

By Representatives Horan, Wasserman Schultz, Brennan,  
Lynn, Culp, Mackenzie, Kosmas, Fischer, Brown, D. Prewitt,  
Heyman, Bullard, Betancourt, Frankel, Murman, Roberts-Burke,  
Bloom, Dawson-White, Edwards, Turnbull, Argenziano and Boyd

|    |                                                                |
|----|----------------------------------------------------------------|
| 1  | House Resolution                                               |
| 2  | A resolution recognizing April 11, 1997, as                    |
| 3  | National Pay Inequity Awareness Day.                           |
| 4  |                                                                |
| 5  | WHEREAS, more than 30 years after the passage of the           |
| 6  | Equal Pay Act, women continue to suffer from an unfair gap     |
| 7  | between the salaries of women and men, and                     |
| 8  | WHEREAS, according to a state-by-state study, women in         |
| 9  | Florida rank among the most economically dependent in the      |
| 10 | nation, and                                                    |
| 11 | WHEREAS, women nationally are paid only 71 cents for           |
| 12 | each dollar a man earns, while in Florida a woman earns even   |
| 13 | less: 69.6 cents for every dollar a man is paid, and           |
| 14 | WHEREAS, April 11 marks the day that a woman's pay,            |
| 15 | combined with her earnings from the previous year, finally     |
| 16 | equals the wages a man is paid in just one calendar year, and  |
| 17 | WHEREAS, fair pay is a long-term investment with a big         |
| 18 | payoff in terms of stronger employee loyalty, better           |
| 19 | production, and higher morale, and                             |
| 20 | WHEREAS, on April 11, 1997, women across the nation            |
| 21 | will join together to call attention to the inequity between   |
| 22 | the wages of women and men, NOW, THEREFORE,                    |
| 23 |                                                                |
| 24 | Be It Resolved by the House of Representatives of the State of |
| 25 | Florida:                                                       |
| 26 |                                                                |
| 27 | That the House of Representatives pauses in its                |
| 28 | deliberation to recognize April 11, 1997, as National Pay      |
| 29 | Inequity Awareness Day.                                        |
| 30 |                                                                |
| 31 |                                                                |