for the enrollees including a reduction in HbA1c and hypoglycemia levels.</p>	<p>9.a. Effective with the 2026 plan year, the Department of Management Services shall continue the Diabetes Pilot Program within the PPO and the self-insured HMO plans.</p> <p>b. The pilot program will be limited to 2,000 participants. Participants must be members of the PPO plan or a self-insured HMO plan during the 2026 plan year.</p> <p>c. The department shall establish criteria for the diabetes pilot program that includes offering participants:</p> <p>i. A cellular meter that provides real time feedback for glucose readings;</p> <p>ii. Testing strips and related supplies for enrolled members;</p> <p>iii. Continuous remote monitoring with emergency outreach; and</p> <p>iv. Live coaching from certified diabetes educators.</p> <p>The pilot program shall measure meaningful clinical outcomes for the enrollees including a reduction in HbA1c and hypoglycemia levels.</p>	Identical		29
30	<p>By January 15, 2026, the department shall report to the Legislature the number of individuals who applied to participate in the diabetes pilot program and the number of participants who enrolled in the pilot program.</p>	<p>By January 15, 2026, the department shall report to the Legislature the number of individuals who applied to participate in the diabetes pilot program, the number of participants who enrolled in the pilot program, and the costs associated with the pilot program.</p>	House		30
31	<p>10. Effective January 1, 2026, a participant shall continue to have the option to receive coordination of cancer care support from the entity the Department of Management Services contracts with pursuant to section 110.12303(2)(a), Florida Statutes.</p>	<p>10. Effective January 1, 2026, a participant has the option to receive coordination of cancer care support from the entity the Department of Management Services contracts with pursuant to section 110.12303(2)(a), Florida Statutes.</p>	Senate		31
32	<p>(d) State Group Health Insurance Premiums for the Period July 1, 2025, through June 30, 2026.</p> <p>Funds are provided in Specific Appropriation 1916, and each state agency, state university's, and state college's budget to pay the state share of the State Group Health Insurance premiums for the fiscal year. The agencies shall pay the specified premiums on behalf of employees who have enhanced benefits, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling positions with "agency pay-all" benefits.</p>	<p>(d) State Group Health Insurance Premiums for the Period July 1, 2025, through June 30, 2026.</p> <p>Funds are provided in each state agency, state university, and state college budget to pay the state share of the State Group Health Insurance premiums for the fiscal year. The agencies shall pay the specified premiums on behalf of employees who have enhanced benefits, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling positions with "agency pay-all" benefits.</p>	Senate		32

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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
33	<p>1. For the coverage period beginning August 1, 2025, through December 31, 2025, the state share of the State Group Health Insurance premiums per month for the executive, legislative, and judicial branch agencies shall be as follows:</p> <p>a. Standard Plan or High Deductible Plan - Individual - \$844.82</p> <p>b. Standard Plan or High Deductible Plan - Family - \$1,834.20</p> <p>c. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$886.48</p> <p>d. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$1,984.20</p> <p>e. Standard Plan for each employee participating in the Spouse Program - Family - \$922.10</p> <p>f. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$851.48</p> <p>g. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$1,868.50</p> <p>h. High Deductible Plan for each employee participating in the Spouse Program - Family - \$934.26</p>	<p>1. For the coverage period beginning August 1, 2025, the state share of the State Group Health Insurance premiums per month for the executive, legislative, and judicial branch agencies shall be as follows:</p> <p>a. Standard Plan or High Deductible Plan - Individual - \$844.82</p> <p>b. Standard Plan or High Deductible Plan - Family - \$1,834.20</p> <p>c. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$886.48</p> <p>d. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$1,984.20</p> <p>e. Standard Plan for each employee participating in the Spouse Program - Family - \$992.10</p> <p>f. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$851.48</p> <p>g. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$1,868.50</p> <p>h. High Deductible Plan for each employee participating in the Spouse Program - Family - \$934.26</p>	Senate		33
34	<p>2. For the coverage period beginning January 1, 2026, the state share of the State Group Health Insurance premiums per month for the executive, legislative, and judicial branch agencies shall be as follows:</p> <p>a. Standard Plan or High Deductible Plan - Individual - \$929.30</p> <p>b. Standard Plan or High Deductible Plan - Family - \$2,017.62</p> <p>c. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$975.13</p> <p>d. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$2,182.62</p> <p>e. Standard Plan for each employee participating in the Spouse Program - Family - \$1,091.31</p> <p>f. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - \$936.63</p> <p>g. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - \$2,055.35</p> <p>h. High Deductible Plan for each employee participating in the Spouse Program - Family - \$1,027.69</p>		Senate Modified	<p>2. For the coverage period beginning January 1, 2026, the state share of the State Group Health Insurance premiums per month for the executive, legislative, and judicial branch agencies shall be as follows:</p> <p>a. Standard Plan or High Deductible Plan - Individual - <del>\$925.35</del><del>\$929.30</del></p> <p>b. Standard Plan or High Deductible Plan - Family - <del>\$2,015.48</del><del>\$2,017.62</del></p> <p>c. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - <del>\$967.01</del><del>\$975.13</del></p> <p>d. Standard Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - <del>\$2,165.48</del><del>\$2,182.62</del></p> <p>e. Standard Plan for each employee participating in the Spouse Program - Family - <del>\$1,082.74</del><del>\$1,091.31</del></p> <p>f. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Individual - <del>\$928.86</del><del>\$936.63</del></p> <p>g. High Deductible Plan for an employee with enhanced benefits, excluding the Spouse Program - Family - <del>\$2,039.37</del><del>\$2,055.35</del></p> <p>h. High Deductible Plan for each employee participating in the Spouse Program - Family - <del>\$1,019.70</del><del>\$1,027.69</del></p>	34

