



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2026-2027

LFIR # 1278

1. Project Title Manufacturing Talent Asset Pipeline (TAP)

2. Senate Sponsor Debbie Mayfield

3. Date of Request 11/18/2025

4. Project/Program Description

This proposal outlines a further enhanced TAP program aimed at closing the skills gap by providing financial assistance and training opportunities for individuals entering or advancing in their careers. The program strengthens the manufacturing workforce by expanding access to standardized, industry-recognized training. Efforts will target the next generation of talent, including unemployed or under-employed individuals, veterans, ex-offenders, high school students, adult-education (GED) learners, and those in career transition or seeking career advancement. The program will emphasize high-demand fields such as aerospace, advanced technology, logistics, and aviation mechanics. Additionally, the talent-attraction component will elevate Florida's Space Coast manufacturing companies as a premier destination for career growth—helping ensure the industry remains strong, innovative, and economically essential.

5. State Agency to receive requested funds Department of Commerce

State Agency contacted? Yes

6. Amount of the Nonrecurring Request for Fiscal Year 2026-2027

Type of Funding	Amount
Operating	400,000
Fixed Capital Outlay	0
Total State Funds Requested	400,000

7. Total Project Cost for Fiscal Year 2026-2027 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	400,000	87%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	60,000	13%
Other	0	0%
Total Project Costs for Fiscal Year 2026-2027	460,000	100%

8. Has this project previously received state funding? Yes

If yes, provide the most recent instance:

Fiscal Year (YYYY-YY)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		
2025-26	0	350,000	2245A	No

9. Is future-year funding likely to be requested? Yes

a. If yes, indicate nonrecurring amount per year. 400,000

b. Describe the source of funding that can be used in lieu of state funding.

Local community, corporate, and private sponsorships would be required.



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Complete questions 10 and 11 for Fixed Capital Outlay Projects

10. Status of Construction

a. What is the current phase of the project?

☐ Planning ☐ Design ☐ Construction ☒ N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

e. What funding stream will be used for ongoing operations and maintenance of the project?

11. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

12. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
Operational Costs		
Salary and Benefits	TAP Program execution and oversight.	80,000
Expense/Equipment/Travel/Supplies/Other	Image and Attraction Campaign and Talent Recruitment Marketing Campaign. Provide Higher Education sponsorships for industry certifications and skills training, Career exposure, work experience, and Manufacturing Career Awareness Programs.	242,000
Consultants/Contracted Services/Study	Community Engagement. Promote Manufacturing Skills Training in region. Industry Expert consultant. Talent Attraction Marketing Consultant. Web Site Maintenance / Management / Enhancements.	78,000
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		400,000

13. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?



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By addressing workforce shortages in critical sectors, the program will drive local economic growth and improve regional competitiveness. It will empower individuals to secure stable, well-paid careers. The cascading effects—higher incomes, reduced unemployment, and stronger local economies—will benefit Brevard County, and the state of Florida, for decades to come.

b. What activities and services will be provided to meet the intended purpose of these funds?

Activities and services will promote manufacturing careers, highlight high-demand fields such as aerospace, advanced technology, logistics, and aviation mechanics, and support talent-attraction initiatives that position Florida's Space Coast as a premier destination for manufacturing careers. Collectively, these services will build a stronger, more competitive workforce and enhance long-term economic growth in the community.

c. What direct services will be provided to citizens by the appropriation project?

Access to financial resources for skills-based training with emphasis on attainment of industry certifications that align with existing industry needs and pathways to career advancement for personal prosperity.

d. Who is the target population served by this project? How many individuals are expected to be served?

The project is designed to serve a diverse target population, including the unemployed, under-employed, veterans, ex-offenders, individuals in career transition or seeking career enhancement, non-college-bound youth, GED students, and incumbent manufacturing workers.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

The project's goal is to establish a talent pipeline that not only meets the demands of the local industry but also facilitates career advancement for the target population, enabling them to excel in a high-wage, high-tech sector.

Quarterly reports and monitoring will enable ongoing assessment and adaptation of strategies to ensure the project's success in meeting both industry demands and individual career goals.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

The appropriation will be a cost reimbursement grant in which the penalty for non-performance will be forfeiture of payment.

14. Is this project related to mitigation, response, or recovery from a natural disaster?

a. If Yes, what phase best describes the project?

- ☐ Mitigation (reducing or eliminating potential loss of life or property)
- ☐ Response (addressing the immediate and short-term effects of a natural disaster)
- ☐ Recovery (assisting communities return to normal operations, including rebuilding damaged infrastructure)

b. Name of the natural disaster (or Executive Order # for events not under a federal declaration):

15. Has the entity applied for or received federal assistance for this project?

- ☐ Yes, Applied
- ☐ Yes, Received
- ☐ No
- ☐ No, but intends to apply



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a. If yes, provide the FEMA project worksheet ID#:

b. Provide the total project cost listed on the FEMA project worksheet:

16. Has the entity applied for or received state assistance for this project (other than this request)?

- ☐ Yes, Applied
- ☐ Yes, Received
- ☐ No
- ☐ No, but intends to apply

a. If yes, specify the program and state agency (ex. Local Government Emergency Bridge Loan, Department of Commerce):

17. Requester Contact Information

a. First Name Last Name

b. Organization

c. E-mail Address

d. Phone Number Ext.

18. Recipient Contact Information

a. Organization

b. Municipality and County

c. Organization Type

☐ For Profit Entity

☐ Non Profit 501(c)(3)

☐ Non Profit 501(c)(4)

☐ Local Entity

☐ University or College

☒ Other (please specify) Non-Profit 501 (c) (6)

d. First Name Last Name

e. E-mail Address



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f. Phone Number

Ext.

19. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number

The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.