



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2026-2027

LFIR # 1537

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

The project will expand access to workforce training across Florida by equipping partner organizations, including state agencies, workforce boards, schools, and community programs, with Transfr's virtual reality training systems. As the statewide grantee, Transfr will oversee distribution, implementation, and reporting, while partner organizations will leverage Transfr's programming to recruit, expose, and prepare Floridians for employment in high-demand industries. This coordinated approach strengthens local capacity and supports Florida's 2030 workforce goals to strengthen the talent pipeline and increase employability statewide.

5. State Agency to receive requested funds

State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2026-2027

| Type of Funding | Amount |
|------------------------------------|------------------|
| Operating | 1,500,000 |
| Fixed Capital Outlay | 0 |
| Total State Funds Requested | 1,500,000 |

7. Total Project Cost for Fiscal Year 2026-2027 (including matching funds available for this project)

| Type of Funding | Amount | Percentage |
|--|------------------|-------------|
| Total State Funds Requested (from question #6) | 1,500,000 | 100% |
| Matching Funds | | |
| Federal | 0 | 0% |
| State (excluding the amount of this request) | 0 | 0% |
| Local | 0 | 0% |
| Other | 0 | 0% |
| Total Project Costs for Fiscal Year 2026-2027 | 1,500,000 | 100% |

8. Has this project previously received state funding?

If yes, provide the most recent instance:

| Fiscal Year (yyyy-yy) | Amount | | Specific Appropriation # | Vetoed |
|--------------------------|-----------|--------------|-----------------------------|--------|
| | Recurring | Nonrecurring | | |
| 2025-26 | 0 | 1,500,000 | 2077 | No |

9. Is future-year funding likely to be requested?

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.



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Complete questions 10 and 11 for Fixed Capital Outlay Projects

10. Status of Construction

a. What is the current phase of the project?

☐ Planning ☐ Design ☐ Construction ☒ N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

e. What funding stream will be used for ongoing operations and maintenance of the project?

11. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

12. Details on how the requested state funds will be expended

| Spending Category | Description | Amount |
|--|--|------------------|
| Administrative Costs: | | |
| Executive Director/Project Head Salary and Benefits | | 0 |
| Other Salary and Benefits | | 0 |
| Expense/Equipment/Travel/Supplies/Other | | 0 |
| Consultants/Contracted Services/Study | | 0 |
| Operational Costs | | |
| Salary and Benefits | | 0 |
| Expense/Equipment/Travel/Supplies/Other | Purchase Transfr VR training systems (software & hardware) for use by state agency personnel & job-seeking Floridians to support career exploration & skills training. The platform spans multiple career clusters, with 10% of funds reserved for professional learning to ensure effective implementation. | 1,500,000 |
| Consultants/Contracted Services/Study | | 0 |
| Fixed Capital Construction/Major Renovation: | | |
| Construction/Renovation/Land/Planning Engineering | | 0 |
| Total State Funds Requested (must equal total from question #6) | | 1,500,000 |

13. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?



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The project will expand access to workforce training through Transfr's virtual reality platform to recruit, expose, and prepare Floridians for employment in high-demand industries. The goal is to strengthen Florida's talent pipeline and support Florida 2030 workforce targets, ensuring at least 80% of workers demonstrate essential employability skills and 60% earn a high-value credential.

b. What activities and services will be provided to meet the intended purpose of these funds?

Funds will provide VR training systems (software and hardware) to state and local agencies, workforce boards, and community partners. Transfr programming delivers 350+ industry-aligned simulations across high-demand career sectors such as manufacturing, construction, healthcare, and information technology. Implementation support offered by Transfr includes installation, instructor onboarding and professional learning, and ongoing customer success support to ensure high-quality implementation and job-ready outcomes.

c. What direct services will be provided to citizens by the appropriation project?

Participants will access VR-based career simulations and guided training that mirror real workplace environments. These experiences help Floridians identify and explore career interests, gain job-ready skills, and connect with employment pathways in high-demand career fields such as Manufacturing, Healthcare, Construction, Information Technology, and more.

d. Who is the target population served by this project? How many individuals are expected to be served?

The target population served by this project varies by partner use case but generally includes jobless persons, economically disadvantaged individuals, at-risk youth, K-12 students, college students, and currently or formerly incarcerated persons. As of the 2024-2025 program year, Transfr's Virtual Reality Workforce Development Program has served more than 3,000 Floridians who engaged in over 14,000 VR simulations statewide.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

Expected outcomes include increased employability, skill mastery, and successful job or education placements among participants. Transfr's Instructor Dashboard allows program administrators to track participation, simulation completions, skill proficiency, and career interest data in real time. These insights help state and local partners evaluate progress toward Florida's 2030 workforce goals, measure return on investment, and identify trends in high-demand industries to strengthen future training and placement efforts.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Transfr is committed to addressing Florida's workforce shortage by ensuring more Floridians gain essential employability skills and enter high-demand job sectors. If performance measures are not met, a 30-day performance improvement plan will be initiated outlining corrective actions and measurable benchmarks. If issues remain unresolved, standard penalties for nonperformance may apply under the contract.

14. Is this project related to mitigation, response, or recovery from a natural disaster?

a. If Yes, what phase best describes the project?

- ☐ Mitigation (reducing or eliminating potential loss of life or property)
- ☐ Response (addressing the immediate and short-term effects of a natural disaster)
- ☐ Recovery (assisting communities return to normal operations, including rebuilding damaged infrastructure)

b. Name of the natural disaster (or Executive Order # for events not under a federal declaration):

15. Has the entity applied for or received federal assistance for this project?

- ☐ Yes, Applied



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- ☐ Yes, Received
- ☐ No
- ☐ No, but intends to apply

a. If yes, provide the FEMA project worksheet ID#:

b. Provide the total project cost listed on the FEMA project worksheet:

16. Has the entity applied for or received state assistance for this project (other than this request)?

- ☐ Yes, Applied
- ☐ Yes, Received
- ☐ No
- ☐ No, but intends to apply

a. If yes, specify the program and state agency (ex. Local Government Emergency Bridge Loan, Department of Commerce):

17. Requester Contact Information

- a. First Name Last Name
- b. Organization
- c. E-mail Address
- d. Phone Number Ext.

18. Recipient Contact Information

- a. Organization
- b. Municipality and County
- c. Organization Type
- ☒ For Profit Entity
- ☐ Non Profit 501(c)(3)
- ☐ Non Profit 501(c)(4)
- ☐ Local Entity
- ☐ University or College



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☐ Other (please specify)

d. First Name Last Name

e. E-mail Address

f. Phone Number Ext.

19. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number

The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.