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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
35	<p>3. For the coverage period beginning August 1, 2025, the employee share of the State Group Health Insurance premiums per month shall be as follows:</p> <p>a. Standard Plan - Individual - \$50.00</p> <p>b. Standard Plan - Family - \$180.00</p> <p>c. High Deductible Plan - Individual - \$15.00</p> <p>d. High Deductible Plan - Family - \$64.30</p>	<p>2. For the coverage period beginning August 1, 2025, the employee share of the State Group Health Insurance premiums per month shall be as follows:</p> <p>a. Standard Plan - Individual - \$50.00</p> <p>b. Standard Plan - Family - \$180.00</p> <p>c. High Deductible Plan - Individual - \$15.00</p> <p>d. High Deductible Plan - Family - \$64.30</p>	Identical		35
36	<p>e. Standard Plan or High Deductible Plan for an employee filling a position with "agency payall" benefits - Individual - \$8.34</p> <p>f. Standard Plan or High Deductible Plan for an employee filling a position with "agency payall" benefits - Family - \$30.00</p> <p>g. Standard Plan or High Deductible Plan for each employee participating in the Spouse Program - \$15.00</p>	<p>e. Standard Plan or High Deductible Plan for an employee filling a position with "agency payall" benefits - Individual - \$8.34</p> <p>f. Standard Plan or High Deductible Plan for an employee filling a position with "agency payall" benefits - Family - \$30.00</p> <p>g. Standard Plan or High Deductible Plan for each employee participating in the Spouse Program - \$15.00</p>	Identical		36
37	<p>4. For the coverage period beginning August 1, 2025, through December 31, 2025, the monthly premium for a Medicare participant participating in the State Group Health Insurance program shall be as follows:</p> <p>a. Standard Plan - One Eligible - \$430.18</p> <p>b. Standard Plan - One Under/One Over - \$1,248.63</p> <p>c. Standard Plan - Both Eligible - \$860.35</p> <p>d. High Deductible Plan - One Eligible - \$324.26</p> <p>e. High Deductible Plan - One Under/One Over - \$1,061.06</p> <p>f. High Deductible Plan - Both Eligible - \$648.52</p>	<p>3. For the coverage period beginning August 1, 2025, the monthly premium for a Medicare participant participating in the State Group Health Insurance program shall be as follows:</p> <p>a. Standard Plan - One Eligible - \$430.18</p> <p>b. Standard Plan - One Under/One Over - \$1,243.63</p> <p>c. Standard Plan - Both Eligible - \$860.35</p> <p>d. High Deductible Plan - One Eligible - \$324.26</p> <p>e. High Deductible Plan - One Under/One Over - \$1,061.06</p> <p>f. High Deductible Plan - Both Eligible - \$648.52</p>	House		37
38	<p>5. For the coverage period beginning January 1, 2026, the monthly premium for a Medicare participant participating in the State Group Health Insurance program shall be as follows:</p> <p>a. Standard Plan - One Eligible - \$473.20</p> <p>b. Standard Plan - One Under/One Over - \$1,373.49</p> <p>c. Standard Plan - Both Eligible - \$946.39</p> <p>d. High Deductible Plan - One Eligible - \$356.69</p> <p>e. High Deductible Plan - One Under/One Over - \$1,167.17</p> <p>f. High Deductible Plan - Both Eligible - \$713.37</p>		House		38
39	<p>6. The monthly premium for a Medicare participant enrolled in a Health Maintenance Organization Standard Plan or High Deductible Health Plan or a Medicare Advantage Plan shall be equal to the negotiated monthly premium for the selected state-contracted Health Maintenance Organization or selected state-contracted plan.</p>	<p>g. The monthly premium for a Medicare participant enrolled in a Health Maintenance Organization Standard Plan or High Deductible Health Plan or a Medicare Advantage Plan shall be equal to the negotiated monthly premium for the selected state-contracted Health Maintenance Organization or selected state-contracted plan.</p>	Identical		39

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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
40	<p>7. For the coverage period beginning August 1, 2025, through December 31, 2025, the monthly premium for an "early retiree" participating in the State Group Health Insurance program shall be as follows:</p> <p>a. Standard Plan - Individual - \$813.46</p> <p>b. Standard Plan - Family - \$1,831.08</p> <p>a. High Deductible Plan - Individual - \$736.80</p> <p>b. High Deductible Plan - Family - \$1,632.05</p>	<p>4. For the coverage period beginning August 1, 2025, the monthly premium for an "early retiree" participating in the State Group Health Insurance program shall be as follows:</p> <p>a. Standard Plan - Individual - \$813.46</p> <p>b. Standard Plan - Family - \$1,831.08</p> <p>a. High Deductible Plan - Individual - \$736.80</p> <p>b. High Deductible Plan - Family - \$1,632.05</p>	House		40
41	<p>8. For the coverage period beginning January 1, 2026, the monthly premium for an "early retiree" participating in the State Group Health Insurance program shall be as follows:</p> <p>a. Standard Plan - Individual - \$894.81</p> <p>b. Standard Plan - Family - \$2,014.19</p> <p>a. High Deductible Plan - Individual - \$810.48</p> <p>b. High Deductible Plan - Family - \$1,795.26</p>		House		41
42	<p>9. For the coverage period beginning August 1, 2025, a COBRA participant participating in the State Group Health Insurance program shall continue to pay a premium equal to 102 percent of the total premium charged (state and employee contributions) for an active employee participating in the same plan option.</p>	<p>5. For the coverage period beginning August 1, 2025, a COBRA participant participating in the State Group Health Insurance program shall continue to pay a premium equal to 102 percent of the total premium charged (state and employee contributions) for an active employee participating in the same plan option.</p>	Identical		42
43	<p>(e) The State Employees' Prescription Drug Program shall be governed by the provisions of section 110.12315, Florida Statutes. Under the State Employees' Prescription Drug Program, the following shall apply:</p> <p>1. Effective July 1, 2025, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.</p> <p>2. The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.</p>	<p>(e) The State Employees' Prescription Drug Program shall be governed by the provisions of section 110.12315, Florida Statutes. Under the State Employees' Prescription Drug Program, the following shall apply:</p> <p>1. Effective July 1, 2025, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.</p> <p>2. The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.</p>	Identical		43
44		<p>3. Effective July 1, 2025, for the State Group Health Insurance Standard Plan, copayments must be made as follows for a supply for up to 30 days from a retail pharmacy:</p> <p>a. For generic drug - \$7.00</p> <p>b. For preferred brand name drug - \$30.00</p> <p>c. For nonpreferred brand name drug - \$50.00</p>	Senate		44

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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
45		4. Effective July 1, 2025, for the State Group Health Insurance Standard Plan, copayments must be made as follows for a supply for up to 90 days from a mail order pharmacy or a retail pharmacy:  a. For generic drug - \$14.00  b. For preferred brand name drug - \$60.00  c. For nonpreferred brand name drug - \$100.00	Senate		45
46		5. Effective July 1, 2025, for the State Group Health Insurance High Deductible Plan, coinsurance must be paid as follows for a supply for up to 30 days from a retail pharmacy:  a. For generic drug - 30%  b. For preferred brand name drug - 30%  c. For nonpreferred brand name drug - 50%	Senate		46
47		6. Effective July 1, 2025, for the State Group Health Insurance High Deductible Plan, coinsurance must be paid as follows for a supply for up to 90 days from a mail order pharmacy or a retail pharmacy:  a. For generic drug - 30%  b. For preferred brand name drug - 30%  c. For nonpreferred brand name drug - 50%	Senate		47
48	(4) OTHER BENEFITS  (a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:  1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university or Florida College System institution to full-time employees on a space available basis as authorized by law.  2. The state shall continue to reimburse, at current levels, for replacement of personal property.  3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment.  4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances.	(4) OTHER BENEFITS  (a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:  1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university or Florida College System institution to full-time employees on a space available basis as authorized by law.  2. The state shall continue to reimburse, at current levels, for replacement of personal property.  3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment.  4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances.	Identical		48

