



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2022-2023

LFIR # 1168

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

The Women of Tomorrow Mentoring & Scholarship Program partners with 250+ professional mentors and 113 public-schools in Miami-Dade, Broward and Palm Beach counties to create pathways out of poverty for 3000 at-risk girls each year (16,000 since inception), prevent high school dropouts (96% graduation rate), increase access to technical/higher education (91% enrollment), and equip at-risk girls with the tools needed for academic resilience and success in today's workforce. Technology and database enhancements would support and expand online engagement with mentors, school coordinators, staff, and program graduates; virtual mentoring and career-focused fieldtrips and technical/college campus visits; and sustained engagement among program alumnae as a bridge for at-risk girls as they develop in their academic, vocational and professional careers. The request would also support mentors and school coordinators in helping mentees to create a life plan critical to equipping them for success

5. State Agency to receive requested funds

State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2022-2023

Type of Funding	Amount
Operations	500,000
Fixed Capital Outlay	0
Total State Funds Requested	500,000

7. Total Project Cost for Fiscal Year 2022-2023 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	500,000	88%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	65,000	12%
Total Project Costs for Fiscal Year 2022-2023	565,000	100%

8. Has this project previously received state funding?

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		
2021-22	0	500,000	110	No

9. Is future funding likely to be requested?

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.



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Women of Tomorrow is primarily funded through community partners and individual, foundation and corporate donations. WOT would leverage state funding to secure matching funds from loyal private donors.

10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?

Yes

If yes, indicate the amount of funds received and what the funds were used for.

WOT received \$252,502 in Paycheck Protection Funds in FY 2020-2021 for employee retention/payroll costs.

11. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
Operational Costs: Other		
Salary and Benefits	Workforce Development, Higher Education Manager and Alumni Network Manager	125,000
Expense/Equipment/Travel/Supplies/Other	Purchase skills assessment tools and other program materials for student and alumnae training & workforce development	225,000
Consultants/Contracted Services/Study	Consultant/vendor to record student/alumni video profiles, software specialists to ensure program adaptability & sustainability, etc.	150,000
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		500,000

12. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

State funding this year would leverage the existing resources and tools to provide in-person or virtual mentoring sessions, career focused field trips, and college campus visits for an estimated 750 at risk women and girls. State funding would also sustain the ongoing work of the Alumnae Network, including producing training videos and mentee video profiles to expand mentoring, networking and job opportunities for the program's network 3,000 active mentees and over 17,000 SFL alumnae mentee graduates. A job shadowing program would be introduced to all seniors through the Alumnae Network.

b. What activities and services will be provided to meet the intended purpose of these funds?

To further enhance employment prospects for at-risk women and girls, WOT will purchase and employ the Gallup (Clifton Strengths for students) research tool, allowing students to assess their skills for targeted job markets in this challenging economy. These program supports will complement and underpin the development of mentee life plans to equip them with the tools they need to sustain their academic and professional career paths upon graduation. A job shadowing program will also be developed to connect graduates of the program with their future job opportunities.

c. What direct services will be provided to citizens by the appropriation project?



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Mentoring sessions, career focused field trips, and college campus visits for an estimated 750 at risk women and girls; training videos and mentee video profiles to enhance networking and job opportunities for the program's network of 3,000 active mentees and over 17,000 SFL alumnae mentee graduates; skills assessment tools to correlate skills to targeted job markets in this challenging economy.

d. Who is the target population served by this project? How many individuals are expected to be served?

3000+ at-risk girls in 113 public high schools, 250+ professional mentors, and 17,000 program alumnae in Miami-Dade, Broward and Palm Beach counties.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

The program motivates at-risk girls to envision and achieve greater goals for themselves, helps them avoid risky behaviors, prevents high school dropouts and increases access to technical/higher education. 96 percent of students in the program graduate from high school; 88 percent have firm plans to enroll in higher education; Over nine out of ten mentees have pursued higher education supported by more than \$6 million in scholarships awarded to graduating seniors; 93 percent of mentees report the program has had a significant impact on their lives. Methodology - Graduation rates; surveys; progress monitoring.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?

Women of Tomorrow would return unspent fund to the state.

13. The owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

N/A



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14. Requestor Contact Information

a. First Name Last Name
b. Organization
c. E-mail Address
d. Phone Number Ext.

15. Recipient Contact Information

a. Organization
b. Municipality and County

c. Organization Type

- ☐ For Profit Entity
☒ Non Profit 501(c)(3)
☐ Non Profit 501(c)(4)
☐ Local Entity
☐ University or College
☐ Other (please specify)

d. First Name Last Name
e. E-mail Address
f. Phone Number

16. Lobbyist Contact Information

a. Name
b. Firm Name
c. E-mail Address
d. Phone Number