1   A bill to be entitled

2   An act relating to school personnel; requiring

3   the Department of Education to limit the number

4   of noninstructional personnel that may be

5   employed by school districts; defining the term

6   "noninstructional personnel"; requiring that

7   the department classify school districts based

8   on the number of full-time-equivalent students

9   enrolled in the district; requiring that the

10   department establish ratios within each

11   district classification for the maximum

12   percentage of noninstructional personnel to

13   full-time-equivalent students; limiting the

14   maximum ratios that the department may

15   establish; requiring a reduction in state funds

16   for any school district that exceeds the

17   maximum percentage of noninstructional

18   personnel; providing an effective date.

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20   Be It Enacted by the Legislature of the State of Florida:

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22   Section 1. Limitation on employment of

23   noninstructional personnel by school districts.--

24   (1)(a) Notwithstanding any other law, the Department

25   of Education shall establish limitations on the number of

26   noninstructional personnel that may be employed by school

27   districts, based on the total number of full-time-equivalent

28   students enrolled in the district.

29   (b) As used in this section, the term

30   "noninstructional personnel" means school district personnel

31   who:

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1   1.   Are classified as administrative personnel,
2 educational support personnel, or managers under section
3 236.685, Florida Statutes; and
4   2.   Do not perform any instructional duties.
5   (2)(a)   Based on the prior year's enrollment, the
6 department shall classify the school districts as follows:
7 the 20 districts with the fewest number of
8 full-time-equivalent students shall be classified as
9 small-sized districts; the 10 districts with the largest
10 number of full-time-equivalent students shall be classified as
11 large-sized districts; and the remaining districts shall be
12 classified as medium-sized districts.
13   (b)   By July 1 of each year, the department shall
14 establish a ratio for the school districts in each of the
15 three size classifications. The ratio must specify the maximum
16 percentage of noninstructional personnel to
17 full-time-equivalent students which a school district may
18 employ. The department may not establish a ratio that exceeds
19 the average ratio of noninstructional personnel to
20 full-time-equivalent students which existed within a
21 particular district size classification during the 1997-1998
22 school year.
23   (c)   In addition, the department shall determine the
24 average annual salary, including the cost of benefits, for
25 noninstructional personnel employed by school districts in
26 each of the three size classifications.
27   (3)   The department shall determine each school year if
28 any school district exceeds the maximum number of positions
29 allowed for noninstructional personnel. For each position that
30 exceeds the maximum allowable number within a district, the
31 department shall deduct an amount equal to 50 percent of the

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1 average cost of that position from the state funds allocated

2 to the district.

3   Section 2. This act shall take effect upon becoming a

4 law.

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7   SENATE SUMMARY

8   Requires that the Department of Education establish
    limits on the percentage of noninstructional personnel
9   compared to students that may be employed by school
    districts. Requires that the department divide the school
10 districts into three categories, based on the number of
    full-time-equivalent students enrolled in the district.
11 Provides for the ratios set by the department to be based
    on the size classification of the district. Requires that
12 the department deduct from state funds allocated to the
    district 50 percent of the average cost of each position
13 that exceeds the maximum number allowed for
    noninstructional personnel. (See bill for details.)

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CODING: Words ~~stricken~~ are deletions; words <u>underlined</u> are additions.