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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
49	<p>(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.</p> <p>(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.</p>	<p>(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.</p> <p>(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.</p>	Identical		49
50	<p>(4) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS</p> <p>The following pay additives and other incentive programs are authorized for the 2025-2026 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules adopted by the Department of Management Services and negotiated collective bargaining agreements.</p> <p>(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.</p> <p>(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2025-2026 fiscal year. Such additives shall be granted under the provisions of the law administrative rules, and collective bargaining agreements.</p> <p>(c) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(7)(d), Florida Statutes, does not apply to additives authorized in this paragraph.</p> <p>(d) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to chapter 60L-35, Florida Administrative Code, or a similar performance evaluation applicable to other pay plans. The Chief Justice may exempt judicial branch employees from the performance evaluation requirements of this paragraph.</p> <p>(e) Contingent upon the availability of funds and at the agency head's discretion, each agency is authorized to continue to grant temporary special duties pay additives, of up to 15 percent of the employee's base rate of pay, to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.</p>	<p>(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS</p> <p>The following pay additives and other incentive programs are authorized for the 2025-2026 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules adopted by the Department of Management Services and negotiated collective bargaining agreements.</p> <p>(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.</p> <p>(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2025-2026 fiscal year. Such additives shall be granted under the provisions of the law administrative rules, and collective bargaining agreements.</p> <p>(c) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(7)(d), Florida Statutes, does not apply to additives authorized in this paragraph.</p> <p>(d) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to chapter 60L-35, Florida Administrative Code, or a similar performance evaluation applicable to other pay plans. The Chief Justice may exempt judicial branch employees from the performance evaluation requirements of this paragraph.</p> <p>(e) Contingent upon the availability of funds and at the agency head's discretion, each agency is authorized to continue to grant temporary special duties pay additives, of up to 15 percent of the employee's base rate of pay, to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.</p>	Identical		50



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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
51	<p>(f) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, regional recruiters/media coordinators, and breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, special operations group members, and long-term covert investigations.</p> <p>(g) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned duties within, these counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p> <p>(h) The Fish and Wildlife Conservation Commission is authorized to grant an annual housing allowance of \$5,000 to sworn law enforcement officers residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County. This allowance shall be granted only during the time in which the employee resides in, and is assigned duties within, these counties.</p> <p>(i) The Fish and Wildlife Conservation Commission may provide a duty officer shift differential pay additive of 10 percent and a midnight shift differential of 15 percent to duty officers who are assigned to work those respective shifts.</p> <p>(j) The Department of Highway Safety and Motor Vehicles is authorized to grant critical market pay additives to sworn law enforcement officers residing in and assigned to:</p> <p>1. Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006;</p> <p>2. Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia counties at \$5,000, or, in lieu thereof, an equivalent salary adjustment that was made during Fiscal Year 2015-2016;</p> <p>3. Alachua, Baker, Brevard, Clay, Charlotte, Flagler, Indian River, Manatee, Martin, Nassau, Osceola, Pasco, Sarasota, Santa Rosa, Seminole, St. Johns, St. Lucie, and Volusia counties at \$5,000.</p> <p>These critical market pay additives and equivalent salary adjustments may be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p>	<p>(f) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, regional recruiters/media coordinators, and breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, special operations group members, and long-term covert investigations.</p> <p>(g) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned duties within, these counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p> <p>(h) The Fish and Wildlife Conservation Commission is authorized to grant an annual housing allowance of \$5,000 to sworn law enforcement officers residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County. This allowance shall be granted only during the time in which the employee resides in, and is assigned duties within, these counties.</p> <p>(i) The Fish and Wildlife Conservation Commission may provide a duty officer shift differential pay additive of 10 percent and a midnight shift differential of 15 percent to duty officers who are assigned to work those respective shifts.</p> <p>(j) The Department of Highway Safety and Motor Vehicles is authorized to grant critical market pay additives to sworn law enforcement officers residing in and assigned to:</p> <p>1. Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006;</p> <p>2. Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia counties at \$5,000, or, in lieu thereof, an equivalent salary adjustment that was made during Fiscal Year 2015-2016;</p> <p>3. Alachua, Baker, Brevard, Clay, Charlotte, Flagler, Indian River, Manatee, Martin, Nassau, Osceola, Pasco, Sarasota, Santa Rosa, Seminole, St. Johns, St. Lucie, and Volusia counties at \$5,000.</p> <p>These critical market pay additives and equivalent salary adjustments may be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p>	Identical		51

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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
52	<p>(k) The Department of Highway Safety and Motor Vehicles may grant special duties pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training, and technical support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; motorcycle squad members; Quick Response Force Team; Honor Guard; or Florida Advanced Investigation and Reconstruction Teams.</p> <p>(l) The Department of Highway Safety and Motor Vehicles may provide a critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward counties for class codes 0108, 2236, 6466, 0162, 0045, 3142, and 0004. These critical market pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, these counties.</p> <p>(m) The Department of Highway Safety and Motor Vehicles is authorized to grant a critical market pay additive of \$5,000 per year to non-sworn Florida Highway Patrol personnel for class codes 8407, 8410, 8417, and 8513 working and residing in the following counties: Duval, Nassau, Baker, Clay, St. Johns, Hillsborough, Polk, Pinellas, Manatee, Pasco, Lee, Charlotte, Glades, Hendry, Collier, Miami-Dade, Monroe, Palm Beach, Martin, Broward, Seminole, Orange, Lake, Osceola, and Brevard. This additive shall be granted only during the time in which the employee resides in and is assigned to duties within.</p> <p>(n) The Department of Highway Safety and Motor Vehicles is authorized to grant a critical market pay additive of \$5,000 per year to Motorist Services personnel for class codes 9000 and 9002 working and residing in Miami-Dade and Broward counties. This additive shall be granted only during the time in which the employee resides in and is assigned to duties within those counties. In addition, Motorist Services personnel for class code 9018 with the working class title of Community Outreach Specialist shall also receive a \$5,000 critical market pay additive per year.</p>	<p>(k) The Department of Highway Safety and Motor Vehicles may grant special duties pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training, and technical support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; motorcycle squad members; Quick Response Force Team; Honor Guard; or Florida Advanced Investigation and Reconstruction Teams.</p> <p>(l) The Department of Highway Safety and Motor Vehicles may provide a critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward counties for class codes 0108, 2236, 6466, 0162, 0045, 3142, and 0004. These critical market pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, these counties.</p> <p>(m) The Department of Highway Safety and Motor Vehicles is authorized to grant a critical market pay additive of \$5,000 per year to non-sworn Florida Highway Patrol personnel for class codes 8407, 8410, 8417, and 8513 working and residing in the following counties: Duval, Nassau, Baker, Clay, St. Johns, Hillsborough, Polk, Pinellas, Manatee, Pasco, Lee, Charlotte, Glades, Hendry, Collier, Miami-Dade, Monroe, Palm Beach, Martin, Broward, Seminole, Orange, Lake, Osceola, and Brevard. This additive shall be granted only during the time in which the employee resides in and is assigned to duties within.</p> <p>(n) The Department of Highway Safety and Motor Vehicles is authorized to grant a critical market pay additive of \$5,000 per year to Motorist Services personnel for class codes 9000 and 9002 working and residing in Miami-Dade and Broward counties. This additive shall be granted only during the time in which the employee resides in and is assigned to duties within those counties. In addition, Motorist Services personnel for class code 9018 with the working class title of Community Outreach Specialist shall also receive a \$5,000 critical market pay additive per year.</p>	Identical		52
53	<p>(o) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.</p> <p>(p) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.</p> <p>(q) The Department of Transportation is authorized to develop and implement a training program for employees in bridge inspection, roadway technicians, transportation project manager professionals, and work program specializations. The training program shall culminate in professional licensure, or professional or departmental certification.</p>	<p>(o) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.</p> <p>(p) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.</p> <p>(q) The Department of Transportation is authorized to develop and implement a training program for employees in bridge inspection, roadway technicians, transportation project manager professionals, and work program specializations. The training program shall culminate in professional licensure, or professional or departmental certification.</p>	Identical		53

