



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2022-2023

LFIR # 1668

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

The purpose of this proposal is to address the critical nursing shortage in South Florida. A recent news release describes a shortage of 60,000 nurses by 2035 and offered several strategies to "fix the problem," including incentivizing faculty; maintaining a robust pipeline of students; improving the state's licensure pass rate and retaining nurses in the workforce. Florida's licensure pass rate for 2020 (68.83%) was the lowest in the nation. This wrap-around approach proposes strategies to address the registered nurse shortage in Florida, especially South Florida. According to The American Nurses Association, registered nurse positions are more in demand than any other occupation and expected to grow at a faster rate. Shortage of nursing educators, an aging nursing workforce, and high turnover of nurses are a few contributing factors.

5. State Agency to receive requested funds

State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2022-2023

Type of Funding	Amount
Operations	600,050
Fixed Capital Outlay	0
Total State Funds Requested	600,050

7. Total Project Cost for Fiscal Year 2022-2023 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	600,050	100%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
Total Project Costs for Fiscal Year 2022-2023	600,050	100%

8. Has this project previously received state funding?

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. Is future funding likely to be requested?

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.

10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?



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Yes

If yes, indicate the amount of funds received and what the funds were used for.

MDC received \$52,161,213 in U.S. Department of Education (USDE), CARES Act, Higher Education Emergency Relief Funds. As mandated by USDE, \$24,537,369 of these funds were disbursed directly to students. Remaining funds provided financial incentives for enrollment.

11. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
Operational Costs: Other		
Salary and Benefits	4 ASN faculty @\$75,000 to retain 1:21 student ratio 2 LPN faculty @\$65,000 to establish a new LPN program 1:25 student ratio One Student Success Coach to oversee the day to day remediation of the pre-licensed nursing students. Responsible for using data to identify at risk students early so remediation can be implemented. A part-time retention specialists will assist success coach with timely interventions aimed at success. A student advisor to assist with admissions, and registration.	552,050
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study	Bootcamp subject Matter expert A&P, Reading Comprehension, medical terminology, math, and study skills	48,000
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		600,050

12. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

The purpose that will be achieved by requested funding is to support the growth of the MDC ASN and LPN programs. To reduce the impact of the predicted shortage of 60,000 nurses by 2035, a pipeline of qualified faculty and students are needed along with support for retention.

b. What activities and services will be provided to meet the intended purpose of these funds?

A wrap around approach will provide support for students through recruitment, retention, and graduation with competencies to meet a dynamic workforce in healthcare. Academic support will be provided to support at risk students to improve retention. Partnerships with our clinical partners allow students to develop clinical decision making skills needed for success on the licensure exam. A student success coach and retention specialist will team to map student remediation plan. Bootcamps provide students with a strong foundation to address the rigors of the nursing program.

c. What direct services will be provided to citizens by the appropriation project?



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Students enrolled at MDC will receive hands-on education in the skills lab, simulation center, and in direct patient care. Retention focuses on providing gap analysis which are individualized for success of each student through standardized testing and competency assessment. Trained faculty skills in simulation will allow students to practice in a safe environment and remediation as needed.

d. Who is the target population served by this project? How many individuals are expected to be served?

The target population served by this project includes residents who are interested in becoming a registered nurse or licensed practical nurse in Miami Dade County. Approximately 278 new students will be served with as many as 200 receiving certification as Certified Nursing Assistant (CNA).

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

Measure 1: Increased number of nursing graduates
Measure 2: Increased number of healthcare certifications that fill critical gaps
Measure 3: Better prepared graduates with competencies to enter the workforce and quickly become a productive member
Measure 4: Reduce burnout of new graduates so they can be retained by employers with clinical immersions planned throughout curriculum

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?

Performance-based funding with scaling and/or percentage-based payback based on degree of deficit in completion of milestones and/or performance.

13. The owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

N/A



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14. Requestor Contact Information

a. First Name Last Name
b. Organization
c. E-mail Address
d. Phone Number Ext.

15. Recipient Contact Information

a. Organization
b. Municipality and County

c. Organization Type

- ☐ For Profit Entity
☐ Non Profit 501(c)(3)
☐ Non Profit 501(c)(4)
☐ Local Entity
☒ University or College
☐ Other (please specify)

d. First Name Last Name
e. E-mail Address
f. Phone Number

16. Lobbyist Contact Information

a. Name
b. Firm Name
c. E-mail Address
d. Phone Number