1 A bill to be entitled 2 An act relating to the General Pension and 3 Retirement Fund of the City of Pensacola, Escambia County; amending chapter 61-2655, Laws 4 5 of Florida, as amended; providing for 6 membership requirements; repealing section 7 3(b), (c), (d), (e), and (f), chapter 61-2655, Laws of Florida, as amended, relating to 8 9 contributions to the fund by employees and the city; providing for a deferred retirement 10 option plan; providing for buy back of prior 11 12 service; providing for investment authority; permitting the board of trustees and City of 13 14 Pensacola to contract with investment banks; providing for multiple plan participant; 15 providing for exclusion of any officer or 16 17 employee of the police department hired on or after October 1, 1979, who is eligible to 18 19 participate in the Police Officer's Retirement Fund; providing for authority to allow 20 21 additional members into the General Pension and Retirement Fund, credit for prior service, and 22 allowing transfers to the General Pension and 23 Retirement Fund from other qualified retirement 24 25 plans; providing provisions for repeal of 26 conflicting laws; providing an effective date. 27 28 Be It Enacted by the Legislature of the State of Florida: 29 30 Section 1. Subsection (a) of section 3 of chapter 61-2655, Laws of Florida, as amended, is amended to read:

Section 3. (a) All regular nonseasonal civil service employees of the City of Pensacola are and shall automatically become, upon employment, members of the general pension system of the City of Pensacola, except members of the fire department of the said city who are covered and included under the firemen's relief and pension fund and any officer or employee of the police department hired on or after October 1, 1979, who is eligible to participate in the Police Officer's Retirement Fund of the City of Pensacola. In addition thereto, all employees of any board or commission established by the city of Pensacola, and all regularly elected or appointed officers of the city under the age of seventy (70) years upon the effective date of this act, excluding only the employees of persons contracting for the performance of services and the conduct of the affairs of the city, and employees of boards or organizations supported only in part by city funds, shall become members of the pension system and shall be entitled to a pension from the City of Pensacola and to retirement compensation according to the schedules hereinafter set forth; provided, however, that any person within the above classes presently in the service of the city and who has not heretofore participated in the general pension and retirement fund, shall be eligible to the right and privilege thereof, by so evidencing his desire and willingness in writing, directed to both the City of Pensacola and the pension board, or such board as may hereafter be designated, accepting the provisions and terms of this act. Section 2. Subsections (b), (c), (d), (e), and (f) of section 3 of chapter 61-2655, Laws of Florida, as amended, are hereby repealed.

1 2

3

4

5

6

7

8

9

10

11 12

13 14

15 16

17

18

19

20

21

22

23

24

2526

2728

29

30

Section 3. Section 4A of chapter 61-2655, Laws of 1 2 Florida, as amended, is created to read: 3 Section 4A. Deferred retirement option plan. -- The City 4 of Pensacola, by ordinance, may permit members of the General 5 Pension and Retirement Fund who are eligible to retire and to 6 receive retirement benefits to remain in the active service of 7 the city until a contractually fixed termination date and to 8 have accumulated for the employee's account from the date the 9 contract is made all benefits which the employee would be eligible to begin receiving on that date and to have those 10 accumulated benefits held for the benefit of the employee 11 12 until the employee separates from active service. Such ordinance may provide for forfeiture of the accumulated 13 14 benefits or other penalty if the employee does not comply with 15 the contract. However, if the employee complies in all respects with the terms of the contract, the employee shall 16 17 receive all retirement benefits the employee would be entitled to under this act upon the employee's actual retirement from 18 19 the active service of the city. 20 Section 4. Subsection (a) of section 5 of chapter 21 61-2655, Laws of Florida, as amended, is amended to read: 22 Section 5. (a) Any employee, subject to the jurisdiction of the civil service board of the City of 23 Pensacola, and any employee or appointee not subject to the 24 25 jurisdiction of the civil service board, now or hereafter 26 employed who upon the effective date of this act or thereafter, shall have attained the age of fifty-five (55) 27 years, and shall have served as a duly appointed and enrolled 28 29 employee or appointee for a period of at least twenty (20) years, in any capacity or rank whatsoever, preceding the date 30 of his application for retirement, may apply for and be