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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
54	<p>(r) The Department of Transportation is authorized to grant a pay additive of \$2.00 per hour for incident management services performed for critical coverage areas on the state highway system during nonstandard work hours, including nights and weekends.</p> <p>(s) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, for those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.</p> <p>(t) The Department of Corrections may continue to grant a temporary special duties pay additive of up to 10 percent of the employee's base rate of pay for each certified correctional officer (class code 8003); certified correctional officer sergeant (class code 8005); certified correctional officer lieutenant (class code 8011), and certified correctional officer captain (class code 8013). For purposes of determining eligibility for this special pay additive, the term "certified" means the employee has obtained a correctional mental health certification as provided through the department. To be certified, a correctional officer must: (a) initially complete 5 courses consisting of a total of 54 hours of instruction taught by a department instructor with a correctional officer behavioral mental health certification through the American Correctional Association; (b) upon completing that instruction, satisfactorily pass a department examination; and (c) twice each year satisfactorily complete 16 additional hours of training and an examination, including in the year the correctional officer satisfies (a) and (b). The courses and training must educate correctional officers in identifying symptoms of mental illness in prisoners while helping to foster a safer environment for inmates with mental illness. Such additive may be awarded only during the time the certified officer is employed in an assigned mental health unit post.</p> <p>(u) The Department of Corrections may continue to grant a one-time \$1,000 hiring bonus to newly-hired correctional officers (class code 8003) who are hired to fill positions at a correctional institution that had a vacancy rate for such positions of more than 10 percent for the preceding calendar quarter. The bonus may not be awarded before the officer obtains his or her correctional officer certification. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.</p>	<p>(r) The Department of Transportation is authorized to grant a pay additive of \$2.00 per hour for incident management services performed for critical coverage areas on the state highway system during nonstandard work hours, including nights and weekends.</p> <p>(s) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, for those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.</p> <p>(t) The Department of Corrections may continue to grant a temporary special duties pay additive of up to 10 percent of the employee's base rate of pay for each certified correctional officer (class code 8003); certified correctional officer sergeant (class code 8005); certified correctional officer lieutenant (class code 8011), and certified correctional officer captain (class code 8013). For purposes of determining eligibility for this special pay additive, the term "certified" means the employee has obtained a correctional mental health certification as provided through the department. To be certified, a correctional officer must: (a) initially complete 5 courses consisting of a total of 54 hours of instruction taught by a department instructor with a correctional officer behavioral mental health certification through the American Correctional Association; (b) upon completing that instruction, satisfactorily pass a department examination; and (c) twice each year satisfactorily complete 16 additional hours of training and an examination, including in the year the correctional officer satisfies (a) and (b). The courses and training must educate correctional officers in identifying symptoms of mental illness in prisoners while helping to foster a safer environment for inmates with mental illness. Such additive may be awarded only during the time the certified officer is employed in an assigned mental health unit post.</p> <p>(u) The Department of Corrections may continue to grant a one-time \$1,000 hiring bonus to newly-hired correctional officers (class code 8003) who are hired to fill positions at a correctional institution that had a vacancy rate for such positions of more than 10 percent for the preceding calendar quarter. The bonus may not be awarded before the officer obtains his or her correctional officer certification. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.</p>	Identical		54
55	<p>(v) The Department of Corrections may grant a one-time \$1,000 hiring bonus to newly hired teachers and instructors (class codes 1313, 1315, 4133, 8085, 8093, 9095) at a correctional institution. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.</p>		Senate		55

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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
56	<p>(w) The Department of Corrections may continue to grant a one-time \$5,000 hiring and retention bonus for correctional officers at 15 targeted high vacancy correctional facilities. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.</p> <p>(x) The Department of Children and Families may grant a temporary special duties pay additive of five percent of the employee's base rate of pay to:</p> <p>1. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the 13-1E, 13-1W, 32N, or 32S living areas at the Northeast Florida State Hospital. Such additive may be awarded only during the time the employees work within those living areas at the Northeast Florida State Hospital.</p> <p>2. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital. Such additive may be awarded only during the time those employees work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital.</p> <p>3. All employees in Child Protective Investigator and Senior Child Protective Investigator classes who work in a weekend unit. Such additive may be awarded only during the time such employees work in a weekend unit.</p> <p>4. All Adult Registry Counselors who work in a weekend unit at the Abuse Hotline. Such additive may be awarded only during the time such employees work in a weekend unit.</p> <p>(y) The Department of Lottery is authorized to provide a critical market pay (CMP) additive of \$1,300 to Lottery personnel working in the following district offices: Hillsborough, Lee, Palm Beach and Miami-Dade. These critical market pay additives shall be granted only during the time the employee resides in, and is assigned duties within those areas.</p> <p>(z) The Department of Financial Services may grant temporary special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers.</p>	<p>(v) The Department of Corrections may continue to grant a one-time \$5,000 hiring and retention bonus for correctional officers at 15 targeted high vacancy correctional facilities. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less are not eligible for this bonus.</p> <p>(w) The Department of Children and Families may grant a temporary special duties pay additive of five percent of the employee's base rate of pay to:</p> <p>1. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the 13-1E, 13-1W, 32N, or 32S living areas at the Northeast Florida State Hospital. Such additive may be awarded only during the time the employees work within those living areas at the Northeast Florida State Hospital.</p> <p>2. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital. Such additive may be awarded only during the time those employees work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital.</p> <p>3. All employees in Child Protective Investigator and Senior Child Protective Investigator classes who work in a weekend unit. Such additive may be awarded only during the time such employees work in a weekend unit.</p> <p>4. All Adult Registry Counselors who work in a weekend unit at the Abuse Hotline. Such additive may be awarded only during the time such employees work in a weekend unit.</p> <p>(x) The Department of Lottery is authorized to provide a critical market pay (CMP) additive of \$1,300 to Lottery personnel working in the following district offices: Hillsborough, Lee, Palm Beach and Miami-Dade. These critical market pay additives shall be granted only during the time the employee resides in, and is assigned duties within those areas.</p> <p>(y) The Department of Financial Services may grant temporary special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers.</p>	Identical		56
57	<p>(aa) The Department of Revenue may provide a critical market pay increase of up to \$5,200 to audit personnel in class codes 1503, 1506, 1509, 1510, 1511, 1512, and 1525. Current employees and former employees who have had a break in service with the Department of Revenue of 31 days or fewer are not eligible for this increase.</p>	<p>(z) The Department of Revenue may provide a critical market pay increase of up to \$5,200 to audit personnel in class codes 1503, 1506, 1509, 1510, 1511, 1512, and 1525. Current employees and former employees who have had a break in service with the Department of Revenue of 31 days or fewer are not eligible for this increase.</p>	Modified	<p>(z) The Department of Revenue may provide a critical market pay increase of up to \$5,200 to audit personnel in class codes <del>1503, 1506, 1509, 1510, 1511,</del> 1512, <del>1513,</del> and 1525, <del>1619, 1705, 1707, 1709, and 2125.</del> Current employees and former employees who have had a break in service with the Department of Revenue of 31 days or fewer are not eligible for this increase.</p>	57

