

**LFIR # 1002** 

1.	Project Title	Persevere - Trair	ning, Access, and C	areers through Techi	nology Program		
2.	Senate Sponsor	Ileana Garcia					
3.	Date of Request	10/13/2025					
4.	Project/Program Des	scription					
	The project will provide a proven training and reentry program at two Florida facilities, to be identified by the Florida Department of Corrections (FDC), along with the addition of a career readiness instructor, support specialist, and post-release support services. The program will equip individuals for lasting careers in tech by offering full-stack coding instruction, industry certifications, and reentry support. Persevere has achieved remarkable results, including a recidivism rate far below the national average and an impressive percentage of graduates securing sustainable employment as a direct result of the skills learned through this program. This program will reduce recidivism, increase employment outcomes, and contribute to Florida's workforce needs by preparing formerly incarcerated individuals for careers in the high-demand tech sector.						
5.	State Agency to rece			ent of Corrections			
	State Agency contact	cted? Yes					
	Amount of the Nonre		for Fiscal Year 202	26-2027			
<b>.</b>					unt		
	Type of Funding Operating			Amo	750,000		
	Fixed Capital Outlay				7 30,000		
	Total State Funds R	equested			750,000		
	. Total Project Cost for Fiscal Year 2026-2027 (including matching funds available for this project)						
7.	Total Project Cost fo	or Fiscal Year 2026	6-2027 (including r	matching funds avai	lable for this proje	ect)	
7.	Total Project Cost fo  Type of Funding	or Fiscal Year 2026	6-2027 (including r	matching funds avai	ilable for this proje	ect)	
7.	Type of Funding Total State Funds Re			-		ect)	
7.	Type of Funding Total State Funds Re Matching Funds			Amount 750,000	Percentage 100%	ect)	
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7.	Type of Funding Total State Funds Re Matching Funds Federal State (excluding the a	equested (from que	stion #6)	Amount 750,000 0	Percentage 100% 0% 0%	ect)	
<b>7.</b> '	Type of Funding Total State Funds Re Matching Funds Federal State (excluding the a	equested (from que	stion #6)	750,000 0 0	Percentage 100% 0% 0% 0%	ect)	
7. <sup>·</sup>	Type of Funding Total State Funds Re Matching Funds Federal State (excluding the a Local Other	equested (from que amount of this requ	estion #6)	Amount 750,000 0 0 0 0	Percentage 100% 0% 0% 0% 0%	ect)	
<b>7.</b> '	Type of Funding Total State Funds Re Matching Funds Federal State (excluding the a	equested (from que amount of this requ	estion #6)	750,000 0 0	Percentage 100% 0% 0% 0%	ect)	
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8.	Type of Funding Total State Funds Re Matching Funds Federal State (excluding the a Local Other Total Project Costs Has this project prev If yes, provide the m	for Fiscal Year 20 viously received s nost recent instan  Recurring  0  ng likely to be requested amount	stion #6)  Destion	Amount 750,000  0 0 0 750,000  750,000  Yes  Specific Appropriation # 719A	Percentage 100% 0% 0% 0% 0% 100%	ect)	



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### **Complete questions 10 and 11 for Fixed Capital Outlay Projects**

10. Status of Cons	truction					
a. What is the c	urrent phase of t	the project?				
Planning	O Design	Construction	O N/A			
b. Is the project	"shovel ready"	(i.e permitted)?				
c. What is the e	stimated start da	ate of construction?				
d. What is the estimated completion date of construction?						
e. What funding stream will be used for ongoing operations and maintenance of the project?						
		o receive, directly or ers of the facility and		y fixed capital o	outlay funding.	Include the

### 12. Details on how the requested state funds will be expended

Spending Category	Description	Amount		
Administrative Costs:				
Executive Director/Project Head Salary and Benefits		0		
Other Salary and Benefits		0		
Expense/Equipment/Travel/Supplies/ Other	Accounting, measuring outcomes, reporting requirements, and other costs related to managing the project.	45,454		
Consultants/Contracted Services/Study		0		
Operational Costs				
Salary and Benefits	Instructor 2.0 FTE (1 per site); Teacher Assistant 2.0 FTE (1 per site); Support Specialist 1.0 FTE; Career Readiness Instructor 1.0 FTE; program director; associated staff salary and fringe.	468,446		
Expense/Equipment/Travel/Supplies/ Other	Costs associated with student workstations, staff laptops, circuit install and monthly cost, IT support, technology replacement, software and additional hardware; travel to and from facilities/partnership meetings; supplies; student manuals. Post-release services support.	236,100		
Consultants/Contracted Services/Study		0		
Fixed Capital Construction/Major Renovation:				
Construction/Renovation/Land/ Planning Engineering		0		
Total State Funds Requested (must equal total from question #6)				

### 13. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?



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The program will provide training and reentry services at two Florida facilities, to be identified by FDC, along with the addition of a career readiness instructor, support specialist, and post-release support services. The program will equip individuals for lasting careers in tech by offering full-stack coding instruction, industry certifications, and reentry support. Persevere has demonstrated its ability to reduce recidivism and increase employment outcomes for incarcerated individuals. Since 2019, over 70% of graduates have secured employment and maintained a 3% recidivism rate, far below the national average of 43% within the first-year post-release.