entitled to benefits under the provisions of this act. Provided that any period of military or naval service, 3 voluntary or compulsory or other compulsory national service 4 in time of war or was or within one year after cessation of 5 hostilities by armistice or otherwise, shall as to any person 6 who left service of the city engaged therein, be deemed 7 equivalent to a like period of actual service in the employment of the city for the purpose of securing such 9 benefits, provided further that no person not at the effective date of this act employed, shall become entitled to such 10 benefits because of previous employment either alone or in 11 12 conjunction with subsequent employment. Provided, further, that any employee who shall be laid off because of reduction 13 14 of force or other cause not of his own doing or who has been separated from employment, hereinafter referred to as 15 16 nonemployment, with the city for any reason, except for 17 retirement, and who shall elect not to withdraw his contribution to the said fund or to return it if theretofore 18 19 withdrawn, shall be entitled to have the period of his service prior to such event layoff added to his subsequent service for 20 21 the purpose of computing the period of service required by this act, but he shall not be entitled in such computation to 22 the benefits of such period of layoff or period of 23 nonemployment. Provided further that If such laid off or 24 25 nonemployment employee withdraws his contributions to the said 26 fund and elects to return the funds at the beginning of subsequent service, he shall have six (6) months from the 27 28 effective date of this amendment to this act or from the 29 beginning date of subsequent service, whichever is later, to repay the funds at eight (8) percent interest compounded 30 annually from the date of withdrawal. Provided further, that

any employee who is reemployed and who has never been a member of the General Pension and Retirement Fund, except a retiree 2 3 of the City of Pensacola, may elect to have the period of the 4 employee's prior service added to the employee's subsequent service for the purpose of computing the period of service under this act, but the employee shall not be entitled in such computation to the benefits of such period of layoff or period of nonemployment. The employee shall have 6 months from the date of an enabling ordinance by the City of Pensacola to pay an amount determined by the plan administrator to be 10 sufficient to cover such period of prior service at 8 percent 11 12 interest compounded annually. Provided further that in the 13 event such layoff period or period of nonemployment shall 14 extend for more than ten (10) years, then such laid off 15 employee or nonemployment employee shall be entitled only to a refund of his own contributions, and not to any pension or 16 17 benefits hereunder. And provided further, if any employee shall after serving for a period of ten (10) years, cease to 18 19 be such employee for any cause, except discharge for cause by the civil service board, and shall not make withdrawal of 20 funds from the General Pension and Retirement Fund, he shall 21 be eliqible to receive a pension after attaining the age of 22 sixty (60) years, or shall become disabled, in the amount set 23 forth in this act, based upon his years of actual service. It 24 is the intention herein that said employee or appointee shall 25 have a vested interest and vested right to said pension except 26 upon discharge for cause by the civil service board of said 27 city. It is the further intention herein that an employee 28 29 voluntarily leaving the service of the city as hereinabove provided must have served a period of not less than ten (10) 30 calendar years in order to obtain a vested interest and vested

5

6

7

8

right to pension benefits. A major fraction of a year shall not be computed as a whole year for the purpose of vesting rights.

Section 5. Section 17 of chapter 61-2655, Laws of Florida, as amended, is amended to read:

Section 17. <u>(a)</u> The pension board shall have the power and authority to invest and reinvest the assets of the General Pension and Retirement Fund in:

- (1) Time or savings accounts of a national bank, a state bank insured by the Federal Deposit Insurance

 Corporation, or a savings and loan association insured by the Federal Savings and Loan Insurance Corporation.
- (2) Obligations of the United States or in obligations guaranteed as to principal and interest by the United States.
- (3) Obligations of municipal authority issued pursuant to the laws of this state; however, for each of the 5 years next preceding the date of investment, the income of such authority available for fixed charges shall have been not less than one and one-half times its average annual fixed-charges requirement over the life of its obligations.
- issued or guaranteed by a corporation organized under the laws of the United States, and state, or organized territory of the United States or the District of Columbia; provided, the board of trustees shall not invest more than 5 percent of its assets in the common stock or capital stock of any one issuing company, nor shall the aggregate investment in any one issuing company exceed 5 percent of the outstanding capital stock of the company, nor shall the aggregate of the market value of its investments in common stocks exceed 75 percent of the assets of the fund, nor shall the aggregate market value of

its investments in all corporate securities exceed 80 percent
of the assets of the fund.

(5) Commingled bank and insurance company temporary

- (5) Commingled bank and insurance company temporary investment, stock, and bond funds without regard to the quality restrictions for individual securities contained in paragraph (4).
- (6) Commingled bank and insurance company real estate funds up to the maximum of 15 percent of assets at market value. Direct ownership and operation of real estate properties is prohibited.
 - (7) Guaranteed insurance contracts.

- (8) Foreign securities, provided that the aggregate market value of such investments does not exceed 25 percent of the assets of the fund.
- (b) To the extent of any conflict, the investment authority granted in subsection (a) supersedes the investment authority as provided for in chapter 69-1469, Laws of Florida, as amended.
- (a) Obligations of the United States or in obligations guaranteed as to principal and interest by the United States.
- (b) Shares of any Florida building and loan association which is a member of the Federal Home Loan Bank system.
- (c) Time accounts of a national bank, a state bank insured by the Federal Deposit Insurance Corporation, or a savings and loan association insured by the Federal Savings and Loan Insurance Corporation.
- (d) Special assessments of the City of Pensacola when made available by proper authority, and further provided the city council of the city will repurchase said special assessment certificates for the balance of principal due

thereon plus accrued interest at the discretion of the pension board.