**Senate Appropriations Committee / House Budget Committee  
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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
58	(5) COLLECTIVE BARGAINING  All collective bargaining issues at impasse relating to mandatory subjects of collective bargaining shall be resolved by the Legislature.	(6) COLLECTIVE BARGAINING  All collective bargaining issues at impasse relating to mandatory subjects of collective bargaining shall be resolved by the Legislature.	Modified	(6) COLLECTIVE BARGAINING <u>All collective bargaining issues at impasse between the State of Florida and the Florida State Fire Service Association, the Police Benevolent Association, and the Florida State Lodge Fraternal Order of Police related to wages, insurance benefits and other economic issues shall be resolved pursuant to Item "(1) EMPLOYEE AND OFFICER COMPENSATION," Item "(2) SPECIAL PAY ISSUES," Item "(3) BENEFITS: HEALTH LIFE, AND DISABILITY INSURANCE," Item "(4) OTHER BENEFITS," and Item "(5) PAY ADDITIVE AND OTHER INCENTIVE PROGRAMS," and other legislation enacted to implement this act.</u>	58
59	SECTION 185. Pursuant to section 215.32(2)(b)4.a., Florida Statutes, \$130,000,000 from unobligated cash balance amounts specified from the following trust funds shall be transferred to the General Revenue Fund for Fiscal Year 2025-2026:  DEPARTMENT OF ENVIRONMENTAL PROTECTION Inland Protection Trust Fund..... 80,000,000 DEPARTMENT OF FINANCIAL SERVICES  Regulatory Trust Fund / Office of Financial Regulation.... 5,000,000 DEPARTMENT OF HEALTH Grants and Donations Trust Fund..... 40,000,000      DEPARTMENT OF LEGAL AFFAIRS   Operating Trust Fund..... 5,000,000   Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year.	SECTION 173. Pursuant to section 215.32(2)(b)4.a., Florida Statutes, \$152,100,000 from unobligated cash balance amounts specified from the following trust funds shall be transferred to the General Revenue Fund for Fiscal Year 2025-2026:  DEPARTMENT OF ENVIRONMENTAL PROTECTION Inland Protection Trust Fund..... 65,000,000 DEPARTMENT OF FINANCIAL SERVICES Anti-Fraud Trust Fund..... 2,100,000 Financial Institutions' Regulatory Trust Fund..... 10,000,000 Regulatory Trust Fund / Office of Financial Regulation.... 5,000,000 DEPARTMENT OF HEALTH Grants and Donations Trust Fund..... 40,000,000 DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES Highway Safety Operating Trust Fund..... 10,000,000 DEPARTMENT OF JUVENILE JUSTICE Grants and Donations Trust Fund..... 4,000,000 DEPARTMENT OF LAW ENFORCEMENT Operating Trust Fund..... 8,000,000 DEPARTMENT OF LEGAL AFFAIRS Elections Commission Trust Fund..... 1,500,000 Motor Vehicle Warranty Trust Fund..... 1,500,000  DEPARTMENT OF MANAGEMENT SERVICES Operating Trust Fund / Purchasing..... 5,000,000   Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year.	House Modified	SECTION 173. Pursuant to section 215.32(2)(b)4.a., Florida Statutes, <del>\$167</del> <del>152</del> ,100,000 from unobligated cash balance amounts specified from the following trust funds shall be transferred to the General Revenue Fund for Fiscal Year 2025-2026:  DEPARTMENT OF ENVIRONMENTAL PROTECTION Inland Protection Trust Fund..... <del>80</del> <del>65</del> ,000,000 DEPARTMENT OF FINANCIAL SERVICES Anti-Fraud Trust Fund..... 2,100,000 Financial Institutions' Regulatory Trust Fund..... 10,000,000 Regulatory Trust Fund / Office of Financial Regulation.... 5,000,000 DEPARTMENT OF HEALTH Grants and Donations Trust Fund..... 40,000,000 DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES Highway Safety Operating Trust Fund..... <del>510</del> ,000,000 DEPARTMENT OF JUVENILE JUSTICE Grants and Donations Trust Fund..... 4,000,000 DEPARTMENT OF LAW ENFORCEMENT Operating Trust Fund..... 8,000,000 DEPARTMENT OF LEGAL AFFAIRS Elections Commission Trust Fund..... 1,500,000 Motor Vehicle Warranty Trust Fund..... 1,500,000 Operating Trust Fund..... 5,000,000 DEPARTMENT OF MANAGEMENT SERVICES Operating Trust Fund / Purchasing..... 5,000,000   Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year.	59
60	SECTION 186. The unexpended balances of operating funds appropriated from the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2), in section 271, section 272, and section 274 of chapter 2024-231, Laws of Florida, remaining on June 30, 2025, shall revert and are appropriated for Fiscal Year 2025-2026 for the same purposes.	SECTION 174. The unexpended balances of funds appropriated from the state's award from the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2), in section 271 and section 272 of chapter 2024-231, Laws of Florida, remaining on June 30, 2025, shall revert and are appropriated for Fiscal Year 2025-2026 for the same purposes.	Senate		60

**Senate Appropriations Committee / House Budget Committee**  
**Executive Office of the Governor / Legislature / Administered Funds**

Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
61	<p>SECTION 187. The unexpended balance of funds appropriated in section 275 of chapter 2024-231, Laws of Florida, from the General Revenue Fund, and distributed from Administered Funds into agency cloud computing categories by the Legislative Budget Commission on December 13, 2023, by Budget Amendment EOG #B2024-0384, shall revert and is appropriated to the agencies in reserve in Fiscal Year 2025-2026 for the same purpose. Agencies are authorized to submit budget amendments requesting release of funds pursuant to the provisions of chapter 216, Florida Statutes, and based on the agency's planned quarterly expenditures. Release is contingent upon the submission of a revised, accurate, and comprehensive operational work plan and a monthly spend plan with expenditures broken out by deliverable that demonstrates appropriate project progression and identifies all project work and costs budgeted for Fiscal Year 2025-2026. Agencies shall submit quarterly project status reports to the chair of the Senate Appropriations Committee, the chair of the House Budget Committee, and the Executive Office of the Governor's Office of Policy and Budget no later than thirty days from the close of the quarter. Each status report must include the progress made to date for each project milestone, deliverable, and task order, planned and actual deliverable completion dates, planned and actual costs incurred, and any project issues and risks.</p>	<p>SECTION 176. The unexpended balance of funds provided in section 275 of chapter 2024-231, Laws of Florida, to agency cloud computing categories shall revert and is appropriated to the agencies in Fiscal Year 2025-2026 for the same purpose. The funds shall be placed in reserve.</p> <p>Agencies shall submit quarterly project status reports to the chair of the Senate Committee on Appropriations, the chair of the House of Representatives Budget Committee, and the Executive Office of the Governor's Office of Policy and Budget. Each status report must include copies of each task order and the progress made to date for each project milestone, deliverable, and task order, planned and actual deliverable completion dates, planned and actual costs incurred, and any project issues and risks. Agencies are authorized to submit budget amendments requesting release of funds pursuant to the provisions of chapter 216, Florida Statutes. The amount requested to be released in each budget amendment may not exceed the sum of an agency's planned project expenditures for up to a six month period. Release is contingent upon submission of a detailed operational work plan and a monthly spend plan that identifies all project work and costs budgeted for Fiscal Year 2025-2026.</p> <p>Agencies are authorized to submit a budget amendment to the Legislative Budget Commission to request the reallocation, and subsequent release, of funds for any cloud modernization project approved by the Legislative Budget Commission on December 13, 2023, to either an existing project or projects included in Budget Amendment EOG #B2024-0384 or one or more new cloud modernization projects if each new project meets the same application modernization project eligibility criteria established in</p>	House Modified	<p><del>SECTION ???.</del> From the funds appropriated in section 275 of chapter 2024-231, Laws of Florida, to the Department of Corrections in the Cloud Computing Services appropriation category, \$9,919,610 from the General Revenue Fund shall revert and is appropriated to the Department of Corrections for Fiscal Year 2025-2026 in the Offender Based Information System appropriation category for the modernization of the Offender Based Information System subject to the provisions of Specific Appropriation 597C.</p> <p><del>SECTION ???.</del> The unexpended balance of funds appropriated in section 275 of chapter 2024-231, Laws of Florida, less the amount of funds reverted and appropriated pursuant to Section 187, shall revert and is appropriated to the agencies in reserve for Fiscal Year 2025-2026 for the same purpose. Agencies are authorized to submit budget amendments requesting release of funds pursuant to the provisions of chapter 216, Florida Statutes. The amount requested to be released in each budget amendment may not exceed the sum of the agencies' planned project expenditures for the subsequent three-month period. Release is contingent upon submission of the following: (1) an updated and comprehensive operational work plan; (2) a detailed monthly spend plan for Fiscal Year 2025-2026 with expenditures broken down by deliverable that identifies all planned project work and costs specified in the current project schedule; and (3) a copy of the project status report from the most recently completed quarter at the time of submission which provides justification of any variance from the most recently submitted project schedule and spend plan.</p>	61
62		<p>Section 161 of chapter 2023-239, Laws of Florida. Release is contingent upon the submission and approval of an updated Northwest Regional Data Center (NWRDC) cloud readiness assessment for the customer entity in need of release which includes an assessment of the criticality of modernizing such application and the financial impact of maintaining such application in the current infrastructure versus the future environment, an updated cloud strategic plan as required in Specific Appropriation 2930B of chapter 2022-156, Laws of Florida, a detailed operational work plan and a monthly spend plan that identifies all project work and costs budgeted for Fiscal Year 2025-2026. Requests to release funds for any reprioritization of application modernization projects shall include the amount needed to fund the total nonrecurring project costs and any necessary recurring project costs within the implementation timeframe, but may not exceed the sum of an agency's planned project expenditures for up to a three month period. Upon approval of the budget amendment by the Legislative Budget Commission, agencies shall incorporate the reprioritized project or projects in its subsequent quarterly status reports required by this section.</p>	House Modified	<p><del>The agencies shall submit quarterly project status reports to the Executive Office of the Governor's Office of Policy and Budget, the chair of the Senate Appropriations Committee, and the chair of the House of Representatives Budget Committee no later than thirty days from the close of the previous quarter. Each status report must include copies of each relevant task order(s), contract(s), purchase order(s), and invoice(s). The status report must also describe progress made to date for each project milestone and deliverable, planned and actual completion dates, planned and actual costs incurred, and any current project issues and risks.</del></p>	62
63	<p>SECTION 188. The unexpended balances of funds provided in Specific Appropriations 138A, 175A, 256A, 293A, 412A, 434A, 593A, 624A, 784A, 1195A, 1311A, 1368A, 1411A, 1524A, 1637A, 1883A, 2091A, 2131A, 2266A, 2296A, 2373A, 2442A, 2501A, 2696A, 2732A, 2818A, 2844, 2938A, 2959, 3075A, 3155A, 3173A, 3182A, 3191A, and 3283A of chapter 2024-231, Laws of Florida, for the planning and remediation tasks necessary to integrate agency applications with the new Florida Planning, Accounting, and Ledger Management (PALM) system shall revert and are appropriated to the agency from which the appropriation was originally made for Fiscal Year 2025-2026 for the same purpose.</p>	<p>SECTION 178. The unexpended balances of funds provided to agencies in Specific Appropriations 138A, 175A, 256A, 293A, 412A, 434A, 593A, 624A, 784A, 1195A, 1311A, 1368A, 1411A, 1524A, 1637A, 1883A, 2091A, 2131A, 2266A, 2296A, 2373A, 2442A, 2501A, 2696A, 2732A, 2818A, 2844, 2938A, 2959, 3075A, 3155A, 3173A, 3182A, 3191A, and 3283A and section 277 of chapter 2024-231, Laws of Florida, for the planning and remediation tasks necessary to integrate agency applications with the new Florida Planning, Accounting, and Ledger Management (PALM) system shall revert and are appropriated to the agency for which the appropriation was originally made for Fiscal Year 2025-2026 for the same purpose.</p>	House Modified	<p>SECTION 178. The unexpended balances of funds provided to agencies in Specific Appropriations 138A, 175A, 256A, 293A, 412A, 434A, 593A, 624A, 784A, 1195A, 1311A, 1368A, 1411A, 1524A, 1637A, 1883A, 2091A, 2131A, 2266A, 2296A, 2373A, <u>2413A</u>, 2442A, 2501A, 2696A, 2732A, 2818A, 2844, 2938A, 2938A, 2959, 3075A, 3155A, 3173A, 3182A, 3191A, and 3283A and section 277 of chapter 2024-231, Laws of Florida, for the planning and remediation tasks necessary to integrate agency applications with the new Florida Planning, Accounting, and Ledger Management (PALM) system shall revert and are appropriated to the agency for which the appropriation was originally made for Fiscal Year 2025-2026 for the same purpose.</p>	63



