1. Title of Project: Pay Parity for Certified Correctional Officers

2. Senate Sponsor: Keith Perry

3. Date of Submission: 02/15/2019

4. Project/Program Description:
   Funding will be utilized to achieve wage parity for non-executive, certified correctional officers employed at 7 contracted facilities.

5. State Agency to receive requested funds: Department of Corrections
   State Agency Contacted? Yes

6. Amount of the Nonrecurring Request for Fiscal Year 2019-2020

<table>
<thead>
<tr>
<th>Type of Funding</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operations</td>
<td>4,000,000</td>
</tr>
<tr>
<td>Fixed Capital Outlay</td>
<td></td>
</tr>
<tr>
<td><strong>Total State Funds Requested</strong></td>
<td><strong>4,000,000</strong></td>
</tr>
</tbody>
</table>

7. Total Project Cost for Fiscal Year 2019-2020 (including matching funds available for this project)

<table>
<thead>
<tr>
<th>Type of Funding</th>
<th>Amount</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total State Funds Requested (from question #6)</td>
<td>4,000,000</td>
<td>100.00%</td>
</tr>
<tr>
<td>Federal</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>State (excluding the amount of this request)</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Local</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Total Project Costs for Fiscal Year 2019-2020</strong></td>
<td><strong>4,000,000</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

8. Has this project previously received state funding? No

9. Is future-year funding likely to be requested? Yes
   a. If yes, indicate non-recurring amount per year. $4,000,000

10. Details on how the requested state funds will be expended

    | Spending Category Administrative Costs: | Description | Amount |
    |-----------------------------------------|-------------|--------|
    | Executive Director/Project Head Salary and Benefits | | |

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The Florida Senate
Local Funding Initiative Request
Fiscal Year 2019-2020

LFIR#: 2024

<table>
<thead>
<tr>
<th>Other Salary and Benefits</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Expense/Equipment/Travel/Supplies/Other</td>
<td></td>
</tr>
<tr>
<td>Consultants/Contracted Services/Study</td>
<td></td>
</tr>
</tbody>
</table>

**Operational Costs:**

<table>
<thead>
<tr>
<th>Salary and Benefits</th>
<th>Funds exclusively to provide pay parity for certified correctional officers at all 7 contracted facilities</th>
<th>4,000,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expense/Equipment/Travel/Supplies/Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consultants/Contracted Services/Study</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Fixed Capital Construction/Major Renovation:**

| Construction/Renovation/Land/Planning Engineering |  |

**Total State Funds Requested (must equal total from question #6)** 4,000,000

11. Program Performance:

a. **What is the specific purpose or goal that will be achieved by the funds requested?**

   Funding will be exclusively utilized to achieve wage parity for non-executive, certified correctional officers employed at 7 contracted facilities. 100% of this appropriation shall be applied to the above specified salaries and shall not be applied to any other operational costs of the facilities.

b. **What are the activities and services that will be provided to meet the intended purpose of these funds?**

   Funding will be exclusively utilized to achieve wage parity for non-executive, certified correctional officers employed at 7 contracted facilities. 100% of this appropriation shall be applied to the above specified salaries and shall not be applied to any other operational costs of the facilities.

c. **What are the direct services to be provided to citizens by the appropriations project?**

   Funding will be exclusively utilized to achieve wage parity for non-executive, certified correctional officers employed at 7 contracted facilities. 100% of this appropriation shall be applied to the above specified salaries and shall not be applied to any other operational costs of the facilities.

d. **Who is the target population served by this project? How many individuals are expected to be served?**

   Funding will be utilized to achieve wage parity for non-executive, certified correctional officers employed at 7 contracted facilities. There are a total of 1,150 non-executive, certified correctional officers at the 7 facilities who would receive increases.

e. **What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?**

   The project will provide greater economic self-sufficiency by achieving parity in wages for certified correctional officers at 7 contracted facilities.

f. **What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?**
If funding is not provided solely and exclusively for pay parity for certified correctional officers, the full amount of funds should be returned.

12. The owner(s) of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owner(s) of the facility and the entity.

N/A

13. Requestor Contact Information:
   a. Name: Amber Martin
   b. Organization: The GEO Group
   c. E-mail Address: amartin@geogroup.com
   d. Phone Number: (561)999-7359

14. Recipient Contact Information:
   a. Organization: The GEO Group
   b. County: Statewide
   c. Organization Type:
      ○ For Profit
      ○ Non Profit 501(c) (3)
      ○ Non Profit 501(c) (4)
      ○ Local Entity
      ○ University or College
      ○ Other (Please specify)
   d. Contact Name: Amber Martin
   e. E-mail Address: amartin@geogroup.com
   f. Phone Number: (561)999-7359

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