### b. What activities and services will be provided to meet the intended purpose of these funds?

A comprehensive program designed to equip incarcerated individuals with the technical skills, career readiness, and reentry support necessary for long-term success, the Persevere program implements a proven and comprehensive model of service delivery. The program is centered on technology education and includes computer coding training resulting in six industry standard certifications. Career readiness training is delivered alongside coding education to support a successful transition from incarceration to a career in tech, often an unfamiliar workplace for formerly incarcerated individuals.

c. What direct services will be provided to citizens by the appropriation project?

The program will increase public safety and protect Floridians by providing meaningful technology and coding education to incarcerated individuals to jobs upon reentry and ultimately improve recidivism, expanding Persevere's evidence-based coding program into two more facilities to serve a larger pool of students, ensuring they gain the skills, support, and opportunities needed for successful reentry. The Persevere program is designed specifically to bring practical coding skills that are immediately marketable to participants as they transition out of incarceration. Participants will complete a 12-month full-stack software development program and earn six micro-certifications and two full certifications: front-end and full stack developer - preparing them for high-demand careers in technology. These skills and certifications represent the specific expressed needs of employers, allowing program graduates to fill the gaps in Florida's workforce.

d. Who is the target population served by this project? How many individuals are expected to be served?

Incarcerated individuals within FDC. As the program continues to scale and expand, hundreds of incarcerated individuals will benefit over multiple years. By expanding this program, Florida will reduce recidivism, increase employment rates for formerly incarcerated individuals, and support Florida's workforce needs by training individuals for high-demand technology careers, addressing critical labor shortages in the tech sector. This project will directly serve incarcerated individuals, but its impact will extend to Florida employers, families, and communities, creating a stronger, safer, and more economically viable state. The approximate number of individuals expected to be served is under 100 individuals; however, exact numbers will be determined by FDC and commensurate with the final funding amount

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

To equip incarcerated individuals with marketable technology skills, specifically six industry-recognized certifications. Florida employers will also benefit. Businesses in need of skilled technology professionals will gain access to a diverse, motivated talent pool. By lowering recidivism rates, this project will reduce incarceration costs and improve public safety for communities and taxpayers. To ensure accountability and measure impact, Persevere will implement a comprehensive performance tracking system. The use of data-driven tracking and continuous evaluation will ensure measurable, long-term success.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Fi	nancial consequences may be imposed if performance measures are not achieved throughout the contract duration.				
l. Is t	. Is this project related to mitigation, response, or recovery from a natural disaster? No				
a. If Yes, what phase best describes the project?					
	Mitigation (reducing or eliminating potential loss of life or property)				
	Response (addressing the immediate and short-term effects of a natural disaster)				



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□ Recovery (ass	isting communities return to normal operat	ions, including rebuilding damaged infastructure)		
b. Name of the natu	ıral disaster (or Executive Order # for e	vents not under a federal declaration):		
15. Has the entity app	lied for or received federal assistance f	or this project?		
☐ Yes, Applied				
☐ Yes, Received				
□ No				
☐ No, but intends to	o apply			
a. If yes, provide th	e FEMA project worksheet ID#:			
b. Provide the total	project cost listed on the FEMA project	t worksheet:		
16. Has the entity app	lied for or received state assistance for	this project (other than this request)?		
☐ Yes, Applied				
☐ Yes, Received				
□ No				
☐ No, but intends to	o apply			
a. If yes, specify the	e program and state agency (ex. Local (	Government Emergency Bridge Loan, Department of		
Commerce):				
17. Requester Contact	Information			
a. First Name	Sean Last Name H	osman		
b. Organization	Persevere			
c. E-mail Address	c. E-mail Address admin@perseverenow.org			
d. Phone Number	(877)260-7299 Ext.			
18. Recipient Contact				
a. Organization	Persevere			
b. Municipality and	d County Statewide			
c. Organization Ty	ре			
□For Profit Entity				



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☑Non Profit 501(c)(3)					
□Non Profit 501(c	□Non Profit 501(c)(4)				
□Local Entity	□Local Entity				
□University or Co	□University or College				
□Other (please sp	□Other (please specify)				
d. First Name	Sean	Last Name	Hosman		
e. E-mail Address	e. E-mail Address admin@perseverenow.org				
f. Phone Number	(877)260-7299	Ext.			
19. Lobbyist Contact Information					
a. Name	Jared M. Torres				
b. Firm Name	The Southern Group				
c. E-mail Address	c. E-mail Address torres@thesoutherngroup.com				
d. Phone Number	(850)671-4401				

The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.