**Senate Appropriations Committee / House Budget Committee**  
**Executive Office of the Governor / Legislature / Administered Funds**

Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
64	SECTION 189. The unexpended balance of funds appropriated in Specific Appropriation 2124 of chapter 2024-231, Laws of Florida, for remediation tasks necessary to integrate agency applications with the Florida Planning, Accounting, and Ledger Management (PALM) System, shall revert and are appropriated for Fiscal Year 2025-2026 for the same purpose.	SECTION 177. The unexpended balance of funds provided in Administered Funds in Specific Appropriation 2124 and section 277 of chapter 2024-231, Laws of Florida, for planning and remediation tasks necessary to integrate agency applications with the new Florida Planning, Accounting, and Ledger Management (PALM) System shall revert immediately. This section is effective upon becoming a law.	Senate		64
65	SECTION 190. The unexpended balance of funds appropriated in section 278 of chapter 2024-231, Laws of Florida, to the Executive Office of the Governor for the implementation of a federal aid tracking system shall revert and is appropriated to the Executive Office of the Governor for Fiscal Year 2025-2026 for the same purpose.	<p>SECTION 179. The unexpended balance of funds appropriated to the Executive Office of the Governor in section 278 of chapter 2024-231, Laws of Florida, for the implementation of a federal aid tracking system, shall revert and is appropriated for Fiscal Year 2025-2026 for the same purpose. The funds shall be placed in reserve. The Executive Office of the Governor is authorized to submit budget amendments requesting release of funds pursuant to the provisions of chapter 216, Florida Statutes. The amount requested to be released in each budget amendment may not exceed the sum of the Executive Office of the Governor's planned project expenditures for the subsequent six-month period. Release is contingent upon submission of an updated detailed operational work plan, a monthly spend plan that identifies all project work and costs budgeted for Fiscal Year 2025-2026 that directly align with the project work and costs specified in the current project schedule, and the project status report from the most recently completed quarter at the time of submission.</p> <p>The Executive Office of the Governor shall submit quarterly project status reports to the chair of the Senate Committee on Appropriations and the chair of the House of Representatives Budget Committee. Each status report must include relevant copies of each task order, contract, purchase order, and invoice. The status report must also describe the progress made to date for each project milestone, deliverable, and task order, planned and actual deliverable completion dates, planned and actual costs incurred, and any project issues and risks.</p>	Senate		65
66	SECTION 191. The unexpended balance of funds appropriated to the Executive Office of the Governor in section 279 of chapter 2024-231, Laws of Florida, to convert the Legislative Appropriations System/Planning and Budgeting Subsystem mainframe application to a new environment, shall revert and is appropriated to the Executive Office of the Governor for Fiscal Year 2025-2026 for the same purpose.	SECTION 180. The unexpended balance of funds provided to the Executive Office of the Governor in section 279 of chapter 2024-231, Laws of Florida, to convert the Legislative Appropriations System/Planning and Budgeting Subsystem mainframe application to a new environment, shall revert and is appropriated for Fiscal Year 2025-2026 for the same purpose.	Senate		66
67		SECTION 181. The unexpended balance from the General Revenue Fund provided in the appropriation category "Salaries and Benefits" in chapter 2024-231, Laws of Florida, that is reverted pursuant to section 216.301, Florida Statutes, shall be transferred by the Chief Financial Officer to the State Employees' Health Insurance Trust Fund in the Department of Management Services no later than October 15, 2025.	House		67
68	SECTION 192. The unexpended balance of funds appropriated in Specific Appropriation 2120A of chapter 2024-231, Laws of Florida, for the State Match for Federal FEMA Funding, shall revert and is appropriated for Fiscal Year 2025-2026 for the same purpose.	SECTION 175. The unexpended balance of funds appropriated in Administered Funds in Specific Appropriation 2120A of chapter 2024-231, Laws of Florida, for the State Match for Federal FEMA Funding, which is held in reserve, shall revert and is appropriated in Administered Funds in reserve for Fiscal Year 2025-2026 for the same purpose.	House		68

