

LFIR # 2288

- **Project Title** 1. Florence Fuller Child Development Centers Apprenticeship Training Academy & Employment
- Senate Sponsor 2. Gayle Harrell
- 3. Date of Request 01/06/2020

4. **Project/Program Description**

Educate kids from low-income households. Apprenticeship program supports parents and other adults in the community on a path to financial improvement in fields with immediately available jobs and creates a pipeline of experienced, qualified staff to satisfy our staffing needs and for other childcare centers in the area, as there are critical shortages of qualified early childcare educators. Informally, we have operated an apprenticeship program for decades- training and employing parents. Funding allows us to scale-up and formalize our program with employment placement for up to 12 childcare apprentices/year, 8 food service and 8 maintenance workers. FFCDC educates over 900 children each year, serves 1800 meals/day and manages two, 6-acre campuses.

State Agency to receive requested funds Department of Education 5.

○ Yes ● No State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2020-2021

Type of Funding	Amount
Operations	398,428
Fixed Capital Outlay	000
Total State Funds Requested	398,428

7. Total Project Cost for Fiscal Year 2020-2021 (including matching funds available for this project)

Type of Funding	Amount	Percentage	
Total State Funds Requested (from question #6)	398428	100.0 %	
Matching Funds			
Federal	00	0 %	
State (excluding the amount of this request)	00	0 %	
Local	00	0 %	
Other	00	0 %	
Total Project Costs for Fiscal Year 2020-2021	398,428	100 %	

Has this project previously received state funding? 8. ○ Yes No

If yes, provide the most recent instance:

Fiscal Year	Amount		Specific	
(уууу-уу)	Recurring	Nonrecurring	Appropriation #	Vetoed
				No

9. Is future-year funding likely to be requested? Yes No

If yes, indicate nonrecurring amount per year.

398.428



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10. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits	Hire Apprenticeship Program Manager	50,170
Other Salary and Benefits	Hire Family Support Program Director and Family Support Counselors	77,173
Expense/Equipment/ Travel/Supplies/Other	Apprenticeship wages (183,389) ; Staff Development (1,500); Staff Travel Expenses (5,625); Background Checks (1,820); Supplies (11.250); Occupancy (13,280). Administrative Expenses (36,221)	253,085
Consultants/Contracted Services/Study	Professional Fees (18,000)	18,000
Operational Costs: Oth Salary and Benefits	ler	
Expense/Equipment/ Travel/Supplies/Other		
Consultants/Contracted Services/Study		
Fixed Capital Construc Construction/Renovation/ Land/Planning	tion/Major Renovation:	
Engineering Total State Funds Re	equested (must equal total from question #6)	398,428



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11. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

Train and employ currently unemployed & underemployed individuals in South Palm Beach County to become childcare professionals, food service and maintenance workers. Program supports our current clients and other adults in the community on paths to financial improvement while creating a pipeline of experienced, qualified staff in areas with critical shortages, addressing extreme shortages in well-trained, entry-level early childcare educators. Constant turnover is disruptive to the children we serve and our operations. This initiative significantly reduces costs associated with turn-over and re-training while supporting our families on pathways to prosperity.

b. What activities and services will be provided to meet the intended purpose of these funds?

Vocational Training, pre-employment skills development, 30 hour/week paid apprenticeship, employment placement services and follow-up support.

c. What direct services will be provided to citizens by the appropriation project?

This program transitions people from being a public charge to becoming a public contribution. It trains individuals in fields with advancement opportunities while filling job shortages in our communities. In particular, we will generate highly qualified, caring and competent childcare center staff - staff who will be entrusted to care for the children of our community.

d. Who is the target population served by this project? How many individuals are expected to be served?

This project will serve up to 28 unemployed & underemployed individuals in South Palm Beach and Broward Counties, initially drawing from the 600 or more families we are already serving, as well as others in the community. 98% of our families struggle financially, living at or below the Federal Poverty Level or designated by United Way as A.L.I.C.E. (Asset Limited Income Constrained Employed) families – one flat tire away from crisis.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

75% or 21/28 individuals will gain employment upon program completion.

75% or 15/21 of them will maintain employment for at least one year.

75% or 21/28 of program participants will experience an increase in income within 12 months of program completion. Methodology used to measure outcomes includes tracking income and employment data upon entrance into the program, upon completion of apprenticeship, at time of employment placement and approximately 12 months after program completion.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

The contracting agency may consider a reduction in award/return of unused funds.



12. The owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

Florence Fuller Child Development Center owns both childcare facilities.

13. Requestor Contact Information

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	a. First Name	Ellyn	Last Name Okrent			
	b. Organization	Florence Fuller Child Development	t Centers, Inc.			
	c. E-mail Address	EOkrent@ffcdc.org				
	d. Phone Number	(561)391-7274	Ext. 126			
4.	Recipient Contact Information					
	a. Organization	Florence Fuller Child Development	t Centers, Inc.			
	b. Municipality and County Palm Beach					
	c. Organization Type					
	 For-profit Er 	ntity				
	Non-Profit 5	i01(c) (3)				
	O Non-Profit 5	i01(c) (4)				
	 Local Entity 					
	 University o 	r College				
	Other (pleas	se specify)				
	d. First Name	Ellyn	Last Name Okrent			
	e. E-mail Address _E	EOkrent@ffcdc.org				
	f. Phone Number (954)2988534				
15.	5. Lobbyist Contact Information					
	-	Matt Sacco				
		Matt Sacco				
	b. Firm Name	Rubin Turnbull & Associates				
	c. E-mail Address	matthew@rubinturnbull.com				
	d. Phone Number	(954)4480134	Ext.			