- (e) Annuity and life insurance contracts of life insurance companies in amounts sufficient to provide, in whole or in part, the benefits to which all the participants in the general pension and retirement fund shall be entitled under the provisions herein stated and pay the initial and subsequent premiums thereon.
- Statutes; provided that no more than forty per cent (40%) of the then book value of the fund may be so invested. The city clerk shall be the custodian of such securities and the accretion therefrom shall become a part of the general pension and retirement fund. All funds and securities of the general pension and retirement fund shall be deposited with the city clerk who shall keep the separate fund and he shall be liable for the safekeeping of the same under the bond given by him to the city, and he shall be liable in the same manner and to the same extent as he is liable for the safekeeping of the funds of the city as now provided by law.

Section 6. Section 17A of chapter 61-2655, Laws of Florida, as amended, is created to read:

Section 17A. Contracts with investment banks.--

(a) The pension board and the City of Pensacola are hereby authorized to contract with one or more investment banks of national repute to act as agents and corporate trustees of said pension funds. The investment bank or banks shall have full investment powers with respect to the funds subject to the provisions of section 17 which limit the types of investments which may be made. It is understood that the provision in section 17 which authorizes the pension board to

invest the funds is not a mandatory requirement and that the investment banks are fully authorized to perform that function at the discretion of the pension board and the City of Pensacola.

- (b) In order to accomplish the purpose outlined in subsection (a), the pension board may direct the city manager of the City of Pensacola to act as the board's agent in handling the administrative details concerning contracting with the investment bank; however, the city manager shall report to the pension board on a quarterly basis relating to the status of the pension funds, and the pension board shall review same and give directions to the city manager with respect to the continued contract status of the investment bank.
- (c) To the extent of any conflict, the authority granted in this section supersedes the investment authority as provided for in chapter 69-1469, Laws of Florida, as amended.

Section 7. Section 18A of chapter 61-2655, Laws of Florida, as amended, is amended to read:

Section 18A. If an employee is or has been a participant in one or more defined benefit plans and/or one or more defined contribution plans maintained by the city and such employee's (hereinafter referred to as the "multiple plan participant") participation in such multiple plans will cause, in a particular limitation year, the limitations of Section 415 of the Internal Revenue Code of 1986, as amended (the "Code"), to be violated, then the benefit payable under this act shall be reduced so that the benefit payable under this act will be the maximum benefit which may be paid to the multiple plan participant without causing a violation of Section 415 of the Code after considering the benefits and

contributions for the multiple plan participant under all other plans which must be considered in determining benefits 2 and contributions for purposes of the limitations of Section 3 4 415 of the Code. Regardless of whether caused by multiple plan 5 participation, the maximum annual benefit payable to a participant under this plan shall not exceed the amount 6 7 allowable under Section 415 of the Code as applied to 8 governmental plans described in Section 414(d) of the Code. 9 The effect of this section shall be to limit the benefits payable under this act to an amount which will not cause a 10 violation of Section 415 of the Code. 11

Section 8. Section 19 of chapter 61-2655, Laws of Florida, as amended, is amended to read:

12

13 14

15

16 17

18 19

20

2122

23

24

2526

27

2829

30

Section 19. <u>(a)</u> This act shall not apply to any officer or employee of the fire department of the City of Pensacola who is covered and included under the firemen's relief and pension fund of the city.

(b) This act shall not apply to any officer or employee of the police department hired by the City of Pensacola on or after October 1, 1979, and who is eligible to participate in the Police Officer's Retirement Fund.

Section 9. Section 20A of chapter 61-2655, Laws of Florida, as amended, is created to read:

Section 20A. Authority to allow additional members into plan; prior service credit; transfers.--Notwithstanding any other provision of this act, the City of Pensacola, by ordinance, may require or permit participation in the General Pension and Retirement Fund of the City of Pensacola by both civil service employees and appointed employees who have not become members of the plan. As a condition of eligibility of such employees to credit toward future retirement benefits

```
based upon prior years of service as an employee of the city,
 2
    there shall be paid to the fund or transferred from qualified
 3
    plans maintained by the City of Pensacola or other qualified
 4
    retirement plans, an amount determined by the plan
 5
    administrator to be sufficient to cover such prior years of
 6
    service at 8 percent interest compounded annually. However,
 7
    the plan from which such funds are transferred must permit the
 8
    transfer to be made and the transfer must not jeopardize the
9
    tax-exempt status of this plan or create adverse tax
    consequences for the City of Pensacola.
10
           Section 10. In any conflict with the provisions of
11
12
    other laws or portions of laws, the provisions of this act
13
    shall control.
14
           Section 11. This act shall take effect upon becoming a
15
    law.
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
```