Senate Appropriations Committee / House Budget Committee  
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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
69	SECTION 193. Upon notification from the Division of Bond Finance, the Chief Financial Officer is authorized to transfer a total of \$230,000,000 from the General Revenue Fund to the State Board of Administration in Fiscal Year 2025-2026 for the division to redeem, defease, purchase, or otherwise extinguish outstanding state bonds of the Department of Environmental Protection for the Save our Everglades and Florida Forever programs, and to make any other payments necessary or incidental to the transactions for the purpose of realizing debt service savings and reducing the amount of state debt outstanding. The division shall, as part of its annual debt affordability report prepared pursuant to section 215.98, Florida Statutes, provide a description of the strategies employed to retire outstanding state debt, the amount of state debt retired, and the debt service savings generated. Any unexpended funds shall revert on June 30, 2026.		Senate Modified	SECTION 193. Upon notification from the Division of Bond Finance, the Chief Financial Officer is authorized to transfer <del>up to a total of</del> \$580230,000,000 from the General Revenue Fund to the State Board of Administration in Fiscal Year 2025-2026 for the division to redeem, defease, purchase, or otherwise extinguish outstanding state bonds <del>and to make any other payments necessary or incidental to the transactions for the purpose of realizing debt service savings and reducing the amount of state debt outstanding. From the funds authorized in this section, the division shall</del> redeem, defease, purchase, or otherwise extinguish the outstanding state bonds of the Department of Environmental Protection for the Save our Everglades and Florida Forever programs, <del>and to make any other payments necessary or incidental to the transactions for the purpose of realizing debt service savings and reducing the amount of state debt outstanding.</del> The division shall, as part of its annual debt affordability report prepared pursuant to section 215.98, Florida Statutes, provide a description of the strategies employed to retire outstanding state debt, the amount of state debt retired, and the debt service savings generated. Any unexpended funds shall revert on June 30, 2026.	69
70	SECTION 194. Upon notification from the Division of Bond Finance, the Chief Financial Officer is authorized to transfer a total of \$100,000,000 from the General Revenue Fund to the State Board of Administration in Fiscal Year 2025-2026 for the division to redeem, defease, purchase, or otherwise extinguish outstanding Public Education Capital Outlay bonds, and to make any other payments necessary or incidental to the transactions for the purpose of realizing debt service savings and reducing the amount of state debt outstanding. The division shall, as part of its annual debt affordability report prepared pursuant to section 215.98, Florida Statutes, provide a description of the strategies employed to retire outstanding state debt, the amount of state debt retired, and the debt service savings generated. Any unexpended funds shall revert on June 30, 2026.		House		70
71	SECTION 195. The Division of Bond Finance is authorized to redeem, defease, purchase, or otherwise extinguish outstanding state bonds of the Department of Transportation for right-of-way or the Florida Turnpike Enterprise, for the purpose of realizing debt service savings and reducing the amount of state debt outstanding. A total of \$270,000,00 from the Right-Of-Way Acquisition and Bridge Construction Trust Fund , the Turnpike General Reserve Trust Fund, or interest earnings from funds associated with the Moving Florida Forward Initiative is authorized to be used for these purposes in Fiscal Year 2025-2026. The division shall, as part of its annual debt affordability report prepared pursuant to section 215.98, Florida Statutes, provide a description of the strategies employed to retire outstanding state debt, the amount of state debt retired, and the debt service savings generated.		House		71
72	SECTION 196. The Chief Financial Officer shall transfer \$275,000,000 from the General Revenue Fund to the State Employees' Health Insurance Trust Fund for Fiscal Year 2025-2026.	SECTION 184. The Chief Financial Officer shall transfer \$350,000,000 from the General Revenue Fund to the State Employees' Health Insurance Trust Fund for Fiscal Year 2025-2026.	Senate		72
73	SECTION 197. The Chief Financial Officer shall transfer \$250,000,000 from the General Revenue Fund to the Emergency Preparedness and Response Fund for Fiscal Year 2024-2025, as authorized by section 252.3711, Florida Statutes. This section is effective upon becoming law.	SECTION 182. The Chief Financial Officer shall transfer \$250,000,000 from the General Revenue Fund to the Emergency Preparedness and Response Fund for Fiscal Year 2024-2025, as authorized by section 252.3711, Florida Statutes. This section is effective upon becoming a law.	No Language		73



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Line	SENATE BILL 2500	HOUSE BILL 5001	House Offer #1	New or Modified Proviso	Line
74	SECTION 198. The Legislative Budget Commission shall approve a nonoperating transfer of \$250,000,000 from the General Revenue Fund to the Emergency Preparedness and Response Fund for Fiscal Year 2025-2026, pursuant to section 11.90, Florida Statutes, contingent upon the submission of a comprehensive report on expenditures related to emergencies incurred since July 1, 2022, that includes: (1) details of expenditures separated by emergency event, agency, and whether the expenditure is anticipated to be reimbursed by the Federal Emergency Management Agency or other federal entity; and (2) an accounting of all inventory and assets purchased for preparing for, responding to, or recovering from the event, including motor vehicles, boats, computers, and other equipment, and the current status of such assets, including divestment, sale, or donation by the state. The report shall include a review of all expenditures to ensure that efforts, purchases, contracts, or expenditures are not duplicated.	SECTION 183. Upon the declaration of the Governor by executive order or proclamation pursuant to section 252.36, Florida Statutes, of a state of emergency for a natural emergency as defined in section 252.34, Florida Statutes, the Chief Financial Officer shall transfer \$750,000,000 from the General Revenue Fund to the Emergency Preparedness and Response Fund for Fiscal Year 2025-2026, as authorized by section 252.3711, Florida Statutes. Only one such transfer is authorized during the 2025-2026 fiscal year. The funds may only be used to respond to natural emergencies as defined in section 252.34, Florida Statutes.	Senate Modified	<u>SECTION ???.</u> <u>The Chief Financial Officer shall transfer \$500,000,000 from the General Revenue Fund to the Emergency Preparedness and Response Fund for Fiscal Year 2025-2026, contingent upon the submission of a report on expenditures related to emergencies incurred since July 1, 2022, to the chair of the Senate Committee on Appropriations and the chair of the House of Representatives Budget Committee. The report shall include details of expenditures separated by emergency event, agency, and whether the expenditure is anticipated to be reimbursed by the Federal Emergency Management Agency or other federal entity.</u>	74
75		SECTION 185. The Chief Financial Officer shall transfer \$429,600,000 from the General Revenue Fund to the Budget Stabilization Fund for Fiscal Year 2025-2026, as authorized by Article III, section 19(g), of the Florida Constitution.	House		75
76	SECTION 199. Any section of this act, or any appropriation herein contained, if found to be invalid shall in no way affect other sections or specific appropriations contained in this act.	SECTION 186. Any section of this act, or any appropriation herein contained, if found to be invalid shall in no way affect other sections or specific appropriations contained in this act.	Identical		76
77	SECTION 200. Except as otherwise provided herein, this act shall take effect July 1, 2025, or upon becoming law, whichever occurs later; however, if this act becomes law after July 1, 2025, then it shall operate retroactively to July 1, 2025.	SECTION 187. Except as otherwise provided herein, this act shall take effect July 1, 2025, or upon becoming law, whichever occurs later; however, if this act becomes law after July 1, 2025, then it shall operate retroactively to July 1, 2025.	Identical		77
78			New	<u>SECTION ??.</u> <u>The Chief Financial Officer shall transfer \$31,600,000 from the General Revenue Fund to the Tobacco Settlement Trust Fund for Fiscal Year 2024-2025. This section is effective upon becoming a law.</u>	78
79			New	<u>SECTION ??.</u> <u>For Fiscal Year 2025-2026, the recurring sum of \$750,000,000 from the General Revenue Fund shall be held in reserve for future transfer into the Budget Stabilization Fund, pending voter approval of the constitutional amendment proposed by House Joint Resolution 5019 or similar legislation.</u>	79
80			New	<u>SECTION ??.</u> <u>The unexpended balance of funds provided to the Executive Office of the Governor in Specific Appropriation 2671 of chapter 2024-231, Laws of Florida, and subsequently distributed through budget amendment EOQ# B2025-0021 (AFP1) to Contracted Services shall revert and is appropriated to the Executive Office of the Governor for Fiscal Year 2025-2026 for the same purpose.</u>	80
81			New	<u>SECTION ??.</u> <u>The unexpended balance of funds provided to the Executive Office of the Governor, Division of Emergency Management, in section 231 of chapter 2024-231, Laws of Florida, from interest earnings associated with the federal Coronavirus State Fiscal Recovery Fund (Public Law 117-2), for federal funds accountability and monitoring compliance, shall revert and is appropriated to the division for Fiscal Year 2025-2026 for the same purpose.</u>	81