



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2021-2022

LFIR # 1669

1. Project Title
2. Senate Sponsor
3. Date of Request

4. Project/Program Description

The Academy, under the auspices of Barry University, will serve as a professional development and resources bank, applying a holistic approach to working with communities and organizations to progressively reform and target systemic racism and inequities. The project engages, faculty, students, and staff in a collective effort to develop expertise in the area of intersectionality, inclusivity, restorative justice, and racial justice and sharing that expertise with the community. The work serves to (1) engage communities and key community groups/organizations in racial healing circles to address historic and contemporary effects of racism and inequities, (2) establish transformational and sustainable strategies for advancing racial equity in organizations designed to improve accessible pathways for clients to receive services, (3) offer a series of equity workshops and targeted training in diversity, equity and inclusion (5) cross-cultural collaboration to address systemic racism.

5. State Agency to receive requested funds
- State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2021-2022

Type of Funding	Amount
Operations	349,643
Fixed Capital Outlay	0
Total State Funds Requested	349,643

7. Total Project Cost for Fiscal Year 2021-2022 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	349,643	100%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
Total Project Costs for Fiscal Year 2021-2022	349,643	100%

8. Has this project previously received state funding?

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. Is future funding likely to be requested?
- a. If yes, indicate nonrecurring amount per year.
- b. Describe the source of funding that can be used in lieu of state funding.
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10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?



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No

If yes, indicate the amount of funds received and what the funds were used for.

No. This project did not receive federal assistance related to the COVID 19 pandemic

11. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits	Director for the Academy of Racial Justice and Equity	83,877
Other Salary and Benefits	5 Faculty (cost for faculty buy out of 6 courses per year.)	73,646
Expense/Equipment/Travel/Supplies/Other	Promotional collateral, toolkit videos, local, state, and national conferences	5,000
Consultants/Contracted Services/Study	Development of podcasts, specialized training to build expertise, faculty/staff development, project design, evaluation	40,000
Operational Costs: Other		
Salary and Benefits	Marketing Coordinator Graduate Assistant Administrative Assistant	102,520
Expense/Equipment/Travel/Supplies/Other	computer equipment, operational travel,	27,000
Consultants/Contracted Services/Study	honorarium for speakers Conference speaker	17,600
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		349,643

12. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

To create opportunities that advance racial equity awareness and equip targeted communities, faculty, and stakeholders with the knowledge, tools and strategies to advance racial justice.

b. What activities and services will be provided to meet the intended purpose of these funds?

Professional development to organizations including first responders
Train practitioners
Consultation with local organizations in the reformation of policies, procedures, and practices
Develop a website that hosts and extensive resource bank that offers toolkits for dismantling racism and creating an inclusive work and teaching environment, podcasts, videos, and webinars
Community-based racial healing circles
Sponsor local National Day of Racial Healing
Virtual conference and a series of workshops to promote dialogue, education and normalize constructive conversations about race.

c. What direct services will be provided to citizens by the appropriation project?

Community based racial healing circles (adults and youth)
Training to caregivers and social service providers to improve services to clients and promote a health work and client servicing environment.
Facilitate dialogue and panel discussions between marginalized residents and first responders

d. Who is the target population served by this project? How many individuals are expected to be served?



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7 organizations
4 marginalized communities
General public having access to the website that will host the resource bank

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

The local community will have a viable and sustainable resource administrated by an institution of higher education
Improved racial relations in targeted communities
Enhanced knowledge in the areas of restorative justice, racial justice, and inclusivity
Reformation of policies and practices within organizations and analytical capacity

The Academy will engage skilled research faculty to work with each organization and community to define the work, establish benchmarks, and agree on desired outcomes. Faculty will administer a knowledge development evaluation survey. organizational self-assessment related to racial equity, employ Racial Equity Assessment tools; and administer a racial equity impact assessment. Results will be analyzed and reports issued to the community, participating organizations, stakeholders, and posted on the Academy's website.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?

If this project fails to meet deliverables project will be unable to apply for future funding to complete this work.

13. The owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

Capital Outlay is not requested for this Initiative.



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14. Requestor Contact Information

a. First Name Last Name

b. Organization

c. E-mail Address

d. Phone Number Ext.

15. Recipient Contact Information

a. Organization

b. Municipality and County

c. Organization Type

- ☐ For Profit Entity
- ☐ Non Profit 501(c)(3)
- ☐ Non Profit 501(c)(4)
- ☐ Local Entity
- ☒ University or College
- ☐ Other (please specify)

d. First Name Last Name

e. E-mail Address

f. Phone Number

16. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number